



HAWAII LABOR RELATIONS BOARD

**ANNUAL REPORT TO
THE HONORABLE LINDA LINGLE
GOVERNOR OF THE STATE OF HAWAII**

2009-2010

PRESENTED BY THE HAWAII LABOR RELATIONS BOARD

JAMES B. NICHOLSON, Chair
SARAH R. HIRAKAMI, Member
NORMAN K. KATO II, Member

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I. EXECUTIVE SUMMARY

The Hawaii Labor Relations Board (HLRB or Board) is a quasi-judicial agency which administers the provisions of Hawaii Revised Statutes (HRS) Chapters 89 and 377 regarding collective bargaining in public and private employment. The mission of the Board is to enforce and protect the rights of employees and unions to organize and bargain collectively in balance with the employer's rights to manage operations as provided by law and to fairly and efficiently resolve labor disputes brought before it. The Board is attached to the State Department of Labor and Industrial Relations (DLIR) for administrative purposes only.

The Board conducts hearings to decide complaints filed by public and private sector employees, employee organizations or unions, and employers alleging prohibited or unfair labor practices. These cases typically involve an employer or union's failure to bargain in good faith, an employer or union's interference with an employee's right to participate in or refrain from bargaining activities, or a union's failure to fairly represent its members in the negotiation of agreements or the pursuit of grievances. The Board also conducts union representation elections, supervises the impasse procedures in public employment, and issues declaratory rulings which clarify the applicability of governing statutes and its rules.

The Board has jurisdiction over public employers, i.e., the State of Hawaii and the counties, the Judiciary, the Department of Education, including the public charter schools, the University of Hawaii system, and the Hawaii Health Systems Corporation. In the private sector, the Board has jurisdiction over primarily agricultural employees and employers, and those who are not subject to the jurisdiction of the National Labor Relations Board.

The Board also decides contests and appeals of decisions rendered by the DLIR Director, through the Hawaii Occupational Safety and Health Division (HIOSH) under HRS Chapter 396. Its mission under HRS Chapter 396 is to ensure the right of workers to a safe and healthful work environment and encourage employer and employee efforts to reduce injuries and illnesses arising from employment. These cases typically involve employer contests of citations and penalties issued and appeals in discrimination cases involving the reporting of health and safety violations.

In FY 2010, a total of 69 public sector employment cases and 30 HIOSH cases were filed with the Board. The Board conducted 105 prehearing or status conferences, 65 motions hearings, and 22 days of hearings and closed 97 cases. The Board issued one decision relating to collective bargaining and 96 orders, including 40 orders disposing of the cases. The Board also issued 60 HIOSH orders, including 47 dispositive orders. In addition, the Board was party to 19 court proceedings and was affirmed in whole or in part in 75% of the Court appeals where its decisions were reviewed.

II. INTRODUCTION

Pursuant to HRS § 89-5(a), the Board presents its annual report to the Governor describing its activities for fiscal year 2009 and reflecting the status of the Board on June 30, 2010.

III. MISSION STATEMENT

The mission of the Board is to enforce and protect the rights of employees and unions to organize and bargain collectively in balance with the employer's rights to manage operations as provided by HRS Chapters 89 and 377 by fairly and efficiently resolving labor disputes brought before it. The Board is committed to promote the harmonious and cooperative relations between the parties.

In 2002, the Board also acquired jurisdiction to conduct de novo hearings on contests from citations issued by the DLIR Director through the HIOSH Division and appeals from HIOSH's findings in discrimination complaints involving retaliation for reporting safety and health violations. The Board's mission pursuant to HRS Chapter 396 is to ensure the right of workers to a safe and healthful work environment and encourage employer and employee efforts to reduce injury and illness arising out of employment.

IV. OVERVIEW

Governing Constitutional Provisions and Statutes

Private employees in the State of Hawaii have a constitutional right to organize. Article XIII, Section 1 of the State Constitution, provides that, "Persons in private employment shall have the right to organize for the purpose of collective bargaining." The Hawaii Employment Relations Act (HERA) was enacted in 1945 and codified as HRS Chapter 377 to permit employees who are not subject to the Railway Labor Act or the National Labor Relations Act to participate in collective bargaining. The Hawaii Employment Relations Board (HERB) was created to administer the provisions of the HERA.

Similarly, in 1968, the State Constitution was amended to afford public employees in the State of Hawaii the right to organize for the purpose of collective bargaining. Article XIII, Section 2 of the State Constitution, provides that, "Persons in public employment shall have the right to organize for the purpose of collective bargaining as provided by law." In 1970, the Legislature enacted Act 171, Session Laws of Hawaii, which was subsequently codified as HRS Chapter 89, Collective Bargaining in Public Employment, to encourage joint decision-making in administering government. The Act created the Hawaii Public Employment Relations Board (HPERB) to administer the provisions of HRS Chapter 89. In 1985, the Legislature abolished the HERB and transferred its functions to the HPERB and renamed it the Hawaii Labor Relations Board, effective January 1, 1986, to administer the provisions of both HRS Chapters 89 and 377.

Thereafter, in 2002, the Legislature enacted Act 104, Session Laws of Hawaii, which empowered the Board to conduct de novo hearings in reviewing contests from citations or orders of the Director of Labor and Industrial Relations involving occupational health and safety pursuant to HRS § 396-11.¹

Functions

The Board is an agency within the DLIR for administrative and budgetary purposes. The Board exercises quasi-judicial powers with jurisdiction over disputes pertaining to collective bargaining in the public sector arising under HRS Chapter 89 and in the private sector under HRS Chapter 377. Accordingly, the primary duties of its members are to hear and decide contested cases involving prohibited or unfair labor practice complaints and to render declaratory rulings on questions submitted. These cases typically involve an employer or union's failure to bargain in good faith, an employer or union's interference with an employee's right to participate in or refrain from bargaining activities, or a union's failure to fairly represent its members in the negotiation of agreements or the pursuit of grievances. The Board also conducts union representation elections, supervises the impasse procedures in public employment, and issues declaratory rulings to clarify the applicability of governing statutes and its rules. In addition, the Board also resolves disputes involving bargaining unit designations and determines the appropriateness of dues refunds for nonmembers.

In the public sector, the Board has jurisdiction over state and county employees, judiciary employees, public school teachers, faculty of the University of Hawaii and community college system, employees of the Hawaii Health Systems Corporation, and charter school employees.

In the private sector, the Board similarly conducts representation elections and resolves unfair labor practice complaints. The Board has jurisdiction over primarily agricultural employees and employers and those private employees and employers who are not subject to the jurisdiction of the National Labor Relations Board. Typically, the employees are members of unions or are involved with organizing activities.

In addition, the Board decides contests and appeals of decisions rendered by the Director of Labor and Industrial Relations, State of Hawaii, through HIOSH under HRS Chapter 396. These cases are typically

¹Prior to 2002, the Labor and Industrial Appeals Board of the DLIR (LIRAB) heard contests filed under HRS § 396-11.

employer contests of citations and penalties issued and appeals in discrimination cases involving retaliation against employees for reporting safety and health violations.

Board Members

The Board is composed of three members, one of whom is representative of management, one who is representative of labor and the third member, the Chair, who represents the public. Each member is appointed by the governor and confirmed by the Senate for six-year terms. Because cumulative experience and continuity in office are essential to the proper administration of HRS Chapter 89, the two-term appointment limit in HRS § 26-34 is not applicable, and members can continue in office as long as efficiency is demonstrated. The Board is composed of the following:

JAMES B. NICHOLSON, Chair, appointed July 1, 2007; annual salary \$85,695. Mr. Nicholson graduated from Saint Louis School in Honolulu, Hawaii and received his Bachelor of Arts from Michigan State University. He received his Juris Doctorate degree from the William S. Richardson School of Law and was admitted to the Hawaii State Bar in 1986. During his professional career he was a Union representative for the Kansas City Chiefs; management negotiator for the Hawaii Employers Council; Production Manager for Weyerhaeuser Paper Company; represented the Teamsters Local 996 and State Organization of Police Officers in grievance arbitration cases; represented Hawaiian Electric Company in grievance arbitration cases; and served as an arbitrator in public and private labor disputes.

SARAH R. HIRAKAMI, Member, representative of management, appointed July 1, 2006; annual salary \$81,590. Ms. Hirakami previously served as deputy legal counsel to the Board of Water Supply, City and County of Honolulu, and as a deputy attorney general in the Employment Law Division of the Department of the Attorney General, State of Hawaii. Prior to becoming an attorney, Ms. Hirakami worked as an engineer. Ms. Hirakami graduated from the University of Hawaii with a Bachelor of Science degree from the College of Engineering, and received a Juris Doctorate degree from the William S. Richardson School of Law with a certificate in Environmental Law.

NORMAN K. KATO II, Member, representative of labor, appointed May 1, 2010; annual salary \$81,590. Mr. Kato served as General Counsel for the State of Hawaii Organization of Police Officers (SHOPO) from 1999-2010. During his tenure at SHOPO, he was actively involved in a broad range of labor-related activities, which included providing legal advice and counsel to SHOPO's State Board of Directors, staff, and members; participating in negotiations of the SHOPO master collective bargaining agreement and supplemental agreements with public sector employers; handling grievances; serving as an advocate for SHOPO in arbitrations involving promotions, transfers, contract interpretation and disciplinary cases ranging from suspensions to discharge; and representing SHOPO and its members before the federal and state courts, and various state and local agencies, boards and commissions. Prior to that, Mr. Kato was in private practice. Mr. Kato graduated from Damien Memorial High School, and from the University of Hawaii at Manoa with a Bachelor of Arts degree in Political Science. He received his Juris Doctorate degree from the William S. Richardson School of Law, and was admitted to the Hawaii State Bar in 1992.

Board Staff

Pursuant to HRS § 89-5(a), the Board may appoint the members of its staff. The Board's secretary and legal clerk are in the civil service system and excluded from collective bargaining. Other staff members are exempt from civil service and excluded from collective bargaining. The staff is composed of the following:

VALRI LEI KUNIMOTO, Executive Officer; annual salary \$88,377. Ms. Kunimoto serves as legal counsel to the Board, represents the Board in the courts, and performs such legal and administrative duties as may be delegated by the Board Chair. Her administrative duties may include supervising the other staff members; drafting and editing Board publications and decisions; and responding to inquiries from the public. Ms. Kunimoto has served as the Executive Officer with the Board since April 1981 under Board Chairs Mack Hamada, Bert Tomasu, and the late Brian Nakamura. She graduated with distinction from

the University of Hawaii with a Bachelor of Arts degree in Psychology and received a Juris Doctorate degree from Hastings College of the Law, University of California. Prior to working with the Board, Ms. Kunimoto served briefly as a law clerk with Chief Justice William S. Richardson, Supreme Court of Hawaii. Thereafter, she served as deputy attorney general in the administration division, advising and representing then Department of Personnel Services and other executive departments in arbitrations, administrative hearings, and litigation regarding administrative law and personnel issues.

NORA A. EBATA, Secretary IV; SR 18L. Ms. Ebata provides clerical services for the Chair and Board members. She also serves as the office manager, supervises the Board's clerical staff and is responsible for fiscal and personnel recordkeeping, including purchasing and travel for the Board. Ms. Ebata types from a draft and finalizes Board decisions, orders, notices, and other Board publications; proofs and finalizes court documents; serves as a clerk in Board proceedings; and responds to public inquiries.

SAU LAN LEUNG, Legal Clerk; SR 14. Ms. Leung performs a variety of clerical tasks; types from a draft, finalizes and distributes Board decisions, orders, notices and legislative documents; prepares and files court documents, including pleadings, records on appeal, and briefs; and maintains the Board's library. Ms. Leung also serves as a clerk in Board proceedings, responds to public inquiries, and when requested, serves as an interpreter for the department.

V. DATA ON THE PUBLIC SECTOR BARGAINING UNITS

The collective bargaining law for public employees divides all State and county employees covered by Chapter 89, HRS, into 13 units based upon occupational and compensation plan groupings. These bargaining units, described in HRS ' 89-6(a), are as follows:

- (1) Non-supervisory employees in blue collar positions;
- (2) Supervisory employees in blue collar positions;
- (3) Non-supervisory employees in white collar positions;
- (4) Supervisory employees in white collar positions;
- (5) Teachers and other personnel of the department of education under the same pay schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent;
- (6) Educational officers and other personnel of the department of education under the same pay schedule;
- (7) Faculty of the University of Hawaii and the community college system;
- (8) Personnel of the University of Hawaii and the community college system, other than faculty;
- (9) Registered professional nurses;
- (10) Institutional, health and correctional workers;
- (11) Firefighters;
- (12) Police officers; and
- (13) Professional and scientific employees, who cannot be included in any of the other bargaining units.

It is customary to refer to the bargaining units by the numbers used in HRS ' 89-6(a). For example, the unit consisting of firefighters is referred to as Unit 11.

Exclusive Representatives

All 13 public employee collective bargaining units have selected employee organizations to serve as their exclusive representatives. Throughout the remainder of this report, the following abbreviations will be used to refer to the respective exclusive representatives (or unions):

HFFA	Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO
HGEA	Hawaii Government Employees Association, AFSCME, Local 152, AFL-CIO
HSTA	Hawaii State Teachers Association
SHOPO	State of Hawaii Organization of Police Officers
UHPA	University of Hawaii Professional Assembly (NEA-AAUP)

Number of Employees in Units

The following table indicates, for each bargaining unit, the number of employees who are included in the unit, the union and the date that the union was initially selected and certified as the exclusive representative.

Unit	No. of Employees	Exclusive Representative	Date of Initial Certification
01	8,635 ²	UPW	10/20/71
02	805	HGEA	10/20/71
03	14,416	HGEA	04/03/72
04	830	HGEA	05/03/72
05	12,893	HSTA	05/21/71
06	796	HGEA	06/10/71
07	3,872	UHPA	11/01/74
08	2,052	HGEA	01/26/73
09	1,360	HGEA	07/10/79
10	2,987	UPW	02/11/72
11	1,889	HFFA	02/04/72
12	2,840	SHOPO	07/14/72
13	8,153	HGEA	05/03/72

VI. CASES BEFORE THE BOARD DURING FY 2010

Case Statistics

The following represents the cases filed and pending before the Board in FY 2010:

²These figures are from HLRB Informational Bulletin No. 48, dated March 16, 2010, as amended, which was compiled from data supplied by the public employers. These figures are current as of December 31, 2009.

Type of Case	Pending 6/30/09	Filed	Closed	Pending 6/30/10
Public Sector				
Prohibited Practice against Employer	49	49	28	70
Prohibited Practice against Union	7	17	11	13
Impasse	11	0	10	1
Declaratory Ruling	2	2	0	4
Investigation	0	0	0	0
Rule Making	0	0	0	0
Unit Clarification	2	1	1	2
Representation	0	0	0	0
Unfair Labor Practice against Employer	0	0	0	0
Unfair Labor Practice against Union	0	0	0	0
Type of Case	Pending 6/30/09	Filed	Closed	Pending 6/30/10
HIOSH Appeals				
Citation	21	30	46	5
Discrimination	3	0	1	2
Total	95	99	97	97

In FY 2010, a total of 69 public sector employment cases and 30 HIOSH cases were filed with the Board. The Board conducted 105 prehearing or status conferences, 65 motions hearings, and 22 days of hearings and closed 97 cases. The Board issued one decision relating to collective bargaining and 96 orders, including 40 orders disposing of the cases. The Board also issued 60 HIOSH orders, including 47 dispositive orders. In addition, the Board was party to 19 court proceedings and was affirmed in whole or in part in 75% of the Court appeals where its decisions were reviewed.

One measure of the Board's efficiency is the percentage of cases disposed of within 30 days of submission. During FY 2010, the Board closed 96% of the cases within 30 days. These cases vary in complexity; some involving issues affecting one employee and others affecting the rights of a large number of employees.

Cases Closed During FY 2010

The chart in Appendix A provides information on the cases closed by the Board during FY 2010.

Cases Pending on June 30, 2010

The chart in Appendix B provides information on the cases pending before the Board on June 30, 2010.

Court Cases in FY 2010

The chart in Appendix C provides information on the cases in the courts.

VII. PUBLICATIONS

1. HLRB Decisions: The Board, working with the Industrial Relations Center (IRC), University of Hawaii, publishes the Board's decisions in loose-leaf binders for sale on a subscription basis. Thus far, Volume 1, containing Decision Nos. 1 through 85 covering the years 1971-77; Volume 2, containing Decision Nos. 86 through 155 covering the years 1978-81; Volume 3, containing Decision Nos. 156 through 209 covering the years 1982-85; Volume 4, containing Decision Nos. 210 through 311 covering the years 1986-90; Volume 5, containing Decision Nos. 312 through 393 covering the years 1991-97; and Volume 6 containing Decision Nos. 394 to 456, have been issued. Copies of recent decisions are available on the Board's website at www.hawaii.gov/labor.

The Board also distributes copies of its decisions as they are rendered to respective parties of interest, and the State agencies as required by HRS § 93-3.

2. Informational Bulletin: Each year the Board issues an Informational Bulletin which provides, by employing jurisdictions, the number of public employees in each of the 13 collective bargaining units established by HRS § 89-6(a). The figures are compiled from data supplied by the public employers.

3. Website: Rules, forms, bulletins, recent decisions of the Board, and the Board's List of Arbitrators with their resumes are posted on the DLIR website at www.hawaii.gov/labor.

VIII. CONCLUSION

In reviewing the case activity for labor relations cases for this fiscal year, the Board believes it has continued to meet its goals of fairly administering the provisions of HRS Chapters 89 and 377, credibly and objectively, resolving the labor-management disputes brought before it by promoting good faith and harmony in the working relationships of the respective parties. The Board has worked diligently to encourage the settlement of disputes brought before it by broaching settlement issues early at the prehearing conference, encouraging the parties with authority to resolve the controversy to attend the initial conferences, involving individual Board Members to assist the parties in settlement discussions, and addressing various groups of public sector and private sector practitioners and stakeholders at conferences to explain the Board's processes and its work to improve the relationships between the unions and the employers. In many cases, the parties were able to resolve their disputes and the Board credits the parties for their efforts and reasonableness in reaching a settlement.

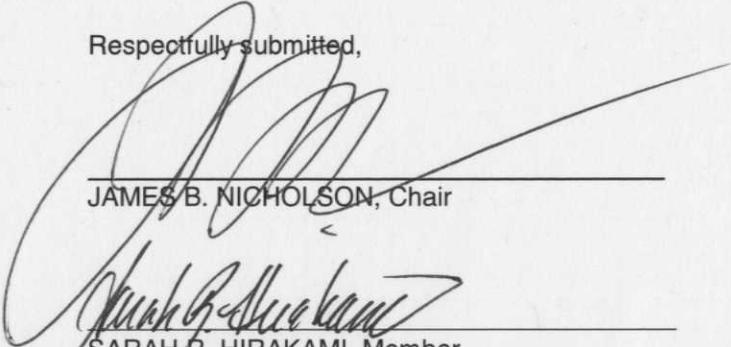
This fiscal year has presented new challenges for the parties involved in collective bargaining in the public sector due to the downturn in the economy. Worker furloughs and issues caused by the extensions of the impasse resolution procedures raised novel issues for the Board. The Board looks forward to the opportunity to continue to assist the parties in resolving their disputes.

With respect to the HIOSH contests, the Board conducted de novo hearings on the contests of citations. The Board strives to provide a forum for the fair and efficient adjudication of safety and health contests by balancing the rights of employers while securing the safety of their workers. As evidenced by the closed cases in Appendix A, the parties were successful in settling a number of contests. The Board commends the parties for their reasonableness in resolving their disputes.

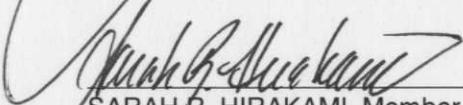
Lastly, the Board was greatly saddened by labor representative Board Member Emory J. Springer's death on November 22, 2009 in Hilo, Hawaii. Mr. Springer was appointed to the Board on July 1, 2005 after serving as a police officer with the County of Hawaii Police Department for 20 years and serving as the Chair of SHOPO's Hawaii Chapter for eight years. Mr. Springer diligently represented labor's and employee interests in the cases brought before the Board during his tenure. Despite the hardships of commuting to Honolulu each week from the Big Island, Mr. Springer brought a refreshingly common sense and compassionate attitude to the Board and mediated several very complex cases resulting in positive resolutions for the parties. He is fondly remembered by all whose lives he touched.

Respectfully submitted,

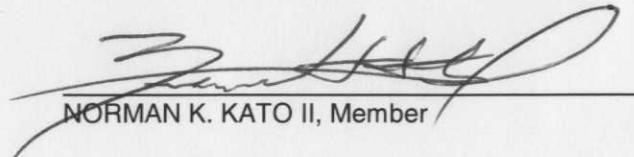
Respectfully submitted,



JAMES B. NICHOLSON, Chair



SARAH R. HIRAKAMI, Member



NORMAN K. KATO II, Member

Dated: November 29, 2010

Case No.	Parties	Concerns	Disposition	Date
OSH 2008-5	DLIR v. Kona Honu Divers, Inc.	Storage of oxygen tanks	Order No. 287 approving Stipulation and Settlement Agreement.	7/11/2008
CE-10-670 CU-10-264	Richard Condon v. Department of Human Services; Richard Condon v. UPW	Lack of staffing; DFR	Order No. 2522 granting UPW's motion to dismiss complaint with prejudice.	7/11/2008
OSH 2008-2	DLIR v. American Honolulu Construction, Ltd.	Citation - \$600	Order No. 288 approving withdrawal of contest.	07/21/08
CE-10-670 CU-10-264	Richard Condon v. Department of Human Services; Richard Condon v. UPW	DFR and discipline	Order No. 2526 granting DHS' motion to dismiss complaint with prejudice	07/24/08
CE-01-664	UPW v. Mufi Hannemann and Lester K.C. Chang	Refusal to provide information	Order No. 2527 granting UPW's motion for summary judgment.	07/25/08
CE-07-659	UHPA v. BOR	Refusal to comply with Hearings Officer's decision on negative tenure application	Order No. 2528 granting BOR's motion for summary judgment.	07/25/08
CE-01-611	UPW v. Department of Environmental Services, Ray Mumford, and Wayne Hamada	Retaliation for filing grievance -	Order No. 2529 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
CE-01-615	UPW v. City and County of Honolulu	Surveillance of union steward	Order No. 2530 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
CE-01-616	UPW v. City and County of Honolulu	Interference - election of shop steward	Order No. 2531 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
CE-01-617	UPW v. City and County of Honolulu	Denial of temporary assignments	Order No. 2532 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08

Case No.	Parties	Concerns	Disposition	Date
CE-01-618	UPW v. City and County of Honolulu	Retaliation - written reprimand	Order No. 2533 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
CE-01-665	UPW v. City and County of Honolulu and Mufi Hannemann	Surveillance of union steward	Order No. 2534 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
CE-01-676	UPW v. City and County of Honolulu and Mufi Hannemann	Violating settlement	Order No. 2535 approving withdrawal of prohibited practice complaint, with prejudice.	07/29/08
DR-01-97 DR-02-97	DOT and UPW and HGEA	Applicable collective bargaining agreement.	Order No. 2540 granting UPW's motion to dismiss.	08/05/08
CE-05-672	HSTA v. Board of Education and Arthur F. Souza	Refusal to provide information	Order No. 2541 denying HSTA's motion for summary judgment, granting summary judgment in DOE's favor, and dismissing complaint.	08/06/08
OSH 2008-4	DLIR v. JAS Roofing	Citation - \$2,000	Order No. 290 approving withdrawal of contest.	08/18/08
CE-01-682	Anthony R.K. Ho v. DAGS, Russ Saito, Glenn Okada and Chester Tomono	Workplace violence; harassment; slander	Order No. 2547 granting Respondents' motion to dismiss, filed on July 31, 2008	09/05/08
OSH 2007-19	DLIR v. International Roofing & Building Construction, Inc.	Citation - \$15,000	Order No. 293 approving stipulation and settlement agreement.	09/08/08
CE-07-673	UHPA v. BOR	Failure to consult over Singaporean campus	Order No. 2552 Granting Complainant University of Hawaii Professional Assembly's Motion to Withdraw Complaint, Filed on September 16, 2008.	09/29/08
CE-11-671	HFFA v. Brennon Morioka	Unilateral change of condition	Order No. 2553 Granting Withdrawal of Complaint.	09/29/08

Case No.	Parties	Concerns	Disposition	Date
OSH 2008-10	DLIR v. MD Builders	Citation - \$2,250	Order No. 296 Approving Withdrawal of Contest.	10/02/08
DR-05-99	HSTA and Valerie Biven, Felicia Friend - Betlach, Diane Schwartz, Willian Schwartz, Kris Yoaku, Linda Lingle, Board of Education, Patricia Hamamoto, and Marie Laderta	Scope of bargaining - drug and alcohol testing.	Order No. 2554 Denying Petition for Declaratory Ruling.	10/06/08
RA-13-230	County of Hawaii	Exclusion of Waterworks Information Systems Manager	Decision No. 474.	10/06/08
CE-07-678	UHPA v. BOR	Failure to select an arbitrator	Order No. 2555 Granting Complainant's Motion to Withdraw Complaint.	10/06/08
RA-13-231	County of Hawaii	Exclusion of Highway Superintendent	Decision No. 475.	10/07/08
CE-01-684a CE-10-684b	UPW v. Hawaii Health Systems Corporation and Thomas M. Driskill, Jr.	Failure to select an arbitrator	Order No. 2559 Granting Complainant's Motion to Withdraw Complaint, Filed on October 10, 2008, Without Prejudice.	10/29/08
CE-01-686a CE-10-686b	UPW v. Hawaii Health Systems Corporation and Thomas M. Driskill, Jr.	Failure to provide information	Order No. 2560 Granting Complainant's Motion to Withdraw Complaint, Filed on October 10, 2008, Without Prejudice.	10/29/08
CE-01-679a CE-10-679b	UPW v. Hawaii Health Systems Corporation, Thomas M. Driskill, Jr., and Earl Greenia	Elimination of 55 positions at Kona Hospital	Order No. 2560 Granting Complainant's Motion to Withdraw Complaint, Filed on October 10, 2008, Without Prejudice.	10/29/2008

Case No.	Parties	Concerns	Disposition	Date
CE-12-690	SHOPO v. Thomas Phillips	Failure to provide information	Order No. 2563 Granting Complainant State of Hawaii Organization of Police Officers' (SHOPO) Motion to Withdraw Complaint.	11/18/08
OSh 2007-20	DLIR v. Permasteelisa Cladding Technologies, Inc.	Citation - \$5,000	Decision No. 24.	11/24/2008
CE-03-683a CE-04-683b	HGEA v. Linda Lingle; Clayton Frank; John R. Lum; and Robin Nagamine	Failure to consult over limitation on special duty for Sheriffs	Order No. 2565 Granting HGEA/AFSCME Motion to Withdraw Prohibited Practice Complaint Filed on August 4, 2008.	12/04/08
CU-10-693 CE-10-270	Lesley Iaukea v. Honolulu Emergency Medical Services Division and UPW	Nonpayment of wages and salary overpayment	Order No. 2568 Granting Respondents' Motion to Dismiss Complaint Filed October 20, 2008 and/or for Summary Judgment.	12/22/08
OSH 2008-8	DLIR v. Hawaiian Electric Company, Inc.	Citation - \$4,500	Order No. 304 Approving Stipulation and Settlement Agreement.	1/6/2009
OSH 2008-9	DLIR v. Macsteel Service Centers USA	Citation -	Order No. 306 Approving Stipulation and Settlement Agreement.	01/14/09
CE-01-687	Frank M. Nitta v. Bryan Chun and DOE	Harrasment	Order No. 2571 Granting Complainant's Motion to Dismiss Complaint, Filed January 12, 2009.	01/26/09
OSH 2008-13	DLIR v. Holo-Holo Charters, Inc.	Citation - \$1,000	Order No. 307 Approving Stipulation and Settlement Agreement.	01/26/09
DR-01-95	UPW v. Patricia Hamamoto, Reshela Dupuis, Wendy W. Lagareta, and Marie Laderta	Charter schools	Order No. 2585 Denying in Part and Granting in Part Intervenor's Motion to Dismiss and/or for Summary Judgment; Findings of Fact, Conclusions of Law, and Order.	02/02/09

Case No.	Parties	Concerns	Disposition	Date
CE-01-689	Anthony Dominguez v. Janice Mizusawa	Harrassment	Order No. 2586 Granting Withdrawal of Complaint.	02/03/09
OSH 2008-14	DLIR v. Gordon Sheet Metal, Inc.	Citation - \$375	Order No. 309 approving withdrawal of contest.	02/12/09
CE-05-607	HSTA v. Mary Ann Bode and Daniel Hamada	Interference and retaliation	Order No. 2590 Closing Case.	02/19/09
CE-07-688	UHPA v. BOR	Singapore Campus	Order No. 2594 Granting Complainant University of Hawaii Professional Assembly's Motion to Withdraw Complaint Without Prejudice filed March 2, 2009	03/03/09
OSH 2008-12	DLIR v. Aeko Kula, Inc.	Citation - \$1,875	Order No. 312 approving Stipulation to Dismiss.	03/09/09
OSH 2009-2	DLIR v. Exclusive Island Roofing	Citation - \$1,500	Order No. 313 Approving Stipulation and Settlement Agreement.	04/06/09
CE-02-692 CU-02-269	Teddy S. Llana v. Oahu Community Correctional Center, Irene Rodrigues, and HGEA	Harrassment, Discrimination and denial of temporary assignment pay	Order No. 2606 Granting Respondents' Motions to Dismiss Complaint	05/04/09
CU-01-273	John K. Loa v. UPW	DFR	Order No. 2609 Granting UPW's Motion to Dismiss for Lack of Prosecution.	05/05/09
CE-01-685	UPW v. Mufi Hannemann and Sidney Quintal	Refusal to implement settlement of a grievance	Order No. 2610 Granting Complainant's Motion for Withdrawal of Complaint, Filed on May 1, 2009	05/11/09
RA-13-234	County of Hawaii	Exclusion of Workers' Compensation Claims Specialist II	Decision No. 476.	05/26/09

Case No.	Parties	Concerns	Disposition	Date
RA-13-235	County of Hawaii	Exclusion of Workers' Compensation Claims Specialist III	Decision No. 477.	05/26/09
CE-01-655 On Remand	UPW v. Milton Arakawa and Charmaine Tavares	Failure to provide information	Order No. 2612.	06/01/09
OSH 2009-5	DLIR v. Au Construction, Inc.	Citation - \$3,000.	Order No. 321 Approving Stipulation and Settlement Agreement.	06/01/09
CE-03-704a CE-04-704b	HGEA v. Linda Lingle; Clayton Frank; John R. Lum; and PSC	Failure to consult over policies	Order No. 2614 Granting HGEA/AFSCME's Motion to Withdraw Prohibited Practice Complaint Filed on April 21, 2009	06/04/09
CE-03-694a CE-04-694b	HGEA v. Linda Lingle, et al.	Negotiability of special duty policy.	Order No. 2614 Granting HGEA/AFSCME's Motion to Withdraw Prohibited Practice Complaint Filed on October 23, 2008	06/08/09
CE-01-707	UPW v. Linda Lingle and Patricia Hamamoto	Failure to select a performance judge	Order No. 2615 Granting Complainant's Motion for Withdrawal of Prohibited Practice Complaint Filed on May 14, 2009	06/17/09
OSH 2009-12	DLIR v. Telecable Systems, Inc.	Citation - \$1,375.	Order No. 323 Approving Stipulation and Settlement Agreement.	06/22/09
CU-03-275	Matthew Keikilani Tinay v. HGEA	DFR	Order No. 2618 Granting Withdrawal of Prohibited Practice Complaint.	06/25/09
CU-10-268 CE-13-697	Eddy Conway v. HGEA; DLIR; Darwin L.D. Ching, and Colleen LaClair	DFR - failure to pursue grievances	Order No. 2619 Granting Respondent HGEA's Motion to Dismiss, With Prejudice.	06/25/09

Case No.	Parties	Concerns	Status
CE-03-357a CE-10-357b	UPW, et al. v. Benjamin J. Cayetano, et al.	Privatization of Hale Hauoli, Kauai	Taken under advisement.
CE-01-378a CE-03-378b	UPW, et al. v. Benjamin J. Cayetano, et al.	Privatization of Hale Hauoli	Taken under advisement.
CE-01-537a CE-02-537b	UPW and HGEA v. Kathleen Watanabe and Linda Lingle	Charter School employees	Taken under advisement.
DR-01-89a DR-10-89b	UPW and HGEA, Maui County, DHRD, Hawaii County, and Richard	Bargaining over Act 253 policies and procedures	Pending.
CE-01-545a CE-10-545b	UPW v. Kathleen Watanabe and Linda Lingle	Refusal to bargain over rules	Pending.
CE-01-546a CE-03-546b	HGEA v. Kathleen Watanabe and Linda Lingle	Failure to negotiate policies	Pending.
CE-01-550	UPW v. Robert Watada, Patricia Hamamoto, Board of Education and	Closing of cafeteria	Pending.
CE-01-552a CE-10-552b	UPW v. Kathleen Watanabe and Linda Lingle	Discontinuation of prior practices	Pending.
CE-02-553a CE-03-553b	HGEA v. Linda Lingle and Kathleen Watanabe	Discontinuation of prior practices	Consolidated with CE-01-552, et seq.
CE-01-565a CE-02-565b	UPW and HGEA v. Patricia Hamamoto and BOE	Charter School employees	Motion taken under advisement.
CE-01-576	UPW v. Larry J. Leopardi, Frank Doyle, and Jeremy Harris	Failure to negotiate and provide information	Motion taken under advisement.
CE-01-581	UPW v. Frank Doyle and Jeremy Harris	Request for Information	Motion taken under advisement.
CE-01-605a CE-10-605b	UPW v. Marie Laderta and Valerie Pacheco	Settlement agreements in workers' compensation cases	Taken under advisement.

Case No.	Parties	Concerns	Status
CE-01-609	UPW v. Hawaii Health Systems Corporation - Hilo Medical Center	Failure to provide information	Taken under advisement.
CE-02-632a CE-03-632b	HGEA v. Linda Lingle, Chiyome Fukino and Mark Fridovich	Failure to negotiate/consult of smoke free Hawaii State Hospital	Taken under advisement.
CE-03-635a CE-04-635b	HGEA v. Linda Lingle and Iwalani D. White	Failure to negotiate/consult over relocation of Sheriff's desks	Taken under advisement.
CE-05-637	HSTA v. Department of Education	Student medication	Pending hearing on motions.
CE-01-639a CE-03-639b	HGEA v. Linda Lingle, Chiyome Fukino and Mark Fridovich	Failure to bargain over no smoking policy	Motion to dismiss pending.
CE-01-647	UPW v. City and County of Honolulu, Kenneth Nakamatsu, and Clifford Lum	Request for Information - private contracts	Pending discussions.
CE-01-627 On Remand	UPW	UPW filed Motion to Amend Order No. 2432	Taken under advisement.
OSH 2007-22	DLIR v. Hilton Hotels Corporation	Citation \$2,625.	Pending briefing.
CE-01-650	UPW v. Mufi Hannemann and Kenneth Nakamatsu	Failure to provide information	Pending.
CU-09-261 CE-09-651	Linda K. Hadley v. HGEA and Hawaii Youth Correctional Facility	DFR and harassment	Motion taken under advisement.
CE-01-558	UPW v. Watada, et al.	Union filed motion to reopen proceedings	Pending review of court order.
CE-01-594	UPW v. Watada, et al.	Union filed motion to reopen proceedings	Pending review of court order.
CE-05-658	HSTA v. BOE, Katherine Tolentino, and Scott Saiki	Discrimination and interference with Union activity	Hearing scheduled.

Case No.	Parties	Concerns	Status
CE-01-661	HSTA v. Patricia Hamamoto, BOE, Linda Lingle, and Marie Laderta	Step movements	Motions pending.
CE-01-634	UPW v. Clifford Lum, Randall Y.S. Chung, Herbert S.K. Kaopua, Samuel	CMMS	Motions taken under advisement.
CE-05-667	HSTA v. Board of Education, Patricia Hamamoto, and Susan H. Kitsu	Harassment policy	Motion hearing scheduled.
CE-05-669	HSTA v. Board of Education and Susan H. Kitsu	Denial of information	Motions pending.
CU-05-265	Patricia Hamamoto, Board of Education, Linda Lingle, and Marie	Failure to withdraw step movements charge	Motion taken under advisement.
CE-07-674	UHPA v. BOR	Limitation on summer school classes	Motions taken under advisement.
CE-05-675	Kaeo Kawaa v. Lydia Trinidad	Evaluation of charter school employee	Pending Prehearing and hearing.
CU-05-266	Patricia Hamamoto, Board of Education, Linda Lingle, and Marie	Filing of CE-05-668.	Motion taken under advisement.
CE-05-677	HSTA v. Jennifer Kehe	Refusal to provide information.	Motion taken under advisement.
CU-05-267	Linda Lingle and Marie Laderta v. HSTA and Ray Camacho	Refusal to negotiate drug testing procedures.	Proceedings stayed pending court appeal.
OSH 2008-7	Dean Powell v. Paul Brown's Spa Olakino & Salon	Discrimination	Continued pending settlement.
RA-07-232	UHPA v. BOR	Faculty Librarians	Hearings continuing.
OSH 2008-11	DLIR v. HECO	Citation - \$10, 875	Trial calendar set.

Case No.	Parties	Concerns	Status
CE-12-696	SHOPO v. Mufi Hannemann, Boisse Correa, and C&C	Restriction of policy authority	Motion taken under advisement; mediation scheduled.
CU-01-271a CU-10-271b	Marie Laderta v. UPW	Yamasaki arbitration	Resolved; pending withdrawal of complaint.
OSH 2009-1	James R. Murray v. Shell Vacation Club and DLIR	Discrimination	Pending decision.
I-01-120	UPW v. Linda Lingle, et al.	Impasse - Unit 08.	Pending.
CE-01-539 Remand	UPW v. Patricia Hamamoto and Connections	Termination	Pending filing of motions.
CE-03-703a CE-04-703b	HGEA v. Linda Lingle and Darwin Ching	Opening of Kaneohe office	Motion taken under advisement.
CE-10-705	UPW v. Elizabeth Char and Donald Gates	Third Man permanent position	Motion taken under advisement.
CE-01-706	UPW v. Mufi Hannemann	Refusal to sign grievance settlement	Pending filing of motions.
OSH 2009-10	DLIR v. International Roofing & Building Construction, Inc.	Citation - \$42,000	Taken under advisement.
CE-13-709	HGEA v. Department of Taxation	Outsourcing	Pending answer.
CE-01-710a CE-10-710b	UPW v. Linda Lingle, Marie Laderta and Mufi Hannemann	Breach of ground rules and retaliatory layoffs	Pending answer.
CE-01-715a CE-10-717b	UPW v. Linda Lingle and Marie Laderta	Refusal to bargain	Motions taken under advisement.
CE-01-717a CE-10-717b	UPW v. Linda Lingle, Marie Laderta, Mufi Hannemann, Charmaine Tavares,	Unilateral implementation of EUTF contributions	Motions taken under advisement.

Case No.	Parties	Concerns	Status
CE-10-719	UPW v. Chiyome Fukino, Mari Laderta, and Linda Lingle	Not recognizing grievance.	Taken under advisement.
CE-01-720a CE-10-720b	UPW v. Marie Laderta	Refusal to bargain - layoffs	Order to issue.
CE-10-721	UPW v. Elizabeth Char, Kenneth Nakamatsu, and Mufi Hannemann	EMT training academy	Incomplete production of documents.
CE-10-722	UPW v. Elizabeth Char, Kenneth Nakamatsu, and Mufi Hannemann	Physical ability testing	Motion taken under advisement.
OSH 2009-36	DLIR v. Coastal Construction Co., Inc.	Fall protection	Taken under advisement.
CE-01-724	UPW v. Jeffrey S. Cudiamat, Kenneth Nakamatsu, and Mufi	Expiration of supplemental agreements	Motion taken under advisement.
CE-11-725	HFFA v. Charmaine Tavares, Jeffrey A. Murray, and Robert M. Shimada	Discrimination	Motion taken under advisement.
CE-01-712a CE-10-712b	UPW v. Linda Lingle	Order No. 2633	Further proceedings to be scheduled.
CE-03-727 CU-03-279	Erik David Barnes v. C&C and HGEA	Termination and DFR	Motion taken under advisement.
CE-02-728a CE-03-728b	HGEA v. Vincent S. Lee	Use of email	Motion taken under advisement.
CE-09-731	Valerie Stephen v. HHSC	Failure to comply with arbitration award; noncompetitive promotion	Motion taken under advisement.
RA-05-236	HSTA v. HGEA and DOE	Tech coordinators	Prehearing scheduled.
CE-01-732 CU-01-281	Joseph Kua, Jr. v. County of Kauai, Dept of Public Works, et al.	Workplace injury and DFR	Motion taken under advisement.

Case No.	Parties	Concerns	Status
CU-01-282	Matthew M. Taamu v. UPW, Dayton Nakanelua, and Eddie Akau	DFR	Hearing scheduled.
CU-05-283	Stephanie C. Stucky v. HSTA	DFR	Motion taken under advisement.
CE-02-736a CE-03-736b	HGEA v. Linda Lingle and Darwin Ching	Failure to consult - state to federally funded positions	Pending settlement discussions.
CE-10-737 CE-10-284	Jonathan Taum, Chad Ross, Carl L. Kahawai, Quincy G.K. Pacheco,	DFR - HCCC	Motion scheduled for hearing.
CE-05-742	HSTA v. Georgina K. Kawamura, Ralph Schultz, Linda Lingle, BOR,	Refusal to sign VEBA MOA	Hearings to be scheduled.
OSH 2009-43	DLIR v. C & S Wholesale Grocers, Inc.	Citation - \$1,000	Trial scheduled.
CU-05-288	Robert Brett v. Wil Okabe, Ray Camacho, David Forrest, Eric	DFR	Motion taken under advisement. Consolidated with CE-05-743.
CE-05-743	Robert Brett v. Patricia Hamamoto, Lindsay ball, Bruce Anderson, Julie	Termination	Consolidated with CU-05-288.
CE-10-744	UPW v. Elizabeth Char and Mufi Hannemann	Failure to select arbitrators	Taken under advisement.
CE-10-746	UPW v. Elizabeth A. Char and Mufi Hannemann	Information request for grievance	Taken under advisement.
CE-01-747	UPW v. Aaron Ueno and Dr. Chiyome Fukino	Information request	Parties attempting to resolve.
CE-03-749a CE-04-749b	HGEA v. Linda Lingle, Clayton Frank and Chiyome Fukino	Contracting out of security	Motion taken under advisement.
CU-04-291	Susan Siu v. Randy Perreira and HGEA	DFR	Hearing scheduled.

Case No.	Parties	Concerns	Status
CE-05-751	HSTA v. Linda Lingle and Marie Laderta	Repudiation of furlough agreement	Motion taken under advisement.
CE-05-752	HSTA v. Stephen Schatz	Investigation - request for complaint	Motion taken under advisement.
DR-01-100a DR-02-100b DR-03-100c DR-04-100d DR-05-100e DR-06-100f DR-07-100g DR-08-100h DR-09-100i DR-10-100j DR-11-100k DR-12-100l DR-13-100m	UPW	Remove arbitrator from list	Motion taken under advisement.
CE-10-753	UPW v. Chiyome Fukino and Marie Laderta	Information for grievance	Motion taken under advisement.
CE-01-754	UPW v. Linda Lingle and Marie Laderta	Implementation of MOA without approval of cost items	Motions taken under advisement.
OSH 2010-8	DLIR v. Industrial Group LLC	Citation - \$375	Initial conference/ Settlement Conference scheduled.
CE-11-756	HFFA v. Charmaine Tavares, Frank Pikrone, Fire and Public Safety	Failure to consult over survey	Motion taken under advisement.
CE-07-758	UHPA v. BOR	Settlement of grievance	Motion to withdraw pending.

Case No.	Parties	Concerns	Status
OSH 2010-12	DLIR v. Bridgestone Retail Operations LLC	Citation \$3,500	Case to be scheduled.
CU-01-292	Linda Lingle and Marie Laderta v. UPW	Repudiation of Unit 01 agreement	Motion taken under advisement.
CE-01-716a CE-10-716b Remand	UPW v. Linda Lingle and Marie Laderta	Remand regarding remedies	Case to be scheduled.
CE-11-759 CU-11-290	Joseph N. Souza III v. City and County HFD and HFFS	DFR and loss of Chief aide positions	Prehearing scheduled.
CE-10-718 Remand	UPW v. Marie Laderta	Selection of employer representative for arbitration panel	Motions to be scheduled.
DR-07-101	BOR	Violation by unilateral contract provision	Motion to withdraw scheduled.
CE-11-760	HFFA v. Charmaine Tavares, Jeffrey A. Murray, and Derrick Arruda	Change in working conditions	Prehearing scheduled.
CE-10-761	UPW v. Michael Fujioka and Marie Laderta	Reimbursement of workers compensation expenses	Notice to Respondents issued.

Case No.	Parties	Concerns	Status
No. 28424 Civ. 06-1-0485-03 OSH 2003-17	Si-Nor, Inc. v. DLIR and HLRB; DLIR v. Si-Nor, Inc.	Appeal from Dec. No. 9.	Pending decision.
No. 27962 Civ. No. 05-1-1388 Civ. No. 05-1-1391 Case No. CE-01-538	UPW v. City and County of Honolulu, et al., and HLRB	UPW and City filed appeals from Dec. No. 452; cases consolidated.	First Circuit Court affirmed Dec. No. 452. UPW and City filed appeals to the appellate court. Memorandum Opinion issued by Intermediate Court of Appeals on 3/19/10 affirming in part and reversing in part; Order of Correction filed on 4/7/10; Judgment on appeal filed on 4/7/10.
No. 28802 Civ. 07-1-0529 Civ. 07-1-0612 Case No. CE-01-627	UPW v. City and County of Honolulu, et al., and HLRB; City and County of Honolulu, et al. v. UPW and HLRB	UPW and City filed appeals from Order No. 2432 granting motion for summary judgment; cases consolidated.	Case consolidated with civ. 007-1-0612-04. Court remanded to Board in light of ICA's order for stay of Dec. No. 452. Judgment filed 10/10/07. UPW appealed order to ICA. Pending decision.
No. 29037 Civ. 07-1-0708-04 Case No. 06-5(CE)	Del Monte Fresh Produce (Hawaii), Inc.; Edward C. Littleton; Stacie Sasagawa; Tim Ho; Dixon Suzuki; and Del Monte Fresh Produce Company v. ILWU and HLRB	Del Monte filed an appeal from Dec. No. 464 finding Respondents guilty of prohibited practices.	First Circuit Court affirmed Board Decision No. 464, dated March 21, 2007, on 2/1/08. Judgment and Notice of Judgment filed on 2/1/08. Del Monte filed appeal to ICA. Pending decision.

Case No.	Parties	Concerns	Status
No. 29382 Civ. 07-1-1265-07 Case Nos.: DR-01-93a, DR-10-93b	Linda Lingle v. UPW and HGEA	State filed an appeal from Dec. No. 470 pertaining to subpoenas of union records.	First Circuit Court reversed the Board. UPW filed appeal to ICA. Judgment filed on 1/4/08. UPW filed appeal to ICA. ICA dismissed appeal for lack of appellate jurisdiction on 6/2/08. UPW filed judgment and appeal to ICA. Pending decision.
29410 Civ. No. 07-1-0456 Civ. No. 07-1-0457 Case Nos.: CE-01-558, CE-01-594	UPW v. Robert Watada, State of Hawaii, Waialae Elementary School, and Jonathan A. Swanson and HLRB; UPW v. Robert Watada, Department of Education, Patricia Hamamoto and HLRB	UPW filed appeal from Order Nos. 2424 and 2425.	First Circuit Court affirmed Board Orders; Judgment filed on 10/6/08; ICA reversed Board orders in Memorandum Opinion dated 6/24/10; Judgment on Appeal entered on 7/19/10; reversed Board orders, vacated First Amended Final Judgment and remanded for further proceedings.
S.P. 07-1-0054	HLRB v. Patricia Hamamoto and UPW	Petition to Enforce	Third Circuit Court issued Order Granting Petition for Enforcement on 12/14/07; Court filed Judgment and Notice of Judgment on 12/14/07. To be withdrawn.
Civ. 08-1-0023 Case No. CU-10-248	PSD v. UPW and HLRB	State filed an appeal from Order No. 2478 dismissing a prohibited practice charge against the Union for violating an arbitration award.	First Circuit Court remanded to Board (6/30/08). Pending submission of order.
Civ. 08-1-2277-11 Case No. DR-05-99	HSTA v. Valerie Biven, et al. and HLRB	HSTA appealed Order No. 2554 regarding drug testing.	Pending briefing.
29908 Civ. 08-1-2667 Case No. OSH 2007-20	DLIR v. Permasteelisa Cladding Technologies, et al.	DLIR filed appeal from Decision No. 24.	First Circuit Court affirmed Board Decision No. 24 on 5/29/09. Judgment and Notice of Judgment filed on 5/29/09. DLIR filed appeal to ICA on 6/24/09. Pending decision.

Case No.	Parties	Concerns	Status
29941 Civ. 09-1-0118-01 Case Nos.: CU-09-261 CE-09-651	Linda K. Hadley v. Hawaii Youth Correctional Facility and HLRB	Hadley filed appeal from Order No. 2567 dismissing complaint against State.	First Circuit Court affirmed Board Order no. 2567. Judgment and Notice of Entry of Judgment issued on 6/15/09. Hadley appealed to ICA. Pending decision.
30003 Civ. 09-1-0475-02 Case No. CU-05-267	HSTA v. Linda Lingle, et al.	HSTA filed appeal from Order No. 2573 regarding drug testing.	First Circuit Court granted motion to dismiss, in part, on 7/16/09. HSTA filed appeal to ICA. ICA dismissed for lack of jurisdiction on 12/6/09. HSTA filed Judgment and appeal. Pending briefing.
30023 Civ. 09-1-0501-03 Case No. DR-01-95	UPW v. Patricia Hamamoto, Reshela Dupuis, Wendy Lagareta, and Marie Laderta	UPW filed appeal from Order No. 2585 regarding charter schools.	First Circuit Court issued Order Affirming Hawaii Labor Relations Board Order No. 2585, Dated February 2, 2009. Judgment and Notice of Judgment filed on 8/19/09. UPW appealed to ICA. Pending decision.
Civ. 09-1-2309-10 Case No. CE-10-718	UPW v. Marie Laderta and HLRB	UPW filed appeal of Order No. 2644.	First Circuit Court filed Decision and Order Reversing HLRB Order No. 2644, dated 10/1/09 and remanding case for further proceedings issued on 5/21/10.
30444 Civ. 09-1-2488-10 Case Nos.: CU-10-278; CE-10-726	State, et al. v. Dayton Nakanelua	State filed appeal from Order No. 2640.	First Circuit Court affirmed Order No. 2640 on 4/1/10. UPW appealed to ICA. Pending briefing.
Civ. 09-1-2711-11 Case Nos.: CE-01-716a, CE-10-716b	Linda Lingle, et al. v UPW; UPW cross-appeal	State filed appeal from Order No. 2653; UPW filed cross appeal.	First Circuit Court affirmed in part, and remanded 89-13(a)(1) violation and remedies to Board on 5/4/10.
Civ. 09-1-0323-02 Case Nos.: CU-10-278, CE-10-726	UPW v. Linda Lingle.	UPW filed appeal from Order No. 2686.	Consolidated with Civ. 10-1-0502-03. Pending briefing.

Case No.	Parties	Concerns	Status
Civ. 10-1-0502-03 Case Nos.: CU-10-278, CE-10-726	State of Hawaii, HHSC, Judiciary and Laderta v. UPW, et al.	State filed appeal of Order No. 2686.	Consolidated with Civ. 10-1-0323-02.
Civ. 10-1-0084 Case Nos. CE-01-745, CU-01-289	Joseph Kua, Jr. v. HLRB, Crystal Fujikawa, Malcolm Fernandez, UPW and Trina Horner	Kua filed appeal from Order No. 2692.	Stipulation for Dismissal with Prejudice as to All Claims and Parties; Order issued on 5/18/10.