



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

WAGE STANDARDS DIVISION

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INFORMATION SHEET

**ACT 48
AMENDMENT TO HAWAII FAMILY LEAVE LAW**

Summary of Act 48 (HB 319, HD1, SD1)

Effective May 6, 2009, Chapter 398, Hawaii Revised Statutes, Hawaii Family Leave Law (HFLL), was amended by Act 48 to require that "Every employer shall post and keep posted notices clearly setting forth the rights of employees provided by this chapter in a form prescribed by the director in conspicuous places in every establishment where any employee is employed so as to permit the employee to observe readily a copy on the way to or from the employee's place of employment."

Act 48 applies to:

- Employers, including the State and counties, who have 100 or more employees;

All employers who meet the coverage requirement are required to post in their establishments, a Family Leave Law information poster.

Note: You are in compliance with Act 48 if you currently have posted a Department of Labor and Industrial Relations (DLIR) poster.

Additional Information

To request a poster, please contact the DLIR. Contact information is provided at the DLIR's web site at: <http://hawaii.gov/labor/>.

Posters may also be downloaded at: <http://hawaii.gov/labor/official-labor-law-poster>

The Hawaii Family Leave Law is administered by the Wage Standards Division of the Department of Labor & Industrial Relations (DLIR), phone (808) 586-8777.