



HAWAI'I CIVIL RIGHTS COMMISSION

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MINUTES

Hawai'i Civil Rights Commission Office
February 24, 2017
1:30 p.m.

Present: Linda Krieger, Artemio Baxa, and Liann Ebesugawa, Commissioners; Livia Wang, Bill Hoshijo, and Marcus Kawatachi.

Excused: Joan Lewis, Commissioner.

Chair Linda Krieger called the meeting to order.

Approval of Minutes

The minutes of the January 23, 2017, meeting, continued on January 27, 2017, were approved. (m/s/p Ebesugawa/Baxa; all).

Executive Director's Report

Deputy Executive Director (DED) Marcus Kawatachi presented a FY 2017 HCRC Mediation Program year to date summary.

Summary & Details (7/1/16 through 2/23/17)

Referrals:	23
Dispositions:	28
Settlements:	19
Non-agreements:	9
Settlement Rate:	67.9 %
Employment cases settled:	19
Non-employment cases settled:	0
Dual-filed (EEOC/HCRC) settlements:	12
State-only settlements	7

Primary Bases for Complaints Settled in Mediation

Sex	5 (3 pregnancy)
Ancestry	4
Disability	3
Race	2
Age	2
Arrest and Court Record	1
Color	1
Retaliation	1

Dispositions by Mediation Center

Mediation Center of the Pacific	12/16	(settlement rate 75 %)
Mediation Services of Maui	2/3	(settlement rate 66.7%)
Private Mediators	2/2	(settlement rate 100%)
Ku'ikahi Mediation Services (Hilo)	2/5	(settlement rate 40 %)
West Hawaii Mediation Center	0/1	(settlement rate 0%)
Kauai Economic Opportunity, Inc.	1/1	(settlement rate 100%)
OVERALL	19/28	(settlement rate 67.9%)

DED Kawatachi also presented a data and production report showing caseload data through February 23, 2017.

As of February 23, 2017 the report showed 175 open cases, a decrease of 6 cases from the number reported as of January 23, 2017. Of those, 1 (0.6%) was filed in 2012, 0 (0%) in 2013, 1 (0.6%) in 2014, 11 (6.3%) in 2015, 106 (60.6%) in 2016, and 56 (32.0%) in 2017.

The report also showed a breakdown of the status of the open cases by investigation stage.

	2012	2013	2014	2015	2016	2017	Total
Housing Cases	1	0	0	3	14	5	23
Response Monitoring	0	0	1	5	33	45	84
Mediation	0	0	0	1	16	3	20
Pending Assignment	0	0	0	0	1	0	1
Active Investigation	0	0	0	2	42	3	47
TOTAL	1	0	1	11	106	56	175

DED Kawatachi went over the year to date data for the past five fiscal years:

Category	7/1/12 – 2/23/13	7/1/13 – 2/23/14	7/1/14 – 2/23/15	7/1/15 – 2/23/16	7/1/16 – 2/23/17
PCQ Received	463	461	438	445	402
Intake Decision	504	442	436	482	426
Complaint Filed	210	201	197	275	233
Investigation Closed	225	252	214	296	295

Notice of Cause	4	0	7	13	11
Enforcement Closure	5	4	7	17	9

DED Kawatachi reported that there were no actions or pending actions for subpoena enforcement.

Chief Counsel’s Report

Chief Counsel (CC) Livia Wang reported oral argument in the *Bate* appeal was scheduled for March 9, 2017.

The *Elento* appeal remained pending.

Legislation -2017 Session

The Commissioners reviewed Legislative Summary 2, updated to include HCRC position, bill status, and staff recommendations on new bills, and took action on bills not previously addressed, deciding on HCRC positions as follows:

NEW BILLS

HCRC

HB 682 **Relating to Police Commissions**
SB 520 Amends composition of county police commissions to include the EDs and/or members of the state Commission on the Status of Women and HCRC to be members of the county police commissions to advocate for women and civil rights.

Status: HB 682 ref. to JUD
SB 520 ref. to PSM, JDL/WAM; hrg. Before PSM on 2/2, passed unamended

Discussion: Staff recommendation was to support intent but clarify that the HCRC ED/commissioners would not realistically be able to sit on every county police commission and may have conflicts, since complaints are filed with the HCRC against police departments. Suggest amendments to require that at least one police commission member be selected on the basis of their knowledge and experience in civil rights matters and on their demonstrated commitment to the preservation of the civil rights of all individuals).

HCRC position: Support intent but clarify, per staff recommendation. (m/s/p Ebesugawa/Baxa; all in favor).

SB 403 SD1 **Relating to Health Insurance**
HB 552 HD 1 Ensures that certain benefits (including contraception and breastfeeding coverage) under the federal ACA are preserved under Hawaii law.

Prohibits health insurance entities from using an individual's gender to determine premiums or contributions.

Status: SB 403 ref. to CPH, WAM; hrg. before CPH on 1/31, passed with amendments updating minimal essential coverage mandate, clarifying that contraceptive coverage is gender neutral and that breastfeeding coverage includes support, counseling and equipment for the duration of breastfeeding, effective date of 2050; hrg. before WAM on 2/23

HB 552 ref. to HLT/CPC, FIN; hrg. before HLT/CPC on 2/8, passed with same amendments as SB 403 SD1; hrg. before FIN on 2/23

Discussion: Staff recommendation was to support women's healthcare provisions and prohibition of discrimination based on gender in determination of premiums or contributions.

HCRC position: Support, per staff recommendation. (m/s/p Ebesugawa/Baxa; all in favor).

HCR 52 Asserting the State of Hawaii's commitment to diversity, inclusiveness, justice, equality, compassion and democratic values in response to the 2016 presidential election through the spirit of aloha.

Also denounces hate crimes, hate speech, threats to immigrants, proclaims Hawaii as a sanctuary state, protects women and LGBT rights, religious freedom, the environment against climate change, health care guaranteed by the state and ACA.

Status: ref. to VMI, JUD

Discussion: Staff recommendation was to support.

HCRC position: Support, per staff recommendation. (m/s/p Ebesugawa/ Krieger; all in favor).

SCR 54 Requesting the U.S. Dept. of Veteran Affairs to provide COFA
SR 16 veterans equal quality and access to health care

The U.S. military vigorously recruits from the pacific islands. Veterans from Guam and the Northern Marianas Islands receive full health benefits but the veterans from COFA nations do not.

Status: offered.

Discussion: Staff recommendation was to support.

HCRC position: Strongly support. (m/s/p Baxa/Ebesugawa; all in favor).

**SCR 55
SR 17**

Urging the City and County of Honolulu to name a street after Martin Luther King, Jr.

There are more than 900 streets in 42 states and Puerto Rico named after Dr. King; Hawaii is one of the few states that does not.

Status: offered

Discussion: Staff recommendation was to support.

HCRC position: Support, per staff recommendation. (m/s/p Baxa/Ebesugawa; all in favor).

SB 673 SD1

Proposing Amendments to the Constitution of the State of Hawaii to Amend the Manner in Which Justices and Judges are Appointed, Consented to, and Retained.

Changes time frame from 30 to 90 days for certain processes to appoint and consent to a judge's appointment and authorizes the senate to approve or reject retention of a judge.

Status: ref. to JDL, WAM; hrg. before JDL on 2/8, passed w/ amendments.

Discussion: Staff recommendation was to comment, expressing concern over politicization of the judicial reappointment process. Cite historical importance of an independent judiciary on groundbreaking civil rights cases. In the south, southern federal District Court judges issued key civil rights decisions that were condemned by politicians and subjected the judges to death threats and cross burnings. These courageous decisions would not have been possible, but for judicial independence and lifetime appointments. In Hawai'i, the Court decision in Baehr v. Lewin set off a firestorm of political opposition that put courageous legislators at political risk. That kind of political pressure brought to bear on legislators would increase if the Senate has to confirm judicial reappointments, adversely affecting judicial independence.

Chair Krieger recommended that the HCRC oppose the bill, rather than just offer comments and concerns.

HCRC position: Oppose. (m/s/p Ebesugawa/Krieger; all in favor).

**SB 332 SD1
HB 717 HD1**

**Relating to Notaries Public
Prohibits a notary public from accepting a limited purpose driver's license for verification of identification**

Status: HB 717 ref. to JUD, hrg. before JUD on 2/3, passed w/ amendments changing effective date to 2050; crossed to Senate on 2/14, ref. to CPH, JDL

SB 332 ref. to CPH, JDL, hrg, before CPH on 2/2, passed unamended; hrg. before JDL on 2/23, passed w/ amendments

Discussion: Staff recommendation was to oppose. In the past, the HCRC supported the issuing of limited purpose driver's licenses. This bill misapplies the federal standard and appears to be anti-immigrant.

HCRC position: Oppose, per staff recommendation. (m/s/p Baxa/Ebesugawa; all in favor).

BILLS STILL ALIVE

HCRC

HB 1489 **Civil Rights - state Title IX Act**
SB 1265 Amends HRS § 368-1.5 to add Sex, including gender identity and expression and sexual orientation as protected bases

Status: ref. to: HB 1489 ref. to LAB, JUD; hrg. before LAB on 2/14, passed w/ amendments extending effective date to 2050
SB 1265 ref. to JDL

HCRC position: Support, with suggestion for amended preamble, acknowledging and clarifying that the bill expands coverage beyond Title IX, covering education, but going beyond coverage of education to cover all state and state-funded services.

HB 1116 **Relating to Retaliation in State and State-funded Services**
SB 982 Prohibits retaliation against people who assert rights under HRS § 368-1.5 or again people who oppose disability discrimination in state and state-funded services.

Status: HB 1116 ref. to LAB, JUD; hrg. before LAB on 2/9, passed w/ amendments extending effective date to 2050
SB 982 ref. to JDL

HCRC position: Support. HCRC requested inclusion and introduction as part of Administration Package.

HB 1113 **Relating to Retaliation and other discriminatory practices in public accommodations.**
SB 979 Removes requirement of a conspiracy of two or more persons as an element of retaliation and other prohibited practices in places of public accommodation.

Status: HB 1113 ref. to LAB, JUD; hrg. before LAB on 2/9, passed w/ amendments changing effective date to 2050

SB 979 ref. to CPH, JDL; hrg. before CPH on 2/7, passed unamended; decision making before JDL on 2/23, deferred.

HCRC position: Support. HCRC requested inclusion and introduction as part of Administration Package.

HB 77

Relating to an Office of Administrative Hearings

Creates a central hearing agency to hear all state agency contested cases.

Status: ref. to JUD, FIN; hrg. before JUD on 2/1, passed w/ amendments to delete establishment of office of administrative hearings and direct the LRB to conduct study on implementing an OAH based on ABA model with effective date of 2050; hrg. before FIN on 2/23, passed unamended.

HCRC position: Oppose. This bill would eliminate the HCRC's adjudication functions. Hearings, proposed decisions and final decisions on HCRC cases would be made by the Office of Administrative Hearings instead of HCRC hearings examiners and the Commission. The laws that the HCRC enforces are very complex and would be difficult for hearings officers on a central panel to grasp and correctly apply.

EMPLOYMENT

HB 1031

Relating to criminal history record checks

SB 897

Authorizes the Child Support Enforcement Agency and the Depts. of Taxation, Labor and Human Services to conduct criminal history record checks for employees, applicants and contractors who will have access to federal tax information.

Status: SB 897 ref. to JDL/HMS, WAM; hrg. before JDL/HMS on 2/13, passed w/ amendments to change effective date to 2050; decision making before WAM on 2/24.

HB 1031 ref. to JUD, FIN; hrg. before JUD on 2/7, passed w/ amendments to change effective date to 2050, passed unamended.

HCRC position: No opposition.

HB 671

Relating to Equal Pay

SB 509

Encourages equal pay between men and women by amending HRS 378-2.3 by adding a provision to prohibit enforced wage secrecy and prohibit retaliation or other discrimination against employees who disclose, discuss

or inquire about their own or their co-workers' wages in order to exercise equal pay rights.

**Status: SB 509 ref. to JDL
HB 671 ref. to LAB, JUD; no hearings held**

HCRC position: Support. Disclosure protection similar to provision in HB 1909 and SB 2313 which the HCRC supported in 2016 session. Oftentimes women are not aware of pay differentials because employees are prohibited from disclosing their wages or inquiring about the wages of their co-workers, and/or are retaliated against if they do.

SB 675 **Exceptions to Fair Employment Practices Act (HCC bill)**
HB 809 Narrows exceptions which allow employers to not hire or discharge for any reasons unrelated to specified sections of HRS Chapter 378 instead of requiring employers to show reasons related to the ability of the individual to perform the work.

**Status: SB 675 ref. to JDL; hrg. on 2/22 before JDL, decision making on 2/27
HB 809 ref. to LAB, JUD; hrg. before LAB on 2/14, passed w/ amendments
changing the effective date to 2050**

HCRC position: Oppose. In both 2016 and 2017, the Hawai'i Chamber of Commerce legislative package included proposals to legislatively address (reverse) Adams v. CDM Media USA, Inc., 135 Hawai'i 1 (2015). In 2016, the HCRC opposed S.B. No. 3036, based on these concerns:

The amendments to HRS 378-3(3) proposed in S.B. No. 3036 and its S.D.1, ostensibly intended to clarify or correct the meaning of a "legitimate, nondiscriminatory reason" in which the Supreme Court used a "just cause" standard, i.e., the reason has to be related to the individual's ability to perform the job duties. The bill could be interpreted to result in the following unintended consequences:

- 1) Eliminating the requirement in the Shoppe / McDonnell Douglas analysis that requires an employer's proffered articulated reason for its action be both legitimate and nondiscriminatory. This would allow employers to carry their burden by articulating virtually any reason other than a discriminatory reason for their actions, even explanations that are illegitimate and not worthy of credence.
- 2) Arguably create an affirmative defense for employers that does not exist, where an employer can overcome circumstantial evidence discrimination claim by showing any plausible reason for its action that is not based on a prohibited bases, regardless of the circumstantial evidence of discriminatory intent.
- 3) Possibly undermine and diminish employer responsibility for adverse acts that are partly, but not wholly, motivated by discriminatory intent, a departure from state and federal law on mixed motive cases.

HB 814 HD1
SB 429 SD1

Relating to Uniform Employee and Student Online Privacy Act
Adopts uniform laws on protecting the online accounts of employees and students from employers and educational institutions. Includes exception for employers to comply with federal or state laws.

Status: HB 814 ref. to LAB, JUD; hrg. before LAB on 2/12, passed w/ amendments adding civil action for AG

SB 429 ref. to JDL/HRE, CPH/WAM; hrg. before JDL/HRE on 2/2, passed w/ amendments adding civil action for AGs, employees and students to enforce; decision making before CPM/WAM on 2/28

HCRC position: Support intent, if language included for direct cause of action and express language to the effect that employer's obligation and authority to investigate discriminatory harassment is not diminished.

HOUSING

SB 127

Housing discrimination based on source of income
Amends the Landlord Tenant Code (HRS Chapter 521) to prohibit discrimination based on lawful source of income in rental transactions

Status: ref. to CPH, JDL; hrg. before CPH on 2/7, passed w/ amendments putting protections in new HRS chapter but stating that HCRC or Office of Consumer Protection are to receive and investigate complaints

HCRC position: Strongly support. In the past, HCRC supported prior versions of this bill (HB 25 L. 2015), noting that protection against source of income discrimination was different in kind from the protections under state fair housing law, and urging that the new protection be placed in a chapter other than HRS chapter 515. Lawful public sources of income include Section 8 vouchers, social security disability insurance, unemployment compensation, food stamps, temporary assistance to needy families; lawful private sources of income can include special needs trusts and income from legal settlements. The majority of people who receive rental assistance are people with disabilities, single female heads of households, families with children, and members of certain minority groups. Therefore, there is a correlation between those that are protected under our fair housing law and those who receive rental assistance. At least 13 other states have source of income protection statutes.

PUBLIC ACCOMMODATIONS

HB 475 **Relating to Movie Theatres**
SB 1156 Eliminates sunset provision and makes permanent the requirements that a motion picture theater in more than two locations in the state must provide: 1) open movie captioning; and 2) audio description upon request or any picture that is produced and offered with audio description.

Status: HB 475 ref. to EDB, FIN; hrg. before EDB on 2/15, passed 2/ amendments extending sunset to 2020 and requiring DBEDT to conduct a survey on practical and financial impact Act 19 on movie theaters.

SB 1156 ref. to CPH, JDL; hrg. before CPH on 2/9, passed unamended; decision making before JDL on 2/21, passed unamended.

HCRC position: Support. The HCRC supported Act 39, which created these requirements. We are the first state to require this for the hearing and sight impaired community. Act 39 sunset provision repeals the act effective January 1, 2018.

OTHER CIVIL RIGHTS ISSUES

HB 422 **Relating to Selective Service**
SB 491 Requires compliance with the Military Selective Service Act to be eligible for enrollment in a state support college, to qualify for state financial assistance for college, or to be eligible for state or county employment.

Status: HB 422 ref. to VMI, CPC, JUD; hrg. before VMI on 2/2, passed w/ amendments to delete reference to sex of the person who must comply; no hrg. before CPC

SB 419 ref. to PSM/HRE/TRE, JDL; hrg. before HRE/PAM on 2/14, passed w/ amendments to delete sex of person who must comply; decision making before JDL on 2/24, passed w/ amendments

HCRC position: Strongly oppose.

HB 823 **Relating to Religious Rights (state Religious Freedom Restoration Act)**
Amends HRS Chapter 7 to prohibit the state or any county from burdening any person's right to exercise religion absent that burden being the least restrictive means of furthering a compelling governmental interest.

Status: ref. to JUD

HCRC position: Strongly oppose.

HB 942 **Relating to Filipino Veterans**
Appropriates funds for the Hawaii State Foundation on Culture and the Arts to commission an artist to design and build a monument at the Filipino community Center in Waipahu that honors Filipino WWII veterans.

Status: ref. to VMI, FIN; hrg. before VMI on 2/9, passed w/ amendments to direct state foundation on culture and arts to select location and change source of funding; hrg. before FIN on 2/23, passed unamended

HCRC position: Strongly support.

HB 1420 **Relating to Filipino Veterans Burial Assistance**
Appropriates funds for burial grants for qualifying Filipino American vets living in Hawaii to transport their remains to the Philippines if federal funds are unavailable

Status: ref. to: VMI, FIN; hrg. before VMI on 2/9, passed w/ amendments making appropriation unspecified

HCRC position: Strongly support.

SB 954 **Relating to Health Insurance**
HB 1088 Section 4 of this bill corrects a technical non-substantive drafting error in Act 135, L. 2016 - HRS § 431:10A-118.3's definition of "perceived gender identity".

**Status: HB 1088 ref. to HLT, CPC, FIN; no hearings held.
SB 954 ref. to CPH; hrg. before CPH on 2/27**

HCRC position: Carefully monitor.

HB 1371 **Workplace Violence**
Creates a new part in HRS Chapter 378 that directs DLIR to provide procedures for state employees to report incidents of workplace violence, conduct investigations on such reports, take action to ensure safety of the employee, provide support services and prohibit retaliation. Also amends HRS Chapter 378 part VI (DV victims protection act) to add definitions for "violence" and "workplace".

Status: ref. to: LAB, JUD; hrg. before LAD on 2/14, passed w/ amendments deleting requirement that DLIR protect state employees and requires DHRD to collect policies and data on workplace violence and establish policy for reporting workplace violence.

HCRC position: Monitor, and express concern about ambiguity.

BILLS THAT DIED

EMPLOYMENT

SB 1096 **Relating to criminal history record checks**
Requires counties to establish standards to require individuals who operate a public passenger vehicle service to submit a set of electronic fingerprints and to consent to a criminal history record check

Status: ref. to TRE/PSM, JDL; hrg. before TRE/PSM on 2/6; deferred.

HCRC position: No opposition.

HB 1010 **Discriminatory practices based on employee's status as a qualified patient under the medical use of marijuana law**
Amends HRS § 378-32 (not under HCRC jurisdiction) to make it unlawful for any employer to suspend, discharge or discriminate against an employee based on status as a registered qualifying patient under the Medical Use of Marijuana Law or on an employee's positive drug test for marijuana unless the employee used, possessed or was impaired by marijuana on the premises of the place of employment or during the hours of employment, or if the failure to suspend or discharge would violate federal laws or regulations, or cause the employer to lose a monetary or licensing-related benefit under federal law.

Status: ref. to: LAB, HLT, JUD, no hearings held

HCRC position: Support.

HB 1011 **Adding familial status as a protection under HRS § 378-1**
Amends HRS § 378-1 to add familial status as a protected basis. Defines "familial status" as the status of a parent having legal custody of and domiciled with a minor child or children, a person who is domiciled with a minor child or children and who has written or unwritten permission from

the legal parent, a parent who is pregnant, or any person who is in the process of securing legal custody of a minor child or children.”

Status: ref. to: LAB, JUD; no hearings held

HCRC position: Support.

HOUSING

HB 1529 **Discrimination against veterans in rental transactions**
Amends HRS Chapter 521 (not under HCRC jurisdiction) to prohibit discrimination in rentals based on a veteran’s use of HUD-VASH vouchers

Status: ref. to VMI, HSG, JUD; hrg. before VMI on 2/2, deferred.

HCRC position: Support intent and monitor.

HB 1599 **Service and emotional support animals in housing; penalties for misrepresentation**
Amends HRS 347-2.5 to define emotional support animals; amends HRS chapter 708 to make it a misdemeanor to knowingly and willfully misrepresent themselves as being disabled in order to use a service/emotional support animal

Status: ref. to: AGR, JUD; hrg. before AGR on 2/15, deferred.

HCRC position: Oppose.

PUBLIC ACCOMMODATIONS

HB 956 **Gender equality in providing diaper changing facilities**
Adds a new part to HRS Chapter 489 to require all places of public accommodation constructed or substantially modified after June 30, 2017 to provide baby diaper changing accommodations equally accessible to men and women. Provides a private cause of action (so not enforced by HCRC).

Status: ref. to: EDB, JUD; no hearings held.

Discussion: Staff recommendation was to support. Promotes full participation of men and women in family life and dispels gender roles/expectations that only women care for infants.

HCRC position: Support.

SB 1157 **Requiring health care providers to provide communication auxiliary aids and services**
HB 955

Amends HRS Chapter 432E (not under HCRC jurisdiction) to create a penalty equal to 3 times the cost of providing a qualified auxiliary aid or service for health care providers who fail to provide auxiliary aids or services (including qualified sign language interpreters) to patients with a communication disability

Status: SB 1157 ref. to CPH, WAM; no hearing held.
HB 955 ref. to HLT/HUS, JUD; no hearings held.

HCRC position: Support intent, and point out that auxiliary aids and services are already required under Title III of the ADA and HRS chapter 489.

OTHER CIVIL RIGHTS RELATED BILLS

HB 886 **Relating to Filipino Veterans**
Requires and funds the Office of Veterans' Services to establish a Filipino Veterans Legacy Exhibit at the Honolulu International Airport.

Status: ref. to VMI, FIN; no hearings held.

HCRC position: Strongly support.

HB 1349 **Training on cultural competency, implicit bias and racial and ethnic sensitivity for police officers**
Requires police commission to establish training programs on cultural competency, implicit bias, racial and ethnic sensitivity and how to interact with people with mental disabilities and homeless people, and for police officers to complete such training programs.

Status: ref. to: HLT, JUD, FIN; no hearings held.

HCRC position: Support.

HB 412 **Civil Rights Board for the Homeless**
Creates a Civil Rights Board within the Dept. of Health to request law enforcement to initiate proceedings for emergency examinations and

hospitalization of individuals who pose a danger to the public health and safety

Status: ref. to HUS, JUD, FIN; no hearings held.

HCRC position: Monitor. This is outside of our jurisdiction; monitor to make sure this is not added to our jurisdiction.

SB 311
HB 1405

Relating to Law Enforcement Racial Profiling

Requires state and county law enforcement officers (AGs, police, conservation officers, DOT, public safety) to develop policies to prohibit officers from using a person's race or ethnicity to form probable cause or reasonable suspicion to stop a vehicle, but can use race or ethnicity to confirm a previously obtained description of a suspect. Appropriates funds to annual racial profiling prevention training.

Status: SB 311 ref. to PSM/JDL, WAM; no hearings held.

HB 1405 ref. to LAB, JUD, FIN; no hearings held.

HCRC position: Support intent, but strongly oppose continuing used of race and ethnicity in law enforcement descriptions, and propose a draft to effect that position, based on Commission discussion.

Old Business

ED Hoshijo said there was nothing new to report on *Cervelli v. Aloha Bed & Breakfast*, which remained pending before the Intermediate Court of Appeals.

ED Hoshijo reported that there was nothing new to report on the implementation of Act 135.

On rulemaking, Chair Krieger reported that her seminar students were continuing their work on draft rules during the spring semester.

New Business

ED Hoshijo shared information regarding the Hawai'i Attorney General's legal challenge to President Trump's "Muslim travel ban" executive order, and asked for authorization to draft and take an HCRC position in opposition to the travel ban.

The Commission gave prior authorization for ED Hoshijo to prepare an HCRC position statement from the Executive Director and Chair, expressing opposition to any executive order imposing a discriminatory travel ban. (m/s/p Baxa/Ebesugawa; all).

Announcements

There were no announcements.

Next Meeting

The next meeting of the Commission was scheduled, for March 24, 2017, at 1:30 p.m., subject to polling of and confirmation by the Commissioners.

Adjournment