Hazard Communication Standard

In order to ensure chemical safety in the workplace, information about the identities and hazards of the chemicals must be available and understandable to workers. Hazard Communication Standard (HCS) requires the development and dissemination of such information:

- Chemical manufacturers and importers are required to evaluate the hazards of the chemicals they produce or import, and prepare labels and safety data sheets to convey the hazard information to their downstream customers;
- All employers with hazardous chemicals in their workplaces must have labels and safety data sheets for their exposed workers, and train them to handle the chemicals appropriately.

Did You Know?

Hazard Communication (1910.1200) is the most cited standard for FY 2019 in Hawaii. To view the full report, please go to: www.labor.hawaii.gov/hiosh/most-cited-standards/

Six Steps to an Effective Hazard Communication Program

1. Learn the Standard/Identify Responsible Staff
   - Obtain a copy of OSHA’s Hazard Communication Standard.
   - Become familiar with its provisions.
   - Make sure that someone has primary responsibility for coordinating implementation.
   - Identify staff for particular activities (e.g., training).

2. Prepare and Implement a Written Hazard Communication Program
   - Prepare a written plan to indicate how hazard communication will be addressed in your facility.
   - Prepare a list or inventory of all hazardous chemicals in the workplace.

3. Ensure Containers are Labeled
   - Keep labels on shipped containers.
   - Label workplace containers where required.

4. Maintain Safety Data Sheets
   - Maintain safety data sheets for each hazardous chemical in the workplace.
   - Ensure that safety data sheets are readily accessible to employees.

5. Inform and Train Employees
   - Train employees on the hazardous chemicals in their work area before initial assignment, and when new hazards are introduced.
   - Include the requirements of the standard, hazards of chemicals, appropriate protective measures, and where and how to obtain additional information.

6. Evaluate and Reassess Your Program
   - Review your hazard communication program periodically to make sure that it is still working and meeting its objectives.
   - Revise your program as appropriate to address changed conditions in the workplace (e.g., new chemicals, new hazards, etc.).

If you would like to read the full HCS, find it here: https://www.osha.gov/dsg/hazcom/index.html
For more information, please contact HIOSH at: dlr.hiosh@hawaii.gov or 808-586-9100