

# **E X H I B I T C**

Equal Opportunity And Non-Discrimination Monitoring

**Data Analyses**

**EQUAL OPPORTUNITY AND NONDISCRIMINATION  
MONITORING**

## **Data Analyses**

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*The following are the routine data analyses to be performed as part of the desk review.*

*For information on conducting data analysis, see the “WIA/EO Data Collection and Reporting” guidance and data directives distributed in MOA Training for EO Officers and Implementation Staff. You may need to contact the Civil Rights Center for copies of the information.*

### **Employment services**

- from job applicant to job referral
- from job referral to job placement
- average referral wage
- average placement wage
- receipt of core services
- receipt of intensive services

### **Unemployment insurance**

- payment to nonpayment
- by reason for nonpayment
  - alleged misconduct
  - job refusal
  - not able to or available for work
  - reporting requirement not met
- denials by adjudicator
- results of appeal
- profiling

### **WIA Title I**

- from population eligible to be served to applicant
- from applicant to eligible applicant
- from eligible applicant to participant
- completed WIA or partner services
- received supportive services

### *Adult and Dislocated-Worker Programs*

- adult education/basic skills/literacy activities
- on-the-job training

- occupational skills training
- nontraditional training

#### *Youth Programs*

- education achievement services
- employment services
- summer youth employment opportunities

#### *Terminations*

- received follow-up services
- entered training-related employment
- entered nontraditional employment
- attained certificate/diploma/degree
- entered postsecondary/advanced training
- other exits (institutionalized/health-medical/deceased)

#### *Earnings at program completion*

(structure of the analysis is to be determined)

#### *Younger Youth*

- goal attainment
  - basic skills
  - occupational skills
  - work-readiness skills
- education
  - attained diploma/GED/is attending school
- placement
  - (structure of the analysis is to be determined)

*Any of the preceding analyses may be applied to specific groups, where appropriate, to include:*

- *migrant and seasonal farm workers*
- *veterans*
- *individuals with disabilities*
- *TANF recipients*
- *welfare-to-work program participants*
- *Job Corps participants*

and to programs for Native Americans, where appropriate