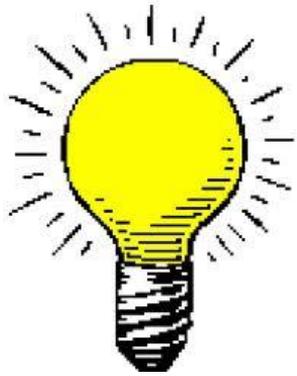


**HOW MIGHT WE  
IMPLEMENT  
WIOA  
W/ WILD SUCCESS IN  
HAWAII?**



# TRANSITION TO WIOA

- ❑ Amendments to Rehab Act in Effect
- ❑ Notices of Proposed Rulemaking March
- ❑ In general, WIOA in effect in HI Jul 2015
- ❑ Final Rules by Jan 2016
- ❑ Unified Plans due Mar 2016
- ❑ Plans & common performance  
accountability Jul 2016

# NOTABLE IN THE OPPORTUNITY ACT

- ❑ Strategic Partnerships
- ❑ One-Stop Systems & Service Design
- ❑ Unified Planning & System Governance
- ❑ Youth System Service Design
- ❑ Performance

# ✓ ***PLANNING AND GOVERNANCE***

- ❑ Unified Planning across Core Partners, Programs
- ❑ Options for Combined Plans with Other Partners
- ❑ Joint/Regional/Local Planning within States
- ❑ One-Stop Certification – incl. criteria
- ❑ State Assessments of Operations (3 years)
- ❑ State Board Functions
- ❑ Expanded Local Board Functions
- ❑ Designation of Areas and Local WIBs

# ✓ ***PARTNERSHIPS***

- ❑ New National System Partners & Their Roles
- ❑ Partnership Roles – incl. data collection, costs
- ❑ Regional Partnerships
- ❑ One-Stop System Partners – TANF, Re-Entry, etc.
- ❑ Employer Engagement / Business as Partners

# ✓ *PERFORMANCE*

- ❑ Additional Measures – Employer, Skills
- ❑ Tracking of “Efficiency” Outputs
- ❑ Common Reporting Templates: Core Programs
- ❑ Tracking and Reporting Requirements
- ❑ Sanctions for “Failure” – Reporting, Outcomes
- ❑ ETPL Reporting Changes – incl. scope of trainees
- ❑ Regression Models - Negotiations, Measurement
- ❑ Pay-for-Performance Contracting Allowable

## ✓ ***SERVICE DESIGN***

- ❑ One-Stop Partners Expansion
- ❑ Infrastructure Funding / Sharing
- ❑ Business Services in One-Stop Design
- ❑ Model Migration to Career Services
- ❑ Procurement of One-Stop Operators
- ❑ Flexibility in Training Options
- ❑ Co-Location of Services, Partners – incl. W-P
- ❑ Accessibility of Services - Barriers
- ❑ UI Claimants – Referrals, Assessments

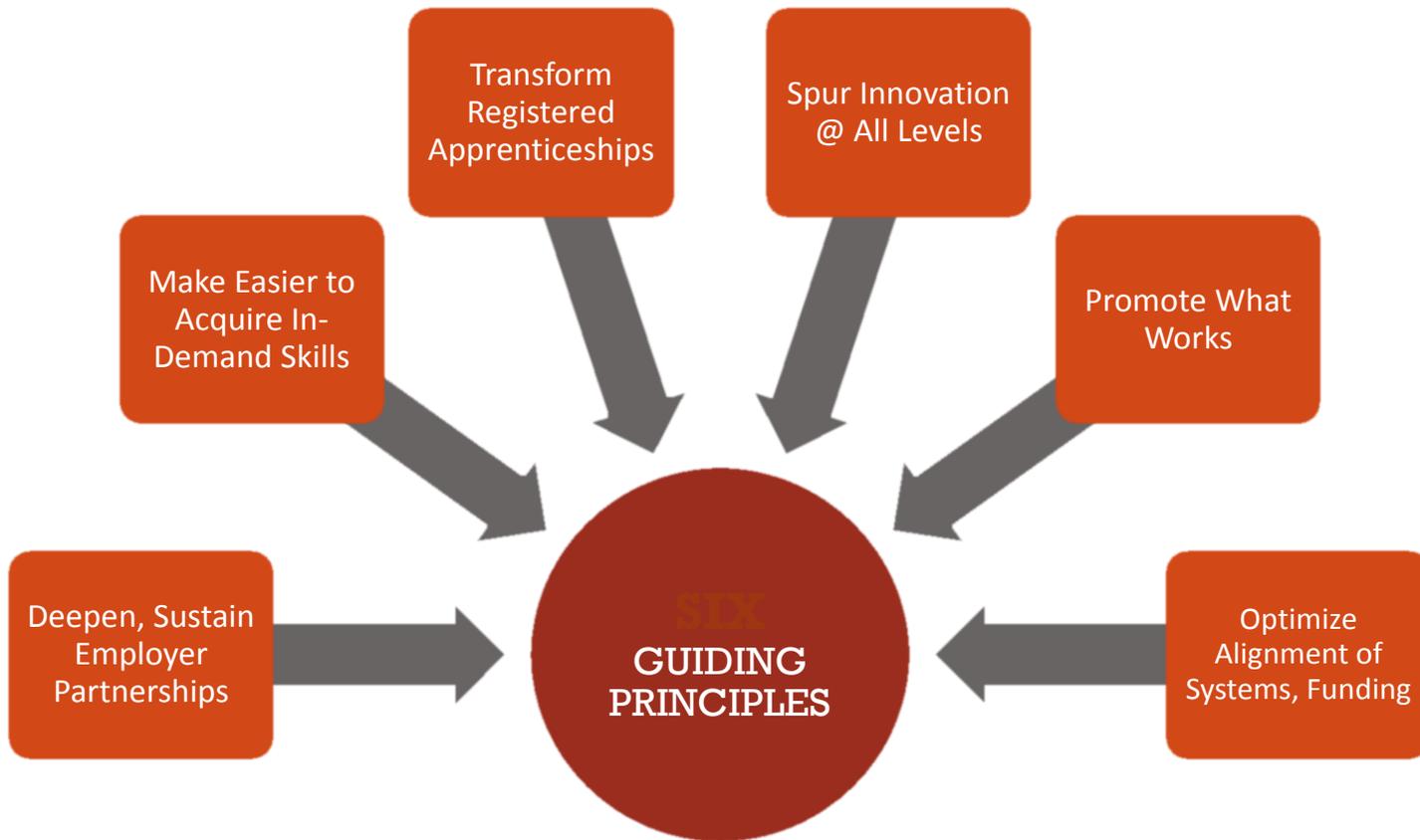
# STATE BOARD FUNCTIONS

- ❑ State Plan
- ❑ Systems Alignment to Support Plans
- ❑ Performance Systems, Assessment
- ❑ Continuous Improvement of System (!)
- ❑ Best Practices (!)
- ❑ Policy Development – One-Stop Systems

# STATE BOARD FUNCTIONS

- ❑ Facilitation of Technology for Services
- ❑ Strategies that Connect Tech & Data
- ❑ Formula Allocations for Funds
- ❑ Development of Annual Reports
- ❑ Statewide Labor Market Info System
- ❑ Other Positioned Work in State

# JOB-DRIVEN WORKFORCE SOLUTIONS

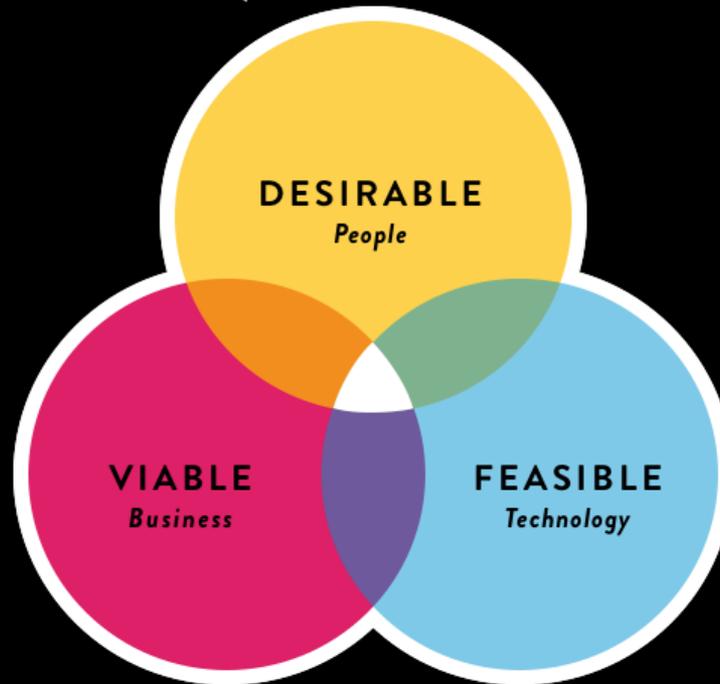


# BUSINESS SERVICES/SECTOR STRATEGIES

- ❑ Job-Driven Connect
- ❑ Convener Roles - Criticality
- ❑ Dual Customer
- ❑ Positioned Sector Work
  - ❑ Builds off Partner vs. Customer Roles

# DESIGN AT ITS BEST

START WITH PEOPLE



# EXTREME USERS



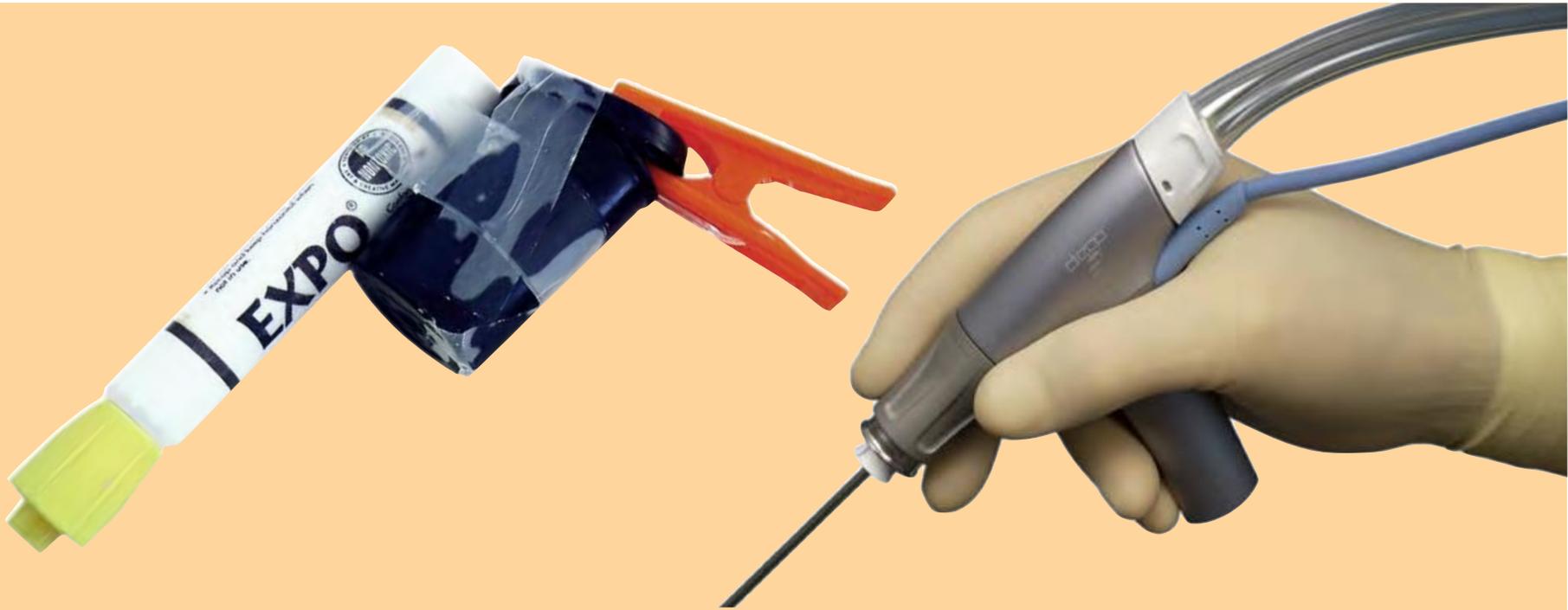
NEVER



ALWAYS

↑ ————— START HERE ————— ↑

# SIMPLE PROTOTYPING



WHEN IT'S ROUGH, WE SEE POTENTIAL.  
WHEN IT'S POLISHED, WE SEE FLAWS.