



Kauai

Workforce Investment Board

Compiled by Kaeo Bradford, WDC Meeting 02-12-15

Jul – Sept 2014, 1st Quarter Report

Oct -Dec 2014, 2nd Quarter Report

General Summary

New WIOA Act was signed into law by President Obama on July 24, 2014. KWIB made preparations to review the law as more details become available.

During this PY14 period, there were a lot of activities in preparation for the large Job Fair that is held every year at the Kauai War Memorial Convention Center. Members of the KWIB and Consortium Committees got together to assist WDD staffing for the initial set-up. Kauai Fire Department crew came in to help with the heavy lifting of tables and other loading and unloading duties. Job Fair went off with a steady flow of people estimating approximately 400 to 500 people in attendance. This was the smallest group of job seekers seen in years. The unemployment rate is at its lowest.

Career Development: “WAHINE Forum” took place at the Hilton Hawaiian Village where people gathered from across the state to attend the Women in Business event. Over a 1500 people were in attendance.

The County’s Health & Wellness Fair is held at the Kauai War Memorial Convention Center yearly. Professional in various health care careers participated in the event.

Community members participated in the Veterans Day Parade held yearly that goes through Kapaa town. Over 1000 people attend and or participated.

Extension of Youth Services Contract #8525 until May 29, 2015 was problematic and we discovered many issues along the way. Processing completed by Nov. 30, 2014.

Hawaii College & Career Day is a state-wide activity that is held in island counties across the State. Bricen Moritsugu, a Youth Council Member is the Coordinator for the State as well as the Kauai event that was held at the Marriott Resorts. All Public High Schools and their students including Kauai Community College students participated in this event. Information from over 90 Universities across the United States and internationally provided Scholarship information was disseminated at this event.

The unemployment rate figures for the State of Hawaii and the U.S. in this release are seasonally adjusted, in accordance with the U.S. Bureau of Labor Statistics (BLS) methodology. The not seasonally adjusted rate for the State was 3.7 percent in December, down from 4.0 percent in November.

State of Hawaii Seasonally Adjusted Labor Force Data**			
	<u>Dec 2014</u>	<u>Nov 2014</u>	<u>Dec 2013*</u>
Labor Force	671,600	669,850	653,700
Employment	644,750	642,900	623,100
Unemployment	26,850	26,950	30,550

* benchmarked data

**totals may not add due to rounding

	DEC 2014	NOV 2014	DEC* 2013
<u>Seasonally Adjusted</u>			
STATE	4.0	4.0	4.7
U. S.	5.6	5.8	6.7
<u>Not Seasonally Adjusted</u>			
STATE	3.7	4.0	4.2
HONOLULU	3.4	3.8	3.8
HAWAII COUNTY	4.7	5.1	5.9
KAUAI	4.3	4.5	5.2
MAUI COUNTY	3.8	4.2	4.7
Maui Island	3.6	3.9	4.5
Molokai	11.1	14.1	7.8
Lanai	2.3	1.9	4.8
U. S.	5.4	5.5	6.5

county & island rates are not seasonally adjusted

* benchmarked data

KAUAI

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR FIRST QUARTER OF CALENDAR YEAR 2014

Industry	No. of Rep. Units	Average Employment	Total		Average		January	February	March
			Quarterly Wages	Quarterly Wages	Quarterly Wages	Quarterly Wages			
TOTAL, including government	2,236	29,662	298,364,249	10,059	29,686	29,582	29,718		
TOTAL GOVERNMENT	3	4,541	63,132,017	13,903	4,548	4,527	4,549		
Federal	1	538	9,416,288	17,502	545	540	530		
State	1	2,694	35,007,556	12,995	2,674	2,688	2,719		
County	1	1,309	18,708,173	14,292	1,329	1,299	1,300		
Total, excluding government	2,233	25,121	235,232,232	9,364	25,138	25,055	25,169		
Goods Producing	376	2,268	26,019,338	11,472	2,307	2,248	2,249		
11-21 Natural Resources and Mining	29	722	6,586,312	9,122	770	704	693		
23 Construction	291	1,189	16,914,015	14,225	1,182	1,190	1,196		
31-33 Manufacturing	56	356	2,519,011	7,076	355	354	360		
Service Providing	1,857	22,853	209,212,894	9,155	22,831	22,807	22,920		
22 Utilities	16	208	5,464,000	26,269	208	207	209		
42 Wholesale trade	70	573	6,847,651	11,951	576	573	569		
44-45 Retail trade	323	3,770	26,047,016	6,909	3,815	3,749	3,747		
48-49 Transportation and warehousing	79	1,178	10,189,121	8,650	1,160	1,185	1,190		
51 Information	34	196	2,669,869	13,622	198	196	194		
52 Finance and insurance	79	597	9,300,067	15,578	596	600	594		
53 Real estate and rental and leasing	141	799	7,315,733	9,156	801	799	796		
54 Professional and technical services	189	679	9,324,913	13,733	675	682	680		
55 Management of companies and enterprises	29	139	2,154,493	15,500	132	139	145		
56 Administrative and waste services	154	2,021	19,108,211	9,455	1,980	2,014	2,068		
61 Educational services	26	148	1,282,600	8,666	144	155	145		
62 Health care and social assistance	176	2,412	27,866,831	11,553	2,403	2,404	2,428		
71 Arts, entertainment, and recreation	69	1,132	7,563,936	6,682	1,136	1,115	1,146		
72 Accommodation and food services	268	8,047	67,683,303	8,411	8,048	8,041	8,053		
81 Other services, except public administration	204	954	6,395,150	6,704	959	948	956		

Note: Nonprofit employers and employers with zero employment are included in the data above.

**JOB/COUNT BY INDUSTRY
KAUAI COUNTY
2014**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	ANN AVG
TOTAL NONAGRICULTURAL WAGE & SALARY JOBS	29,000	28,900	28,700	29,100	29,300	29,400	29,200	29,300	29,200	29,100	29,500	29,800	29,200
Total Private	24,500	24,300	24,100	24,500	24,700	24,800	24,700	24,500	24,600	24,500	24,700	25,000	24,600
Goods-Producing	1,600	1,600	1,600	1,700	1,700	1,600	1,700	1,700	1,700	1,600	1,400	1,400	1,600
Nat. Resources & Mining & Construction	1,300	1,300	1,300	1,400	1,400	1,300	1,400	1,300	1,400	1,300	1,100	1,100	1,300
Special Trade Contractors	600	600	700	700	700	700	700	600	700	600	700	700	700
Manufacturing	300	300	300	300	300	300	300	400	300	300	300	300	300
Durable Goods	100	100	100	100	100	100	100	100	100	100	100	100	100
Non-durable Goods	200	200	200	200	200	200	200	300	200	200	200	200	200
Service-Providing	27,400	27,300	27,100	27,400	27,600	27,800	27,500	27,600	27,500	27,500	28,100	28,400	27,600
Private Service-Providing	22,900	22,700	22,500	22,800	23,000	23,200	23,000	22,800	22,900	22,900	23,300	23,600	23,000
Trade, Transportation & Utilities	5,800	5,700	5,700	5,800	5,900	6,000	5,900	5,900	5,900	5,900	6,000	6,100	5,900
Wholesale Trade	600	600	600	600	600	600	600	600	600	600	600	600	600
Retail Trade	3,900	3,800	3,800	3,900	4,000	4,000	3,900	3,900	3,900	3,900	4,000	4,100	3,900
Food & Beverage Stores	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Grocery Stores	800	800	800	800	800	800	800	800	800	800	800	800	800
Clothing & Clothing Accessories Stores	500	500	500	500	500	500	500	500	500	500	500	500	500
General Merchandise	900	900	900	900	900	900	900	900	900	900	1,000	1,100	900
Department Stores	600	600	600	600	600	600	600	600	600	700	700	700	600
Transportation, Warehousing & Utilities	1,300	1,300	1,300	1,300	1,300	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400
Air Transportation	200	200	200	200	200	200	200	200	200	200	200	200	200
Information	300	300	300	300	300	200	200	200	200	200	200	200	200
Telecommunications	100	100	100	100	100	100	100	100	100	100	100	100	100
Financial Activities	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400
Finance & Insurance	600	600	600	600	600	600	600	600	600	600	600	600	600
Professional & Business Services	2,800	2,900	2,800	3,000	2,900	2,900	2,900	2,900	3,100	3,100	3,200	3,300	3,000
Professional, Scientific & Tech. Svcs.	700	700	700	700	700	700	800	800	900	900	900	1,000	800
Administrative & Support & Waste Management & Remediation Services	2,000	2,100	2,000	2,100	2,100	2,100	2,000	2,000	2,100	2,100	2,200	2,200	2,100
Educational & Health Services	2,500	2,600	2,400	2,500	2,500	2,600	2,500	2,400	2,500	2,500	2,700	2,600	2,500
Educational Services	100	200	100	100	100	200	100	100	100	100	200	100	100
Health Care & Social Assistance	2,400	2,400	2,300	2,400	2,400	2,400	2,400	2,300	2,400	2,400	2,500	2,500	2,400
Leisure and Hospitality	9,000	8,800	8,900	8,900	9,100	9,200	9,200	9,200	9,000	9,000	9,100	9,200	9,100
Accommodation & Food Services	7,900	7,800	7,900	7,900	8,000	8,100	8,100	8,100	7,900	7,900	8,000	8,100	8,000
Accommodation	4,100	4,100	4,100	4,100	4,100	4,200	4,200	4,200	4,100	4,200	4,300	4,300	4,200

**JOB COUNT BY INDUSTRY
KAUAI COUNTY
2014**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	ANN AVG
Food Services & Drinking Places	3,800	3,700	3,800	3,800	3,900	3,900	3,900	3,900	3,800	3,700	3,700	3,800	3,800
Full-Service Restaurants	2,700	2,600	2,700	2,700	2,700	2,700	2,700	2,800	2,700	2,600	2,600	2,700	2,700
Other Services	1,100	1,000	1,000	900	900	900	900	800	800	800	700	800	900
Government	4,500	4,600	4,600	4,600	4,600	4,600	4,500	4,800	4,600	4,600	4,800	4,800	4,600
Federal Government	500	500	500	500	500	500	500	500	500	500	500	500	500
Department of Defense	100	100	100	100	100	100	100	100	100	100	100	100	100
State Government	2,700	2,800	2,800	2,800	2,800	2,700	2,600	3,000	2,800	2,800	3,000	3,000	2,800
State Education (DOE & UH) (2)	1,500	1,500	1,500	1,500	1,500	1,400	1,400	1,400	1,500	1,500	1,500	1,500	1,500
Local Government	1,300	1,300	1,300	1,300	1,300	1,400	1,400	1,300	1,300	1,300	1,300	1,300	1,300

LABOR DISPUTES

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	ANN AVG
-	-	-	-	-	-	-	-	-	-	-	-	-

* Fewer than 100.

Notes: Data rounded to nearest 100. Totals may not add due to rounding or residual categories.

State government data include all paid positions or jobs in the executive, legislative and judiciary branches, as reported in the Department of Accounting and General Services payroll report. It differs from figures from the department of Human Resources development, which counts civil service and exempt employees and their full-time equivalency in the executive branch.
data for the counties of Hawaii, Kauai, Maui and islands are not BLS-supported.

LABOR FORCE AND JOBCOUNT ESTIMATES

	December 2014 (Preliminary)	Statewide	Oahu	Hawaii	Kauai	Maui C.	Maui Isle	Molokai	Lana'i
CIVILIAN LABOR FORCE	671,100	475,000	83,850	32,700	79,550	75,350	2,450	1,700	
UNEMPLOYED	24,500	16,150	3,900	1,400	3,050	2,750	300	*	
Percent of Labor Force	3.7%	3.4%	4.7%	4.3%	3.8%	3.6%	11.1%	2.3%	
TOTAL EMPLOYED	646,600	458,800	79,950	31,300	76,500	72,600	2,200	1,700	
LABOR DISPUTES	0	0	0	0	0	0	0	0	
Indirectly involved	0	0	0	0	0	0	0	0	
TOTAL NONFARM	641,400	472,400	86,700	29,800	72,400	69,200	1,600	1,600	
Total Private	509,300	369,000	53,000	25,000	62,300	59,800	1,100	1,400	
Goods Producing	43,300	33,300	4,500	1,400	4,000	4,000	*	*	
Service-Providing	598,100	439,100	62,200	28,400	68,200	65,200	1,500	1,500	
Private Service Providing	466,000	335,700	48,500	23,600	58,100	55,800	1,000	1,300	
Mining, Logging & Construction	29,800	22,300	3,300	1,100	3,100	3,000	*	*	
Construction of Buildings	9,800	9,800	3,300	1,100	3,100	3,000	*	*	
Special Trade Contractors	17,500	12,600	2,000	700	2,200	2,200	*	0	
Manufacturing	13,500	11,000	1,200	300	1,000	1,000	*	0	
Durable Goods	3,800	3,200	300	100	300	300	*	0	
Non-durable Goods	9,700	7,800	900	200	700	700	*	0	
Trade, Transportation, Utilities	121,900	86,200	14,200	6,100	15,300	14,900	300	100	
Wholesale Trade	18,800	14,800	1,800	600	1,600	1,600	*	*	
Retail Trade	72,300	49,000	9,400	4,100	9,800	9,500	200	0	
Food & Beverage Stores	14,900	9,100	2,400	1,000	2,400	2,200	100	*	
Grocery Stores	12,900	7,800	2,100	800	2,200	2,000	*	*	
Clothing & Clothing Accessories Stores	15,800	9,800	2,900	500	1,600	1,600	*	*	
General Merchandise Stores	11,400	7,600	2,000	1,100	2,000	2,000	*	*	
Transportation, Warehousing & Util	30,800	22,400	3,000	1,400	3,900	3,800	100	*	
Utilities	3,700	3,700	500	200	400	400	*	*	
Transportation & Warehousing	8,300	7,200	500	200	500	500	*	*	
Air Transportation	7,300	7,300	300	100	200	200	*	*	
Information	8,500	3,100	2,600	1,400	2,800	2,600	*	100	
Telecommunications	3,600	21,400	1,000	600	800	800	*	*	
Financial Activities	28,200	13,200	8,200	3,300	7,900	7,700	*	100	
Finance & Insurance	15,600	65,400	19,800	1,000	2,200	2,100	*	*	
Real Estate & Rental & Leasing	12,600	65,400	19,800	2,200	5,400	5,400	*	*	
Professional & Business Svcs	84,100	37,400	5,100	2,200	5,400	5,400	*	*	
Professional, Scientific, & Tech	25,200	8,200	5,100	2,200	5,400	5,400	*	*	
Management of Companies & Entrpr	8,800	37,400	5,100	2,200	5,400	5,400	*	*	
Administrative & Support & Waste	50,100	16,800	8,100	2,600	6,300	5,800	300	*	
Employment Services	21,200	64,200	13,200	1,000	1,200	1,100	*	*	
Educational & Health Svcs	81,100	6,700	6,800	2,500	5,100	4,700	300	*	
Educational Services	15,700	51,000	19,800	1,000	2,200	2,100	*	*	
Elementary & Secondary Schools	8,600	19,800	6,800	2,500	5,100	4,700	300	*	
Health Care & Social Assistance	65,400	14,600	6,800	2,500	5,100	4,700	300	*	
Ambulatory Health Care Svcs	25,600	8,100	8,100	2,500	5,100	4,700	300	*	
Hospitals	15,500	14,600	6,800	2,500	5,100	4,700	300	*	
Nursing & Residential Care Facilities	8,100	16,200	8,100	2,500	5,100	4,700	300	*	
Social Assistance	16,200	9,900	13,600	9,200	23,100	22,100	200	900	
Individual and Family Services	9,900	69,900	11,800	8,100	21,100	20,100	200	800	
Leisure & Hospitality	115,800	7,400	11,800	4,300	12,200	11,400	100	800	
Arts & Entertainment, & Recreation	12,300	62,500	5,900	3,800	8,900	8,700	100	*	
Accommodation & Food Services	103,500	18,300	5,900	2,700	6,400	6,400	100	0	
Food & Drinking Places	62,700	22,300	3,200	800	2,300	2,200	100	*	
Full-Service Restaurants	34,600	26,400	21,300	800	2,300	2,200	100	*	
Other Services	26,400	103,400	13,700	4,800	10,200	9,400	500	200	
Government	132,100	33,700	31,100	500	700	700	*	*	
Federal Government	33,700	4,500	4,500	100	*	*	*	*	
Naval Shipyard	4,500	17,600	200	3,000	6,900	6,300	300	200	
Department of Defense	18,000	60,100	9,700	1,500	3,200	3,000	200	100	
State Government	79,700	41,400	5,100	1,300	2,600	2,400	100	*	
State Education (DOE & UH)	51,300	12,200	2,700	1,300	2,600	2,400	100	*	
Local Government	18,700								
* less than 50									

Hawaii's Hot 25 Demand Occupations

Research and Statistics Office
Department of Labor and Industrial Relations

September 2014



www.hitiwi.org

Occupation	Work Activities	Skills	Abilities	Knowledge	Training and Work Experience	Average Wages 2013	Annual Openings to 2022
General & Operations Managers	Getting information, making decisions & solving problems; coordinating work & activities of others	Active listening, reading comprehension, speaking, critical thinking, monitoring	Oral comprehension & expression, problem sensitivity, written comprehension & expression	Administrative & management, customer & personal service	No training 1-5 yrs. exper.	\$97,630	330
Accountants & Auditors	Getting information, evaluating info to determine compliance with standards; analyzing data/info	Active listening, mathematics, reading comprehension, critical thinking, speaking	Mathematical reasoning, problem sensitivity, oral & written comprehension	Economics & accounting, math, English, clerical, computers & electronics	No training No exper.	\$60,560	210
Elementary School Teachers	Training & teaching others; organizing, planning, & prioritizing work; thinking creatively	Instructing, speaking, learning strategies, active listening	Oral expression & comprehension, speech clarity & recognition, problem sensitivity	English, education & training, psychology, math, sociology & anthropology	Internship/residency No exper.	\$54,380	210
Secondary School Teachers	Training & teaching others; organizing, planning, & prioritizing work; getting information	Instructing, learning strategies, speaking, active listening	Oral comprehension & expression, deductive reasoning	Education & training, English, psychology, computers & electronics, math	Internship/residency No exper.	\$55,930	130
Construction Managers	Communicating with supervisors, peers, or subordinates; making decisions & solving problems; resolving conflicts & negotiating with others	Active listening, critical thinking, speaking, complex problem solving	Problem sensitivity, deductive reasoning, information ordering	Building & construction, English, administration & management	Moderate-term OJT No exper.	\$96,640	90
Civil Engineers	Making decisions & solving problems; communicating w/supervisors, peers, subordinates; getting info	Complex problem solving, critical thinking, judgment & decision making, mathematics	Problem sensitivity, deductive & inductive reasoning, info ordering, math reasoning	Engineering & technology, design, building & construction, math, English	No training No exper.	\$78,890	90
Cost Estimators	Getting info; interacting w/computers; estimating quantifiable characteristics of products, events, info	Mathematics, critical thinking, speaking, active listening	Number facility, mathematical reasoning, oral comprehension & expression	Math, engineering & technology, English	No training No exper.	\$74,830	80
LESS THAN A BACHELOR'S DEGREE BUT MORE THAN HIGH SCHOOL							
Registered Nurses	Assisting and caring for others; documenting/recording information; getting information	Active listening, social perceptiveness, service orientation, speaking	Problem sensitivity, oral expression/comprehension, inductive/deductive reasoning	Medicine & dentistry, customer & personal service, psychology, English	No training No exper.	\$85,380	380
Nursing Assistants	Assisting and caring for others; communicating with supervisors, peers, or subordinates; identifying objects, actions, & events	Service orientation, active listening, instructing, social perceptiveness, speaking, monitoring, coordination	Problem sensitivity, oral comprehension & expression, near vision, speech recognition, written comprehension	Customer & personal service, psychology, medicine & dentistry, public safety & security	No training No exper.	\$29,780	230
Teacher Assistants	Assisting & caring for others; communicating with supervisors, peers, or subordinates; establishing & maintaining interpersonal relationships	Active listening, speaking, social perceptiveness, critical thinking	Oral expression & comprehension, speech clarity & recognition	Education & training, English, psychology, customer & personal service	No training No exper.	\$27,970	190
Heavy & Tractor-Trailer Truck Drivers	Operating vehicles, mechanized devices, or equipment; inspecting equipment, structures, or material; getting information	Operation & control, operation monitoring, judgment & decision making	Control precision, far vision, multi-limb coordination, depth perception	Transportation; public safety & security; mechanical; customer & personal service	Short-term OJT No exper.	\$44,880	120
Medical Assistants	Assisting & caring for others; documenting/recording information; getting information	Speaking, active listening, reading comprehension, social perceptiveness	Oral comprehension & expression, problem sensitivity, written comprehension	Customer & personal service, medicine & dentistry, English, clerical	No training No exper.	\$33,320	110
Licensed Practical & Vocational Nurses	Assisting & caring for others; documenting/recording info; communicating w/supervisors, peers, subordinates	Service orientation, active listening, coordination, monitoring	Oral comprehension & expression, problem sensitivity, speech clarity	Medicine & dentistry, customer & personal service, psychology, English	No training No exper.	\$45,290	60
Firefighters	Assisting & caring for others; operating vehicles, mech. devices, equip.; inspecting equip., structures, material	Active listening, coordination, operation monitoring, critical thinking, monitoring	Problem sensitivity, reaction time, arm-hand steadiness, manual dexterity	Public safety & security, customer & personal svc., educ. & training, mechanical	Long-term OJT No exper.	\$53,000	60

Occupation	Work Activities	Skills	High School or Less	Abilities	Knowledge	Training and Work Experience	Average Wages 2013	Annual Openings to 2022
Retail Salespersons	Performing for or working directly with the public, selling or influencing others, getting information	Active listening, persuasion, speaking, service orientation		Oral comprehension & expression, speech clarity & recognition, near vision, problem sensitivity	Customer & personal service, sales & marketing, English language, mathematics	Short-term OJT No exper.	\$25,610	1,090
Food Preparation & Serving Workers	Performing for or working directly with the public, getting information, training & teaching others	Active listening, monitoring, speaking, coordination, service orientation		Oral comprehension & expression, speech clarity & recognition, information ordering	Food production, English language, customer & personal service, mathematics	Short-term OJT No exper.	\$20,220	860
Waiters & Waitresses	Performing for or working directly with the public, performing general physical activities, getting information	Active listening, service orientation, social perceptiveness		Oral comprehension & expression, speech clarity & recognition, arm-hand steadiness, stamina	Customer & personal service, food production, English language	Short-term OJT No exper.	\$28,930	720
Cashiers	Performing for or working directly with the public, communicating with supervisors, peers, or subordinates; getting information	Active listening, service orientation, speaking, mathematics		Oral comprehension & expression, near vision, speech recognition & clarity, information ordering	Customer & personal service, mathematics, English language	Short-term OJT No exper.	\$23,240	690
Maids & Housekeeping Cleaners	Performing general physical activities, getting information, performing for or working directly with the public	Service orientation, coordination, active listening, monitoring, speaking		Extent flexibility, trunk strength, stamina, information ordering, near vision, oral comprehension, problem sensitivity	Customer & personal service, English language, public safety & security	Short-term OJT No exper.	\$31,740	430
Landscaping & Grounds-keeping Workers	Performing general physical activities; controlling machines & processes; inspecting equipment, structures, or material	Operation & control, active listening, critical thinking, speaking		Arm-hand steadiness, multi-limb coordination, control precision, manual dexterity, near vision	Mechanical, English language, administration & management, customer & personal service	Short-term OJT No exper.	\$30,480	370
General Office Clerks	Interacting with computers; communicating with supervisors, peers, or subordinates; documenting/recording information	Active listening, reading comprehension, speaking, writing, social perceptiveness		Oral comprehension & expression, written comprehension, speech clarity & recognition	Clerical, customer & personal service, English, computers & electronics, mathematics	Short-term OJT No exper.	\$30,980	360
Janitors & Cleaners	Inspecting equipment, structures, or material; performing general physical activities; handling & moving objects	Critical thinking, active listening, coordination, social perceptiveness, speaking		Trunk strength, extent flexibility, manual dexterity, oral comprehension, static strength, near vision	Public safety & security, customer & personal service, chemistry	Short-term OJT No exper.	\$26,180	360
Laborers & Freight, Stock, Material Movers	Performing general physical activities; handling & moving objects; identifying objects, actions, & events	Critical thinking, coordination, operation & control, reading comprehension, active listening, speaking, operation monitoring		Static & trunk strength, multi-limb coordination, control precision, oral comprehension, manual dexterity, stamina, near vision	English, mathematics, transportation, mechanical, production & processing, public safety & security	Short-term OJT No exper.	\$30,700	300
Retail Sales Supervisors	Performing for or working directly with the public; getting information; organizing, planning, & prioritizing work	Active listening, coordination, critical thinking, monitoring, service orientation		Oral comprehension & expression, speech clarity & recognition, problem sensitivity	Customer & personal service, sales & marketing, administration & management	No training 1-5 yrs. exper.	\$47,300	280
Customer Service Representatives	Getting information, interacting with computers, communicating with persons outside organization	Active listening, speaking, service orientation, reading comprehension		Oral comprehension & expression, speech clarity & recognition, near vision, problem sensitivity	Customer & personal service, English language, clerical, computers & electronics	Short-term OJT No exper.	\$34,480	270

Note:

Occupations are categorized into three education levels: Bachelor's degree or higher; Postsecondary education up to a bachelor's degree; and High school degree or less.

Within each education level, the jobs are ranked by average annual job openings.

Data sources:

Work activities, skills, abilities, and knowledge: O*NET Online - <http://www.onetonline.org>.
 Training and work experience: Bureau of Labor Statistics - <http://www.bls.gov>
 Wages and openings: DLR's Research & Statistics Office - <https://www.hiwi.org>

For more information, contact us:

Hawaii State Dept. of Labor & Industrial Relations
 Research & Statistics Office
 830 Punchbowl Street #304, Honolulu, HI 96813
 dlrrs.hiwi@hawaii.gov
 808-587-5668
 www.hiwi.org

Largest Employers in Kauai County

5/14/2014

NAME	STREET	CITY	BUSINESS DESCRIPTION	EMP. RANGE
Grand Hyatt	Poipu Rd	Koloa	Hotels & Motels	500-999
Business Center At Grand Hyatt	Poipu Rd	Koloa	Signs (Mfrs)	500-999
Wilcox Memorial Hospital	Kuhio Hwy	Lihue	Hospitals	500-999
Marriott-Kauai Resort	Rice St	Lihue	Hotels & Motels	500-999
St Regis	Ka Haku Rd	Princeville	Hotels & Motels	250-499
Walmart	Kuhio Hwy	Lihue	Department Stores	250-499
Sheraton-Kauai Resort	Hoonani Rd	Koloa	Hotels & Motels	250-499
Resort Quest Islander	Kuhio Hwy	Kapaa	Hotels & Motels	250-499
Kauai Medical Clinic	Kuhio Hwy # B	Lihue	Physicians & Surgeons	250-499
Samuel Mahelona Mem Hospital	Kawaihau Rd	Kapaa	Hospitals	250-499
Kauai Coast Resort At-Beachboy	Aleka Loop	Kapaa	Resorts	250-499
Kauai Beach Resort	Kauai Beach Dr	Lihue	Hotels & Motels	250-499
Quintus Resorts Llc	Honoiki Rd	Princeville	Resorts	250-499
Westin-Princeville	Wyllie Rd	Princeville	Hotels & Motels	100-249
Princeville Wine Market	Kuhio Hwy	Princeville	Shopping Centers & Malls	100-249
Kauai Police Dept	Kaana St	Lihue	Sheriff	100-249
Marriott-Waiohai Beach Club	Poipu Rd	Koloa	Hotels & Motels	100-249
Marriott-Kauai Lagoon	Hoolaulea Way	Lihue	Hotels & Motels	100-249
Marriott-Kauai Lagoons	Holo Kawelu Way	Lihue	Hotels & Motels	100-249
Outrigger Kiahuna Plantation	Poipu Rd	Koloa	Condominiums	100-249
Costco	Nuhou St	Lihue	Wholesale Clubs	100-249
Creative Partition Systems	Halau St	Lihue	Dry Wall Contractors	100-249
Pioneer Hi-Bred Intl Inc	Kaumualii Hwy	Waimea	Seeds & Bulbs-Wholesale	100-249
Courtyard-Kaua'i Coconut Beach	Aleka Loop	Kapaa	Hotels & Motels	100-249
Kapaa High School	Mailihuna Rd	Kapaa	Schools	100-249
Sheraton	Hoonani Rd	Koloa	Hotels & Motels	100-249
Kauai High School	Lala Rd	Lihue	Schools	100-249
Marriott-Kaua'i Beach Club	Rice Street Kalapaki Bch	Lihue	Hotels & Motels	100-249
Palms Restaurant	Kuhio Hwy	Kapaa	Full-Service Restaurant	100-249

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Largest Employers in Kauai County

5/14/2014

NAME	STREET	CITY	BUSINESS DESCRIPTION	EMP. RANGE
Keoki's Paradise	Kiahuna Plantation Dr	Koloa	Full-Service Restaurant	100-249
Akita Enterprises Ltd	Aukele St	Lihue	Buses-School Transportation Service	100-249
Wilcox School	Hardy St	Lihue	Schools	100-249
Kmart	Nawiliwili Rd	Lihue	Department Stores	100-249
Home Depot	Nuhou St	Lihue	Home Centers	100-249
Kapaa Elementary School	Kawaihau Rd	Kapaa	Schools	100-249
Duke's Canoe Club Barefoot Bar	Rice St	Lihue	Full-Service Restaurant	100-249
Aloha Beach Resort	Kuhio Hwy	Kapaa	Hotels & Motels	100-249
Poipu Bay Resort Golf Course	Ainako St	Koloa	Golf Courses	100-249
Chiefess Kamakahalei Middle	Nuhou St	Lihue	Schools	100-249
Kauai Island Utility Co-Op	Pahee St	Lihue	Electric Companies	100-249
Waimea High School	Tsuchiya Rd	Waimea	Schools	100-249
Kapaa Middle School	Olohena Rd	Kapaa	Schools	100-249
Hale Kapuna Heritage Home	Omao Rd	Koloa	Nursing & Convalescent Homes	100-249
Kauai Community Correctional	Kuhio Hwy	Lihue	State Govt-Correctional Institutions	100-249
Securitas Security Svc USA	Rice St	Lihue	Security Guard & Patrol Service	100-249
Allerton Garden Tours	Lawai Rd	Koloa	Botanical Gardens	100-249
Safeway	Kuhio Hwy	Kapaa	Grocers-Retail	100-249
Syngenta	Kaumualii Hwy	Kekaha	Seeds & Bulbs-Wholesale	100-249
Wyndham-Bali Hai Villas	Pepelani Loop	Princeville	Resorts	100-249
West Kauai Medical Ctr	Waimea Canyon Dr	Waimea	Hospitals	100-249
County of Kauai Fire Dept	Kaumualii Hwy	Waimea	County Government-Fire Protection	100-249
National Tropical Botanical	Papalina Rd	Kalaheo	Botanical Gardens	100-249
Brennecke's Beach Ctr	Hoone Rd	Koloa	Full-Service Restaurant	100-249
Gaylord's	Kaumualii Hwy	Lihue	Full-Service Restaurant	100-249
King Kaumuali'i Elementary Sch	Hanamaulu Rd	Lihue	Schools	100-249
Mastercare Inc	S King St	Lihue	Home Health Service	100-249
District Court	Kaana St	Lihue	State Government-Courts	100-249
Lihue Airport-Lih	Mokulele Loop	Lihue	Government Offices-State	100-249

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WIA AD Quarterly Report

WIA AD - Quarterly Report JULY –SEPT 2014	
Performance Items	Program Group
Total Participants	WIA Adult Workers 92
Total Enrolled	34
Total Exiters	20
Placement in Employment or Education	Employment - 1 Education - 35

WIA AD Program enrollment: In the 1ST quarter, enrolled 34 participants. Enrolled 16 participants for the month of July, 4 participants for the month of August and 14 in the month of Sept.

Education – KCC credit

Two clients completed Basic Office Skills. Four completed PV Entry Level. One got job at REC Solar. Nine clients enrolled in Accounting training and four of these included Work Experience in this quarter. Three clients took classes supporting Reg. Nursing degree. One client took classes supporting Liberal Arts degree. One for Early Childhood Education and one for AS. Nursing. Fourteen clients took C N A during this quarter.

Work Experience:

One participant worked as Office Assistant at Humane Society Thrift Store.
One participants worked as Office Support at State Judiciary.
One participant worked as Office Assistant at County of Kauai OED.
One client working as Accounting Assistant at YWCA.
One client working as Office Assistant at Punanaleo Pre School.

WIA AD Quarterly Report

WIA AD - Quarterly Report Oct –Dec 2014	
Performance Items	Program Group
Total Participants Total Enrolled	WIA Adult Workers 117 25
Total Exiters	0
Placement in Employment or Education	Employment - 4 Education - 29

WIA AD Program enrollment: In the 1ST quarter, enrolled 25 participants. Enrolled 17 participants for the month of Oct, 3 participants for the month of Nov and 5 in the month of Dec.

Education – KCC credit

Three clients continued classes supporting Reg. Nursing degree from last quarter. One client took classes supporting Liberal Arts degree. One for Early Childhood Education and one for AS. Nursing. Twenty new clients took C N A during this quarter. Three taking GED classes this quarter.

Employment-

Two placed at Garden Isle Healthcare as C N A. One working at Team Challenge Kauai office support. One client employed at Kauai Care Center as C N A.

Work Experience:

One participant worked as Office Assistant at Kauai Museum.
One participant worked as Office Support at State Judiciary.
One participant worked as Office Assistant at County of Kauai OED.
One client working as Accounting Assistant at YWCA.

Ongoing issues:

Joy reports ten more clients working as C N A in various healthcare facilities. I am following up with these clients in order to record placements.

Date	Training Provider/Prog.	Course/Training	# Participant	Complete	Incomplete	Notes	COST	1st QTR	2nd QTR	3rd QTR	4th QTR
7/9/2013	KCC OCET	NABCEP Solar PV Exam	6	6		1- passed & 5- failed (Require 65% passing score)	\$ 750.00				
07/11-08/13	KCC OCET	Barbending & Cocktail Prep	4	4		2- P/T Barbending (Kauai Pasta & Piatta)	\$ 960.00				
07/12-08/16	KCC OCET	Solar PV Entry Level Training	2	2			\$ 1,500.00				
07/15-08/07	KCC OCET	Solar PV Maintenance	7	7			\$ 5,250.00				
07/17-08/23	KCC OCET	ed2go-Medical Coding	1	1			\$ 105.00				
08/20-08/29	KCC OCET	Powerpoint 2010 Level 1	1	1			\$ 120.00				
08/21-09/27	KCC OCET	ed2o-Medical Terminology	1	1			\$ 105.00				
08/26-12/20	KCC-Credit	Automotive Tech (AMT)	1	1			\$ 2,791.10				
08/26-12/20	KCC-Credit	Certified Nurse Aide (C N A)	2	1	1	1-Self Employed in C N A and 1-F/T Sales (Gilts Realty Group)	\$ 1,272.00				
09/09-09/18	KCC OCET	Excel 2010 Level 1	3	3			\$ 360.00				
09/18-11/08	KCC OCET	ed2go-Intro to Quickbooks 2013	1	1			\$ 105.00				
09/23-11/04	KCC OCET	Basic Office Skills	5	5		1- To enroll in school - KCC Spring 2014 (ACCT)	\$ 2,425.00				
09/30-12/10	KCC OCET	lean Career Skills Course	2	2		1- To enroll KCC Spring 2014; 1- P/T Sales (Sports Authority)	\$ 100.00	\$ 15,843.10			
10/16-11/22	KCC OCET	G3T	1	1			\$ 105.00				
11/1/2013	KCC OCET	ed2go-Admin Medical Assistant	1	1			\$ 75.00				
11/12-11/21	KCC OCET	Developing Dynamic Customer Service	4	4			\$ 480.00				
11/25-05/23	KCC OCET	Excel 2010 Level 2	4	4			\$ 480.00				
12/6/2013	KCC OCET	Forklift Operator	4	4			\$ 95.00		\$ 1,235.00		
01/06-01/15	KCC OCET	QuickBooks	4	4			\$ 1,196.00				
1/17/2014	KCC OCET	QuickBooks Payroll	4	4			\$ 276.00				
01/21-01/30	KCC OCET	Excel 2010 Level 1	1	1			\$ 120.00				
01/27-04/24	KCC OCET/C3T	lean Career Skills Course	1	1		To enroll in school - KCC Fall 2014 (BUSN TECH)	\$ 50.00				
01/13-05/16	KCC-Credit	Accounting	1	1			\$ 1,378.00				
01/13-05/16	KCC-Credit	Automotive Tech (AMT)	2	2			\$ 4,220.85				
01/13-05/16	KCC-Credit	Facilities Engineering (FENG)	1	1		P/T Bus Driver (Aktis Bus)	\$ 878.95				
01/13-05/16	KCC-Credit	Nursing	1	1		Received Associate in Science/Nursing Degree & P/T Hawaii Pac Hlth	\$ 1,060.00				
01/13-05/16	KCC-Credit	Nursing	1	1			\$ 1,519.45				
02/04-02/13	KCC OCET	Word 2010 Level 1	3	3			\$ 390.00				
02/24-03/05	KCC OCET	Word 2010 Level 2	3	3			\$ 390.00				
03/10-03/19	KCC OCET	Excel 2010 Level 1	5	5			\$ 600.00			\$ 12,079.25	
04/02-04/30	KCC OCET	Intro to Plant Operations (Biomass)	3	1	2	1- F/T Assist. Plant Operator O & M Tech I (Green Energy Team, LLC)	\$ 2,925.00				
04/07-04/16	KCC OCET	Excel 2010 Level 2	5	5			\$ 600.00				
04/15-05/01	KCC OCET	ABCs of Business Writing	1	1		F/T Operations Assistant (Garden Isle Courier)	\$ 99.00				
04/23-05/21	KCC OCET	Basic Office Skills	3	3			\$ 1,455.00				
05/12-05/21	KCC OCET	Excel 2010 Level 3	4	4			\$ 480.00				
05/27-06/05	KCC OCET	Word 2010 Level 3	2	2			\$ 220.00				
06/02-08/14	KCC OCET/C3T	lean Compass Prep Class	1	1	1	Moving to mainland	\$ 25.00				
06/02-08/14	KCC OCET/C3T	lean Career Skills Course	2	1	1	1- To enroll in school - KCC Fall 2014 (BUSN TECH)	\$ 100.00				\$ 5,904.00
TOTAL		SUPPORT SERVICES	95	90	5	Mileage	\$ 35,061.35	\$ 592.00	\$ -	\$ 328.00	\$ 372.00

WIA DW Quarterly Report

WIA DW - Quarterly Report JULY – SEPTEMBER 2014	
Performance Items	Program Group
Total Participants Total Enrolled	WIA Dislocated Workers 56 13
Total Exiters	15
Placement in Employment or Education	Employment - 7 Education - 26

WIA DW Program enrollment: Enrollment for the quarter fluctuated. In the month of July, enrolled 4 participants then increased in the month of August to 8 participants, and down to 1 participant in September. There were 3 participants who enrolled in the month of August, and registered for the Water/Wastewater Treatment Plant Operator.

KCC OCET Non-Credit:

- There were several participants who registered in computer courses: Excel and QuickBooks/Payroll.
- Registered 2 participants who completed the Solar Photovoltaic Entry Level Training in the month of July and also passed their NABCEP Exam in the month of August. Both are employed with REC Solar (unsubsidized employment); one as an Electrical Laborer and one as a Laborer; solar project in Anahola.
- 1 participant attended and completed Security Guard certification in the month of August.
- There are 5 participants attending the Water/Waste Water Treatment Plant Operator course; started 9/08/14 for 15 weeks, Monday classes.
- 1 participant attended and completed Basic Office Skills Training in October

*Note: Courses that were cancelled due to low enrollment were: ABC's of Business Writing (Aug & Sept), and Word 2010 Level 1 (Sept)

ican: 1 participant completed the **ican iCareer Skills** training in the month of August and received a Bronze National Career Readiness Certificate. This is a successful completion, which led participant to enroll at KCC and will major in Business Technology.

KCC - Credit: There are 8 participants enrolled for Fall 2014 Semester. Education Program includes: Accounting, Automotive Mechanics Tech (AMT), Business Tech, Facilities Engineering Tech (FENG), and Nursing.

Certified Nurses Aid Training / Provider: Tamaribuchi Associates, LLC.

The first training class started in the month of July. There were a total of 4 participants who attended training and received their C N A Certification. 1 participant is currently working with Bayada Home Health Care (unsubsidized employment) since August.

Work Experience: One participant started on August 4 at Workforce Development Division/Work Wise Kauai as an Office Receptionist.

Rapid Response:

- 1) Hawaii Health Systems: There are a total of 20 employees. On Sept. 8, 2014, went to Samuel Maheloha Memorial Hospital (SMMH), met with 4 out of 12 employees and on Sept. 9, 2014, went to Kauai Veterans Memorial Hospital, met with 5 out of 8 employees. Positions are affected by the reduction in force (RIF) effective September 2, 2014. Their last day of employment is November 30, 2014.
- 2) United Airlines: Total of 18 employees – Laid off/furlough; few retired and on part-time employment. On Sept. 29, 2014, went to Lihue Airport, met with 2 out of 6 employees who are referred to apply for the Unemployment Insurance benefits. Laid Off effective on October 1, 2014.

WIA DW Quarterly Report

WIA DW - Quarterly Report OCTOBER - DECEMBER 2014	
Performance Items	Program Group
Total Participants Total Enrolled	WIA Dislocated Workers 56 15
Total Exiters	11
Placement in Employment or Education	Employment - 7 Education - 22

WIA DW Program enrollment: Enrollment for the quarter fluctuated. In the month of October, enrolled 7 participants then decreased in the month of November to 1 participant, and increased to 7 participants in December.

Participants registered for OCET courses in computers, Certified Nurses Aide and Security Guard Certification.

KCC OCET Non-Credit:

- There were several participants who registered in computer courses: Excel, Word, and upcoming courses in January/February 2015 for QuickBooks/Payroll, Grant Writing, and Business Office Skills Training.
- In the month of October, there were 2 participants who dropped from the Water/WasteWater Treatment Plant Operator course. The remaining 3 participants have completed the course and passed their exam.
- 1 participant attended and completed Basic Office Skills Training in October. Participant also completed an On the Job Training (OJT) and was hired with sponsor: Leadership Kauai in the month of December.

*Note: Courses that were cancelled due to low enrollment were: Conflict Resolution - October

KCC - Credit: There are 7 participants enrolled for Fall 2014 Semester. Education Program includes: Accounting, Automotive Mechanics Tech (AMT), Business Tech, Facilities Engineering Tech (FENG), and Nursing. All participants completed their Fall 2014 Term.

Note: Previously reported 8 participants; 1 participant received Pell Grant for Fall 2014/Spring 2015 terms.

Certified Nurses Aid Training / Provider: Tamaribuchi Associates, LLC.

There were a total of 3 participants who attended training. 1 participant received C N A Certification, 1 participant failed written test and rescheduled to re-take in January 2015, and 1 participant completed training and have not taken the Prometric Exam.

Work Experience:

One participant started in October at Kauai Community College as a Farm Assistant. There are a total of 2 participants in the Work Experience Program. The other who started in August will terminate end of January 2015.

Rapid Response:

- December 2, 2014 went to Marriott Kauai Lagoons and Mori Golf maintenance. The effective lay off date was December 19, 2014; 54 employees.
- December 11, 2014 went to Princeville. There were 58 employees from the restaurant Hawaiian Island Taverns LLC and 51 from the Princeville Operating Company-Golf Course. The lay off date December 28 for Taverns, and December 31 for the Golf Course. Held two separate sessions.



PY 14 About Face Quarterly Report #1
July 1, 2014 –September 30, 2014

PY 14 To Begin upon Signature of Contract 8528/Amendment 4 and End May 29, 2015

About Face PY 14 is budgeted to begin on December 1, 2014 and will serve 8 In-School Participants and 8 Out-of-School Participants. If approved, the contract will run with improved curriculum and more funding for training this year. We will be hiring a part time IS instructor. The OS Youth will be offered 90 hours of Participant Work Experience, which is enough work hours to give them some real work experience and on the job training. We plan to begin OS classes in Kapaa. About Face is currently searching for a classroom space to use for 3 weeks of work readiness training in Kapaa. We will be recruiting the IS class at Kauai High and asking for a classroom there.

The last of our IS classes for PY 13 officially finished up this month, but some of them have continued to meet for Hale O`pio's class on Preventing Teen Dating Violence. It is a great class led by Mary Ann Ornellas and they are learning a lot. The kids have asked me to continue meeting with them too, so we are meeting to continue their Leadership Development. They have asked to return to the Waimea Care Home they visited before and play BINGO with the residents.

The Kalaheo OS class was completed on September 22nd. We had 5 participants, but 1 participant ran away from home and did not finish. His parents now know his whereabouts and we know that he is safe, so we are currently working on getting him to meet with us one on one to finish the class. Two have registered with Hale Kipa for GED Prep classes and two are registered for McKinley Community School for Adults for Competency Based Classes.



Kalaheo Class and Professional Chef Guest Speaker

Data Validation came early this year and I have just sent our files to Rae Ordinado for the Honolulu Workforce Development review. This process is very arduous and both Gordon and myself are hoping for good results.

Thank You All for Such Fabulous Support!



PY 14 About Face Quarterly Report #1
July 1, 2014 –September 30, 2014

Real Time Data

Total Participants =57; Active = 49; Follow Up = 8

Out-of-School: 30 total Out-of-School Participants. 7 Graduates

In-School: 27 total In-School Participants. 10 have graduated high school. 7 are enrolled in college, and 10 are still in high school.

Placement: 23 are Employed; 7 Attending College

Attainment of Degree or Certificate: 17 Graduates; OS = 7 ; IS = 10

Literacy/Numeracy Gains:



PY 14 About Face Quarterly Report #1
July 1, 2014 –September 30, 2014

Understanding How WIA Federal Reporting is Gathered

1. Total Participants are counted when the date of 1st service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. Total Exitters: All participants exited during the reporting period.
3. Current Quarter: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. Cumulative 4th Quarter Report Period: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. Placement in Employment or Education: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1st Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. Attainment of Degree or Certificate: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3rd quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. Literacy and Numeracy Gains: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.



PY 14 About Face Quarterly Report #2
October 1, 2014 –December 31, 2014

About Face PY 14 began on December 1, 2014 and will serve 8 In-School Participants and 8 Out-of-School Participants. We will be hiring a part time IS instructor, but I have not yet found the right candidate. I have reopened the listing in order to get more applicants. I would like to hire someone with instructor experience in Hawaii. We have been outreaching and recruiting for participants this month. The contract will run with improved curriculum and more funding for training this year. The OS Youth will be offered 90 hours of Participant Work Experience, which is enough work hours to give them some real work experience and on the job training. We will begin our Kapaa class on January 20, 2015 at the KPAL Youth Center. We will be recruiting the IS class at Kauai High and asking for a classroom there.



Two In-School participant completing a January Leadership Activity in which they made Honu shells that reflected Hawaiian Values in both the Hawaiian and English language.

Thank You All for Such Fabulous Support!



PY 14 About Face Quarterly Report #2
October 1, 2014 –December 31, 2014

Real Time Data

Total Participants = 58 Active = 47 Follow Up = 11

Out of School = 32 Hale Kipa CB Classes=3, KCC GED Prep = 2 Online GED Prep = 1

In-School = 26 total In-School Participants. 12 have graduated high school. 8 are enrolled in college, and 10 are still in high school.

Placement: 26 are Employed; 8 Attending College

Attainment of Degree or Certificate: 20 Graduates; OS = 8 ; IS = 12

Literacy/Numeracy Gains: (BSD Participants-Pre and Post Tested from 01/01/14-01/01/15) = 15/20=75% There are 4 participants that still need to be post tested.



Each piece of the shell is has velcro and the English translation is inside.



PY 14 About Face Quarterly Report #2
October 1, 2014 –December 31, 2014

HNH 9090 Quarterly Summary for PY 14 Quarter Two

Common Measures	N/D	2nd Quarter	N/D	Cumulative 4 Quarters	Comments
Placement in Employment or Education (4/1/13-3/31/14)	0/0	0% (no Exiters)	7/8	87.5%	We have 45 days after Dec. 31 to enter this data. We await verification.
Attainment of Degree or Certificate (4/1/13-3/31/14)	0/0	0/0 0%	8/8	100%	No exiters this period. Counted at 3 rd Quarter after exit.
Literacy/Numeracy Gains (1/1/14-12/31/14)	0/2	0/2 0%	5/12	41.67%	I am still seeking clarity from the state for this count.

Performance Items	N/D	2nd Quarter	N/D	Cumulative 4 Quarters	Comments
Total Youth		48		57	
Total Exiters		6		9	
Younger Youth Diploma (10/1/13-9/30/14)	5/5	100%	8/8	100%	
Skill Attainment Rate	15/15	100%	34/38	89.47%	
Older Youth Retention	0/1	0%	0/1	0%	
Younger Youth Retention	0/0	0%	8/9	88.89%	



PY 14 About Face Quarterly Report #2
October 1, 2014 –December 31, 2014
Understanding How WIA Federal Reporting is Gathered

1. Total Participants are counted when the date of 1st service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. Total Exiters: All participants exited during the reporting period.
3. Current Quarter: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. Cumulative 4th Quarter Report Period: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. Placement in Employment or Education: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1st Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. Attainment of Degree or Certificate: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3rd quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. Literacy and Numeracy Gains: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.