

***HAWAII***  
**Quarterly Narrative Report**  
**ARRA Green Jobs State LMI Improvement Grants**  
**SGA/DFA PY-08-17**

**General Grant Information**

**SGA Type:** **SGA/DFA-08-17**

**Grantee Name:** **Hawaii Department of Labor and Industrial Relations**

**Project Name:** **ARRA Green Jobs State LMI Improvement Grant**

**Grant Number:** **GJ-19811-10-60-A-15**

**Report Quarter Ending:** **December 30, 2011**

**Date of Submission:** **January 12, 2012**

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**A. Summary of Grant Activities**

This report for the quarter October 1 to December 30, 2011, is focused on final deliverables. The grant ended on December 30, 2011.

Final deliverables and close-out activities included:

- *Online employer directory.* The DLIR and Hawaii Information Consortium launched the online directory of green employers, accessible at <https://lmi.ehawaii.gov/green>, allowing employers to list their business profiles that describe their core operations, specify their green occupations, and skills and education requirements. Jobseekers access the employer profiles to learn about occupations and career opportunities.
- *Training gap survey.* The on-line survey to determine training gaps in the solar energy sector was completed and preliminary results and findings were shared with stakeholders and partners. No major training gaps were found, with On-the-Job (OJT) and/or high school diploma as minimum requirements for 72% of the jobs reported by solar energy employers who responded to the survey.
- *Assessment and Evaluation.* An online survey was conducted to assess and evaluate the Hawaii LMI Improvement grant. Preliminary results and findings were shared with stakeholders and partners. The LMI green grant satisfactorily met all deliverables and provided baseline definition and information about green jobs, generating estimates and projections that were disseminated through outreach activities and a green portal, [www.greenjobshawaii.org](http://www.greenjobshawaii.org).

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## **B. Status Update on Strategic Partnership Activities**

Activities of strategic partnerships were around:

- *Outreach.* DLIR LMI Green Team members visited employers, One-Stop Centers, and UHCC representatives on Oahu, Big Island, and Kauai to learn more about best practices and success stories related to the Hawaii Green Jobs Initiative. They also shared preliminary results and findings of the Solar Energy Sector Survey and Evaluation Study.
- *Data quality improvement.* DLIR and the portal vendor, Geographic Solutions continued to improve the “spidering” and listing of green jobs in the portal. We’ve worked with a major portal user to resolve accessibility issues, particularly in displaying solar energy employers.
- *Hawaii Green Jobs Initiative as a DLIR workforce development strategy.* As part of the transition and sustainment activities, staff participated in the Agriculture Skills Panels Forum for Oahu on December 14, 2011. Similar forums will be conducted on the neighbor islands, starting in Hilo on January 24, 2012. It is expected that workforce development plans to meet critical challenges in the agriculture industry will be formulated and presented to the Governor, in support of the New Day in Hawaii.

## **C. Status Update on Leveraged Resources**

No additional resources outside of the grant were used for this quarter.

## **D. Status of Deliverables and System Building Activities**

As of December 30, 2011, the following can be reported:

- *Green Employers Directory.* The online directory, <https://lmi-hawaii.gov/green> is up and running. A press release was sent out to announce this new service to employers, jobseekers, partners, and the general public. Current employers listed in the directory were notified to review and update their profiles. More employers are contacting us to be listed.
- *Training Gap Assessment.* The solar industry training gap assessment has been completed, focusing on skills, certifications, and employment requirements of solar energy employers.

- *Program Assessment and Evaluation. Grant deliverables, performance, and outcomes were reviewed to determine if actual results met plans and expectations.*

#### **E. Key Issues and Technical Assistance Needs**

No additional issues this quarter.

#### **F. Best Practices and Success Stories**

- *Transition and Sustainment Plan – To ensure LMI improvements as a result of the grant, the green team worked closely with regular LMI staff to turnover online tools to help enhance surveys. “Real-time” data were incorporated in more localized analyses and customized reports. Reconnecting with employers, partners, and the community has been intensified. The Hawaii Green Jobs Initiative (HGJI) branding and as a workforce development planning strategy has gained momentum.*

#### **G. Additional Information**

A grant modification was approved on December 23, 2011, to realign budget and staffing resources.

The ARRA 1512 Report was submitted on January 5, 2012, to close out the grant.