



HAWAI'I CIVIL RIGHTS COMMISSION

KOMIKINA PONO KIWILA O HAWAI'I

830 PUNCHBOWL STREET, ROOM 411, HONOLULU, HI 96813 · PHONE: (808) 586-8636 · FAX: (808) 586-8655 · TDD: (808) 568-8692

MINUTES

Hawai'i Civil Rights Commission Office

via Zoom

June 17, 2025

1:00 p.m.

Commissioners: Chair Dr. William Puette, Jon Matsuoka, Arsima Muller, Alphonso Braggs, Raymond Nichols

Staff: Adjudication Administrative Assistant Sandy Yoshimura, Deputy Executive Director Heather McVay, Chief Counsel Constance Yonashiro, Legal Clerk Penny Snell

Chair Puette called the meeting to order at 1:22 p.m.

Approval of Minutes

Approval of the minutes of the June 10, 2025 meeting was deferred until the next Commission meeting.

Chief Counsel's Report

Update on proposed amendments to Hawai'i Administrative Rules, Title 12, Subtitle 46, Chapters 1-318:

- a. The Governor has the proposed rules on his desk and will hopefully sign off on them during July.
- b. Some of the more substantive proposed rule amendments concern pregnancy discrimination in employment, and the standard to determine whether a person qualifies as an "employee."

Announcements

The next meeting of the Commission was scheduled for July 23, 2025, at 2:00 p.m., via Zoom.

Staff and Commissioners wished a fond farewell to outgoing Chair Dr. Puette and an enthusiastic welcome to incoming Chair Braggs.

Adjournment

The meeting was adjourned at 1:49 p.m.

Draft minutes circulated by Marcus Kawatachi, Executive Director.

Approved by Commission, as circulated, on July 23, 2025.