## **HIOSH DIRECTIVE**

DIRECTIVE NO.: CPL 02-00-51

EFFECTIVE DATE: May 28, 1998 RE-ISSUED: February 17, 2023

#### SUBJECT: Enforcement Exemptions and Limitations Under the Appropriations Act

This CPL has been adopted as is by HIOSH on May 28, 1998 This CPL is being re-issued to update Appendix A. \*Appendix A has been modified to reflect state specific BLS data exemptions.

<u>Clarifications:</u> For purposes of this OSHA Program Directive adopted by HIOSH, the following terms are defined:

Where the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) refers to the following terms or locations for HIOSH, their equivalent will be:

11(c) of the OSHA Act: Section 8(e) of the Hawaii Revised Statutes (HRS).

1904: As incorporated and amended in section §12-52.1, Hawaii Administrative Rules (HAR)

1910: As incorporated and amended in section §12-60, Hawaii Administrative Rules (HAR)

1928: As incorporated and amended in section §12-110, Hawaii Administrative Rules (HAR)

Area Director(s)/Regional Administrator(s): HIOSH Administrator or designated representative

**Compliance Safety and Health Officer(s) (CSHO/CSHOs):** Environmental Health Specialist(s) (EHS/EHS') and Occupational Safety & Health Compliance Officer(s) (OSHCO/OSHCOs)

**OSHA (Including Regional and Area Offices):** Hawaii Occupational Safety & Health (HIOSH) Enforcement/Compliance and Consultation & Training sections, located at 830 Punchbowl Street, Room 425, Honolulu, Hawaii 96813

Occupational Safety and Health Act of 1970 (Act): Chapter 396, Hawaii Revised Statutes, Occupational Safety and Health Law.

References: Directive references adopted by HIOSH can be found at http://labor.hawaii.gov/hiosh/guidelines/ directives/ .

By and Under the Authority of

Norman Ahu HIOSH Administrator **U.S. Department of Labor** 

Assistant Secretary for Occupational Safety and Health Washington, D.C. 20210



February 13, 2023

**MEMORANDUM FOR:** 

REGIONAL ADMINISTRATORS STATE DESIGNEES

FROM:

DOUGLAS L. PARKER Assistant Secretary

Dough Pon

**SUBJECT:** 

Appropriations Act: Replacement of Appendix A for CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act

Attached is the most recent listing of the North American Industry Classification System (NAICS) codes for industries with a days away, restricted, or transferred (DART) occupational injury and illness rate below the national private sector average rate of 1.7 for 2021.

This new Appendix A to CPL 02-00-051, *Enforcement Exemptions and Limitations under the Appropriations Act*, contains the latest BLS occupational injury and illness rate data of the most accurate industrial classification codes. The appendix will be added to the electronic version of CPL 02-00-051 on the OSHA Website and becomes effective on the date of this memorandum for all inspections opened on this date or thereafter.

Compliance safety and health officers (CSHO) must verify if an employer's NAICS code is on the Appendix A list, and may not conduct a programmed safety inspection if the employer currently, and at all times during the previous 12 months, has 10 or fewer employees and the DART rate for the employer's primary NAICS is below the national private sector average. CSHOs must ensure the primary NAICS designation is the most applicable to the employer's operations prior to conducting inspections.

For construction inspections, upon arrival at a worksite to conduct any programmed safety inspection, the compliance officer should determine whether the appropriations rider exempts a particular contractor. Any exempt contractor shall not be inspected. However, CSHOs shall proceed to inspect other non-exempt contractors on the worksite.

If you have any questions regarding the above, please contact the Office of General Industry and Agricultural Enforcement at (202) 693-1850. In addition, for questions concerning the construction industry, please contact the Directorate of Construction at (202) 693-2020.

Attachment

# \* CONTRACTOR AND A CONT

#### DIRECTIVE NUMBER: CPL 2-0.51J | EFFECTIVE DATE: May 28, 1998 SUBJECT: Enforcement Exemptions and Limitations under the Appropriations Act.

#### ABSTRACT

Purpose:	Explains the limits on inspection activities under the Appropriations Act.
Scope:	OSHA-wide.
References:	CPL 2.103 -Field Inspection Reference Manual, CPL 2.115 -Complaint Policy and Procedures, STP 2.22A -State Plan Policies and Procedures Manual.
Cancellations:	CPL 2-0.511, Dated October 15, 1997.
State Impact:	See Paragraph VI.
Action Offices:	National, Regional, and Area Offices.
Originating Office:	Directorate of Compliance Programs.
Contact:	Don Kallstrom(202) 219-8031 Office of General Industry Compliance Assistance; FPB - N3107 200 Constitution Avenue, NW Washington, DC 20210
Special Notice:	Appendix A contains time sensitive information. OSHA will automatically update the information in Appendix A after it is received from the Bureau of Labor Statistics.
Special Notice:	automatically update the information in Appendix A after it is received

By and Under the Authority of Charles N. Jeffress Assistant Secretary

Change effective 01/15/99 — Appendix-A
Change effective 02/07/00 — Appendix-A
Mange effective 02/09/01 — Appendix-A
Change effective 01/02/02 — Appendix-A
Change effective 01/07/03 — Appendix-A
Mange effective 02/23/05 — Appendix-A
Change effective 12/05/05 — Appendix-A
Change effective 11/20/06 — Appendix-A
Mange effective 12/10/07 — Appendix-A
Mange effective 12/03/08 — Appendix-A
Mange effective 12/18/09 — Appendix-A
Mange effective 01/03/11 — Appendix-A
Change effective 02/22/13 — Appendix-A
Change effective 04/25/18 — Appendix-A
Change effective 12/18/18 — Appendix-A
Change effective 01/21/21 — Appendix-A
Change effective 03/09/22 — Appendix-A

Change effective 02/13/23 – Appendix-A

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- I Purpose. This instruction explains the limits (exemptions and limitations) for the Occupational Safety and Health Administration's (OSHA) enforcement activity under the Appropriations Act. This funding measure's riders and this instruction focus on limiting the inspection of those employers who employ ten or fewer employees.
- II. Scope. This instruction applies OSHA-wide and where applicable, to those Employment Standards Administration (ESA) offices enforcing OSHA's Field Sanitation and Temporary Labor Camp standards in agricultural settings. The restrictions to OSHA's enforcement activity apply to places of employment (farms and establishments who's Standard Industrial Classification code is listed in Appendix A) who employ 10 of fewer employees.

#### III. References.

- A. OSHA Instruction STP 2.22A, May 14, 1986, the State Plan Policies and Procedures Manual
- **B. OSHA Instruction CPL 2.103,** September 26, 1994, the Field **Inspection Reference Manual (FIRM)**
- C. Secretary's Orders 5-96 and 6-96, December 27, 1996, Delegation of Authority and Assignment of Responsibility to the Assistant Secretary for Employment Standards and Other Officials in the Employment Standards Administration and the Assistant Secretary for Occupational Safety and Health.
- D. OSHA Instruction CPL 2.115, June 14, 1996, Complaint Policies and Procedures
- IV. Cancellation. OSHA Instruction CPL 2.511, October 15, 1997, is canceled.
- V. Action. OSHA Regional Administrators and Area Directors are to ensure that they schedule and conduct enforcement activities following the guidelines set forth in this instruction. They shall insure distribution of these guidelines to Employment Standards Administration, Wage and Hour Division District offices who are responsible for enforcing the OSHA field sanitation and temporary labor camp standards pursuant to Secretary's Orders 5-96 and 6-96. These guidelines are in effect until superseded or amended.

The Directorate of Administrative Programs will ensure that the updated Appendix A appears on the OSHA Internet site as soon as possible after receiving it from the Directorate of Compliance Programs. The version of Appendix A which appears on OSHA's Internet Web Page is the one currently being applied. The date Appendix A is updated will be noted on the Abstract.

VI. Federal Program Change. This instruction describes a Federal program change which affects State programs. Under OSHA's Appropriations Act, States cannot be reimbursed for any share of funds expended for activities prohibited by these exemptions and limitations and must be able to demonstrate that no Federal funds have been used for prohibited activities. The States shall respond via the two-way memorandum to the Regional Office as soon as the State's intention regarding the enforcement activity limitations and exemptions is known, but no later than 60 calendar days after the date of transmittal from the Directorate of Federal-State Operations. If a State plans to fund the prohibited activities, it shall provide a brief description of its alternative funding approach in the Comment Section of the two-way memorandum and maintain appropriate accounting procedures for assuring that no 23(c) funds are expended for these activities.

- VII. Background. In providing funding for OSHA, Congress has placed restrictions on enforcement activities regarding two categories of employers: small fanning operations and small employers in low-hazard industries. The Appropriations Act contains limits for OSH Act activities on a year-by-year basis.
- VIII. Key Terms. Definitions pertinent to this Directive are the following:

A **"farming operation"** means any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 Farm Management Services).

A "**temporary labor camp**" means farm housing directly related to the seasonal or temporary employment of farm workers.

"Housing" includes both permanent and temporary structures located on or off the property of any employer who meets the above definition.

"Lost Workday Injury Rate Below the National Average" is an occupational lost workday injury (LWDI) rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics, at the most precise (SIC) code for which such data is published, using the 1987 manual.

IX. General Enforcement Guidelines. Before initiating enforcement activities OSHA will decide whether the appropriation rider prohibits OSHA enforcement. Where this determination cannot be made beforehand, the CSHO will determine the status of the small farming operation or a small employer in a low-hazard industry upon arrival at the workplace. If the prohibition applies, the inspector must immediately discontinue the inspection activities and leave the premises as soon as possible. Table No. 1 provides an at-a-glance reference to our activities under the funding measure.

Table 1
(Exceptions and Limitations)

OSHA Activity		Farm with more than 10 EES or a farm with an active TLC within 12 Mo.	Non-farm ERS with 10 or fewer EES in a SIC listed in Appendix A
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Programmed Safety Inspections	Not Permitted	Can Inspect	Cannot Inspect
Programmed Health Inspections	Not Permitted	Can Inspect	Can Inspect
Employee Complaint	Not Permitted	Can Inspect	Can Inspect (See limits on Citations and Penalties)
FAT/CAT and Accidents	Not Permitted	Can Inspect	Can Inspect
Imminent Danger	Not Permitted	Can Inspect	Can Inspect
11C	Not Permitted	Can Inspect	Can Inspect
Consultation & Technical Assistance	Not Permitted	Permitted	Permitted
Education and Training	Not permitted	Permitted	Permitted
Conduct Surveys & Studies	Not Permitted	Permitted	Permitted

- X. <u>Enforcement Guidance for Small Farming Operations.</u> The Appropriations Act exempts small farming operations from enforcement of all rules, regulations, standards or orders under the Occupational Safety and Health Act.
  - A. A farming operation is **exempt** from **all** OSHA activities if it:
    - 1. Employs 10 or fewer employees currently and at all times during the last 12 months; and
    - 2. Has not had an active temporary labor camp during the proceeding 12 months.

Note: Family members of farm employers are not counted when determining the number of employees.

B A farming operation with 10 or fewer employees that maintains a temporary labor camp or has maintained a temporary labor camp within the last twelve months is not exempt from inspection. For OSHA, the inspection may include all working conditions covered by OSHA standards except for Field Sanitation, 29 CFR 1928.110, and except as noted, Temporary Labor Camps, 29 CFR 1910.142, which are being enforced by the Wage and Hour Division under Secretary of Labor Order 6-96.

- 1. OSHA, however, retains inspection responsibility for those camps of employees engaged in eggs or poultry production (SIC 025) or red meat production (SIC 021) or engaged in the post-harvest processing of agricultural or horticultural commodities. Generally, post-harvest processing can be thought of as changing the character of the product (canning, making cider or sauces, etc.) or a higher degree of packaging (washing, bundling and bagging carrots) versus field sorting in a shed for size.
- C. The Wage and Hour Division, ESA, will also exercise responsibility for enforcement in agriculture of OSHA field sanitation and temporary labor camp standards, except as noted in "b" above, in nine States operating OSHA-approved State plans which have elected to follow the jurisdictional transfer of authority as effected by Secretary's Orders 5-96 and 6-96. These States are: Alaska, Indiana, Iowa, Kentucky, Minnesota, South Carolina, Utah, Virgin Islands, and Wyoming

In the fourteen (14) other States operating OSHA-approved State plans, enforcement of field sanitation and temporary labor camp standards in agriculture will not transfer to ESA and will continue as a State responsibility. These States are: Arizona, California, Hawaii, Maryland, Michigan, Nevada, New Mexico, North Carolina, Oregon, Puerto Rico, Tennessee, Vermont, Virginia, and Washington.

- XI. Enforcement Guidance for Small Employers in low-hazard industries. The Appropriations Act exempts small employers in low-hazard industries from **programmed safety inspections**.
  - A. No programmed safety inspections are permitted of a small employer if:
    - 1. It employs 10 or fewer employees currently and at all times during the last 12 months; and
    - 2. The lost workday case rate for its primary SIC work activity is below the all-industry national average. (See Appendix A for listings.)
  - B. The Appropriations Act <u>allows</u> several OSHA activities in establishments of small (10 or fewer employees) low-hazard rate employers that are exempt from programmed safety inspections. All OSHA Offices are allowed to:
    - 1. Provide consultation and technical assistance as well as educational and training services. It can also conduct surveys and studies authorized by the OSHA.
    - 2. Investigate or schedule inspections in response to an employee complaint in accordance with current complaint procedures in CPL 2.115. The only complaint inspections which are permitted under the rider are those from current employees.

a. Citations may be issued for any violation found during a complaint inspection whether or not the violative condition is a subject of the

complaint. But:

b. Penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when such violations and failure to abate notifications are related to the original complaint.

- 3. Take any action authorized by the Act with respect to alleged imminent danger situations.
- 4. Take any action authorized by the Act with respect to health hazards.

a. Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with current procedures.

b. Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger.

c. If this inspection is a health-related complaint, the procedures in paragraph XI. B. 4. take precedence over the procedures in paragraph XI. B. 2.

Note: A Compliance Officer can discuss non-citable violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the Act with respect to employment accidents involving a fatality of one or more employees or hospitalization of two or more employees. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.

**Note:** The reporting requirements of 29 CFR 1904.39 changed effective January 1, 2015. Employers are obligated to report to OSHA incidents involving a fatality, the in-patient hospitalization of one or more employees, an amputation, or the loss of an eye. OSHA is allowed to inspect or investigate an incident involving a fatality of one or more employees or the hospitalization of two or more employees of a small, non-farming employer once we become aware of the incident. Employer reports of a hospitalization, amputation, or loss of an eye involving one employee are considered Employer Reported Referrals and may not be inspected if the employer is a small, non-farm employer classified in an industry listed in Appendix A

- 6. Take any action authorized by the Act with respect to alleged discrimination against employees.
- XII. Late Discovery of Exemption. If it becomes clear after an inspection that the employer was exempt from inspection at the time of the inspection, the Area Director shall ensure that no citations are issued or penalties proposed contrary to the provisions of this instruction.
  - A. If already issued, but not yet contested, any such citation or proposed penalty shall be withdrawn.

- B. If the employer has already filed a notice of intent to contest, the Area Director shall inform the Regional Solicitor who shall take appropriate action to ensure that the case is not pursued before the Occupational Safety and Health Review Commission.
- C. If such citations and penalties have become a final order, the Area Director shall ensure that no penalties are collected.
- XIII. IMIS. If an inspection is not conducted because of an Appropriations Act rider exemption, the CSHO shall complete an OSHA-1 Form according to current IMIS instructions. Also where the scope of an inspection has been limited, due to restrictions imposed by a rider to the Appropriations Act, it can be so noted in block 42 - Optional Information.

#### Appendix A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted or Transferred (DART) Rate Less Than the National Average Rate of 1.7 for 2021.

Source: Bureau of Labor Statistic (BLS) data released December 3, 2022.

2017 NAICS Code	2017 NAICS Title		
Agriculture, Forestry, Fishing and Hunting			
115310	Support Activities for Forestry		
	Mining		
211120	Crude Petroleum Extraction		
211130	Natural Gas Extraction		
213111	Drilling Oil and Gas Wells		
213112	Support Activities for Oil and Gas Operations		
	Utilities		
221111	Hydroelectric Power Generation		
221112	Fossil Fuel Electric Power Generation		
221113	Nuclear Electric Power Generation		
221114	Solar Electric Power Generation		
221115	Wind Electric Power Generation		
221116	Geothermal Electric Power Generation		
221117	Biomass Electric Power Generation		
221118	Other Electric Power Generation		
221121	Electric Bulk Power Transmission and Control		
221122	Electric Power Distribution		
221210	Natural Gas Distribution		
221320	Sewage Treatment Facilities		
	Construction		
236115	New Single-Family Housing Construction (except For-Sale Builders)		
236116	New Multifamily Housing Construction (except For-Sale Builders)		
236117	New Housing For-Sale Builders		
236118	Residential Remodelers		
236210	Industrial Building Construction		
236220	Commercial and Institutional Building Construction		
237120	Oil and Gas Pipeline and Related Structures Construction		
237130	Power and Communication Line and Related Structures Construction		

2017	2017 NAICS Title
NAICS Code	
227240	Construction
237210	Land Subdivision
237990	Other Heavy and Civil Engineering Construction
238120	Structural Steel and Precast Concrete Contractors
238210	Electrical Contractors and Other Wiring Installation Contractors
238290	Other Building Equipment Contractors
238320	Painting and Wall Covering Contractors
238330	Flooring Contractors
238340	Tile and Terrazzo Contractors
238910	Site Preparation Contractors
	Manufacturing
311225	Fats and Oils Refining and Blending
311314	Cane Sugar Manufacturing
311514	Dry, Condensed, and Evaporated Dairy Product Manufacturing
311811	Retail Bakeries
312140	Distilleries
313110	Fiber, Yarn, and Thread Mills
313240	Knit Fabric Mills
313310	Textile and Fabric Finishing Mills
314110	Carpet and Rug Mills
314120	Curtain and Linen Mills
314994	Rope, Cordage, Twine, Tire Cord, and Tire Fabric Mills
314999	All Other Miscellaneous Textile Product Mills
315110	Hosiery and Sock Mills
315190	Other Apparel Knitting Mills
315210	Cut and Sew Apparel Contractors
315220	Men's and Boys' Cut and Sew Apparel Manufacturing
315240	Women's, Girls', and Infants' Cut and Sew Apparel Manufacturing
315280	Other Cut and Sew Apparel Manufacturing
321219	Reconstituted Wood Product Manufacturing
322110	Pulp Mills
322219	Other Paperboard Container Manufacturing
322220	Paper Bag and Coated and Treated Paper Manufacturing
322230	Stationery Product Manufacturing
322291	Sanitary Paper Product Manufacturing
323111	Commercial Printing (except Screen and Books)
323113	Commercial Screen Printing
323120	Support Activities for Printing

2017	2017 NAICS Title
NAICS Code	Manufacturing
324110	Petroleum Refineries
324121	Asphalt Paving Mixture and Block Manufacturing
324122	Asphalt Shingle and Coating Materials Manufacturing
324191	Petroleum Lubricating Oil and Grease Manufacturing
325110	Petrochemical Manufacturing
325120	Industrial Gas Manufacturing
325130	Synthetic Dye and Pigment Manufacturing
325180	Other Basic Inorganic Chemical Manufacturing
325194	Cyclic Crude, Intermediate, and Gum and Wood Chemical Manufacturing
325211	Plastics Material and Resin Manufacturing
325212	Synthetic Rubber Manufacturing
325220	Artificial and Synthetic Fibers and Filaments Manufacturing
325311	Nitrogenous Fertilizer Manufacturing
325312	Phosphatic Fertilizer Manufacturing
325314	Fertilizer (Mixing Only) Manufacturing
*325320	Pesticide and Other Agricultural Chemical Manufacturing
325411	Medicinal and Botanical Manufacturing
325412	Pharmaceutical Preparation Manufacturing
325413	In-Vitro Diagnostic Substance Manufacturing
325414	Biological Product (except Diagnostic) Manufacturing
325613	Surface Active Agent Manufacturing
325991	Custom Compounding of Purchased Resins
325992	Photographic Film, Paper, Plate, and Chemical Manufacturing
325998	All Other Miscellaneous Chemical Product and Preparation Manufacturing
326160	Plastics Bottle Manufacturing
327110	Pottery, Ceramics, and Plumbing Fixture Manufacturing
327993	Mineral Wool Manufacturing
331221	Rolled Steel Shape Manufacturing
331315	Aluminum Sheet, Plate, and Foil Manufacturing
332410	Power Boiler and Heat Exchanger Manufacturing
332431	Metal Can Manufacturing
332710	Machine Shops
332911	Industrial Valve Manufacturing
332912	Fluid Power Valve and Hose Fitting Manufacturing
332913	Plumbing Fixture Fitting and Trim Manufacturing
332919	Other Metal Valve and Pipe Fitting Manufacturing
332991	Ball and Roller Bearing Manufacturing
332992	Small Arms Ammunition Manufacturing

2017	2017 NAICS Title
NAICS Code	
	Manufacturing
332993	Ammunition (except Small Arms) Manufacturing
332994	Small Arms, Ordnance, and Ordnance Accessories Manufacturing
333131	Mining Machinery and Equipment Manufacturing
333132	Oil and Gas Field Machinery and Equipment Manufacturing
333242	Semiconductor Machinery Manufacturing
333243	Sawmill, Woodworking, and Paper Machinery Manufacturing
333244	Printing Machinery and Equipment Manufacturing
333249	Other Industrial Machinery Manufacturing
333314	Optical Instrument and Lens Manufacturing
333316	Photographic and Photocopying Equipment Manufacturing
333318	Other Commercial and Service Industry Machinery Manufacturing
333415	Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial
	Refrigeration Equipment Manufacturing
333511	Industrial Mold Manufacturing
333514	Special Die and Tool, Die Set, Jig, and Fixture Manufacturing
333517	Machine Tool Manufacturing
333519	Rolling Mill and Other Metalworking Machinery Manufacturing
333611	Turbine and Turbine Generator Set Units Manufacturing
333618	Other Engine Equipment Manufacturing
333912	Air and Gas Compressor Manufacturing
333914	Measuring, Dispensing, and Other Pumping Equipment Manufacturing
333921	Elevator and Moving Stairway Manufacturing
333991	Power-Driven Handtool Manufacturing
333992	Welding and Soldering Equipment Manufacturing
333993	Packaging Machinery Manufacturing
333994	Industrial Process Furnace and Oven Manufacturing
333995	Fluid Power Cylinder and Actuator Manufacturing
333996	Fluid Power Pump and Motor Manufacturing
333997	Scale and Balance Manufacturing
333999	All Other Miscellaneous General Purpose Machinery Manufacturing
334111	Electronic Computer Manufacturing
334112	Computer Storage Device Manufacturing
334118	Computer Terminal and Other Computer Peripheral Equipment Manufacturing
334210	Telephone Apparatus Manufacturing

2017	2017 NAICS Title
NAICS Code	
	Manufacturing
334220	Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing
334290	Other Communications Equipment Manufacturing
334310	Audio and Video Equipment Manufacturing
334412	Bare Printed Circuit Board Manufacturing
334413	Semiconductor and Related Device Manufacturing
334417	Electronic Connector Manufacturing
334418	Printed Circuit Assembly (Electronic Assembly) Manufacturing
334419	Other Electronic Component Manufacturing
334510	Electromedical and Electrotherapeutic Apparatus Manufacturing
334511	Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
334512	Automatic Environmental Control Manufacturing for Residential, Commercial, and
	Appliance Use
334513	Instruments and Related Products Manufacturing for Measuring, Displaying, and
224514	Controlling Industrial Process Variables
334514	Totalizing Fluid Meter and Counting Device Manufacturing
334515	Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals
334516	Analytical Laboratory Instrument Manufacturing
334517	Irradiation Apparatus Manufacturing
334519	Other Measuring and Controlling Device Manufacturing
334613	Blank Magnetic and Optical Recording Media Manufacturing
334614	Software and Other Prerecorded Compact Disc, Tape, and Record Reproducing
335110	Electric Lamp Bulb and Part Manufacturing
335210	Small Electrical Appliance Manufacturing
335220	Major Household Appliance Manufacturing
335312	Motor and Generator Manufacturing
335313	Switchgear and Switchboard Apparatus Manufacturing
335314	Relay and Industrial Control Manufacturing
335921	Fiber Optic Cable Manufacturing
335929	Other Communication and Energy Wire Manufacturing
335991	Carbon and Graphite Product Manufacturing
335999	All Other Miscellaneous Electrical Equipment and Component Manufacturing
336320	Motor Vehicle Electrical and Electronic Equipment Manufacturing
336340	Motor Vehicle Brake System Manufacturing
336411	Aircraft Manufacturing
336412	Aircraft Engine and Engine Parts Manufacturing
336413	Other Aircraft Parts and Auxiliary Equipment Manufacturing

2017	2017 NAICS Title
NAICS Code	
	Manufacturing
336414	Guided Missile and Space Vehicle Manufacturing
336415	Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts
	Manufacturing
336419	Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment
	Manufacturing
337920	Blind and Shade Manufacturing
339112	Surgical and Medical Instrument Manufacturing
339113	Surgical Appliance and Supplies Manufacturing
339114	Dental Equipment and Supplies Manufacturing
339115	Ophthalmic Goods Manufacturing
339116	Dental Laboratories
339930	Doll, Toy, and Game Manufacturing
339950	Sign Manufacturing
339991	Gasket, Packing, and Sealing Device Manufacturing
	Wholesale Trade
423210	Furniture Merchant Wholesalers
423220	Home Furnishing Merchant Wholesalers
423420	Office Equipment Merchant Wholesalers
423430	Computer and Computer Peripheral Equipment and Software Merchant
	Wholesalers
423440	Other Commercial Equipment Merchant Wholesalers
423450	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers
423460	Ophthalmic Goods Merchant Wholesalers
423490	Other Professional Equipment and Supplies Merchant Wholesalers
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
423620	Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers
423690	Other Electronic Parts and Equipment Merchant Wholesalers
423710	Hardware Merchant Wholesalers
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
423730	Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant
120,00	Warn All Heating and All Conditioning Equipment and Supplies Merchant
423740	Refrigeration Equipment and Supplies Merchant Wholesalers
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant
	Wholesalers
423820	Farm and Garden Machinery and Equipment Merchant Wholesalers
423830	Industrial Machinery and Equipment Merchant Wholesalers

2017	2017 NAICS Title
NAICS Code	
	Wholesale Trade
423840	Industrial Supplies Merchant Wholesalers
423850	Service Establishment Equipment and Supplies Merchant Wholesalers
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers
423910	Sporting and Recreational Goods and Supplies Merchant Wholesalers
423920	Toy and Hobby Goods and Supplies Merchant Wholesalers
423940	Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers
423990	Other Miscellaneous Durable Goods Merchant Wholesalers
424110	Printing and Writing Paper Merchant Wholesalers
424120	Stationery and Office Supplies Merchant Wholesalers
424130	Industrial and Personal Service Paper Merchant Wholesalers
424210	Drugs and Druggists' Sundries Merchant Wholesalers
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers
424320	Men's and Boys' Clothing and Furnishings Merchant Wholesalers
424330	Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers
424340	Footwear Merchant Wholesalers
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
424690	Other Chemical and Allied Products Merchant Wholesalers
424710	Petroleum Bulk Stations and Terminals
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations
	and Terminals)
	Retail Trade
441110	New Car Dealers
441120	Used Car Dealers
442210	Floor Covering Stores
442291	Window Treatment Stores
442299	All Other Home Furnishings Stores
443141	Household Appliance Stores
443142	Electronics Stores
444210	Outdoor Power Equipment Stores
445120	Convenience Stores
445210	Meat Markets
445220	Fish and Seafood Markets
445230	Fruit and Vegetable Markets
445291	Baked Goods Stores
445292	Confectionery and Nut Stores
445299	All Other Specialty Food Stores

NAICS CodeWholesale Trade445310Beer, Wine, and Liquor Stores446110Pharmacies and Drug Stores446130Cosmetics, Beauty Supplies, and Perfume Stores446130Optical Goods Stores447110Gasoline Stations with Convenience Stores447110Other Gasoline Stations448120Women's Clothing Stores448130Children's and Infants' Clothing Stores448140Family Clothing Stores448150Clothing Stores448160Clothing Stores448170Stores448180Clothing Stores448190Other Clothing Stores448101Jewelry Stores448202Luggage and Leather Goods Stores448300Luggage and Leather Goods Stores448301Jewelry Stores451210Musical Instrument and Supplies Stores451211Nows Dealers and Newsstands452200Gift, Novelty, and Souvenir Stores453391Tobacco Stores453392All Other Miscellaneous Store Retailers (except Tobacco Stores)453393All Other Miscellaneous Store Retailers (except Tobacco Stores)45110Electronic Shopping and Mail-Order Houses45111Nonscheduled Chartered Presight Air Transportation48112Scheduled Arreight Air Transportation48112Nonscheduled Air Transportation48112Nonscheduled Air Transportation48112Nonscheduled Air Transportation48112Nonscheduled Air Transportation48112Spe	2017	2017 NAICS Title
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488390Other Support Activities for Water Transportation488410Motor Vehicle Towing	487210	Scenic and Sightseeing Transportation, Water
	488390	Other Support Activities for Water Transportation
488510 Freight Transportation Arrangement	488410	Motor Vehicle Towing
	488510	Freight Transportation Arrangement

2017	2017 NAICS Title
NAICS Code	
54440	Information
511110	Newspaper Publishers
511120	Periodical Publishers
511130	Book Publishers
511140	Directory and Mailing List Publishers
511191	Greeting Card Publishers
511199	All Other Publishers
511210	Software Publishers
512110	Motion Picture and Video Production
512120	Motion Picture and Video Distribution
512131	Motion Picture Theaters (except Drive-Ins)
512132	Drive-In Motion Picture Theaters
512191	Teleproduction and Other Postproduction Services
512199	Other Motion Picture and Video Industries
512230	Music Publishers
512240	Sound Recording Studios
512250	Record Production and Distribution
512290	Other Sound Recording Industries
515111	Radio Networks
515112	Radio Stations
515120	Television Broadcasting
517311	Wired Telecommunications Carriers
517312	Wireless Telecommunications Carriers (except Satellite)
519110	News Syndicates
519120	Libraries and Archives
519130	Internet Publishing and Broadcasting and Web Search Portals
`519190	All Other Information Services
	Finance and Insurance
522110	Commercial Banking
522120	Savings Institutions
522130	Credit Unions
522190	Other Depository Credit Intermediation
522210	Credit Card Issuing
522220	Sales Financing
522291	Consumer Lending
522292	Real Estate Credit
522293	International Trade Financing
522294	Secondary Market Financing

2017	2017 NAICS Title
NAICS Code	
	Finance and Insurance
522298	All Other Nondepository Credit Intermediation
523110	Investment Banking and Securities Dealing
523120	Securities Brokerage
523130	Commodity Contracts Dealing
523140	Commodity Contracts Brokerage
524113	Direct Life Insurance Carriers
524114	Direct Health and Medical Insurance Carriers
524126	Direct Property and Casualty Insurance Carriers
524127	Direct Title Insurance Carriers
524128	Other Direct Insurance (except Life, Health, and Medical) Carriers
524130	Reinsurance Carriers
524210	Insurance Agencies and Brokerages
524291	Claims Adjusting
524292	Third Party Administration of Insurance and Pension Funds
524298	All Other Insurance Related Activities
	Real Estate and Rental and Leasing
531110	Lessors of Residential Buildings and Dwellings
531120	Lessors of Nonresidential Buildings (except Miniwarehouses)
531130	Lessors of Miniwarehouses and Self-Storage Units
531190	Lessors of Other Real Estate Property
531210	Offices of Real Estate Agents and Brokers
531311	Residential Property Managers
531312	Nonresidential Property Managers
531320	Offices of Real Estate Appraisers
531390	Other Activities Related to Real Estate
532210	Consumer Electronics and Appliances Rental
532282	Video Tape and Disc Rental
532310	General Rental Centers
532411	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing
532412	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing
532420	Office Machinery and Equipment Rental and Leasing
532490	Other Commercial and Industrial Machinery and Equipment Rental and Leasing
Professional, Scientific, and Technical Services	
541110	Offices of Lawyers
541120	Offices of Notaries
541191	Title Abstract and Settlement Offices

2017	2017 NAICS Title
NAICS Code	Professional, Scientific, and Technical Services
541199	All Other Legal Services
541211	Offices of Certified Public Accountants
541211	Tax Preparation Services
541213	Payroll Services
541214	Other Accounting Services
541310	Architectural Services
541320	Landscape Architectural Services
541330	Engineering Services
541340	Drafting Services
541350	Building Inspection Services
541370	Surveying and Mapping (except Geophysical) Services
541380	Testing Laboratories
541410	Interior Design Services
541420	Industrial Design Services
541430	Graphic Design Services
541490	Other Specialized Design Services
541511	Custom Computer Programming Services
541512	Computer Systems Design Services
541513	Computer Facilities Management Services
541519	Other Computer Related Services
541611	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
541613	Marketing Consulting Services
541614	Process, Physical Distribution, and Logistics Consulting Services
541618	Other Management Consulting Services
541620	Environmental Consulting Services
541690	Other Scientific and Technical Consulting Services
541713	Research and Development in Nanotechnology
541714	Research and Development in Biotechnology (except Nanobiotechnology)
541715	Research and Development in the Physical, Engineering, and Life Sciences (except
	Nanotechnology and Biotechnology)
541720	Research and Development in the Social Sciences and Humanities
541810	Advertising Agencies
541820	Public Relations Agencies
541830	Media Buying Agencies
541840	Media Representatives

2017	2017 NAICS Title
NAICS Code	
	Professional, Scientific, and Technical Services
541850	Outdoor Advertising
541860	Direct Mail Advertising
541870	Advertising Material Distribution Services
541890	Other Services Related to Advertising
	Management of Companies and Enterprises
	nistrative and Support and Waste Management and Remediation Services
561110	Office Administrative Services
561311	Employment Placement Agencies
561312	Executive Search Services
561320	Temporary Help Services
561330	Professional Employer Organizations
561410	Document Preparation Services
561421	Telephone Answering Services
561422	Telemarketing Bureaus and Other Contact Centers
561431	Private Mail Centers
561439	Other Business Service Centers (including Copy Shops)
561440	Collection Agencies
561450	Credit Bureaus
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561499	All Other Business Support Services
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561612	Security Guards and Patrol Services
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561622	Locksmiths
562119	Other Waste Collection
562212	Solid Waste Landfill
562213	Solid Waste Combustors and Incinerators
Educational Services	
611110	Elementary and Secondary Schools
611210	Junior Colleges

2017	2017 NAICS Title
NAICS Code	
	Educational Services
611310	Colleges, Universities, and Professional Schools
611410	Business and Secretarial Schools
611420	Computer Training
611430	Professional and Management Development Training
611511	Cosmetology and Barber Schools
611512	Flight Training
611513	Apprenticeship Training
611519	Other Technical and Trade Schools
611610	Fine Arts Schools
611620	Sports and Recreation Instruction
611630	Language Schools
611691	Exam Preparation and Tutoring
611692	Automobile Driving Schools
611699	All Other Miscellaneous Schools and Instruction
611710	Educational Support Services
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621111	Offices of Physicians (except Mental Health Specialists)
621112	Offices of Physicians, Mental Health Specialists
621210	Offices of Dentists
621511	Medical Laboratories
621512	Diagnostic Imaging Centers
624110	Child and Youth Services
624120	Services for the Elderly and Persons with Disabilities
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624221	Temporary Shelters
624229	Other Community Housing Services
624230	Emergency and Other Relief Services
624410	Child Day Care Services
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711120	Dance Companies

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711320Promoters of Performing Arts, Sports, and Similar Events without Facilities711510Independent Artists, Writers, and Performers
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713950 Bowling Centers
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721211 RV (Recreational Vehicle) Parks and Campgrounds
721214 Recreational and Vacation Camps (except Campgrounds)
722310 Food Service Contractors
722320 Caterers
722330 Mobile Food Services
722410 Drinking Places (Alcoholic Beverages)
722511 Full-Service Restaurants
722513 Limited-Service Restaurants
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722515 Snack and Nonalcoholic Beverage Bars
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811111 General Automotive Repair
811112 Automotive Exhaust System Repair
811113 Automotive Transmission Repair
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811121 Automotive Body, Paint, and Interior Repair and Maintenance
811122 Automotive Glass Replacement Shops
811191 Automotive Oil Change and Lubrication Shops
811192 Car Washes
811198 All Other Automotive Repair and Maintenance
811211 Consumer Electronics Repair and Maintenance
811212 Computer and Office Machine Repair and Maintenance
811213 Communication Equipment Repair and Maintenance

2017	2017 NAICS Title
NAICS Code	
	Other Services
811219	Other Electronic and Precision Equipment Repair and Maintenance
811310	Commercial and Industrial Machinery and Equipment (except Automotive and
	Electronic) Repair and Maintenance
811411	Home and Garden Equipment Repair and Maintenance
811412	Appliance Repair and Maintenance
811420	Reupholstery and Furniture Repair
811430	Footwear and Leather Goods Repair
811490	Other Personal and Household Goods Repair and Maintenance
812111	Barber Shops
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812113	Nail Salons
812191	Diet and Weight Reducing Centers
812199	Other Personal Care Services
812210	Funeral Homes and Funeral Services
812220	Cemeteries and Crematories
812320	Drycleaning and Laundry Services (except Coin-Operated)
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