



# Fact Sheet

## HIOSH Compliance Assistance

The Hawai'i Occupational Safety and Health (HIOSH) offers a variety of compliance assistance products and services to **help employers comply with HIOSH** requirements and prevent or reduce workplace fatalities, illnesses, and injuries.

These resources include the HIOSH and OSHA website, publications, and guidance documents, training materials and courses, cooperative programs, free On-site Consultation and Training Branch services, and Compliance Assistance Specialists.

### General Information

Both the HIOSH and OSHA websites at [labor.hawaii.gov/hiosh](http://labor.hawaii.gov/hiosh) and [osha.gov](http://osha.gov) provides information on their activities and programs, including laws and regulations, Web-based training tools called “eTools,” posters and other publications, education and training programs, cooperative programs, and agency contact information.

### HIOSH's Cooperative Programs

HIOSH offers a variety of programs under which businesses, labor groups, and other organizations can work cooperatively with the agency to **help prevent fatalities, injuries, and illnesses in the workplace.**

#### 1. HIOSH Alliance Programs

Through HIOSH's Alliance Program, HIOSH works with groups committed to safety and health, including businesses, trade or professional organizations, unions, and educational institutions, **to leverage resources and expertise to develop** compliance assistance tools and resources and share information with employers and employees to help prevent injuries, illnesses, and fatalities in the workplace.

HIOSH and the organization sign a formal agreement with goals that address training and education, outreach and communication, and promotion of the local community dialogue on workplace safety and health.

#### 2. Consultation & Training Program

HIOSH's On-site Consultation Program offers free and confidential assistance to small and medium sized businesses in all states across the country, with priority given to high-hazard worksites.

Consultation services are totally separate from enforcement and do not result in penalties or citations. The service is largely funded by both OSHA and HIOSH using well trained professional staff.

Employers can use this service **to identify and correct hazards at their worksites and improve their safety and health management systems.**

Additionally, the Consultation Program recognizes small employers that operate exemplary safety and health management systems through the Safety and Health Achievement Recognition Program (SHARP). Active SHARP sites are exempt from HIOSH's programmed inspections.

#### 3. HIOSH Strategic Partnership Program

The HIOSH Strategic Partnership Program (HSPP) provides the opportunity for HIOSH to partner with employers, employees, professional or trade associations, labor organizations, state On-site Consultation Programs, and/or other interested stakeholders.

HIOSH Strategic Partnerships (HSPs) are designed to **encourage, assist, and recognize efforts to eliminate serious hazards and achieve model workplace safety and health practices**. Each HSP develops a unique, formal agreement that establishes specific goals, strategies, and performance measures.

The HSP is available to all private sector industries and government agencies in locales where HIOSH has jurisdiction.

#### 4. Hawai'i Voluntary Protection Program (HVPP)

The Hawai'i Voluntary Protection Programs (VPP) are HIOSH's premier recognition programs for employers and employees who have implemented exemplary workplace safety and health management systems. A hallmark of HVPP is the principle that management, labor, and **HIOSH work together in pursuit of a safe and healthy workplace**.

On average, participants have injury and illness rates more than 50 percent below the Bureau of Labor Statistics' (BLS) national average for their industry.

HIOSH's other HVPP initiatives, HVPP Corporate (a streamlined process for large organizations to bring sites into HVPP) and HVPP Mobile (offered to employers with non-fixed worksites), provide new opportunities to qualify.



*This is one in a series of informational fact sheets highlighting HIOSH programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of HIOSH standards or regulations, refer to Title 12, Subtitle 8 of the Hawai'i Administrative Rules.*

*Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY Dial 711 then ask for (808) 586-9116*



#### 5. The Role of Compliance Assistance Specialists

Compliance Assistance Specialists (CASs) in HIOSH provide general information about HIOSH standards and compliance assistance resources.

Small businesses, trade associations, union locals, community and faith-based groups, and others may call on **CASs to speak at seminars, workshops, and other events**.

CASs promote HIOSH's cooperative programs, training opportunities, and information and tools available on the HIOSH and OSHA website or from the agency.

CASs are not involved in enforcement activities

#### How to Contact HIOSH

Under the Hawai'i Occupational Safety and Health Law, **employers are responsible for providing safe and healthful workplaces for their employees**. HIOSH's mission is to assure Hawai'i's workers have safe and healthful working conditions free from unlawful retaliation.

HIOSH carries out its mission by setting and enforcing standards; enforcing anti-retaliation provisions of the HIOSH Law; providing and supporting training, outreach, education, and assistance. For more information, call HIOSH at **(808) 586-9100**. or visit [www.labor.hawaii.gov/hiosh](http://www.labor.hawaii.gov/hiosh).