



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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FOR IMMEDIATE RELEASE

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STATE RELEASES OCCUPATIONAL EMPLOYMENT AND WAGES DATA

HONOLULU — The Hawaii State Department of Labor and Industrial Relations (DLIR) today released its *Occupational Employment and Wages in Hawaii 2013* publication, which provides comprehensive occupational wage data and a snapshot of the state's record 662,150 workforce. It is the most frequently requested statistical information of the department. Primary consumers of the information include job seekers, employers, career professionals, educational planners, work force analysts, policy makers and researchers.

The DLIR's Research & Statistics Office collects the data in a semiannual mail survey over a three-year cycle. In the survey, 3,500 of 5,220 establishments solicited for data provided usable responses, supplying data on 620 occupations – which amounts to a 67 percent response rate and represents 78 percent of the workforce. Follow-up telephone calls and personal visits supplement the information obtained by the mail survey. The DLIR sincerely appreciates the participation of employers that enables the provision of this snapshot.

Highlights include:

- The largest occupational groups in Hawaii are retail sales followed by general office clerks and cashiers.
- The largest groups in non-service occupations include registered nurses, secretaries & administrative assistants, and supervisors of retail sales workers.
- Hawaii wages were generally higher than national average wages, but lower than California for the 20 largest occupations in Hawaii.
- The top five highest paying occupations were different types of physicians. Except for pediatricians, those physicians earned more on average than physicians in California as well as nationally.

The Occupational Employment Statistics Survey is a federal-state survey project conducted semi-annually in all the states following Bureau of Labor Statistics (BLS) guidelines. Comparisons between the states' data are valid because the methodology is consistent among all the states.

Wages of Hawai'i's 20 Largest Occupations in 2013...

SOC Code	Occupational Title	Employment	Median Wage	Mean Wage	
				Hourly	Annual
41-2031	Retail Salespersons	24,370	\$10.92	\$12.31	\$25,610
43-9061	Office Clerks, General	14,440	\$14.39	\$14.90	\$30,980
41-2011	Cashiers	14,380	\$10.41	\$11.17	\$23,240
35-3031	Waiters and Waitresses	13,800	\$10.81	\$13.91	\$28,930
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	12,980	\$8.97	\$9.72	\$20,220
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	12,710	\$12.10	\$12.59	\$26,180
37-2012	Maids and Housekeeping Cleaners	12,420	\$15.63	\$15.26	\$31,740
11-1021	General and Operations Managers	10,440	\$39.47	\$46.94	\$97,630
29-1141	Registered Nurses	10,300	\$41.32	\$41.05	\$85,380
33-9032	Security Guards	9,540	\$11.50	\$12.80	\$26,620
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9,230	\$17.64	\$18.02	\$37,480
37-3011	Landscaping and Groundskeeping Workers	8,730	\$14.59	\$14.65	\$30,480
35-2014	Cooks, Restaurant	8,280	\$12.75	\$14.06	\$29,250
35-2021	Food Preparation Workers	7,730	\$10.71	\$11.76	\$24,460
43-5081	Stock Clerks and Order Fillers	7,530	\$12.07	\$12.97	\$26,970
41-1011	First-Line Supervisors of Retail Sales Workers	7,340	\$19.87	\$22.74	\$47,300
49-9071	Maintenance and Repair Workers, General	7,160	\$19.96	\$20.54	\$42,730
43-3031	Bookkeeping, Accounting, and Auditing Clerks	7,120	\$17.29	\$17.68	\$36,770
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	7,110	\$13.26	\$14.76	\$30,700
43-4051	Customer Service Representatives	6,770	\$15.47	\$16.58	\$34,480

Hawai'i's Top 20 Highest Paying Occupations in 2013...

SOC Code	Occupational Title	Employment	Median Wage	Mean Wage	
				Hourly	Annual
29-1063	Internists, General	300	(1)	\$111.32	\$231,550
29-1062	Family and General Practitioners	1,190	(1)	\$106.98	\$222,510
29-1069	Physicians and Surgeons, All Other	750	(1)	\$97.64	\$203,090
29-1064	Obstetricians and Gynecologists	190	(1)	\$97.33	\$202,450
29-1065	Pediatricians, General	80	\$77.52	\$76.22	\$158,540
29-1021	Dentists, General	420	\$60.29	\$73.47	\$152,810
53-2011	Airline Pilots, Copilots, and Flight Engineers	(2)	(3)	(3)	\$148,280
19-2012	Physicists	110	\$52.63	\$70.46	\$146,560
11-1011	Chief Executives	1,940	\$62.78	\$69.56	\$144,680
29-1066	Psychiatrists	190	\$66.55	\$65.17	\$135,560
23-1023	Judges, Magistrate Judges, and Magistrates	120	\$65.27	\$64.37	\$133,890
29-1131	Veterinarians	180	\$46.87	\$58.73	\$122,150
29-1051	Pharmacists	1,220	\$56.20	\$55.83	\$116,130
19-2011	Astronomers	90	\$54.39	\$54.04	\$112,390
11-9041	Architectural and Engineering Managers	670	\$52.73	\$53.28	\$110,820
25-1042	Biological Science Teachers, Postsecondary	570	(3)	(3)	\$110,720
53-2021	Air Traffic Controllers	250	\$55.19	\$52.95	\$110,130
11-9033	Education Administrators, Postsecondary	290	\$45.49	\$52.88	\$110,000
25-1112	Law Teachers, Postsecondary	50	(3)	(3)	\$109,300
23-1011	Lawyers	1,750	\$44.58	\$52.32	\$108,820

(1) This wage is equal to or greater than \$90.00 per hour or \$187,200 per year.
(2) Employment estimate is not available.
(3) This occupation's wages were only reported as an annual salary.

Hawaii Workforce Infonet (HIWI) (<http://www.hiwi.org>)

The Hawaii Workforce Infonet (HIWI) website is a powerful labor market information system. HIWI was specifically designed for employers, job seekers, researchers and analysts, and others seeking economic and workforce information. The system provides fast access to a complete set of data tools in one web site. HIWI is designed to be a comfortable system for everyone, even the person who has little computer experience.

Examples of HIWI features that help employers, job seekers, and researchers and analysts include:

For Employers

Workforce & Economic data
Education and training
Affirmative Action (EEO)
Occupational wages
Post job openings
Find workers

For Jobseekers

Find employers near you
Education and training
Career assistance
Find a job

For Researchers & Analysts

Occupational data
Industry data
Area data
Local Employment Dynamics
Workforce data and reports

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