



FY 2022

HAWAII OCCUPATIONAL SAFETY AND HEALTH PROGRAM

Anne Perreira-Eustaquio
DLIR Director

JoAnn A. Vidinhar
DLIR Deputy Director

Norman Ahu
HIOSH Administrator

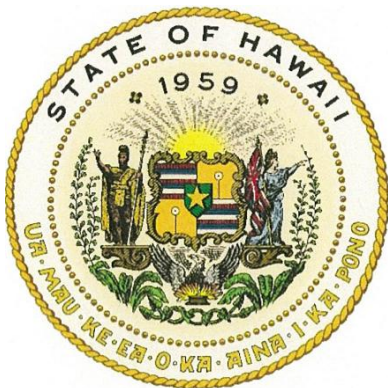


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Fiscal Year (FY) 2022 Executive Summary

Hawaii's State Plan Program is administered through the Hawaii Occupational Safety and Health Division (HIOSH), a division of the State's Department of Labor and Industrial Relations (DLIR). HIOSH has jurisdiction over a substantial percent of employment in the State in both the public and private sectors. Exceptions to State jurisdiction is private sector maritime, long-shoring, ship building activities, federal agencies, military, and all employment contained within the national parks and secured military bases (as of October 11, 2011). Activities mandated under the OSH Act are considered core elements of HIOSH and provide an essential safety net for workers exposed to hazards with the potential to cause death or serious physical harm.

HIOSH's mission as stated by the Hawaii Occupational Safety and Health Law, Chapter 396, Hawaii Revised Statutes, is to "Assure so far as possible, every working man and woman in the State safe and healthful working conditions." HIOSH's goal is to work in partnership with Hawaii's businesses to save lives and prevent injuries in the workplace.

HIOSH's role is to promote voluntary compliance first and foremost through a mix of incentives — HIOSH recognition and achievement programs such as the Hana Po'okela (Hawaii Voluntary Protection Program), HI-SHARP (SHARP), other partnership programs (Alliances), and on-site consultation and training assistance. HIOSH works in partnership with businesses that share the same principles and goals and uses enforcement as a tool for compliance for those companies that choose to disregard their obligations under the law.

During this evaluation period, lingering effects of the COVID-19 pandemic had an influence on recruitment and retention of HIOSH staff. This impacted overall inspection number goals for FY 2022 and the goals set out for the creation of alliances and partnerships. HIOSH was able to accomplish most annual targeting goals for identified high hazard industries, abatement, National Emphasis Programs, training, and monitoring, which directly affect the completion of the set Five-Year Strategic Plan.

During FY 2022, HIOSH was able to branch out in outreach activities. This included promotion for the national campaign for heat stress awareness that was broadcasted throughout multiple state radio stations during months known for higher temperatures. HIOSH continued mailing out monthly hazard awareness pamphlets through the HIOSH Hazard Highlights (HHH) publication and routinely updated the website for hazard and activity awareness to reach both employees and employers. HIOSH staff were also required to attend training for translation services use and Limited English Proficiency (LEP) policies and services provided by the State of Hawaii for better aid to the public when conducting inspections and work activities.

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PROGRESS TOWARD STRATEGIC ACCOMPLISHMENTS

HIOSH's Five-Year Strategic Plan which covers Fiscal Year (FY) 2021-2025, is based on the following two strategic goals. These two, main strategic goals are supported by the Annual Performance Goals FY 2022 listed as performance indicators and baselines.

1. Improve workplace safety and health for all workers, as evidence by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Goal 1.1

- Decrease injury and illness rates in high hazard industries by 2% (Based on 2018 data, the most recent available. At the end of 2025, the latest BLS data will be for 2023).
- Focus HIOSH resources in high hazard industries.

Indicators:

- Decrease of 2% in the Total Case Incident Rate (TCIR) in the following identified high hazard industries (2018 Rates): Construction (23), Manufacturing (31-33), Wholesale Trade (42), Transportation & Warehousing (48-49), Healthcare & Social Assistance (62), Arts, Entertainment & Recreations (71), Accommodation & Food Services (72) and State & Local Government (S&LG).

NAICS:	23	31-33	42	48-49	62	71	72	S&LG
2018	3.7	3.2	3.8	5.7	3.4	5.0	4.2	3.2
2019	3.0	4.0	4.2	6.4	3.9	5.1	4.1	3.7
2020	3.1	5.0	3.4	4.5	4.2	-	3.0	2.4
2021	2.8	6.1	4.3	6.0	3.2	4.5	3.8	3.2
	-24%	+91%	+13%	+5%	-6%	-10%	-10%	0%

(BLS State of Hawaii Total Incidence Rate Data)

- Response: The intention of this goal for a 2% decrease was created to show a 5-year overall reduction for TCIR rates in historically identified high hazard industries. For this report on FY 2022, BLS data is available for 2019 to 2021 to compare to the 2018 data baseline. The total injury and illness rate decreased by 2% for four out of the eight identified high hazard industries. In Manufacturing, rates substantially increased from 2018 to 2021. TCIR rates also increased for Trade, Transportation & Utilities and Transportation and Warehousing, with State & Local Government staying the same.

Going forward into FY 2023, HIOSH will focus enforcement and outreach efforts in Manufacturing. HIOSH is partially on track in completing this goal and will continue to dedicate resources and see these high hazard industries in its site-specific targeting (SST) plan in order to accomplish this goal.

- HIOSH enforcement will focus on safety and health hazards within high hazard identified industries: 75% of all Safety Inspections and 60% of all Health Inspection will be conducted within these industries with 6% of Safety & Health Inspections conducted within state and local government.

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- Response: 618 of 672 safety inspections were conducted within these identified high hazard industries. The five-year goal for safety inspections in these identified high hazard industries is 75%, with the current percent at 92.0%. 305 of 391 health inspections were conducted within these identified high hazard industries. For health inspections, the five-year goal is 60% with the current percent at 78.0%. The current percent of inspections within state and local government is 9.2%, with the goal being 6%. HIOSH is currently meeting this five-year strategic goal, but three years of data is still unavailable for HIOSH to state if this goal has or has not been met.

Goal 1.2

- Reduce the fatality rate by approximately 2% averaged over a rolling five-year period through scheduled inspections and visits at workplaces in high hazard industries.

Indicators:

- Fatality rate reduction of 2% from the Hawaii 5-year fatal occupational injury rate average (FY2014-2018) baseline of 3.12.
 - Response: The intention of this goal is to show HIOSH efforts in relations to Hawaii State fatality rates. The five-year average from FY 2014 to 2018 was identified as 3.12, with HIOSH's five-year goal to reduce this rate to 3.05. For FY 2022, only FY 2019 and FY 2020 rates are available, 4.1 and 2.9 respectively. The current average fatality rate is 3.5. Three years of data is still unavailable for HIOSH to state if this goal has or has not been met.

Goal 1.3

- Reduces employee health injuries and illnesses, such as particulate, mist, vapor, & gas exposure and noise exposure hazards through the use of personnel monitoring, direct readings, and bulk and wipe sampling.

Indicators:

- HIOSH will conduct 5% of inspections where monitoring is conducted for particulate, mist, vapor, gas and noise exposure hazards.
 - Response: HIOSH has conducted a total of 1,063 inspections so far for FY 2021 and FY 2022, with 33 of those inspections including monitoring for exposures to health toxicants such as particulates, mists, vapors, gas, & noise. Currently, 3.1% of the total HIOSH inspections conducted in the FY 2021 to FY 2025 goal timeframe have including health hazard monitoring. Three years of data is still unavailable for HIOSH to state if this goal has or has not been met.

	AIR	NOISE	DIRECT	BULK/WIPE
FY 2021	2	6	7	1
FY 2022	1	4	2	10
TOTAL	3	10	9	11

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Goal 1.4

- Ensure employer abatement of identified serious safety and health hazards.

Indicators:

- Ensure that 100% of serious violations are abated and 90% of them are verified by inspectors within 20 days of the abatement date. For contested cases, verification will be within 20 days of the final order date.
 - Response: Currently, data is only available for FY 2021 and FY 2022. In that time, HIOSH has issued 1,215 citations classified as serious. Three (3) citations are still in contest and three (3) have abatement dates due after December 2022, so 1,209 will be used as the citation total. HIOSH has not yet fulfilled either of these goals. Since HIOSH will not be able to reach 100% within the five-year goal period, HIOSH will attempt to increase the average on next year's report from 94.7% serious violations abated within 20 days and 84.0% verified within 20 days by retraining staff and sending out reminders to employers earlier.

Issued Serious/Repeat Serious Citation Breakdown:

CORRECTED DURING INSPECTION	ABATED W/IN 20 DAYS	VERIFIED W/IN 20 DAYS
377 - (31.2%)	1,145 - (94.7%)	1,016 - (84.0%)

2. Increase, develop and maintain public awareness and confidence through various resources, programs, and outreach.

Goal 2.1

- Develop, maintain, and implement HIOSH Emphasis Programs, Alliances and Partnerships program initiatives.

Indicators:

- Increase the number of participants in HIOSH partnerships, alliances, and the voluntary protection program (VPP) by 10.
 - Response: At the end of FY 2022, there were no new HIOSH partnership, alliances or VPP participants. Currently, the Compliance Assistant Specialist (CAS) position has been vacant since 2018 pending reorganization changes. HIOSH estimates to recruit for this position in FY 2023. There are still three years remaining for HIOSH to reach this goal.
- 10% of all safety and health inspections will be conducted under an emphasis program.
 - Response: HIOSH has completed two years of the five-year time period (FY 2021 and FY 2022), yielding a total of 1,063 safety and health inspections. Ninety-three (93) of those inspections were conducted under a National Emphasis Program (NEP). HIOSH currently has not adopted any Local or Regional Emphasis Programs (LEP or REP). HIOSH is not yet meeting this goal, with 8.75% of all safety and health inspections under an emphasis program. Going into FY 2023 HIOSH has adopted another NEP and believes at the conclusion of the five-year time period, 10% or more of the total number of safety and health inspections will be conducted under an emphasis program.

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Goal 2.2

- Increase, develop and maintain public satisfaction through the availability of resources and awareness through the use of various media, languages, and accessibility as evidence by survey ratings.

Indicators:

- Stakeholder survey results of 80% or higher in each HIOSH category: Resource Availability, Enforcement, HIOSH Website, Complaint Line, & limited English proficiency (LEP) Services.
 - Response: Surveys were created to gauge enforcement, resource availability, HIOSH website, complaint line and LEP services. HIOSH partially reached its goal through anonymous mailed out surveys to gauge enforcement and LEP services, with results reflecting 84.2 to 89.7% (FY 2021 to FY 2022). Complaint line and HIOSH website surveys will begin in FY 2023. Also in FY 2023, surveys will be sent out every month to get accurate responses. This change was based off employer comments reflecting the time between inspection and survey was too long. HIOSH plans to change the survey's over to electronic platforms as well.
- 100% of staff will be trained on LEP resources annually.
 - Response: 100% of staff were trained on resources and procedures regarding Limited English Proficiency (LEP) in both FY 2021 and FY 2022 using the state created and provided LEP training video.
- 100% of opening conferences, employee interviews and informal conference will offer translation services.
 - Response: After FY 2021, OSHA Field 1-A and informal conference forms were revised to include a means to document translation service offerings, to be verified with survey's sent out after. Although the forms reflected 100% offering, the surveys reflect only an 8.3% "yes" of offering from FY 2021 to FY 2022. This is most likely due to the question being misinterpreted as needing translation services over them being offered. In FY 2023, the question was revised in order to better reflect the offering of translation services.

Goal 2.3

- Increase, develop and maintain professional, required, and specialized staff development through a variety of methods.

Indicators:

- Compliance safety and health staff will receive at least 80 hours of professional development training annually.
 - Response: In FY 2021 6 out of 15, and in FY 2022 16 out of 16 compliance safety and health staff received at least 80 hours of professional development training. HIOSH did not achieve this goal in FY 2021, but did reach 100% in FY 2022. This was primarily due to researching other professional development training opportunities outside of solely relying on the OSHA Training Institute (OTI) for training courses. In FY 2022,

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OTI did increase the number of in-person, road and virtual training opportunities that also helped HIOSH reach this goal for FY 2022.

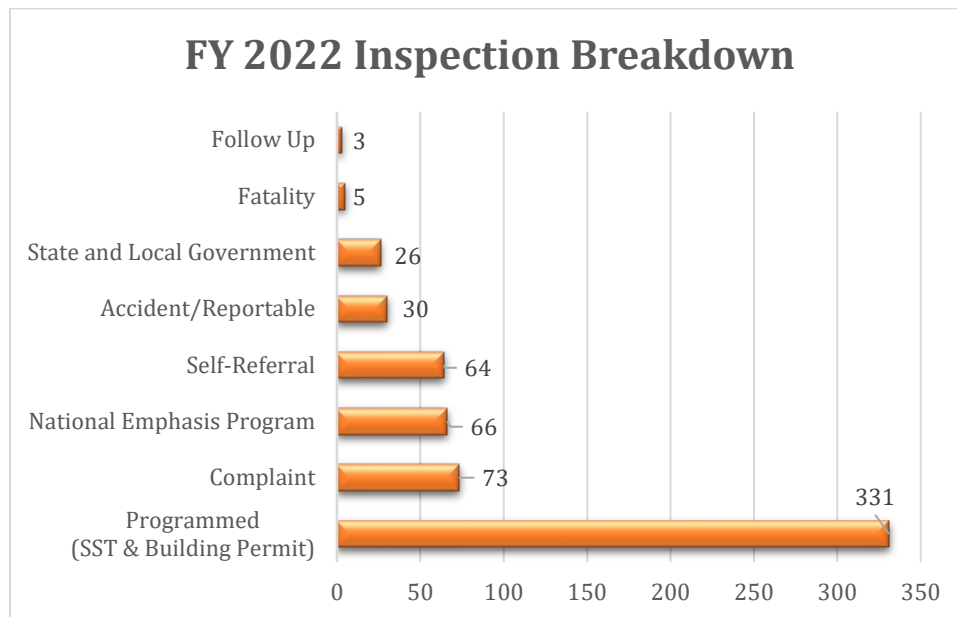
Annual Performance Results & Response

COMPLAINTS

For FY 2022, HIOSH responded to a total of 164 occupational safety and health complaints. Out of the total 133, 73 resulted in a completed safety and health inspection.

TOTAL INSPECTIONS

For FY 2022, HIOSH conducted a total of 534 occupational safety and health inspections. HIOSH did not meet its FY 2022 goal of 650 inspections. This was primarily due to issues in recruitment and retention of inspectors.



1.1 INDICATORS

- Decrease injury and illness rates (TCIR) in high hazard industries by 2% (Based on 2018 data, the most recent available. At the end of 2025, the latest BLS data will be for 2023). Focus HIOSH resources in these chosen most hazardous industries: Construction (23), Manufacturing (31-33), Wholesale Trade (42), Transportation & Warehousing (48-49), Healthcare & Social Assistance (62), Arts, Entertainment & Recreations (71), Accommodation & Food Services (72) and State & Local Government (S&LG).
 - See above FY 2022 Executive Summary, Section 1.1 for HIOSH's current status on the reduction of TCIR rates in identified high hazard industries.
 - HIOSH enforcement will focus on safety and health hazards within high hazard identified industries: 75% of all Safety Inspections and 60% of all Health Inspection will be conducted within these industries with 6% of Safety & Health Inspections conducted within state and local government.
 - Response: 307 of 344 safety inspections were conducted within these identified high hazard industries. The annual performance goal for safety inspections in these identified high

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hazard industries is 75%, with the current percent at 89.2%. 150 of 190 health inspections were conducted within these identified high hazard industries. For health inspections, the annual goal is 60% with the current percent at 79.0%. The current percent of inspections within state and local government is 8.05%, with the goal being 6%. HIOSH is currently meeting all parts of the FY 2022 annual performance strategic goal.

1.2 INDICATORS

- Reduce the fatality rate by approximately 2% averaged over a rolling five-year period through scheduled inspections and visits at workplaces in high hazard industries.
 - See above FY 2022 Executive Summary, Section 1.2 for HIOSH's current status on this goal.

1.3 INDICATORS

- Reduce employee health injuries and illnesses, such as particulate, mist, vapor, & gas exposure and noise exposure hazards through the use of personnel monitoring, direct readings, and bulk and wipe sampling.
 - 3% of FY 2022 HIOSH inspections will include monitoring conducted for particulate, mist, vapor, gas, and noise exposure hazards.
 - Response: For FY 2022, HIOSH conducted a total of 534 inspections with 17 of those inspections including monitoring for exposures to health toxicants such as particulates, mists, vapors, gas, & noise (approximately 3.2%). HIOSH met the annual performance goal for number of inspections where monitoring was conducted.

	AIR	NOISE	DIRECT	BULK/WIPE
FY 2022	1	4	2	10

1.4 INDICATORS

- Ensure employer abatement of identified serious safety and health hazards.
 - Ensure that 100% of serious violation are abated and 90% of them are verified by inspectors within 20 days of the abatement date. For contested cases, verification will be within 20 days of the final order date.
 - Response: In FY 2022, HIOSH had 664 serious and repeat-serious citations. Three (3) are still in contest and three (3) have abatement due dates after December 2022, so 658 total will be used. Out of the 658 issued serious/repeat serious citations, 93.6% were abated within 20 days and 87.9% were verified within 20 days of the due date, depending (as listed above). HIOSH did not satisfy the either part of this annual performance goal. Going forward, HIOSH will retrain staff on verification and will send employer reminder letters out timelier. If able, HIOSH will go back to missing serious citations to see if verification was overlooked to be entered in OIS.

Issued Serious/Repeat Serious Citation Breakdown:

CORRECTED DURING INSPECTION	ABATED W/IN 20 DAYS	VERIFIED W/IN 20 DAYS
199 - (38.3%)	616 - (93.6%)	559 - (85.0%)

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2.1 INDICATORS

- Develop, maintain, and implement HIOSH Emphasis Programs, Alliances and Partnerships program initiatives.
 - Increase the number of VPP participants by 1
 - Increase the number of Alliances by 1
 - Increase the number of Partnerships by 1
 - Response: For FY 2022, HIOSH was not able to achieve adding VPP, Alliance or Partnership participants. There are two vacant positions, including the CAS, that support this HIOSH function. HIOSH is hoping to recruit and fill at least one of these positions in FY 2023, which will allow outreach and work to begin on creating partnerships, alliances and VPP that should yield new participants going forward.
 - 10% of all safety and health inspections will be conducted under an emphasis program
 - Response: For FY 2022, 66 of 534 safety and health inspections were conducted under a National Emphasis Program (NEP). HIOSH currently has no adopted LEPs or REPs. HIOSH has met this annual performance goal with 12.4% of the total safety and health inspections being conducted under an emphasis program.

2.2 INDICATORS

- Increase, develop and maintain public satisfaction through the availability of resources and awareness through the use of various media, languages, and accessibility as evidence by survey ratings.
 - Stakeholder survey results of 80% or higher in each HIOSH category: Resource Availability, Enforcement, HIOSH Website, Complaint Line, and Limited English Proficiency (LEP) services.
 - Surveys were created to gauge enforcement, resource availability, HIOSH website, complaint line and LEP services. HIOSH partially reached its goal through anonymous mailed out surveys to gauge enforcement and LEP services, with results reflecting 85.12 to 90.25%. Complaint line and HIOSH website surveys will begin in FY 2023. Also in FY 2023, surveys will be sent out every month to get accurate responses. This change was based off employer comments reflecting the time between inspection and survey was too long. HIOSH plans to change the survey's over to electronic platforms as well.
 - 100% of staff training will be trained on limited English proficiency resources annually.
 - Response: 100% of staff were trained within FY 2022 using the state created and provided LEP training video.
 - 100% of opening conferences, employee interviews and informal conferences will offer translation services.
 - Response: After FY 2021, OSHA Field 1-A and informal conference forms were revised to include a means to document translation service offerings, to be verified with survey's sent out after. Although the forms reflected 100% offering, the surveys reflect only an 8.1% "yes" of offering. This is most likely due to the question being misinterpreted as needing translation services over them being offered. In FY 2023, the question was revised in order to better reflect the offering of translation services.

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2.3 INDICATORS

- Increase, develop and maintain professional, required, and specialized staff development through a variety of methods.
 - Compliance safety and health staff will receive at least 80 hours of professional development training annually.
 - Response: For FY 2022, 16 out of 16 compliance safety and health staff received at least 80 hours of professional development training. One compliance health staff was not included since their resignation was entered before the start of FY 2022 but was effective October 31, 2021. Four compliance staff resigned within FY 2022 and two were hired within FY 2022, but all were able to finish 80 hours of professional development training within FY 2022. HIOSH completed this goal using OSHA Training Institute (OTI) road and virtual courses, as well as online accredited groups for OSHA-30 Construction, OSHA-30 General Industry and HAZWOPER 40.

SPECIAL OUTREACH INITIATIVES

- **HIOSH Hazard Highlight (HHH)**
 - HIOSH continued its monthly newsletter covering safety, health, and other relevant topics that the division chose based on current trends. Subjects included an overview of commonly cited hazards, teens safety, and more. Additional information can be found on the HIOSH website, under HIOSH Hazard Highlight (HHH). <https://labor.hawaii.gov/hiosh/hiosh-hazard-highlight/>
- **HIOSH Radio Outreach**
 - HIOSH utilized local radio stations and digital marketing platforms in promoting employee rights, as well as campaigns such as Safe + Sound, mental health in Construction, and Heat Hazard Awareness.
 - Besides hazard awareness campaigns, HIOSH also utilized these media platforms to bring attention to vacant positions for compliance officers. Since initiation, HIOSH has filled five (5) vacant compliance officer positions.

PERFORMANCE OF MANDATED ACTIVITIES

- Activities mandated under the OSH Act are core elements of Hawaii's occupational safety and health program and provide an essential safety net for workers exposed to hazards with the potential to cause death or serious physical harm. For FY 2022, HIOSH continued to perform all mandated activities in those industries and employment activities where it retains jurisdiction including:
 - First Instance Sanctions
 - Legal procedures for compulsory process and right of entry.
 - Ensuring abatement of potentially harmful or fatal conditions.
 - Prompt and effective standards setting and allocation of resources.
 - Safeguards to protect an employer's trade secrets.
 - Counteraction of imminent dangers.
 - Response to complaints.
 - Fatality/Catastrophe Investigations
 - Ensuring Employees:
 - ✓ Protection against, and investigation of, alleged discrimination
 - ✓ Access to hazard and exposure information
 - ✓ Appraised of employee protection and rights via postings

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- ✓ Right to have an employee representative participate in the walk-around
- ✓ Right to have an employee review a decision not to inspect (following a complaint).
- Public employee coverage under the Law.
- Employer recordkeeping and reporting.
- Voluntary compliance activities.

HIOSH continued to integrate the above mandated elements through activities and goals within the 5-year and FY 2022 Annual Performance measures.



Continuing & New Initiatives

PROFESSIONAL TRAINING & CERTIFICATION

Staff continued to view provided webinars from Federal OSHA's shared eLearning system. For FY 2022, HIOSH was able to fulfill trainings using the virtual OTI training system, as well as in-person and road courses: three (3) safety inspectors in #1000/1001 – Initial Compliance, two (2) safety inspectors in #1050/1051 – Introduction to Safety Standards for Safety Officers, two (2) health inspectors in #1250/1251 (now #1240/1241)– Introduction to Health Standards “for Industrial Hygienists”, one (1) safety inspector in #1310/1311 – Investigative Interviewing Techniques, two (2) health inspectors and one (1) safety inspector in #1230/1231 – Accident/Incident Investigation and six (6) safety inspectors and five (5) health inspectors in #3090 – Electrical Standards.

HIOSH also had all compliance safety and health staff complete their OSHA-30 for Construction and General Industry, as well as HAZWOPER 40 hour.

ONLINE PAYMENTS

HIOSH received approval to initiate the creation of an online payment portal that employers can use to pay penalties. Before, employers were only able to pay using cash or check mailed or brought into the HIOSH office. Starting in FY 2023, employers will be able to pay with bank account or card online.

EXPEDITED INFORMAL SETTLEMENT AGREEMENTS (EISA)

HIOSH initiated the adoption of CPL 02-00-010 Procedure for Expedited Informal Settlement Agreements (EISA), based on the Region IX Directive, which establishes procedures for the expedited informal settlement of enforcement cases, thereby saving employers and HIOSH time and resources and ensures timely hazard abatement and verification of abatement. It will have additional benefits such as reducing the demand for litigation resources. Between FY 2021 and FY 2022, the number of contested enforcement inspections decreased by 50%.

STAFFING

In FY 2022, HIOSH continued its efforts to increase the attractiveness of the Compliance Assistant Specialist (CAS) position and increase the outreach potential of the position by reclassifying the position to a higher level. Other vacant positions at the end of FY 2022 included two (2) program specialist, one (1) enforcement secretary, five (5) health compliance inspector, and four (4) safety compliance inspector positions.

HIOSH lost three (3) safety compliance inspectors, two (2) health compliance inspectors, one (1) program specialist and one (1) clerical office assistant during FY 2022. HIOSH hired one (1) clerical office assistant, and (1) safety compliance inspector. HIOSH experienced a slightly higher hiring rate than FY 2021, but effects from the COVID-19 pandemic are still present in recruitment and retention.

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DIRECTIVES

HIOSH continued its efforts to adopt and revise directives in FY 2022. Directives adopted and revised within FY 2021 included DIR 2021-02 Inspection Procedures for the COVID-19 Emergency Temporary Standard, DIR 2021-03 Revised National Emphasis Program – Coronavirus Disease 2019 (COVID-19), CPL 02-00-010 Procedure for Expedited Informal Settlement Agreements (EISA), CPL 02-00-051 Enforcement Exemptions and Limitation Under the Appropriations Act, CPL 02-00-165 Compliance Directive for the Excavation Standard 29 CFR 1926 Subpart P, CPL 02-01-062 Site-Specific Targeting (SST), CPL 02-01-063 Compliance Directive for Cranes and Derricks in Construction Standard, & CSP 02-00-004 Consultation Policies and Procedures Manual (CPPM).

HIOSH is continuing to work on adding missing, previously adopted, and past-due revised directives, instructions, policies, and memos to its website for easier and more effective public and internal access. This is part of HIOSH's strategic goal #2 to increase, develop and maintain public awareness and confidence through various resources, programs, and outreach through the access of these significant documents.

HAWAII VOLUNTARY PROTECTION PROGRAM (PO'OKELA)

Hawaii VPP participants currently include:

- Monsanto Technology, LLC (Kihei)
- Bayer Production Supply, LLC (Molokai)
- Covanta Honolulu Resource and Recovery Venture (Oahu)



In FY 2022, there were no new applications for the HIOSH Voluntary Protection Program (VPP). HIOSH did initiate the first meeting with two establishments interested in the program with hope for final applications in FY 2023. Covanta Honolulu Resource and Recovery Venture continued in its inactive status, pending a Spring 2023 reevaluation.

Due to the continued COVID-19 pandemic, HIOSH did not send participants to the Voluntary Protection Program Participant Association (VPPPA) Region IX Conference or the VPPPA Safety + National Symposium for 2022.

2022 Regulations & Legislation

HAWAII ADMINISTRATIVE RULES

HIOSH adopted the Federal OSHA Emergency Temporary Standard (ETS) for Healthcare on July 25, 2021, under the Hawaii Administrative Rules (HAR) §12-60-51, which expired on January 25, 2022. More information can be found at: <http://labor.hawaii.gov/hiosh/standards/standards-admin-rules-part-2/>.

No other changes were initiated in FY 2023 for the Hawaii Administrative Rules.

HAWAII LEGISLATION

For FY 2022, there were no legislative updates passed through the State of Hawaii that directly affected the HIOSH program.

In January 2022, HIOSH increased the penalty amounts for citations issued per the legislative update from FY 2017. Specific information on HIOSH penalty updates for FY 2022 can be found here: <https://labor.hawaii.gov/hiosh/hiosh-news/increased-hiosh-penalties-january-15-2022/>

Contact Information

Department of Labor & Industrial Relations **Hawaii Occupational Safety and Health**

830 Punchbowl Street, 425
Honolulu, HI 96813

(p) (808) 586-9116
(f) (808) 586-9104

Website:
<http://labor.hawaii.gov/hiosh/>

Email:
dlir.hiosh@hawaii.gov

HIOSH Complaint Information

(p) (808) 586-9092

Email:
dlir.hiosh.complaints@hawaii.gov
dlir.hiosh.discrimination@hawaii.gov

HIOSH Consultation & Training

830 Punchbowl Street Ste 425
Honolulu, HI 96813

(p) (808) 586-9100

Email:
dlir.hiosh.ct@hawaii.gov