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# HAWAI‘I CIVIL RIGHTS COMMISSION KOMIKINA PONO KĪWILA O HAWAI‘I

## AGENDA

Monday, February 26, 2024 at 1:00 p.m. Meeting to be Held Remotely via Zoom.

Remote Meeting Link for February 26, 2024 at 1:00pm:

<https://us02web.zoom.us/j/4349599058?pwd=VlpKZDVmZ3MzYit5clJQTE1VekhOdz09&omn=82699260806>

Meeting ID: 434 959 9058

Phone: +1 253 205 0468 US

Passcode: 514266

**Physical Meeting Location:** Princess Ruth Ke‘elikōlani Building, 830 Punchbowl St, Rm 411  
No board members will be present.

1. Call to Order
2. Approval of Minutes of January 25, 2024 meeting and February 7, 2024 Meeting
3. Executive Director’s Report
  - a. Request for Extension of Time to Investigate Open Cases, pursuant to HRS § 368-13(b) and HAR § 12-46-12(f)
  - b. Mediation: Hawai‘i Civil Rights Commission’s Mediation Program Year-to-Date Summary
  - c. Data and Production Report Regarding Hawai‘i Civil Rights Commission’s Caseload Data, Comparison by Year, Age of Filed Cases, Year-to-Date Data
4. Chief Counsel’s Report
  - a. Update on docketed cases: Consolidated cases DN 23-01-E-SH-A-RET, *Marcus L. Kawatachi, Executive Director, on behalf of the complaint filed*

*by Cynthia M. Lanting vs. State of Hawai'i, Department of Education, Waipahu Elementary School, and DN 23-02-E-SH-RET Marcus L. Kawatachi, Executive Director, on behalf of the complaint filed by Allison T. Fleischer fka Allison T. Oshiro vs. State of Hawai'i, Department of Education, Waipahu Elementary School;*

- b. Update on public hearing on proposed rule amendments (proposed rule amendments are posted to the Hawai'i Civil Rights Commission website at: <https://labor.hawaii.gov/hcrc/files/2023/04/HCRC-admin-rules-proposed-changes-compiled-7-10-2023.pdf>. Physical copies of the proposed rule amendments may be viewed in person at 830 Punchbowl St. Rm. 411, 96813, Mondays-Fridays 7:45am-4:30pm, excluding holidays).
5. Update on Legislation: 2024 Bills relating to civil rights (Senate Bills (“SB”) and House Bills (“HB”)) previously discussed:
- a. [HB1824/SB2683](#) – Defamation suits, sexual harassment/assault survivors
  - b. [HB2078/SB2883](#) – Inclusive Materials DOE, HCRC remedies
  - c. [HB2552/SB2930](#) – Family Leave Law, HCRC rules “neonatal care”
  - d. [SB2100](#) – Prohibition of discrimination based on credit history
  - e. [SB3311](#) – Public Accommodations (web-based businesses, etc.)
  - f. Additional bills of possible interest to Commission:
    - i. **[SB3351](#) – Constitutional Amendment to Art. I Sec. 5**
      - 1. Staff recommendation: Support
    - ii. [HB1595/SB2689](#), [HB1663/SB2706](#) – Relating to Expungement
    - iii. [HB2600/SB3335](#) – Cannabis Legalization
    - iv. [HB2176/SB2572](#) – Artificial Intelligence Regulation, working group
  - g. Continuation of discussions of any bills listed in the [HCRC's Meeting Agenda for February 7, 2024](#), if needed
6. Announcements

If you need an auxiliary aid/service or other accommodation due to a disability, contact

Constance Yonashiro at (808) 586-8642 or [Constance.M.Yonashiro@hawaii.gov](mailto:Constance.M.Yonashiro@hawaii.gov)

Requests made as early as possible will allow more time to fulfill your request if possible.

Testimony can be submitted via e-mail to [Constance.M.Yonashiro@hawaii.gov](mailto:Constance.M.Yonashiro@hawaii.gov), marked TESTIMONY in the title, or mailed to Constance M. Yonashiro, Hawai'i Civil Rights Commission, 830 Punchbowl Street, Room 411, Honolulu, HI 96813. Oral testimony will also be accepted.

Board packets, if prepared, will be available pursuant to H.R.S. § 92-7.5.

If the remote connection (via Zoom) is lost, the meeting will be recessed for up to thirty (30) minutes to restore communication. If the connection is lost, we will attempt to restart the meeting again with the same link. If the Commission can reestablish audio communication only, the meeting will be reconvened and continue. If the Commission is unable to reconvene the meeting because neither audiovisual communication nor audio communication can be reestablished within thirty minutes, the meeting will be automatically terminated.

**If you have trouble entering the meeting, please contact Sandy at (808) 586-8659**