



## DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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### FOR IMMEDIATE RELEASE

Dec. 11, 2013

### AFFORDABLE CARE ACT DELAY DOES *NOT* AFFECT OBLIGATIONS UNDER HAWAII'S PREPAID HEALTH CARE ACT

HONOLULU — The Hawaii State Department of Labor and Industrial Relations (DLIR) is reminding small businesses that the delay in federally required online enrollment under the Affordable Care Act does not pertain to Hawaii and does not change employer obligations under the Hawaii Prepaid Health Care Act.

The Hawaii Prepaid Health Care Act requires employers to provide health care insurance for their employees who work 20 hours a week or more. If coverage is ending as of Dec. 31, 2013, coverage must be obtained by either renewing a current plan or purchasing a new, qualified plan effective Jan. 1, 2014. DLIR is advising checking directly with the health care issuer regarding the date by which payment must be submitted, since some issuers are requiring payment before the end of the year.

The SHOP program of the Affordable Care Act offers tax credits for qualifying small businesses. To obtain tax credits, coverage must be purchased through the Hawaii Health Connector. For more information call (877) 628-5076 or email [support@hawaiihealthconnector.com](mailto:support@hawaiihealthconnector.com).

For more information about the Hawaii Prepaid Health Care Act, visit <http://labor.hawaii.gov/dcd/phc-links/> or call (808) 587-8776.

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