

HIOSH Strategic Partnership Program (HSPP)

HIOSH's Strategic Partnership Program is an extended, voluntary, cooperative relationship between HIOSH and groups of employers, workers, and their representatives and other interested stakeholders.

Partnerships are designed to encourage, assist and recognize efforts to eliminate serious hazards, create effective safety and health management systems, measure results and achieve a high degree of worker safety and health. Partnerships are flexible in design so that employers' unique operational and workplace needs can be considered.

Employers involved in Partnerships may reduce injury and illness rates, workers' compensation costs, absenteeism and other costs. Employees benefit from safer workplaces, increased safety and health knowledge and skills, and improved morale.

Key Takeaways

- Partners are established through signed, written agreement
- Partners collaborate with HIOSH on addressing key workplace safety and health issues
- Benefits include technical assistance, outreach, education and training, and free-on site consultation and training.

How Partnerships Work

Working together, HIOSH, employers, workers, and other stakeholders identify workplace safety and health issues and develop strategies, goals and performance measures to address these issues.

Partnerships are established through a written, signed agreement which usually lasts three to five years.

Partners

Partners may include professional or trade associations such as: building contractors or nursing homes; unions; and employers in industries such as construction, food processing or public warehousing and storage.

Partners may be large entities, but most often are small businesses averaging fewer than 20 employees.

Other stakeholders may include local/state governments, state Consultation Projects and insurance companies which often contribute expertise and resources.

Requirements

All Partnership agreements must contain core elements such as:

- Partnership purpose,
- Goals and strategies;
- Identification of partners and geographic boundaries;
- Partnership timeframe or term;
- Partnership management and operation;
- Safety and health management systems including worker involvement;

- Effective quantitative and qualitative performance measures linked to Partnership goals;
- Annual evaluation responsibilities;
- HIOSH verification procedures; and participant benefits.

Finally, the Partnership agreement must be signed by HIOSH and its partners.

Benefits

Benefits offered through an HIOSH Partnership are varied and are defined by the individual partnership.

Benefits for partnering companies may include, but are not limited to outreach, education, technical assistance and training, best practices, and free on-site consultation services.

HIOSH Responsibilities

Contact Person

A primary HIOSH contact is designated for each Partnership. The primary contact communicates regularly with the person(s) responsible for the management of the Partnership.

Verification

Verification is HIOSH’s process for determining whether Partnership participants are upholding their responsibilities under the agreement. Three possible verification methods exist – off site, on-site non-enforcement, and on-site enforcement inspection – one of which is necessary to meet the requirements of the Partnership agreement.

Evaluation

HIOSH coordinates the annual Partnership evaluation with input from its partners, to assess how well the Partnership has worked toward meeting its goals.

Inspections

HIOSH conducts enforcement inspections in response to formal complaints, workplace accidents or fatalities, targeted/programmed inspections; chemical leaks and spills, and other significant events.

Partnership participants do not receive exemptions or deferrals from HIOSH inspections.

For construction employers who have demonstrated above average safety and health management programs and performance, HIOSH’s Inspection selection policy may apply.

Worker/Employer Rights and Responsibilities

Participation in Partnerships does not eliminate the rights or responsibilities of employers or workers under the Hawaii Occupational Safety and Health Law.



This is one in a series of informational fact sheets highlighting HIOSH programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of HIOSH standards or regulations, refer to Title 12, Subtitle 8 of the Hawaii Administrative Rules.

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