How might we implement WIOA w/ WILD SUCCESS in Hawaii?
TRANSITION TO WIOA

- Amendments to Rehab Act in Effect
- Notices of Proposed Rulemaking March
- In general, WIOA in effect in HI Jul 2015
- Final Rules by Jan 2016
- Unified Plans due Mar 2016
- Plans & common performance accountability Jul 2016
NOTABLE IN THE OPPORTUNITY ACT

- Strategic Partnerships
- One-Stop Systems & Service Design
- Unified Planning & System Governance
- Youth System Service Design
- Performance
✓ **PLANNING AND GOVERNANCE**

- Unified Planning across Core Partners, Programs
- Options for Combined Plans with Other Partners
- Joint/Regional/Local Planning within States
- One-Stop Certification – incl. criteria
- State Assessments of Operations (3 years)
- State Board Functions
- Expanded Local Board Functions
- Designation of Areas and Local WIBs
NEW NATIONAL SYSTEM PARTNERS & THEIR ROLES

- Partnership Roles – incl. data collection, costs
- Regional Partnerships
- One-Stop System Partners – TANF, Re-Entry, etc.
- Employer Engagement / Business as Partners
☑ PERFORMANCE

- Additional Measures – Employer, Skills
- Tracking of “Efficiency” Outputs
- Common Reporting Templates: Core Programs
- Tracking and Reporting Requirements
- Sanctions for “Failure” – Reporting, Outcomes
- ETPL Reporting Changes – incl. scope of trainees
- Regression Models - Negotiations, Measurement
- Pay-for-Performance Contracting Allowable
SERVICE DESIGN

- One-Stop Partners Expansion
- Infrastructure Funding / Sharing
- Business Services in One-Stop Design
- Model Migration to Career Services
- Procurement of One-Stop Operators
- Flexibility in Training Options
- Co-Location of Services, Partners – incl. W-P
- Accessibility of Services - Barriers
- UI Claimants – Referrals, Assessments
STATE BOARD FUNCTIONS

- State Plan
- Systems Alignment to Support Plans
- Performance Systems, Assessment
- Continuous Improvement of System (!)
- Best Practices (!)
- Policy Development – One-Stop Systems
STATE BOARD FUNCTIONS

- Facilitation of Technology for Services
- Strategies that Connect Tech & Data
- Formula Allocations for Funds
- Development of Annual Reports
- Statewide Labor Market Info System
- Other Positioned Work in State
JOB-DRIVEN WORKFORCE SOLUTIONS

SIX GUIDING PRINCIPLES

- Transform Registered Apprenticeships
- Spur Innovation @ All Levels
- Make Easier to Acquire In-Demand Skills
- Promote What Works
- Deepen, Sustain Employer Partnerships
- Optimize Alignment of Systems, Funding
BUSINESS SERVICES/SECTOR STRATEGIES

- Job-Driven Connect
- Convener Roles - Criticality
- Dual Customer
- Positioned Sector Work
  - Builds off Partner vs. Customer Roles
DESIGN AT ITS BEST

START WITH PEOPLE

DESIRABLE
People

VIABLE
Business

FEASIBLE
Technology
EXTREME USERS

NEVER  

ALWAYS  

START HERE
WHEN IT'S ROUGH, WE SEE POTENTIAL.
WHEN IT'S POLISHED, WE SEE FLAWS.