



OSHA/HIOSH COVID-19 Information & Resources for Employers

OSHA's COVID-19 Webpages

<https://www.osha.gov/SLTC/covid-19/>

Overview – https://www.osha.gov/SLTC/covid-19/#covid19_overview

News & Updates – https://www.osha.gov/SLTC/covid-19/news_updates.html

Protecting Workers: Guidance on Mitigating and Preventing the Spread of COVID-19 in the Workplace - <https://www.osha.gov/coronavirus/safework>

[Highlights \(Spanish\)](#)

Hazard Recognition – <https://www.osha.gov/SLTC/covid-19/hazardrecognition.html>

Standards – <https://www.osha.gov/SLTC/covid-19/standards.html>

Medical Information – <https://www.osha.gov/SLTC/covid-19/medicalinformation.html>

Control & Prevention – <https://www.osha.gov/SLTC/covid-19/controlprevention.html>

Background – <https://www.osha.gov/SLTC/covid-19/background.html>

Additional Resources – https://www.osha.gov/SLTC/covid-19/additional_resources.html

Construction Work – <https://www.osha.gov/SLTC/covid-19/construction.html>

Frequently Asked Questions – <https://www.osha.gov/SLTC/covid-19/covid-19-faq.html>

HIOSH's COVID-19 Webpage

<http://labor.hawaii.gov/hiosh/main/covid-19/>

State of Hawaii, Department of Labor & Industrial Relations' (DLIR)
COVID-19 Webpage

<https://labor.hawaii.gov/covid-19-labor-faqs/>

COVID-19 Healthcare Emergency Temporary Standard (ETS)

OSHA COVID-19 ETS Webpage – <https://www.osha.gov/coronavirus/ets>

HIOSH ETS Adoption Webpage – <http://labor.hawaii.gov/hiosh/hiosh-news/hiosh-to-adopt-emergency-temporary-standard-for-healthcare/>

Inspection Procedures for the COVID-19 Emergency Temporary Standard – DIR 2021-02 (CPL 02) – https://www.osha.gov/sites/default/files/enforcement/directives/DIR_2021-02_CPL_02.pdf

Frequently Asked Questions – <https://www.osha.gov/coronavirus/ets/faqs>

- [COVID-19 Healthcare ETS Summary](#) (OSHA 4120)
- [COVID-19 Healthcare ETS: Mini Respiratory Protection Program Fact Sheet](#) (OSHA 4121)
- [COVID-19 Healthcare ETS: Subpart U—COVID-19 Healthcare ETS Fact Sheet](#) (OSHA 4122)
- [COVID-19 Healthcare ETS Fact Sheet \(Spanish\)](#) (OSHA 4123/4126)
- [COVID-19 Healthcare ETS: Protecting Workers' Rights under the COVID-19 Healthcare ETS Fact Sheet \(Spanish\)](#) (OSHA 4124/4128)
- [COVID-19 Healthcare ETS: Is your workplace covered by the COVID-19 Healthcare ETS?](#) (OSHA 4125)
- [COVID-19 Healthcare ETS: Reporting COVID-19 Fatalities and In-Patient Hospitalizations to OSHA](#) (OSHA 4129)
- [COVID-19 Healthcare ETS: The COVID-19 Log](#) (OSHA 4130)
- [COVID-19 Healthcare ETS: Employer Notification Tool](#) (OSHA 4131)
- [COVID-19 Healthcare ETS: Sample Employee COVID-19 Health Screening Questionnaire \(Spanish\)](#) (OSHA 4132/4133)

- [COVID-19 Healthcare ETS: Communication and Coordination Between Employers](#) (OSHA 4134)
- [COVID-19 Plan Template](#)
- [COVID-19 Healthcare Worksite Checklist and Employee Job Hazard Analysis](#)
- [Notification Removal and Return to Work Flow Chart for Employers](#)
- [Notification Removal and Return to Work Flow Chart for Employees](#)
- [Employee Training Presentation - Healthcare ETS](#)
- [Employee Training Presentation - Mini Respiratory Protection Program](#)

OSHA Publications

- [Keeping Workers Safe at COVID-19 Vaccination Sites Poster](#) ([Spanish](#)) (OSHA 4109/4110)
- [Preventing Farmworker Exposure to COVID-19 in Employer-Provided Vehicles](#) ([Spanish](#)) (OSHA 4107/4108)
- [COVID-19 Guidance on Ventilation in the Workplace](#) ([Spanish](#)) (OSHA 4103/4104)
- [COVID-19 Guidance on the Use of Cloth Face Coverings while Working Indoors in Hot and Humid Conditions](#)
- [COVID-19 Guidance on the Use of Cloth Face Coverings while Working Outdoors in Hot and Humid Conditions](#)
- [COVID-19 Guidance for In-Home Repair Services](#) ([Spanish](#)) (OSHA 4101/4102)
- [COVID-19 Guidance for Restaurants Resuming Dine-In Service](#) ([Spanish](#)) (OSHA 4099/4100)
- [Steps to Protect Cleaning Staff During COVID-19](#) ([Spanish](#)) (OSHA 4097/4098)
- [Steps to Reducing Worker Exposure to COVID-19 in Fish and Seafood Processing and Packaging Facilities Poster](#) (OSHA 4078) Also available in [Spanish](#), [Cambodian](#), [Chinese Simplified](#), [Creole](#), [Korean](#), [Laotian](#), [Portuguese](#), and [Vietnamese](#)
- [COVID-19 Guidance for Food Truck Workers](#) ([Spanish](#)) (OSHA 4076/4077)

- [COVID-19 Guidance for Hair and Nail Salon Workers](#) (OSHA 4074) Also available in [Spanish](#), [Korean](#), [Thai](#), and [Vietnamese](#)
- [Steps to Protect Automotive Service Workers from Exposure to Coronavirus](#) ([Spanish](#)) (OSHA 4070/4071)
- [Agricultural Worker Safety During COVID-19 Wallet Card](#) ([Spanish](#)) (OSHA 4069)
- [9 Steps to Reducing Worker Exposure to COVID-19 in Meat, Poultry, and Pork Processing and Packaging Facilities Poster](#)(OSHA 3994) Also available in [Spanish](#), [Arabic](#), [Brazilian Portuguese](#), [Burmese](#), [Chin](#), [Chinese Simplified](#), [Chinese Traditional](#), [Croatian](#), [French](#), [French Creole](#), [Hmong](#), [Karen](#), [Korean](#), [Kunama](#), [Laotian](#), [Marshallese](#), [Nepali](#), [Polish](#), [Portuguese](#), [Somali](#), [Swahili](#), [Thai](#), and [Vietnamese](#)
- [Guidance on Returning to Work](#) (OSHA 4045)
- [COVID-19 Guidance for Stockroom and Loading Dock Workers](#) ([Spanish](#)) (OSHA 4029/4030)
- [COVID-19 Guidance on Social Distancing at Work](#) ([Spanish](#)) (OSHA 4027/4028)
- [COVID-19 Guidance for Nursing Home and Long-Term Care Facility Workers](#) ([Spanish](#)) (OSHA 4025/4026)
- [COVID-19 Guidance for Retail Pharmacies](#) ([Spanish](#)) (OSHA 4023/4024)
- [COVID-19 Guidance for Rideshare, Taxi, and Car Service Workers](#) ([Spanish](#)) (OSHA 4021/4022)
- [COVID-19 Guidance for Dental Practitioners](#) ([Spanish](#)) (OSHA 4019/4020)
- [Seven Steps to Correctly Wear a Respirator at Work Poster](#) (OSHA 4015) Also available in [Spanish](#), [Brazilian Portuguese](#), [Chinese Traditional](#), [French Creole](#), [Hmong](#), [Korean](#), [Kunama](#), [Polish](#), [Russian](#), [Somali](#), [Tagalog](#), [Thai](#), and [Vietnamese](#)
- [COVID-19 Guidance for Restaurants & Beverage Vendors Offering Takeout or Curbside Pickup](#) ([Spanish](#)) (OSHA 4017/4018)
- [COVID-19 Guidance for the Construction Workforce](#) ([Spanish](#)) (OSHA 4000/4001)
- [COVID-19 Guidance for the Manufacturing Industry Workforce](#) ([Spanish](#)) (OSHA 4002/4003)
- [COVID-19 Guidance for the Package Delivery Workforce](#) ([Spanish](#)) (OSHA 3998/3999)

- [COVID-19 Guidance for Retail Workers \(Spanish\)](#) (OSHA 3996/3997)
- [Ten Steps All Workplaces Can Take to Reduce Risk of Exposure to Coronavirus Poster](#) (OSHA 3994) Also available in [Spanish](#), [Arabic](#), [Brazilian Portuguese](#), [Chinese Simplified](#), [Chinese Traditional](#), [French Creole](#), [Hmong](#), [Korean](#), [Polish](#), [Russian](#), [Tagalog](#), and [Vietnamese](#)
- [Worker Exposure Risk to COVID-19 \(Spanish\)](#) (OSHA 3993)
- [Guidance on Preparing Workplaces for COVID-19 \(Spanish\)](#) (OSHA 3990/3992)
- [Prevent Worker Exposure to Coronavirus \(COVID-19\) \(Spanish\)](#) (OSHA 3989/3991)

Guidance for Specific Industries

- [Airline operations](#)
- [Border protection and transportation security](#)
- [Business travelers](#)
- [Correctional facility operations](#)
- [Dentistry](#)
- [Emergency response and public safety](#)
- [Environmental \(i.e., janitorial\) services](#)
- [Healthcare](#)
- [In-home repair services](#)
- [Laboratories](#)
- [Meat and poultry processing](#) (developed in partnership with CDC)
- [Oil and gas industry workers and employers](#)
- [Postmortem care](#)
- [Retail operations](#)

- [Solid waste and wastewater management](#)
- Travel to [areas](#) where the virus is spreading

Videos

- [Putting On and Taking Off A Mask Correctly](#)
- [Drive-Thrus and Curbside Pickup](#)
- [Don't Share the Virus \(Spanish\)](#)
- [Handwashing Practices to Keep Workers Safe \(Spanish\)](#)
- [Higher Risk Jobs Need Extra Protection to Keep Workers Safe \(Spanish\)](#)
- [Use the Right Tools to Clean Your Workplace \(Spanish\)](#)
- [Way to Increase Social Distancing at Work \(Spanish\)](#)

Other Resources

- [Additional Considerations for Workers Who Reside in Communal Living Arrangements](#)
- Joint OSHA-FDA Guidance: [Employee Health and Food Safety Checklist for Human and Animal Food Operations During the COVID-19 Pandemic](#)
- [OSHA COVID-19 Frequently Asked Questions](#)
- Joint OSHA-CDC Guidance: [Meat and Poultry Processing Workers and Employers \(Spanish\)](#)
- Joint OSHA-CDC Guidance: [Agriculture Workers and Employers](#) Also available in [Spanish](#), [Chinese](#), [Vietnamese](#), and [Korean](#)

OSHA Enforcement Guidance Documents

- [Temporary Guidance for Tight-Fitting Powered Air Purifying Respirators \(PAPRs\) Used During the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (October 2, 2020)

- [Updated Interim Enforcement Response Plan for Coronavirus Disease 2019 \(COVID-19\)](#) (May 19, 2020) – **Effective May 26, 2020**
- [Revised Enforcement Guidance for Recording Cases of Coronavirus Disease 2019 \(COVID-19\)](#) (May 19, 2020) – **Effective May 26, 2020**
- [Enforcement Guidance on Decontamination of Filtering Facepiece Respirators in Healthcare During the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (April 24, 2020)
- [Discretion in Enforcement when Considering an Employer's Good Faith Efforts During the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (April 16, 2020)
- [Interim Enforcement Response Plan for Coronavirus Disease 2019 \(COVID-19\)](#) (April 13, 2020) – **Rescinded May 26, 2020**
- [Enforcement Guidance for Recording Cases of Coronavirus Disease 2019 \(COVID-19\)](#) (April 10, 2020) – **Rescinded May 26, 2020**
- [Expanded Temporary Enforcement Guidance on Respiratory Protection Fit-Testing for N95 Filtering Facepieces in All Industries During the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (April 8, 2020)
- [Enforcement Guidance for Use of Respiratory Protection Equipment Certified under Standards of Other Countries During the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (April 3, 2020)
- [Enforcement Guidance for Respiratory Protection and the N95 Shortage Due to the Coronavirus Disease 2019 \(COVID-19\) Pandemic](#) (April 3, 2020)
- [Temporary Enforcement Guidance - Healthcare Respiratory Protection Annual Fit-Testing for N95 Filtering Facepieces During the COVID-19 Outbreak](#) (March 14, 2020)

Employer Responsibilities

Per Chapters 12-60-2(b)(2) and 12-110-2(b)(2), HAR, employers in the State of Hawaii are required to provide safe and healthful working conditions for their employees. In regards to the COVID-19 pandemic, this may include conducting a Job Hazard Assessment (JHA) per 29 CFR 1910.132(d)(1); providing and requiring the use of appropriate personal protective equipment (PPE); sanitization (personal and work environment); practicing social distancing; crowd control; utilizing physical barriers; requiring customers to wear face coverings; utilizing other engineering, administrative, and work practice controls; etc.

Employer Assistance

The HIOSH Consultation & Training Branch offers free and confidential occupational safety and health services to businesses in Hawaii. Our consultation services are separate from enforcement and do not result in penalties or citations. Our Consultants work with employers to identify workplace hazards, provide advice for compliance with OSHA/HIOSH standards, and assist in establishing and improving safety and health programs.

If you have questions or need assistance regarding COVID-19 and the workplace or occupational safety and health, please contact the HIOSH Consultation & Training Branch at (808) 586-9100 or dhir.hiosh.CT@hawaii.gov.

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