

STATE OF HAWAII

BEFORE THE HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of the Petitions of)
)
 HAWAII STATE TEACHERS ASSOCIATION)
 AND HAWAII FEDERATION OF TEACHERS)
)
 Involving Certain Employees of)
)
 THE DEPARTMENT OF EDUCATION,)
 STATE OF HAWAII)
 _____)

Case No. 1
 Decision No. 1

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE

Pursuant to Section 89-7 of the Hawaii Public Employment Act, a run-off election was conducted by the Hawaii Public Employment Relations Board on May 19, 1971, in the above entitled case. The purpose of the election was to determine whether or not a majority of the eligible employees of the Department of Education, State of Hawaii, in the appropriate bargaining unit, set forth herein, desired to be represented by the above-named Employee Organizations for the purpose of collective bargaining with the said Department of Education on questions of wages, hours and other terms and conditions of employment.

The result of the election was as follows:

A. In the bargaining unit consisting of:

"All Teachers and other personnel of the Department of Education under the salary schedule pursuant to Section 297-33, Hawaii Revised Statutes, employed during the payroll period ending April 15, 1971.

"EXCLUDING: Part-time teachers (less than 20 hours per week); Substitute Teachers; Adult Education Teachers except those on annual contract; Summer School Teachers; Summer School Supportive Staff (Counselors, Librarians, etc.); Special Contract Teachers (Consultants, Special Projects, Workshop Teachers, etc.); ROTC Instructors; Driver Training and Educational Instructors; Model Cities Teachers, PL 89-10 Title I (Not on regular teachers' salary schedule); Language Arts Lay Readers; Non-Teacher Athletic Coaches; Home/Hospital Instruction Teachers (Hourly or part-time less than 20 hours per week); Non-Teachers, Non-Athletic Activities Supervisors; Part-time Advisors, PL 89-10, Title I (Drop-Out Program); Civil Defense Teachers; National Teachers Corps Interns; Student Teachers; Vocational Home Economics Teachers (Part-time less than 20 Hours per week); Vocational Agriculture Teachers (Part-time less than 20 hours per week.)"

1. Total number eligible to vote.....	<u>9769</u>
2. Total Ballots cast.....	<u>9263</u>
3. Total valid ballots counted.....	<u>9177</u>
4. Ballots cast for HAWAII STATE TEACHERS ASSOCIATION (HSTA-HEA-NEA).....	<u>4903</u>
5. Ballots cast for HAWAII FEDERATION OF TEACHERS (HFT-AFT).....	<u>4274</u>

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Hawaii Public Employment Relations Board by Section 89-7 of the Hawaii Public Employment Relations Act;

IT IS HEREBY CERTIFIED that the HAWAII STATE TEACHERS ASSOCIATION (HSTA-HEA-NEA) has been selected by a majority of the teachers and other personnel of the said Department of Education under the same salary schedule pursuant to Section 297-33, Hawaii Revised Statute, who voted at the said run-off election in the aforesaid appropriate bargaining unit as their exclusive bargaining representative, said Employee Organization is the exclusive bargaining representative of all such employees in the appropriate bargaining unit for the purpose of collective bargaining with the above-named Department of Education or its lawfully authorized representatives, on questions of wages, hours and other terms and conditions of employment.

Given under our hands and seal at Honolulu, State of Hawaii, this 21st day of May, 1971.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD

By *Mack H. Hamada*
Mack H. Hamada, Chairman

Carl J. Guntert
Carl J. Guntert, Board Member

John E. Milligan
John E. Milligan, Board Member