

Improving the Lives of Hawaii's Working Families



Department of Labor & Industrial Relations
Annual Report 2006



Reaching out to make

our communities stronger



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Director's Message



The Department of Labor and Industrial Relations had a great year in 2006. Hawaii had the lowest unemployment rate in at least the last 30 years and at year end, job creation exceeded the amount of people entering the workforce. Hawaii's economic prosperity is largely due to job growth and low unemployment sustained over a substantial period of time. This is a testament to the vibrancy of our local economy.

Throughout 2006, DLIR continued to focus on the following three areas to help support and expand Hawaii's robust economy:

- Improving the lives of Hawaii's working families***
- Helping Hawaii's businesses succeed***
- Reaching out to make our communities stronger***

To continue our efforts to improve the lives of Hawaii's working families, the DLIR launched HireNet Hawaii. Available 24/7, it is a first-of-its-kind integrated employment matching system that provides Hawaii's employers and jobseekers with access to the most advanced and comprehensive internet-based job board in the state. To demonstrate how to use this valuable new resource, workshops were conducted throughout the state to inform employers, service providers and jobseekers about HireNet Hawaii.

To improve Hawaii's workers' compensation system for both employers and employees, the DLIR entered into a Collectively Bargained Workers' Compensation Agreement (CWBCA) between the International Brotherhood of Electrical Workers and the Electrical Contractors Association of Hawaii. The attraction of this agreement to the unions is not only the ability to provide prompt, quality medical care for employees so they can return to work quicker, but also the possibility of reduced insurance premiums and other savings.

Helping Hawaii's businesses succeed is what the Unemployment Insurance Division had in mind when they developed the new and improved HUI (Hawaii Unemployment Insurance) Express, providing businesses with a convenient way to file quarterly UI reports on-line, as well as to electronically pay their unemployment insurance.



Educating businesses about the various labor laws is an important function of the Department. At the request of several business associations, the DLIR's Wage Standards Division conducted 14 free educational seminars on general wage and hour issues for over 300 employers. Also, the Hawaii Occupational Safety and Health Division sponsored free safety and health training workshops to small businesses throughout the state. These were great ways to reach out and assist the business community.

One of the ways in which DLIR reaches out to make our communities stronger is through the Office of Community Services (OCS). This office helps low-income, immigrant and refugee populations become self-sufficient through employment. In Fiscal Year 2006, OCS administered approximately \$26.5 million dollars to 38 non-profit organizations statewide. These organizations provided a variety of services, from child care to Head Start parents to employment training, transportation and food collection and distribution for low-income persons.

The military is a big part of our community. The DLIR's Workforce Development Division (WDD) was proud to be actively involved in helping Hawaii's returning National Guard troops, reservists and veterans re-integrate into the community. As part of a demobilization team member for over 3,000 troops returning from active duty in Iraq, Afghanistan and other countries, the WDD provided assistance in job search and job placement to help the veterans and their families successfully re-adapt to civilian life.

2006 was filled with innovative and exciting programs which helped to improve the lives of Hawaii's working families, helped Hawaii's businesses succeed and reached out to make our communities stronger. We look forward to continuing this endeavor and to do our part in making Hawaii a special place for all of you to live and work.

Nelson B. Befitel
Director

Improving the Lives of Hawaii's Working Families

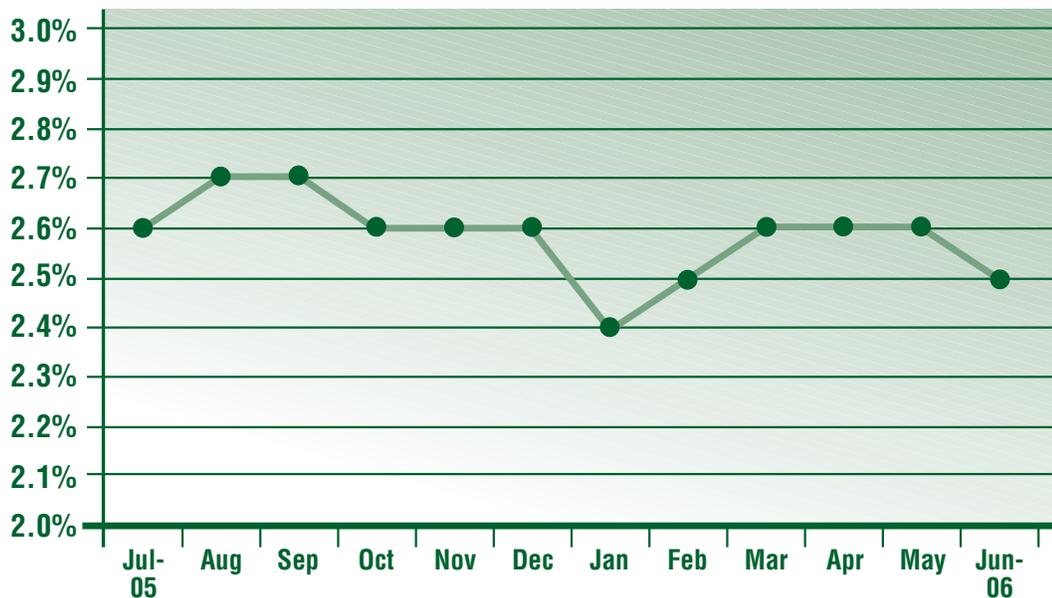


Lowest Unemployment Rate in the Nation

Hawaii held the lowest unemployment rate in the nation for 24 consecutive months from May 2004 until April 2006, and again in August through December 2006. The December 2006 unemployment rate fell to 2.0 percent - the lowest rate in the 30 year history that the State of Hawaii has calculated seasonally adjusted employment numbers.

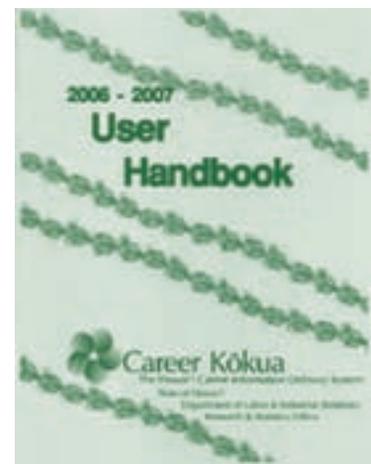
Hawaii ended the year 2006 with an annual average unemployment rate of 2.6 percent, as compared to the national rate of 4.6 percent. During this year, the statewide labor force grew by 17,150 and the number of employed persons increased by 18,100.

**State of Hawaii Unemployment Rate (seasonally adjusted)
July 2005 - June 2006**



Universal access to internet Career Kōkua

The Career Kōkua system has been instrumental in helping Hawaii's students and adults in learning more about different occupations and matching their preferences, interests, skills, and work values with these occupations. In 2006, the DLIR provided free access to this system, expanding availability of current career and related educational information to many more in the general public. By utilizing this system, users are exposed to work and educational options and are able to connect education with jobs that will lead to successful career decisions and transitions throughout their lifetime.



Wage Standards Division (WSD)

Wiring the youth work permit process

Just before the summer rush, a new on-line permitting process was open for business. Teens across the State can now apply for a work permit from home, school, or wherever there is a computer internet connection and receive their permit as a PDF document attached to their e-mail. Of the total 2,283 certificates issued in the last five weeks of Fiscal Year 2006, 58% were issued on-line.

The on-line system also provides unique opportunities to educate teens about prohibited hazardous occupations. Informing teens about prohibited activities is our first line of defense in keeping them safe. The online system connects them to active links they can review when opening their permit.

Visit: <http://www.hawaii.gov/labor/wsd>

Workforce Development Division (WDD)

The Department of Labor and Industrial Relations launched HireNet Hawaii, a first-of-its-kind integrated employment matching system, in July 2006. HireNet Hawaii provides Hawaii's employers and jobseekers with access to the most advanced and comprehensive job-matching system in the state. The system provides a wide variety of core employment services to individuals via the internet, 24-hours a day, 7-days a week, from any location with internet access.

Job seekers are able to create and post their resumes online, find available jobs in Hawaii, assess their skills, get career information, review the latest labor market data, locate suitable training, and much more. With a search engine that "spiders" company and government websites, newspaper postings and corporate job boards for employment opportunities in Hawaii, job seekers now have access to the largest job bank in the State at no cost. They can register on this new secure system, match their skills with occupations, search job postings, research occupational wages and industry trends, and create custom occupational profiles from their queries.

Employers are able to post their job openings at no cost, and search for candidates to fill their employment needs. They can also use HireNet Hawaii for recruitment and educational services, download required employment posters, review Labor Laws, and connect to the DLIR's Workforce Development Division.



Governor Linda Lingle with the DLIR HireNet Hawaii team and members of the Society of Human Resource Management (SHRM), unveil HireNet Hawaii at the Hawaii State Capitol to over two hundred Hawaii employers.

Visit: <http://www.hirenethawaii.com>

Workforce Development Council (WDC)

The WDC is a private-sector led group who advises the Governor on workforce development to support economic growth and employment opportunities in Hawaii. The 31-member Council serves as the state's advisory commission on employment and the workforce.

During the year, the WDC held a conference of leaders in workforce development, economic development, and education. The Forum was designed to be action-oriented and involved work in breakout groups by key stakeholders from approximately 50 public and private organizations. About 100 people attended.

The purpose of the Forum was to:

- *bring together key stakeholders in workforce development, economic development, and education in Hawaii,*
- *learn about and better understand each others' workforce development initiatives,*
- *focus discussion on addressing four critical areas, and*
- *explore opportunities to pool resources, and identify and advance mutually agreed upon actionable items for the collaborative achievement of workforce goals over the next year.*

With the state's current unemployment rate, the WDC is encouraging employers to revisit their hiring practices, including hiring people from groups under-represented in the workforce. To facilitate this effort, WDC prepared a booklet to inform employers about tax credits and other advantages of hiring people from under-represented groups, such as older workers, people with disabilities, welfare recipients, and people with criminal histories.

Office of Community Services (OCS)

The OCS procures services for the unique needs of our low-income, immigrant and refugee populations and helps them enter the workforce and become self-sufficient.

The agency was actively involved in planning a Micronesian Cultural Exchange Festival that was held in October 2006. Through that effort, the OCS has been able to establish links and collaborations between the Micronesian community, government agencies, and potential employers in an attempt to create employment opportunities for this population.

To assist with Hawaii's homeless situation, the OCS, in partnership with the Honolulu Community Action Program, was one of the first agencies to provide assistance to the Project Next Step shelter in Kakaako. The OCS provided emergency funding from discretionary federal funds to clean the shelter and purchase emergency supplies.



Disability Compensation Division (DCD)

The Department of Labor and Industrial Relations (DLIR) laid the ground work to revise and approve a Collectively Bargained Workers' Compensation Agreement (CBWCA) between the International Brotherhood of Electrical Workers (IBEW) and the Electrical Contractors Association of Hawaii (ECAH). Early in the year, the IBEW, ECAH and Seabright Insurance Company approached the state about creating and approving the CBWCA. The DLIR worked with the parties to ensure that the agreement provided benefits equal to those provided by state law.

The agreement is designed to improve Hawaii's workers' compensation system for both employers and employees. The attraction of the CBWCA is not only the ability to provide prompt, quality medical care for employees so they can return to work in a timelier manner, but also, the possibility of reduced premiums and other savings.

The CBWCA benefits employees by expediting claims. It also eases the adversarial relationship between employees and employers that is inherent in the state's workers' compensation system which has led to delays in receiving care or benefits. The agreement includes four fundamental concepts: Alternative Dispute Resolution (ADR); evidence-based treatment guidelines; creating a physician network of credible healthcare providers, and engaging both employer and employees in the decision making process regarding the selection of physicians, treatment plans, vocational rehabilitation, return to work programs, claims and dispute resolution.



Governor Linda Lingle, DLIR Director Nelson B. Befitel, IBEW Local 1186 Business Manager and Financial Secretary Gerald Yuh, ECAH President Steve Watanabe and six electrical contractors, AA Electric, M. Watanabe Electrical Contractor, Wasa Electrical Service, Inc., S. Suehiro Electric, Inc., American Electric Co. Ltd., and RMH Electrical, signed a proclamation promoting the use of the CBWCA as an alternative workers' compensation system.

Ensuring All Eligible Employees Receive Health Care Insurance

Hawaii is the only state in the union to adopt a Prepaid Health Care law which requires employers to provide their workers with health care benefits for off-the-job injuries and illnesses. The Disability Compensation Division continued its program of randomly visiting employers to ensure that every employee who is entitled to medical insurance under the PHC Act receives that benefit. This effort is intended not only to enforce compliance, but more importantly, to help educate employers on their responsibilities in this area through positive working relationships with the division.

- *Over 400 employers were visited in Fiscal Year 2006.*
- *As a result of these efforts, over 80 employees now have coverage which they did not have prior to our visits.*

The Prepaid Health Care (PHC) Advisory Council reviewed over 120 health care plans to ensure that health care plans offered to Hawaii employees provide sound basic hospital, surgical and medical benefits. The seven-member PHC Advisory Council, with representatives from medical and public health professions, consumers and persons experienced in PHC law, meet monthly to review plans.

Hawaii Civil Rights Commission

Protecting civil rights through enforcement of anti-discrimination laws

The Hawai'i Civil Rights Commission (HCRC) enforces state laws prohibiting discrimination in employment, housing, public accommodations, and state-funded services. The HCRC receives, investigates, conciliates, and adjudicates complaints of discrimination. The great majority of cases filed with the HCRC are resolved without resorting to court litigation.

Of the complaints filed with the HCRC in FY 2006, 87% were employment discrimination complaints. Of those cases, retaliation (for opposing unlawful discrimination) was the leading primary basis for 21% of complaints, followed by sex (19.6%), disability (17.1%), race (11.8%), and age (10.7%).

In 21 cause cases settled through conciliation, the HCRC obtained monetary relief totaling more than \$305,000. In the 53 cases settled prior to a cause determination, monetary relief totaled nearly \$200,000. In addition to monetary relief, significant affirmative relief was also obtained, including development and implementation of anti-discrimination policies, posting policies, and publication of notices of the state anti-discrimination laws enforced by the HCRC. The HCRC seeks affirmative relief to enforce civil rights laws, stop discriminatory conduct, prevent future harm to workers, and assist employers in avoiding future violations.

The HCRC continues to encourage and offer voluntary mediation in employment discrimination cases. During FY 2006, the HCRC's voluntary mediation program completed its seventh year of operation, working with the Mediation Centers of Hawai'i and community mediation centers on Oahu, Hawai'i, Maui, and Kauai. 16 cases settled in mediation for monetary relief exceeding \$159,000.



Helping Hawaii's Businesses Succeed

Unemployment Insurance Division (UI)

Hui Express

Since 1986, employers have been required to report the names of all employees and their wages to the Unemployment Insurance (UI) Division each quarter in addition to paying their UI taxes due. Until recently, paper reports and magnetic or diskette filing have been the customary methods used by employers to comply with the department's filing requirements.

Recognizing that more and more companies are conducting their business over the internet, the department began to develop on-line capability to file quarterly wage reports and to pay UI contributions. In January 2006, employers were able to submit their quarterly wage reports through the internet, drastically reducing the processing of paper forms.

On October 2, 2006, over 6,000 employers who were already registered to use Hawaii Unemployment Insurance (HUI) Express to file their Quarterly Wage Record Reports were notified that they can now file their Quarterly Contribution and Employment and Training Assessment Reports and pay their contributions over the Internet through the state's official website.

The new and improved HUI Express is cost efficient as an employer's payment is electronically wired within 24 hours. In addition, HUI Express electronically updates the employer's unemployment insurance account with their quarterly wage, contribution and payment information. As a result, UI staff no longer needs to perform manual, time-consuming cashiering and data entry activities when an employer uses HUI Express to file their reports and pay their contribution. Visit: <http://www.hawaii.gov/labor/ui>

Reemployment and Eligibility Assessment (REA)

The Unemployment Insurance (UI) Division applied for and received \$125,000 in CY 2005 and \$151,573 in CY 2006 to implement a Reemployment and Eligibility Assessment (REA) project. The project involves having the UI division conduct REA interviews for 10,000 claimants each year to ensure that they meet UI eligibility requirements and obtain reemployment services to facilitate their return-to-work.

In calendar year 2005, UI exceeded the goal of 10,000 REA interviews by actually completing 11,483 REAs by 12/31/05. The results reflected a reduction in the average duration of the REA claimants collecting benefits for 4 weeks from 14 weeks prior to REA. Over, 3000 individuals no longer filed for UI benefits in the quarter following the implementation of the REA program and 846 less claimants filed in the second quarter thereafter.

Research and Statistics

The DLIR's Research and Statistics office plays a vital role in keeping businesses informed with the latest and most accurate workforce labor-related information. In 2006, the R&S division released new industry and occupational employment projections to the year 2014.

The division also launched the Local Employment Dynamics (LED) program in partnership with the U.S. Census Bureau. The program is a cooperative effort between state labor market information agencies and the Census Bureau to develop new, local employment information. By combining data from administrative sources, censuses and surveys, the Census Bureau produces local employment information that was not available before.

The LED program produces information by age, gender, and industry and includes data on earnings. The main data product produced by the LED partnership is the Quarterly Workforce Indicators (QWI), a set of economic measures that can be queried by different levels of geography, as well as by detailed industry, gender and age of workers. The Census Bureau publishes eight indicators: Total Employment, Net Job Flows (Job Change), Job Creation, New Hires, Separations, Turnover Rate, Average Monthly Earnings, and Average New Hire Earnings.

Check out the LED and QWI programs at: <http://www.hiwi.org/>

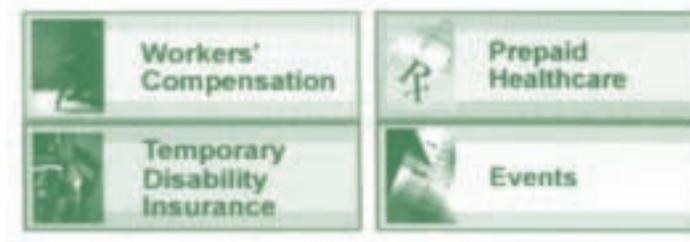
Workshops for Small Business

The State of Hawaii Department of Labor and Industrial Relations' (DLIR), Hawaii Occupational Safety and Health (HIOSH) Division sponsored six statewide safety and health training workshops targeted to Hawaii's small businesses in the fall of 2006. The free workshops were conducted in six locations on four islands; Oahu, Hawaii, Maui and Kauai, featuring private sector safety and health experts.

The classes were designed for small business owners and managers who often do not have the resources to hire professional safety and health experts. The workshops sought to help these employers and managers understand and navigate through Hawaii's complicated safety and health regulations and assist them in developing effective safety and health plans for their workplaces.

The training classes offered employers advice on how to lower the high costs of workers' compensation and reduce employee injuries and lost work days. Additionally, employers looking to combat substance abuse in the workplace received guidance on how to establish a drug-free work program. They were also provided information on the most common violations cited by the HIOSH and how to avoid them, and how to establish an emergency preparedness plan for their business.

"We believe that this is a unique occasion for small business owners in Hawaii to speak directly with industry professionals on workplace safety and health," said Nelson Befitel, Department of Labor and Industrial Relations, Director. "The workshops provide us with an excellent opportunity to offer outreach to the small business community on how to ensure the workplace is safe and healthy for Hawaii's workers," continued Befitel.



Improving the Disability Compensation Division (DCD) Website

The DCD improved its website with the Quick Links program to make it easier for customers to access information on Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care programs, and interactive forms. Employers can also easily access the list of authorized Temporary Disability Insurance Carriers and approved Prepaid Health Care Plans. These and other online forms have helped employers and employees to comply with and understand the laws.

Visit: <http://www.hawaii.gov/labor/dcd>





Reaching Out To Make Our Community Stronger

State Fire Council

The State Fire Council (SFC) is an administratively attached agency within the Department of Labor and Industrial Relations and is comprised of the fire chiefs of the counties. Their primary mission is to develop a comprehensive fire service emergency management network for the protection of life, property and the environment throughout the State of Hawaii. The Council may advise and assist county fire departments where appropriate; prescribe standard procedures and forms related to inspections, investigation, and reporting of fires, and advise the Governor and Legislature with respect to fire prevention and protection, life safety, and any other functions or activities for which the various county fire departments are generally responsible.

During the year, the SFC reviewed the National Fire Protection Association (NFPA) 1, Uniform Fire Code 2006 edition, as the next Hawaii state fire code. The code comprehensively addresses minimum requirements for the protection of persons, property, and fire fighters to mitigate and prevent the disastrous effects of fire, explosion, and hazardous materials incidents. The new state fire code is projected to be adopted in mid to late 2007.

In accordance with Senate Concurrent Resolution 17, the SFC participated in a task force committee to explore and recommend the adoption of a uniform statewide building code. The task force recommended promoting the health, safety, and welfare of the occupants or users of structures and buildings through the establishment of a State Building Commission comprised of county and state stakeholders who would coordinate the adoption of a comprehensive set of building codes. The state building code would apply a consistent and current set of codes based on national standards and affect state, county, commercial, industrial, institutional, and residential buildings.

The SFC supported the successful passage of legislative bills relating to clarifying terminology and closing loopholes in the fireworks law and allowed counties to designate vendors to issue fireworks permits to create a more efficient, economical permit system. The passage of the first Hawaii arson statute created penalties specific to the crime of intentionally set fires. A law for brush fire arson created penalties for intentionally set brush fires and also held parents and guardians responsible for the acts of juveniles. These two new laws strengthened law enforcement efforts in the battle against arson crimes.

The SFC, through the Hawaii Rural Job Training Initiative, obtained and is expending approximately \$314,000 in federal grant assistance. Grant funds established the fire science curricula through the state community college systems, purchased fire fighting equipment, and provided training for new and current fire fighting personnel. The Department of Homeland Security's National Fire Academy (NFA) provided \$28,000 in state grant funds for continued fire fighter training. Fire fighter training presents an ever increasing responsibility to meet today's challenges of not only fire, but natural and man-made disasters, medical, hazardous materials, and rescue incidents to protect life and property.

The SFC and State Civil Defense supported the establishment and implementation of an Urban Search and Rescue (USAR) team which consists of county, state, and private volunteers. On March 14, 2006, the USAR team received its first activation to assist at the Kaloko Dam incident on Kauai.

The SFC supported and participated with several national organizations relating to fire and life safety. On June 21, 2006, the SFC supported the International Association of Fire Chiefs (IAFC) "Fire Fighter Safety Stand Down" to raise awareness of the need for increased vigilance toward fire fighter safety to reduce fire fighter line-of-duty injuries and deaths throughout the nation. The IAFC, the Center for Campus Fire Safety, and the SFC initiated a proclamation issued by Governor Linda Lingle to recognize September as Campus Fire Safety Month to bring awareness of fire safety to college students. The NFA and the SFC coordinated a total of 18 statewide fire-related training classes for federal, state, and county fire departments.

In January 2006, the SFC and the Department of Land and Natural Resources' Division of Forestry and Wildlife partnered to hire a Firewise Coordinator to assist with a national Firewise Communities program. The program is a model of cooperation among federal, state, and local governments, private industry, nonprofit organizations, and community groups. At the heart of the program is a focus on personal responsibility. Communities are encouraged to adopt a long-term proactive approach to protect homes and resources from the risk of wildland fires before they start.

Workforce Development Division (WDD)

Improving Re-integration for Hawaii's Military

The WDD helped Hawaii's returning National Guard troops, reservists, and veterans re-integrate into the community through a coordinated outreach effort with the federal Department of Defense, State Department of Defense, Transition Assistance Programs, Veterans Administration (VA) Department of Vocational Rehabilitation, and Veterans Center. The outreach included the WDD's active participation as a demobilization team member for over 3,000 troops returning from active duty in Iraq, Afghanistan, and other countries. The team supplied information on resources available to help veterans and their families successfully re-adapt to civilian life, including the WDD's job search and job placement assistance.

Veterans injured during their deployment were targeted for in-depth vocational counseling services by WDD staff in coordination with the Spark M. Matsunaga VA Medical and Regional Office. The WDD also offered job placement services to over 4,000 veterans during Transition Assistance Program workshops conducted by military contractors for veterans nearing separation from military service.

Community Involvement and Support

Year after year, the Department of Labor employees show its strong support of various community organizations by generously donating their time, energy and money. During the year, employees contributed nearly \$27,000 to the Aloha United Way, \$45,000 and 1600 pounds of food to the Hawaii Food Bank and more than 70 pints of blood to the Blood Bank of Hawaii.



L to R: Hawaii Food Bank Board Member Sheri Rolf, DLIR Deputy Director Colleen LaClair, DLIR Director Nelson B. Befitel

Employee Recognition

The Strength of any Organization Lies in its Workforce

This year, the DLIR presented service awards to 44 employees who contributed 10, 20, 30 and 40 years of dedicated service to the people of Hawaii. In addition, the DLIR Incentive and Service Awards Program recognized the following employees who were nominated, by their peers, for exemplary performance and achievements during the year:

Team of the Year



The Maui District Office Clerical Team

(Standing) Sharon Char, Carmalita Cravalho, Nora Takeuchi, Leilani Soakai
(Sitting) Sherry Spenser

DLIR Employee of the Year



Elyse Nishida
Workers' Compensation Hearing Officer
Disability Compensation Division

DLIR Manager of the Year



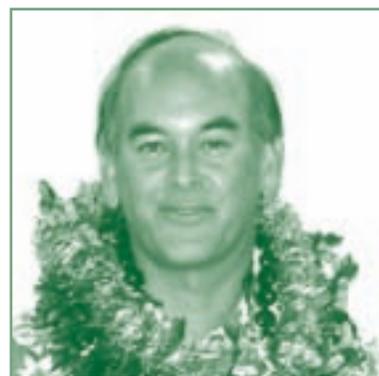
Yash Nagpaul
Boiler and Elevator Inspection Branch Manager
Hawaii Occupational Safety and Health Division

Superior Performance - Clerical



Yvonne Katayama
Clerk Typist
Wage Standards Division

Superior Performance - Non-Clerical



Keith Kim
Investigation Section Supervisor
Disability Compensation Division

Report on Non-General Fund Information 2005-2006

Department of Labor & Industrial Relations

Name of Fund: Unemployment Insurance Trust Fund
Legal-Authority: Chapter 383-126.5, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-312-L, S-313-L

Intended Purpose: All contributions pursuant to this chapter shall be paid into the fund and all compensation and benefits payable pursuant to this chapter shall be paid from the fund.

Current Program Activities: Includes activities related to the collection of employer contributions and the payment of unemployment insurance benefits.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 411,643,146	487,002,460
Beginning Encumbrances		
Revenues	178,445,741	
Expenditures	(103,086,427)	
Transfers (By JV# and Date)		
Net Total Transfers		
Amount Derived from Bond Proceeds		
Ending Cash Balance	\$ 487,002,460	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		

Report on General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

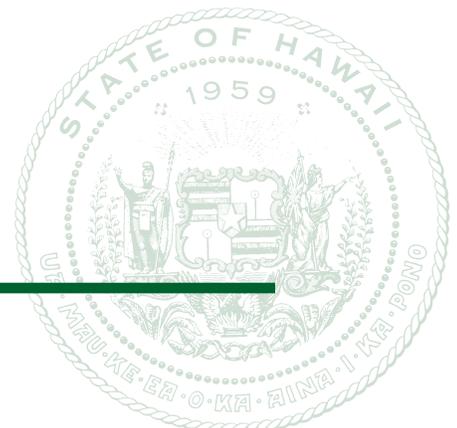
Name of Law: Boiler and Elevator Safety
Legal Authority: Chapter 397, HRS
Fund Type (Method of Funding): General (A)
Appropriation Account No.: G-06-143-L

Intended Purpose: The department shall establish a boiler and elevator inspection branch for the enforcement of the rules adopted under this chapter and other duties as assigned.

Current Program Activities: Performs safety and compliance inspection/investigation activities involving equipment, facilities and operations related to elevators, dumbwaiters, escalators, moving walks and ramps, inclined lifts, manlifts, tramways and amusement rides, boilers, pressure vessels, pressure piping and systems, and related equipment. Administers licensing examinations for boiler and elevator inspectors, provides on-the-job training and continuous standardization training for inspectors.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 824,704	846,364
Beginning Encumbrances	0	
Revenues	0	
Expenditures	(663,463)	
Transfers (By JV# and Date)		
Net Total Transfers	0	
Amount Derived from Bond Proceeds	0	
Ending Cash Balance	\$ 161,241	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		



Report on Non-General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

Name of Fund: Employment and Training Fund
Legal Authority: Chapter 383-128, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-318-L

Intended Purpose: To provide grants and subsidies to public and private agencies and non-profit corporations for employment, education, and training services.

Current Program Activities: Programs to create a more diversified job base for businesses; programs where there are critical skill shortages in high growth industries; programs to retrain unemployed workers; programs for individuals who do not qualify for federal or state programs; and programs for individuals to improve career employment prospects.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 2,148,912	2,361,646
Beginning Encumbrances		
Revenues	1,229,038	
Expenditures	(1,016,304)	
Transfers (By JV# and Date)		
Net Total Transfers		
Amount Derived from Bond Proceeds	0	
Ending Cash Balance	\$ 2,361,646	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		

Report on Non-General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

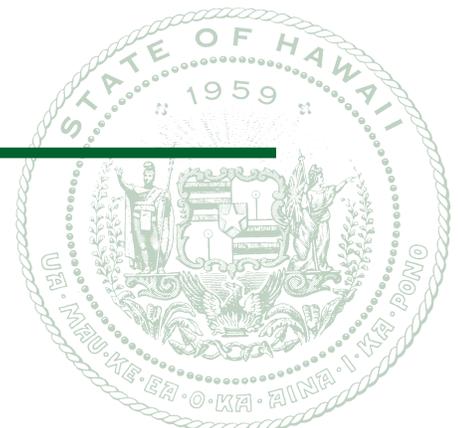
Name of Fund: Premium Supplementation Fund (PHC)
Legal Authority: Chapter 393-41, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-308-L

Intended Purpose: To pay premium supplementation to qualified employers and the payment of health care expenses to eligible employees of non-complying or bankrupt employers.

Current Program Activities: Payment of premium supplementation and health care expenses.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 3,366,738	3,258,865
Beginning Encumbrances	0	
Revenues	125,723	
Expenditures	(233,596)	
Transfers (By JV# and Date)		
Net Total Transfers	0	
Amount Derived from Bond Proceeds	0	
Ending Cash Balance	\$ 3,258,865	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		



Report on Non-General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

Name of Fund: Special Compensation Fund (WC)
Legal Authority: Chapter 386- 151, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-302-L

Intended Purpose: To pay benefits to injured workers for second injuries, uninsured, and insolvent employers, benefit adjustments, attendant services, and concurrent employment.

Current Program Activities: Payment of workers' compensation benefits, litigation costs, audit fees, and legal services through the Department of Attorney General.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 21,640,931	20,396,130
Beginning Encumbrances	0	
Revenues	15,677,547	
Expenditures	(16,922,348)	
Transfers (By JV# and Date)		
Net Total Transfers	0	
Amount Derived from Bond Proceeds	0	
Ending Cash Balance	\$ 20,396,130	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		

Report on Non-General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

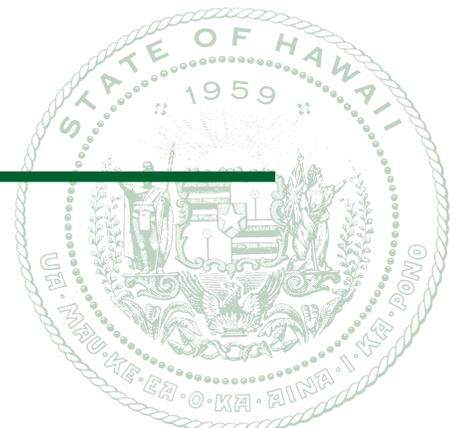
Name of Fund: Special Fund for Disability Benefits (TDI)
Legal Authority: Chapter 392- 61, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-303-L

Intended Purpose: To pay TDI benefits for disabilities resulting from non-work related injuries or illnesses to individuals who become disabled when unemployed; and to employees of bankrupt or non-complying employers.

Current Program Activities: Payment of temporary disability insurance benefits.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 8,325,063	8,578,855
Beginning Encumbrances	0	
Revenues	311,233	
Expenditures	(57,441)	
Transfers (By JV# and Date)		
Net Total Transfers	0	
Amount Derived from Bond Proceeds	0	
Ending Cash Balance	\$ 8,578,855	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		



Report on Non-General Fund Information 2005-2006

Continued

Department of Labor & Industrial Relations

Name of Fund: Special Unemployment Insurance Admin Fund
Legal-Authority: Chapter 383-127, HRS
Fund Type (Method of Funding): Special Fund (B)
Appropriation Account No.: S-314-L

Intended Purpose: Payment of refunds, interest, and expenditures deemed necessary in the administration of this chapter for which no allocations of federal administration funds have been made.

Current Program Activities: Administration of the Unemployment Insurance program.

Financial Data

	<u>FY 2006</u>	<u>FY 2007</u>
Beginning Cash Balance	\$ 808,058	1,510,567
Beginning Encumbrances	0	
Revenues	702,509	
Expenditures	0	
Transfers (By JV# and Date)		
Net Total Transfers		
Amount Derived from Bond Proceeds		
Ending Cash Balance	\$ 1,510,567	
Amount Required for Bond Covenants as of 7/01/06		
Amount held in Certificates of Deposit, Escrow Accounts, or other investments as of 7/01/06		

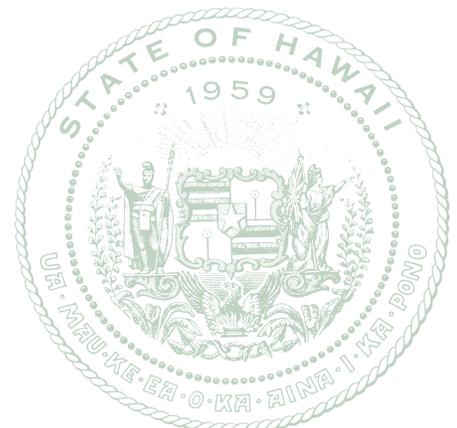
Report of Contested Cases

**Department of Labor & Industrial Relations
Occupational Safety & Health Division
July 1, 2005 - June 30, 2006**

This report is submitted in accordance with section 396-11(k), Hawaii Revised Statutes.

	<u>TOTAL</u>	<u>OSH</u>	<u>DISCRIMINATION</u>
Number of Contests Filed	35	34	1
Disposition	38	28	10
Affirmed	1	1	0
Modified	8	8	0
Vacated	10	1	9
Withdrawn	6	6	0
Settled	12	11	1
Dismissed	1	1	0
Number of cases modified, vacated, or settled due to the conduct of an employee or employees who failed to act within the scope of their office, employment or authority under this chapter.	0	0	0

OSH – Occupational Safety and Health



DLIR Phone Directory

Department of Labor & Industrial Relations
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawaii 96813
E-mail: dlir.director@hawaii.gov
Web Address: www.hawaii.gov/labor

ADMINISTRATION

Director's Office	586-8844
Deputy Director's Office	586-8852
Administrative Services Office	586-8888
Affirmative Action/Equal Opportunity Officer	586-8865
Information Line	586-8842
Personnel Office (Departmental)	586-9043

DLIR DISTRICT OFFICES

Hilo	974-6464
Kona	322-4808
Maui	984-2072
Kauai	274-3351

DISABILITY COMPENSATION DIVISION

Workers' Comp Info	586-9174
Medical Fee Schedule	586-9181
Temporary Disability	586-9188
Prepaid Healthcare	586-9188

EMPLOYMENT SECURITY APPEALS

REFEREES' OFFICE	586-8930
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HAWAII CIVIL RIGHTS COMMISSION

	586-8636
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HAWAII LABOR RELATIONS

BOARD (Public Sector Collective Bargaining)	586-8610
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HAWAII OCCUPATIONAL SAFETY & HEALTH DIVISION

Accident Reports	586-9102
Complaints	586-9092
Consultation/Training	586-9100
Library	586-9131
Occupational Health	586-9090
Occupational Safety	586-9110
Explosive Permits	586-9110
Boiler/Elevator	586-9141

LABOR & INDUSTRIAL RELATIONS APPEALS BOARD

	586-8600
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OFFICE OF COMMUNITY SERVICES

<i>(Refugees, Immigrants, Economically Disadvantaged)</i>	586-8675
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DLIR Phone Directory

OFFICE OF LANGUAGE ACCESS

586-8730

RESEARCH & STATISTICS OFFICE

Information 586-8999

UNEMPLOYMENT INSURANCE DIVISION

Claim Filing by Phone
 Applications from Hawaii 643-5555
 Applications from outside Hawaii 1-877-215-5793

Claim Certifications from Hawaii 643-2222

Oahu Claims & Benefits
 Honolulu 586-8970
 Waipahu 675-0030
 Kaneohe 233-3677

Hilo Claims & Benefits 974-4086
 Kona Claims & Benefits 322-4822
 Maui Claims & Benefits 984-8400
 Molokai Claims & Benefits 553-1750
 Kauai Claims & Benefits 274-3043

Employer Services
 Oahu 586-8926
 Hilo 974-4095
 Kona 974-4095
 Maui 984-8410
 Molokai 984-8410
 Kauai 274-3025

WAGE STANDARDS

DIVISION 586-8777

WORKFORCE DEVELOPMENT

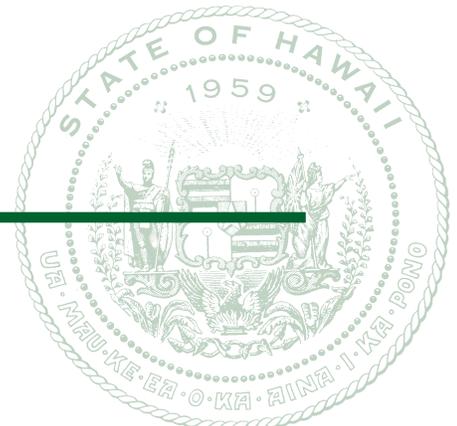
DIVISION 586-8877

Oahu Employer's Job Orders
 Honolulu 586-8700
 Kaneohe 233-3700
 Waipahu 675-0010
 Kapolei 692-7636

Job Seekers
 Honolulu 586-8700
 Kaneohe 233-3700
 Waipahu 675-0010
 Kapolei 692-7630

Neighbor Islands Employers & Job Seekers
 Hilo 981-2860
 Kona 327-4770
 Maui 984-2091
 Molokai 533-1755
 Kauai 274-3056

WORKFORCE DEVELOPMENT COUNCIL 586-8670





Department of Labor & Industrial Relations
Princess Ruth Ke'elikolani Building
830 Punchbowl Street, Honolulu, Hawaii 96813