ODEP
Office of Disability Employment Policy

ABLE OPPORTUNITIES, INC.

employment 1ST

Able Opportunities, Inc.
PO Box 468 • Hansville, WA 98340
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ODEP's Employment First State Leadership Mentoring Program

Technical Assistance Training

SAVE THE DATE

May 18 – 22, 2015

Employment First is a national movement that is centered on the premise that all citizens, including individuals with significant disabilities, are capable of full participation in integrated employment and community life.

Employment First State Leadership Mentoring Program (EFSLMP), is a cross-disability, cross-systems change initiative. The goal of EFSLMP is to align policies, coordinate resources, and update service delivery models, in order to facilitate increased integrated employment options for people with the most significant disabilities.

Hawaii was one of 15 core states selected to receive intensive technical training and assistance in FY15 under EFSLMP.

Hawaii's Core State Leadership Team is coordinated and led by Department of Health – Developmental Disabilities Division: the team is comprised of:

- DOE-Special Education
- DHS-Med-QUEST (Medicaid) Division
- DOH- Adult Mental Health Division
- DHS-Division of Vocational Rehabilitation
- DLIR-Workforce Development Division
- Developmental Disabilities Council
- UH-Center on Disability Studies

Ms. Jennifer White, EFSLMP Technical Assistance Advisor, will be in Hawaii to guide our efforts on provider transformation and employer engagement to increase employment opportunities for individuals with disabilities.

Transitioning People with Disabilities to Work Informational/Training Sessions

Didactic sessions for front line staff on roles of agencies, success stories, and facilitated discussion on how we may work together for such transitions. Trainings are organized into three sessions.

- **Session 1** is an overview of new opportunities, strategies and technologies for staff of all experience levels who provide job placement assistance to individuals with disabilities.
- **Session 2** provides more direct training for front line staff on how to improve job placement outcomes for individuals with disabilities. Session to include customized employment, self-employment.
- **Session 3** Employer Engagement is a unique opportunity for front line staff to join employers to receive information and training on how to employ people with disabilities. Best practices on how service providers, business developer, or job placement specialists can effectively engage with employers to increase employment opportunities for individuals with disabilities.

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ODEP's Employment First State Leadership Mentoring Program

Technical Assistance Training Schedule

SAVE THE DATE

May 18 – 22, 2015

Date	Training Session	Time	Location
Monday, May 18	1	1:00-4:30 p.m.	Honolulu – Dept. of Labor & Industrial Relations Conference Room #310 (830 Punchbowl Street)
Tuesday, May 19	1	1:00-4:30 p.m.	Honolulu- Hawaii Convention Center (1801 Kalakaua Avenue)
Wednesday, May 20	1 & 2	8:30 a.m.-12:00 pm	**Hilo-Big Island Workplace Connection Conference Room A & B (1990 Kino`ole Street Suite 102)**
Wednesday, May 20	3	2:00-3:30 p.m.	**Hilo-Big Island Workplace Connection Conference Room A & B (1990 Kino`ole Street Suite 102)**
Thursday, May 21	2	1:00-4:30 p.m.	Honolulu – Dept. of Labor & Industrial Relations Conference Room #310 (830 Punchbowl Street)
Friday, May 22	3	1:00-3:30 p.m.	Honolulu – Dept. of Labor & Industrial Relations Conference Room #310 (830 Punchbowl Street)

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Employment First State Leadership Mentoring Program

INFORMATIONAL /TRAINING SESSIONS – 1 & 2

FOR FRONTLINE STAFF

May 18 – 22, 2015

Is your caseload challenged with these issues?

- ✓ Communication Barriers (people who are Non-Verbal /Non-Linguistic)
- ✓ Behaviors (Self-Injurious Behavior and aggression toward others)
- ✓ Low Work Motivation (person comes to socialize)
- ✓ Challenges finding employers who will hire people with developmental disabilities.
- ✓ Finding activities that build skill and independence.
- ✓ Challenges motivating higher production rates to meet the demands of an employer.

This training covers accommodations that successfully address these issues.

Session 1: Overview of new opportunities, strategies and technologies for staff of all experience levels who provide job placement assistance to individuals with disabilities.

Session 2: Direct training for front line staff on how to improve job placement outcomes for individuals with disabilities. This session will include customized employment and self-employment.

After training concepts, we will walk through application specific to people you are serving across various environments.

Join us for a training to learn new tools, twists on old tools and their application to improve your results.

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Employment First State Leadership Mentoring Program

EMPLOYER ENGAGEMENT SESSION - 3
May 22, 2015
1:00 p.m. – 3:30 p.m.
Department of Labor Conference Room #310
830 Punchbowl Street

- Are you looking to stabilize your workforce?
- Are you interested in a business model that designs supported positions that save money and allow increased funding for direct product or customer care and service?

You're invited to an exciting conversation.

Who are we?

Professionals in the field of vocational rehabilitation; who are in the business of leveling the playing field for people with disabilities.

What is our focus?

In partnership with the Department of Labor, we are collaborating with the Office of Disability Employment Policy to pilot exciting new technologies and business model tools.

Why?

The unemployment rate for people with disabilities hovers at 70%. Half of this group is actively looking for employment opportunities. People with disabilities make up the largest untapped pool of talent.

Please join us to hear about successful collaborations around the US where employers speak to the advantages of these new tools. We'd like you to become the next success story!

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ODEP's Employment First State Leadership Mentoring Program

Technical Assistance Training - HILO

SAVE THE DATE

May 20, 2015

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Employment First State Leadership Mentoring Program

INFORMATIONAL /TRAINING SESSIONS - 1 & 2
FOR FRONTLINE STAFF
May 20, 2015
8:30 a.m. – 12:00 p.m.
Big Island Workplace Connection Conference Room A & B
1990 Kino`ole Street Suite 102

Is your caseload challenged with these issues?

- ✓ Communication Barriers (people who are Non-Verbal /Non-Linguistic)
- ✓ Behaviors (Self-Injurious Behavior and aggression toward others)
- ✓ Low Work Motivation (person comes to socialize)
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Employment First State Leadership Mentoring Program

EMPLOYER ENGAGEMENT SESSION

May 20, 2015

2:00 p.m. – 3:30 p.m.

Big Island Workplace Connection Conference Room A & B
1990 Kino`ole Street Suite 102

- Are you looking to stabilize your workforce?
- Are you interested in a business model that designs supported positions that save money and allow increased funding for direct product or customer care and service?

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Technical Assistance Training Schedule - HILO

SAVE THE DATE

May 20, 2015

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Wednesday, May 20	3	2:00-3:30 p.m.	Hilo-Big Island Workplace Connection Conference Room A & B (1990 Kino`ole Street Suite 102)

Seating is limited; please RSVP to:
Traci Paige
Traci.m.paige@hawaii.gov
(808) 586-8814