

SUMMARY OF ACTIVITIES – October 2015

Board WIOA Transition Activities:

1. Board held meeting to overview WIOA and summarize the Board's accomplishments under the Workforce Investment Act of 1998 before it transitions to WIOA. (Please see attached powerpoint).
2. Executive Permitted Action Group (hereinafter "Executive Group") meets to discuss ongoing transition activities.

Site Visit by the US DOL Secretary of Labor, Thomas Perez:

1. Secretary Perez held a Roundtable Discussion at our American Job Center- Dillingham (a.k.a. "Oahu WorkLinks").
2. His staff selected 12 organizations to be at the table including private business, government representatives and customers.
3. Staff arranged for an official oli to welcome him to the center. He also visited and talked with the YouthBuild students.

Conference call with US DOL Region 6 Administrator Virginia Hamilton & Executive Group – a few highlights:

1. Hawaii is not the only place struggling with conflict-of-interest problems. They advise everyone to follow their local procurement laws.
2. RFPs – They are urging boards to move forward; there is no requirement for the plans to be updated/established, etc. before RFPs can be issued.
3. Oregon completely shut down their state job matching system (in Hawaii we call it "HireNet") because:
 - a. There are numerous free alternatives in the private sector such as LinkedIn, etc. that work well.
 - b. This allows Oregon to use their funds on their customers not their tech.

Seminar: Oahu and the Workforce Innovation and Opportunity Act (WIOA):

1. WIOA mandates local boards to be conveners and we are holding an upcoming seminar about Oahu and WIOA. It's goal is to provide a wide array of organizations information about WIOA, OWIB's upcoming RFPs and local planning sessions. The seminar is open to everyone. It is being held October 19th. Our guest speaker is Mitch Rosin. Mitch is a thought leader in the workforce industry and collaborates on matters ranging from federal workforce policies to creating career pathways to talent management effectiveness with organizations like the National Association of Workforce Boards, Jobs for the Future and the National Association of Career and Technical Education.

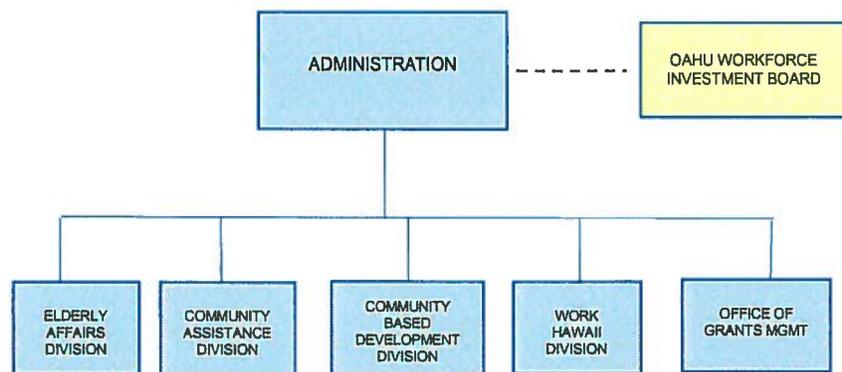
BOARD REQUESTS OF THE STATE COUNCIL:

WIOA Transitions Activities:

- Requesting State Council Meetings dedicate time for discussion and development of WIOA activities, such as, though not limited to:
 1. Cost-benefit analysis of HireNet: keeping it v. shutting it down and using free alternatives.
 2. The Unified State Plan
 3. Development of WIOA Policies
 4. Alignment of technology/data across partners
 5. Transition Funding

O'ahu **Workforce** Investment Board
• *Making workforce connections*

Department of Community Services



Oahu Workforce Investment Board

Federally mandated and funded by the:

- Workforce Investment Act of 1998 (WIA)
- Workforce Innovation and Opportunities Act (WIOA) of 2014

The Board is an “agency” attached to DCS for administrative purposes.

WIOA's purpose:

to “strengthen the United States workforce development system through innovations in, and alignment and improvement of, employment, training, and education programs in the United States, and to promote individual and national economic growth...”

WIOA BOARD FUNCTIONS – FEDERALLY MANDATED

1. Selection of its American Job Center - “Oahu WorkLinks” - vendors
2. Oversight of American Job Center vendor (budget, policies, mgmt, performance, etc.)
3. Identification and approval of eligible training providers
4. Develop and submit the Local Plan to the Governor/US DOL
5. Workforce research and regional labor market analysis
6. Convening, brokering, leveraging stakeholders of the workforce industry
7. Promote and develop linkages between business and training
8. Career pathways development
9. Identify promising practices
10. Develop strategies for using technology

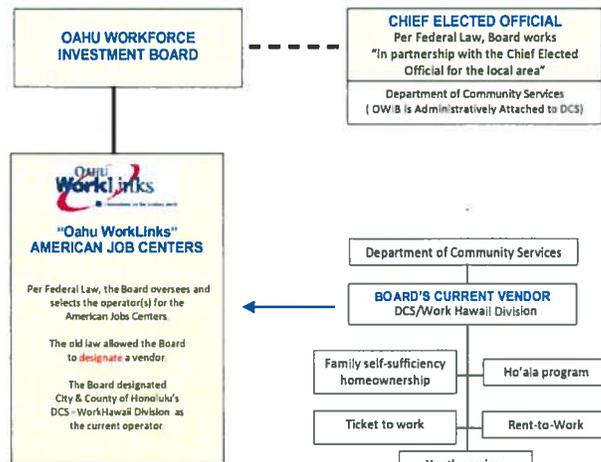
OWIB's American Job Centers

Per the **old law**,
 the Oahu Workforce Investment Board was allowed to **designate**
 DCS's WorkHawaii Division as its vendor for its
 American Job Centers **a.k.a. "Oahu WorkLinks"**

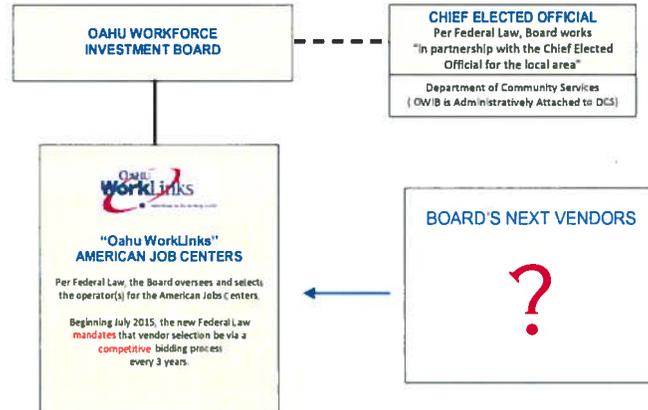
- Business, job seeker and youth services
- Job Training assistance , job fairs, job seeker workshops
- Employer on-the-job training subsidies, recruitment assistance, placement services
- Serves about 20,000 job seekers and 1,000 businesses annually



OLD FEDERAL LAW – VENDOR DESIGNATED



NEW FEDERAL MANDATE – COMPETITIVE BIDDING



Contract value for Oahu service area = \$3 million/fiscal year (est.)
RFP approximate issue date = Spring 2016

WHO CAN SUBMIT BIDS? FEDERAL LAW IDENTIFIES THESE...

- ✓ Institutions of higher education
- ✓ Employment service state agency established under the Wagner-Peyser Act on behalf of the local office of the agency
- ✓ Community-based organization, non-profit organization, or intermediary
- ✓ Private, for-profit entity
- ✓ Government agency
- ✓ Another interested organization or entity which may include a local chamber of commerce or other business organization, or a labor organization.

WIOA BOARD'S PARTNER'S - AMERICAN JOB CENTERS

1. Programs authorized under WIOA
2. Wagner-Peyser programs
3. Title II Adult education & literacy programs
4. Title I Rehabilitation Act of 1973 programs
5. Title V of the Older Americans Act of 1965 activities
6. Carl D. Perkins Career & Technical Education Act of 2006 programs
7. Chapter 2 of Title II of the Trade Act of 1974 activities
8. Chapter 41 of Title 38 of the United States Code activities
9. Community Services Block Grant Act employment & training activities
10. Housing & Urban Development (HUD) employment & training activities
11. State unemployment compensation law programs
12. Section 212 of the Second Chance Act of 2007 programs
13. Part A of Title IV of the Social Security Act programs

HIGHLIGHTS

O'ahu **Workforce** Investment Board
• *Making workforce connections*

american**jobcenter**

OAHU
WorkLinks
• Transition to the working world

YOUTH CENTER AWARDS:



AMERICA'S PROMISE ALLIANCE
100 Best Communities for Young People (launched in 2005)
Five (5) Time winner - 2012, 2011, 2010, 2008, 2006



HARVARD UNIVERSITY,
ASH CENTER FOR DEMOCRATIC GOVERNANCE & INNOVATION
Bright Idea Award 2010 (inaugural year)



NATIONAL ASSOC. OF STATE ALCOHOL & DRUG ABUSE DIRECTORS
National Exemplary Award for Innovative Substance Abuse Prevention Programs, Practices and Policies 2011



YOUTHBUILD USA
Excellent Attendance, Program Completion and Diploma Attainment Award 2009; and
Ranked #1 out of 250+ programs in the Nation for GED Completion Rate 2013



UNITED STATES CONFERENCE OF MAYORS
Best Practices At-Risk Youth and High School Drop Out Prevention Award 2008



U.S. DEPARTMENT OF JUSTICE
Coordination Honor Award 2005



NATIONAL ASSOCIATION OF COUNTIES
Workforce Development Award for Excellence 2004

President Theodore Roosevelt High School



Public school education initiative:

On January 30, 2009, OWIB partnered with Roosevelt High School to provide career mentoring and guidance to approximately 340 junior high school students.

OWIB sponsored the first career day at RHS for approximately 400 students in their junior year of school in May 2008.

The purpose of career day is to expose students to a variety of careers or job industries with the intent of fostering greater interest and involvement in their academic studies, extracurricular activities, and/or personal development with a career goal in mind.



Job Readiness Tool – Pilot project on Work Readiness Credentials:

To explore ways of helping employers assess the skill sets of potential employees, OWIB held two seminars on work readiness credentialing instruments within the past twelve months. One instrument is the LRI Accuvison credential. The other instrument is ACT's WorkKeys credential. These two instruments represent different approaches to measuring soft skills. In order to help determine which may best fit our needs on Oahu, this summer with WorkHawaii, we are running a pilot project of both instruments. We are working with our Board members from the UH to design the parameters of the pilot project. Staff is being trained to administer the testing instruments. Business Services Team is preparing to meet with interested organizations. Collateral materials are being developed.





Tourism Workforce Advisory Council

OWIB is a member of the Tourism Workforce Advisory Council whose mission is to develop and improve the quality of Hawaii's tourism industry workforce and encourage opportunities for career development and upgrading for present and future employees. Council members represent a cross section of stakeholders including labor, management, education, and employment and trainings programs in the public and private sectors. The Council was established as a part of the Tourism Workforce Coordination project, a partnership of the HTA and the DLIR, and its goals include: address the human resource component in Hawaii's tourism industry; provide accessible information on career development and upgrading opportunities for tourism industry; facilitate development of accessible educational training opportunities statewide; and promote employment opportunities for Hawaii's tourism workforce.

Healthcare Industry: Ulu Pono Project:

Kapiolani Community College partnered with OWIB and Oahu WorkLinks (OWL) in obtaining a \$1.7 million grant to train workers in the health care industry, focusing on CNAs; Pharmacy Technicians; Medical Billing and Coding; Medical Assisting and Dental Assisting. Four hundred and nine (409) people are projected to be trained and the grant will be effective to 2/15/12. OWL will provide employment counseling and follow up to graduates to connect them to job openings in HireNet.



Jobs Searching Tool -- TORQ:

To help job searchers find jobs that match their capabilities or that are in related fields, OWIB received approval from DLIR to utilize Reed Act Funds for this project.

TORQ – the Transferable Occupation Relationship Quotient – is an analytical tool that links occupations based on the *abilities, skills, and knowledge* required by workers in a vast number of occupations. It looks at factors that really matter for career mobility – not a specific job that someone is doing or has done, but what someone is *capable* of doing.

AULANI

A Disney RESORT & SPA

Disney Resorts: Disney Resorts (Aulani) approached Oahu WorkLinks for assistance with recruitment to fill their hourly wage job positions. Our team will help job seekers with Disney's online application form as well as assist with administration of Disney's Behavior Interview surveys. There will be approximately 1000 hourly wage positions available.



OWIB and WorkHawaii are collaborating with WDC, the LWIBs, state government departments, the UH and Community Colleges and others to develop grant applications for the five "Green" grants.

Background: Congress provided \$500 million for competitive grants for green jobs training as part of the American Recovery and Reinvestment Act (Recovery Act). Although originating under the same authorizing language, the Department of Labor (DOL) has split this funding into five separate grant competitions for strategic partnerships and other entities to prepare workers for careers in energy efficiency and renewable energy industries.

Community College and Career Training Grant (C3T): In support of the C3T grant, Oahu WorkLinks continues to participate in the planning, outreach and preparation for the implementation of the exciting training opportunities that are offered on the four campuses on Oahu in the Agriculture, Energy and Healthcare sectors from the first round of the grant. Having partnered with the forerunner program "Ready, Set, Grow", Oahu WorkLinks continues to partner with Leeward and Windward colleges to outreach and enroll appropriate participants in the iCAN program. Discussions are underway to explore the co-location of Honolulu's iCAN program at Dillingham Oahu WorkLinks.



**McGraw-Hill
Research Foundation**

The Asia-Pacific Roundtable on Workforce Education:

New Approaches Needed to Close Growing Skills Gap

Karen Knudsen,
Director, Office of External Affairs
East-West Center

Manilyn Matsunaga,
Executive Director
Oahu Workforce Investment Board

Ron Painter
Chief Executive Officer
National Association of Workforce Boards

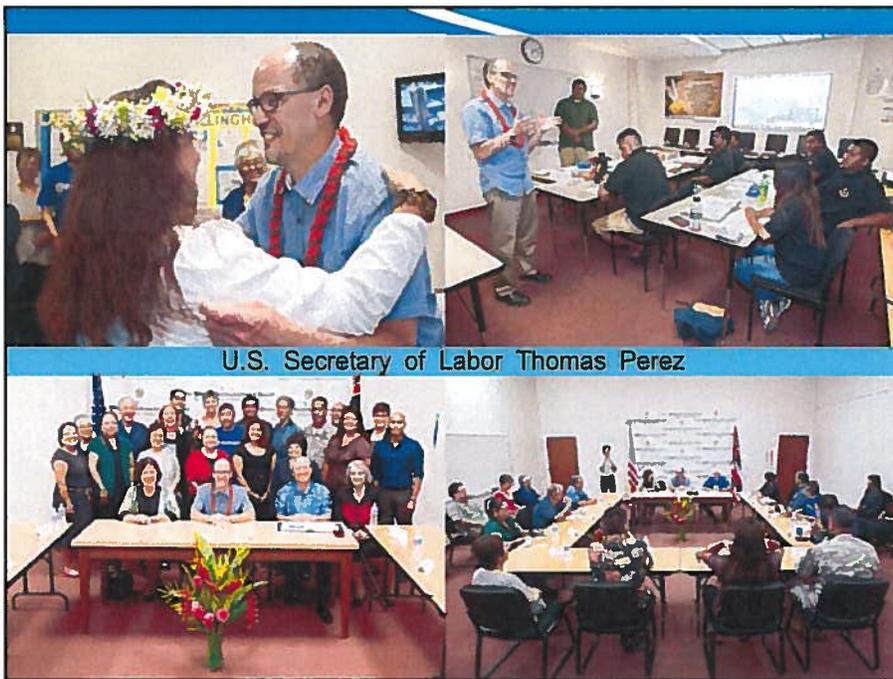
Mitch Rosin,
Director
Adult Learning and Workforce Initiatives
McGraw-Hill Education

As Roundtable participant Manley McLachlan of Canada's British Columbia Construction Association put it when he Quoted New York Times columnist and author Thomas Friedman, the world has moved "from the industrial age, through the information age, and on into the age of talent."

Jan Bray, executive director of the Association for Career and Technical Education (ACTE), in the U.S., put it best: "One of the biggest challenges we face is that we are preparing people for jobs that do not yet exist, using technology not invented yet, to solve problems we do not, as yet, know about."



OWIB at the Hospitality Expo 2015



U.S. Secretary of Labor Thomas Perez



The Oahu Workforce Investment Board believes that a vibrant workforce plays an integral role in the well being of the local economy.

We invest in human capital.

www.owib.org