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# **HAWAI‘I CIVIL RIGHTS COMMISSION**

## **KOMIKINA PONO KĪWILA O HAWAI‘I**

### **AGENDA**

February 10, 2026 at 11:30am Meeting to be Held Remotely via Zoom.

Remote Meeting Link for February 10, 2026 Meeting at 11:30am:

<https://us02web.zoom.us/j/4349599058?pwd=VlpKZDVmZ3MzYit5clJQTE1VekhOdz09&omn=87024623266>

Meeting ID: 434 959 9058

Passcode: dER5Xy

**Physical Meeting Location:**

Princess Ruth Ke‘elikōlani Building

830 Punchbowl Street, Room 411

No board members will be present.

Upon request, a testifier can be made visible to Board members and other meeting participants using either the remote meeting link above or at the physical meeting location.

**Instructions to attend State of Hawaii Virtual Board meetings via Zoom:**

<https://labor.hawaii.gov/wp-content/uploads/2025/01/State-of-Hawaii-Virtual-Board-Attendee-Instructions.pdf>

1. Call to Order
2. Approval of minutes of February 3, 2026 Commission Meeting
3. Executive Director’s Request for Commission Action
  - a. Request for Extension of Time to Investigate Open Cases, pursuant to Hawai‘i Revised Statutes (HRS) § 368-13(b) and Hawai‘i Administrative Rules (HAR) § 12-46-12(f)
4. Chief Counsel’s Request for Commission Action on Docketed Cases

- a. *MARCUS KAWATACHI, as Executive Director of the Hawai'i Civil Rights Commission, on behalf of the Complaint filed by SHANNEL E. DIEDERIKS vs. Ali'i Builders, LLC*; Dkt. No. 25-002-E-SH-RET
    - i. Case docketed on August 25, 2026, assigned to Hearings Examiner Leslie Hayashi (ret.)
    - ii. Request for a six-month extension of time to hold a contested case hearing, for good cause, pursuant to HAR § 12-46-46
  - b. *MARCUS KAWATACHI, as Executive Director of the Hawai'i Civil Rights Commission, on behalf of the Complaint filed by FRANK RESURRECCION vs. K'S DRIVE-IN*; Dkt. No. 25-003-E-D
    - i. Case docketed on August 26, 2025, assigned to Hearings Examiner Karl Sakamoto (ret.)
    - ii. Request for a six-month extension of time to hold a contested case hearing, for good cause, pursuant to HAR § 12-46-46
5. 2026 Legislative Session Discussion, 2026 Bills relating to civil rights (Senate Bills ("SB") and House Bills ("HB")):
- a. **HB2541**: RELATING TO DISCRIMINATION. Prohibits discrimination based on a person's immigration status. Amends Chapter 368, 378, & 489, HRS.
  - b. **SB2868**: RELATING TO HEALTH CARE. Expands protections under Act 2 (SLH 2023) to include gender-affirming care; clarifies permitted PHI disclosures; creates protections against abusive litigation; bars certain adverse actions by insurers/health carriers against providers for lawful reproductive or gender-affirming care.
  - c. **SB2869**: RELATING TO MENTAL HEALTH. Prohibits conversion therapy for persons of all ages and advertising of the practice; explicitly exempts pure-speech talk therapy. Effective upon AG certification that *Chiles v. Salazar* (10th Cir. 2024) is overturned by the U.S. Supreme Court
  - d. **SB2870**: RELATING TO THE HAWAII STATE LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, PLUS COMMISSION. Expands the Commission's membership from eight voting members to eleven.
  - e. **SB2853**: RELATING TO SERVICE ANIMALS. Requires sellers/providers of emotional support animals, and those issuing disability-need verifications, to provide written notice of applicable laws; requires sellers of certificates, vests, or identification tags to provide written notice; establishes penalties.
  - f. **SB2932**: RELATING TO STATE FACILITIES. Requires new state building projects begun on/after 7/1/2026 to include at least one universal changing accommodation in each family/assisted-use public restroom, where feasible.
  - g. **SB2876**: RELATING TO NATURAL HAIR BRAIDING. Exempts natural hair braiders from licensing requirements under certain conditions.
  - h. **SB3200**: RELATING TO CULTURE. Establishes Immigrants Day (October 28) as a state holiday; changes Statehood Day from a state holiday to a day of

recognition.

- i. **SB3238**: RELATING TO LANGUAGE ACCESS. Establishes a language access education and workforce development program at the University of Hawai'i and appropriates funds.
- j. **SB3239**: RELATING TO LANGUAGE ACCESS. Appropriates funds for the Hawai'i Emergency Management Agency to increase access to bilingual resources and services for residents with limited English proficiency.
- k. **SB2958**: RELATING TO THE RESIDENTIAL LANDLORD-TENANT CODE. Prohibits charging application fees for criminal background checks or credit reports if certified copies are provided or if a comprehensive reusable tenant screening report is available; requires providing certified copies upon request. (Companion **HB2221**)
- l. **HB2370**: RELATING TO WAGE EQUITY. Proposes a constitutional amendment guaranteeing payment at least equal to the state minimum wage rate regardless of job type/nature, unless justified by a compelling state interest achieved by the least restrictive means.
- m. **HB2588**: RELATING TO AMERICAN SIGN LANGUAGE INTERPRETING. Establishes an American Sign Language interpreter training program at the University of Hawai'i and appropriates funds.
- n. **HB2611**: RELATING TO ANTITRUST. Prohibits algorithmic price-setting in Hawai'i's rental market; directs the Department of the Attorney General to conduct public education; establishes fines and penalties.
- o. **HB2607**: RELATING TO PUBLICITY RIGHTS. Artificial Intelligence; Deepfakes; Publicity Rights. Protects a person's right to publicity from artificial intelligence deepfakes. (**SB2076**)
- p. **HB2512**: RELATING TO MEDICAL FREEDOM. Asserts a right to autonomous medical decisions without discrimination, coercion, or exclusion; requires DOH rule amendments and a report.
- q. **HB2513**: RELATING TO HEALTH CARE FOR MINORS. Prohibits medical procedures or distribution of hormones/puberty blockers for minors seeking gender transition; creates private and state rights of action; authorizes licensing sanctions.
- r. **SB2776**: RELATING TO LAW ENFORCEMENT. Limits and sets conditions for requests to federal law-enforcement agencies and for agreements with those agencies, with specified exceptions.
- s. **SB2936**: RELATING TO PARKING FOR DISABLED PERSONS. Beginning 7/1/2027, increases required accessible and van-accessible parking spaces in parking lots with more than twenty-five spaces covered by ADA Title II or III. (Companion bill HB2442)
- t. **HB2360**: RELATING TO PAID FAMILY LEAVE. Requires DLIR to establish a paid

family and medical leave insurance program (contributions by 1/1/2029; benefits by 1/1/2030) with specified eligibility and employee protections.

- u. **HB2510**: RELATING TO TAXATION. Establishes an income tax credit for employers who provide paid family and medical leave for their employees.
- v. **HB2443**: RELATING TO DISASTER SERVICES. Integrates the needs of individuals with disabilities and others with access and functional needs into emergency planning, preparedness, response, recovery, and mitigation activities. Establishes a Disability Integration Specialist position, to be located in the Hawai'i Emergency Management Agency, who shall provide programming support for disability community projects that promote accessibility, inclusion, and equity in disaster management. Appropriates funds.
- w. **HB2217**: RELATING TO IDENTIFICATION. Allows applicants for driver's permits, driver's licenses, or civil identification cards to request a nonapparent disability notation on their credential. (Companion bill **SB2305**)
- x. **HB2367**: RELATING TO EMPLOYMENT EARNING. Requires hourly/salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal roles and removes the <50-employee exemption. (Companion bill **SB2150**)
- y. **HB2433**: RELATING TO THE HAWAIIAN LANGUAGE. Provides that the Hawaiian version of a law is binding if originally drafted in Hawaiian, or if later amended/codified/recodified/reenacted in Hawaiian and meeting specified criteria. (Companion bill **SB214**)

## 6. Announcements

- a. Next Commission Meeting Dates (March Meeting TBD)

If you need an auxiliary aid/service or other accommodation due to a disability, contact Constance Yonashiro at (808) 586-8642 or [constance.m.yonashiro@hawaii.gov](mailto:constance.m.yonashiro@hawaii.gov). Requests made as early as possible will allow more time to fulfill your request if possible.

Testimony can be submitted via e-mail to [DLIR.HCRC.INFOR@hawaii.gov](mailto:DLIR.HCRC.INFOR@hawaii.gov). TESTIMONY in the title, or mailed to Hawai'i Civil Rights Commission, 830 Punchbowl Street, Room 411, Honolulu, HI 96813. Oral testimony will also be accepted.

Board packets, if prepared, will be available pursuant to H.R.S. § 92-7.5 and posted to the HCRC website under commission agendas.

If the remote connection (via Zoom) is lost, the meeting will be recessed for up to thirty (30) minutes to restore communication. If the connection is lost, we will

attempt to restart the meeting again with the same link. If the Commission can reestablish audio communication only, the meeting will be reconvened and continue. If the Commission is unable to reconvene the meeting because neither audiovisual communication nor audio communication can be reestablished within thirty minutes, the meeting will be automatically terminated.

**If you have trouble entering the meeting, please contact Sandy at (808) 586-8659.**