STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO,

Complainant,

and

BENJAMIN J. CAYETANO, Governor, State of Hawaii and JAMES TAKUSHI, Director, Department of Human Resources Development, State of Hawaii,

Respondents.

CASE NO. CE-10-272

ORDER NO. 1329

ORDER GRANTING RESPONDENTS' MOTION TO SUBSTITUTE REDACTED COPY OF RESPONDENTS' POST-HEARING BRIEF

ORDER GRANTING RESPONDENTS' MOTION TO SUBSTITUTE REDACTED COPY OF RESPONDENTS' POST-HEARING BRIEF

On May 8, 1996, Respondents BENJAMIN J. CAYETANO, Governor, State of Hawaii and JAMES TAKUSHI, Director, Department of Human Resources Development, State of Hawaii, by and through their attorneys, filed a motion with the Hawaii Labor Relations Board (Board) to substitute their original brief filed on April 12, 1996 with a redacted copy, which is attached to the motion as Attachment "A". Respondents indicate that their original brief contained information identifying certain State employees who have had personnel actions taken against them. Respondents are concerned that this release of information to the public may violate the privacy rights of the individuals concerned and therefore would be violative of § 92F-14(b)(4), Hawaii Revised Statutes (HRS). Respondents also contend that the substitution of the redacted brief will not impact the Board's ability to address

the issues in this case. The affidavit of Respondents' counsel attached to the motion states that Complainant's counsel brought this matter to Respondents' attention and therefore, the Board presumes that Complainant has no objections to the substitution of the brief.

Based upon the foregoing and for good cause shown, the Board hereby grants Respondents' motion. Respondents' original post-hearing brief filed on April 12, 1996 will be removed from the Board's files and the Board will treat Attachment "A", attached to Respondents' motion, as Respondents' Post-Hearing Brief.

DATED: Honolulu, Hawaii, May 10, 1996

HAWAII LABOR RELATIONS BOARD

RUSSELL T. HIGA Board Member

SANDRA H. EBESU, Board Member

Copies sent to:

Herbert R. Takahashi, Esq. James E. Halvorson, Deputy Attorney General Joyce Najita, IRC