



Date	February 14, 2013
Title	WDC Report –Highlights

WDC Transition

GRANT NEWS:

State Energy Sector Partnership (“SESP”)

Since last reporting in August 2012, the SESP grant has received a No-cost Extension (NCE) until June 30, 2013. The NCE time will be focused on participant case management, including follow up, job development, placement, and retention in order to ensure the best possible outcomes for the grant and Hawaii’s SESP participants served. Training activities by subrecipients have wrapped up, with all activities finished by December 31, 2012. On-site monitoring of the final two subrecipients was completed in November 2012, to fulfill our required monitoring of all subrecipients. Contract modifications were completed for two subrecipients to de-obligate funding for reallocation to better serve the grant outcomes and closeout procedures are underway for all subrecipients whose contracts expired on December 31, 2012.

Other activities since August included strategic partnerships to develop programs to reach vulnerable populations and to address specific training needs within our focus areas. Those activities included:

- Through a partnership between Catholic Charities, Goodwill, and WorkNet, Inc. training in Intro to PV Design and Installation was provided to 10 participants through SESP. The training was held at the new Federal Probations Training Facility on October 1-5, 2012 for individuals on probation.
- An EV Charging Station Training, the first of its kind in the islands, was held on October 23, 2012 through BIA Hawaii. In total, 16 participants (from electrical contractors to solar employees) attended training. In addition to the course curriculum, participants heard presentations from the Hawaii State Energy Office, Hawaiian Electric Company, and Gexpro on EV activities occurring around the state.

In addition, WDC staff completed a draft of the Sustainable Agriculture Skill Panel Report, which will be submitted to the Governor as an Addendum to the State Plan upon completion. WDC staff also worked on Sustainability Planning to ensure that successful SESP activities and strategies will be continued after the grant is completed. Successful strategies and activities include:

- Apprenticeship Programs
- RISE Internships
- On-the-Job Training (OJT) and Classroom Training in Sustainable Agriculture, Renewable Energy and Energy Efficiency
- Sustainable Agriculture Skill Panels
- UHCC Courses Through C3T Grant

USDOL Disability Employment Initiative (“DEI”)

The majority of progress made this quarter was in the areas of: active resource coordination and IRTs, integrating resources and services, Ticket to Work, and increasing the participation of adults with disabilities accessing job center services. During a TA training with Brian Ingram, the IRT process was clarified and all staff united in a common vision to ensure participants with disabilities are included in the regular participant flow of their respective job centers and that DEI services are complementing rather than replacing current services. Large steps were made toward implementing the Ticket to Work program in the selected centers as policies and procedures were drafted and sent to local centers for review and comment with a goal to accept our first ticket by the end of January. To increase the use of center services, DRCs worked with the MIG and other partners to outreach job seekers with disabilities in the community to encourage them to use center services while offering those who need additional supports to enroll in the DEI workshops, apply for WIA services, and gain active resource coordination assistance from DRCs.

Other significant accomplishments over the last quarter include:

1. Each local area celebrated NDEAM with events such as a “Celebrate Abilities” potluck luncheon or an employer recognition ceremony.
2. Workshops were offered in Maui, Molokai, and Kona including topics like: Social Security benefits and work incentives, WIA Services, workplace accommodations, disability disclosure, taxes, and budgeting and savings programs.
3. IRT meetings were held for the majority of workshop participants this quarter; however, since our TA training in December, local DRCs will begin focusing on the quality of IRTs instead of the quantity of IRTs. DRCs plan to provide quality resource planning for participants and encourage IRTs only when necessary. This encourages independence and empowers individual participants to manage their own resources when possible with coordination support from the DRC. It also ensures IRTs are focused on participants with the most barriers who need additional support.
4. Met with the MIG to find ways to incorporate “Career Mapping” workshop as presented in recent TA training into the next round of their one-stop workshops.
5. In November, our Ticket to Work Senior Account Manager offered a training on “What to Expect When You’re Accepting” to help reduce fears of accepting tickets and inform one-stop staff on what they can expect from customers once the Ticket to Work program is implemented locally. Staff found it very helpful, and are more relaxed about implementing the program.
6. The partnership between State Rehab Council, MIG, and DEI staff continues to develop videos and websites so DEI participants and employers will have a consolidated place to gain disability and employment related information that complements one-stop job search activities.
7. DRC and state lead created a flow chart for serving customers with disabilities and offering Ticket to Work services.

Workforce Data Quality Initiative Grant (“WDQI”)

The WDQI team has been focused on a number of facets of the grant. First part is the acquiring of technical equipment necessary for the gathering of data from sources. As part of a three-phase operation, Hawaii Information Consortium (“HIC”) has been contracted to evaluate hardware and software requirements and propose a system for WDQI to purchase. Phase one is to be completed by June, 2013, with discussions between DLIR-WDQI and HIC continuing.

It is envisioned that purchasing of required equipment (hardware and software) will be initiated soon after the technical specifications are presented and evaluated. Recent discussions with HIC show that the technical specifications will come in on time, by no later than June 1 in accordance with our timeline.

There have been a number of activities occurring to form lasting strategic partnerships with key players that will provide the necessary information to make the state's first Workforce Longitudinal Data System ("WorLDS") a success. Over the last quarter, the WDQI team has:

- Drafted and got approved (pending Attorney General review) a MOU between the Research and Statistics office, the Workforce Development Council and the Unemployment Insurance division of the Department of Labor and Industrial Relations;
- Drafted and got approved (pending Attorney General review) a cost-sharing MOU between the Workforce Development Council and the Research and Statistics Division of the Department of Labor and Industrial Relations.
- Initiated discussion with these Department of Labor and Industrial Relations Divisions for eventual MOU's to allow information sharing between these programs and the WorLDS system being developed by the WDQI team:
 - Workforce Development Division – to share WIA training participant data statewide
 - Office of Community Services – to share CDBG participant training data statewide
 - Office of Hawaiian Affairs – information gathering for programs the Office of Hawaiian Affairs funds through nonprofit training providers.