

# Department of Labor and Industrial Relations Career Opportunity

## Non-Civil Service Position

### Unemployment Insurance Project Test Lead

**\$110,000 - \$115,000 annually**

Hiring rates will be based on availability of funds, the applicant's qualifications, and other relevant factors.

Appointment Not to Exceed: June 30, 2023

Date of Issue: October 29, 2021

**LAST DAY TO FILE APPLICATIONS:** November 10, 2021

---

#### **Duties Summary** include but not limited to:

Key duties of the position are to assist the Project Coordinator to coordinate all software testing activities:

- Developing and executing test cases, scripts, plans and procedures (manual and automated)
- Applying the appropriate test measurements and metrics in the product and the Testing Team
- Building up and leading the Testing Team to the success of project implementation
- Defining the scope of testing within the context of each release / delivery
- Deploying and managing resources for testing
- Planning, deploying and managing the testing effort
- Liaise with project teams internally and externally
- Communicate findings to technical and non-technical colleagues

#### **Minimum Qualification:**

- Bachelor's degree from an accredited four (4) year college or university in Computer Science/Engineering **OR** four (4) year degree in MIS with two (2) years additional experience. Ten (10) years' experience in progressively scoped roles in IT, testing and quality management may be substituted in lieu of a degree.
- Six (6) + years of experience in software development/testing, which included all phases of the Software Testing Life Cycle. Work must have included: test case design and development, and test execution. Ideally, experience included working with one or more of the following: SQL Server, Azure, C# using MVC and .Net Framework, HTML, CSS and Javascript.

#### **Preferred Skills:**

- Work experience in large organizations
- State Government experience
- Experience with Selenium
- Understand and execute Full-Stack Software QA engineer approach
- Familiarity with Agile frameworks and regression testing
- Experience with data security
- Experience with web development
- Working knowledge of test techniques and compatibility with various software programs.
- Working knowledge of programming
- Be able to read/build workflow diagrams
- Excellent communication and critical thinking skill
- Good organizational skills and detail-oriented mindset
- Ability to work in multiple workstreams at once
- Strong communication skills both orally and in writing
- Ability to communicate and collaborate effectively in a team setting

**Work Location:**

Downtown, Honolulu

**To apply:** Email the following items to [DLIR.UI.MOD.Job.Opportunity@hawaii.gov](mailto:DLIR.UI.MOD.Job.Opportunity@hawaii.gov)

- **Application** All fields on application must be filled in and signed. Incomplete application will not be considered.
- **Resume**
- **A copy of your college diploma or an official transcript**  
Application without a proof of your education will not be considered. Education obtained outside the United States must be comparable to education earned at an accredited school in the United States.

**COVID-19 Vaccination Requirement:**

As a condition of employment with the State of Hawaii, all qualified candidates who have successfully completed and passed the recruitment process, must show proof of full COVID-19 vaccination at the time a conditional offer of employment is made. Departments will consider reasonable accommodations if requested by a candidate and it is determined through an interactive process that pregnancy, a qualifying disability, or a sincerely held religious belief prevents the candidate from receiving a COVID-19 vaccination. Please note that the COVID-19 vaccination policy above will apply to both new hires not currently employed by the State of Hawaii Executive branch, as well as current State of Hawaii Executive Branch Employees who are being considered for placement into another State of Hawaii Executive Branch position.

**Notice of “At Will” Employment:**

The position is exempt from civil service and temporary in nature. Therefore, if appointed to the position, your employment will be considered to be “at will”, which means that you may be discharged from your employment at the prerogative of the department head or designee at any time.

**DLIR is an Equal Opportunity Employer/Program Manager**