

## HIOSH Alliance Program

Through the Alliance Program, HIOSH establishes formal relationships with groups committed to worker safety and health, and collaborates with them to prevent workplace fatalities, injuries, and illnesses. These groups include trade and professional associations, labor unions, educational institutions, community and faith-based groups, and government agencies.

HIOSH and Alliance participants collaborate in providing workers and employers with information, guidance, and resources to promote workplace safety and health and awareness of workers' rights and employers' responsibilities under the Occupational Safety and Health Law.

Alliance participants do not receive exemptions from HIOSH inspections or any other enforcement benefits.

### Key Takeaways

- Alliance with HIOSH requires initial commitment of two years
- Alliance participants work together to raise awareness through outreach and communication, and provide training and education for employers and workers.

- **Raising Awareness through Outreach and Communication**, by sharing information on HIOSH's regulatory and enforcement activities, and outreach initiatives; conducting best practice seminars; providing opportunities for HIOSH to speak or exhibit at conferences and meetings; and creating and sharing compliance assistance materials in English, Spanish, and other languages, as appropriate.
- **Training and Education**, by developing and delivering training and education programs to employers and workers.

### Alliance Agreements and Implementation

HIOSH establishes Alliances through a written agreement with an organization for an initial term of two years, which may be renewed at HIOSH's discretion. Alliance participants that have successfully completed an initial two-year agreement and one renewal period may become program Ambassadors.

Alliances support HIOSH's strategic goals by conducting collaborative activities that emphasize:

### Criteria and Fundamental Requirements for Alliances

Alliance participants are committed to working closely with HIOSH to achieve its departmental strategic goal – securing safe and healthful working conditions for Hawai'i's workers.

In assessing Alliances to pursue, HIOSH will consider factors such as:

- Alignment of the proposed goals with HIOSH’s strategic priorities.
- Capability of potential participants to achieve goals with sufficient knowledge and expertise. • Ability to address emerging workplace safety and health issues.
- Demonstrated commitment of potential participants for working cooperatively with HIOSH.
- Ability to conduct outreach to high-hazard industries and at-risk workers.

HIOSH may also use available information and data to identify industry sectors and representative organizations with which to pursue Alliances.

Alliance participants agree to certain fundamental requirements as a condition of their participation in the Program. These include:

- Disseminating information to their members and stakeholders on HIOSH regulatory activities, enforcement initiatives, outreach campaigns, and compliance assistance resources.
- Committing reasonable time and resources to achieve Alliance outreach and communication goals and complete any other mutually agreed-upon projects.
- Engaging and encouraging their members and stakeholders to engage with the agency on outreach campaigns and initiatives.

- Providing HIOSH with information and data pertaining to Alliance-related dissemination efforts, events, speeches/presentations, and other activities, as appropriate.
- Making a reasonable effort to secure meaningful worker participation in the Alliance, which may be accomplished by, for example, securing participation by union, worker center, or other worker representatives, in Alliance activities.
- Following the Guidelines for HIOSH’s Alliance Program Participants: Alliance Products and Other Alliance Projects for Alliance activities beyond outreach and dissemination.
- Any products developed through the Alliance must be available to the public free of charge.

## Benefits of an Alliance

Alliances with HIOSH help:

- Increase worker access to effective workplace safety and health tools and to information about worker rights and employer responsibilities.
- Leverage resources to maximize worker safety and health protections.
- Establish progressive dialogue with the agency and others committed to workplace safety and health.



[Learn More](#)

*This is one in a series of informational fact sheets highlighting HIOSH programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of HIOSH standards or regulations, refer to Title 12, Subtitle 8 of the Hawaii Administrative Rules.*

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