

STATE OF HAWAII

PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES' ASSOCIATION,
LOCAL 152, AFL-CIO (AFSCME/HGFA),

Petitioner,

and

PROFESSIONALS AND SUPERVISORS ASSOCIATION
OF HAWAII, affiliated with MARINE
ENGINEERS BENEFICIAL ASSOCIATION
AFL-CIO (PSAH-MEBA),

Petitioner,

and

STATE OF HAWAII,
CITY & COUNTY OF HONOLULU,
COUNTY OF HAWAII,
COUNTY OF MAUI,
COUNTY OF KAUAI,

Employer.

Case No. P-13-11

Decision No. 14

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE AND ORDER
TO NEGOTIATE

A representation proceeding having been conducted pursuant to Stipulations for Election in the above entitled matter by the Public Employment Relations Board in accordance with the Hawaii Public Employment Relations Act and the Rules of Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected; pursuant to the authority vested in the Board by the Hawaii Public Employment Relations Act, IT IS HEREBY CERTIFIED that the HAWAII GOVERNMENT EMPLOYEES' ASSOCIATION, LOCAL 152, (AFSCME/AFL-CIO) has been designated and selected by a majority of the Professional and Scientific employees of the above-named public employers, in the appropriate bargaining unit described herein, as their exclusive bargaining representative, effective May 3, 1972, for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

UNIT:

Included: All professional and scientific employees employed by the State of Hawaii, City and County of Honolulu, and the Counties of Hawaii, Maui, and Kauai, except those determined not to be eligible to vote.

Excluded: Employees determined to be top-level managerial and/or administrative by the Public Employment Relations Board; all elected officials, members of any board or commission, part-time employees working fewer than twenty (20) hours per week, temporary employees of three months' duration or less; confidential employees. The following Professional and Scientific employees are excluded from the unit pursuant to Section 89-6(c), Hawaii Revised Statutes:

STATE OF HAWAII

DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

<u>Pos. No.</u>	<u>Class Title</u>
89F	Comptroller
90E	Deputy Comptroller
20	Bus. Mgmt. Officer VIII
18552	Mgmt. Analyst IV
17222	Accountant VI
12348	Dept. Pers. Officer II
3538	Auditor IX
3544	Accountant IX
3547	Accountant VII
12523	Proc. & Supply Spec. VII
2716	Archivist VI
2742	Land Surveyor VI
13369	Land Surveyor VII
3277	Computer Ctr. Supv. II
5886	Engineer VIII
12581	Engineer VII
10615	Engineer VII
17003	Engineer VII
10521	Engineer VII
1357	Engineer VII
21561	Engineer VI
3537	Accountant VII
14984	Accountant VII
3553	Claims Pre-Audit Supvr.
3545	Claims Pre-Audit Supvr.

DEPARTMENT OF AGRICULTURE

26F	Board Chairman
2812E	Deputy Director
3488F	Irradiator Specialist
3785E	Milk Control Commissioner
2816	Dept. Personnel Officer II

DEPARTMENT OF AGRICULTURE (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
4657	Admin. Svc. Officer VIII
2821	Vet. Medical Ofcr. IX
2827	Vet. Medical Ofcr. VII
9567	Vet. Medical cr. VII
2822	Vet. Medical Ofcr. VIII
4688	Plant Indus. Admin.
5974	Plant Quarn. Inspec. VII
19303	Farm Loan Admin.
6173	Agr. Comm. Mktg. Spec. VIII
4693	Agr. Comm. Mktg. Spec. VII
2842	Entomologist VII
14940	Metrologist VII
5235	Animal Quarantine Manager

OFFICE OF ATTORNEY GENERAL

87E	Attorney General
88E	Asst. Attorney General
5D	Deputy Attorney General
7D	Deputy Attorney General
4D	Deputy Attorney General
18D	Deputy Attorney General
21D	Deputy Attorney General
8D	Deputy Attorney General
15D	Deputy Attorney General
13D	Deputy Attorney General
11D	Deputy Attorney General
3D	Deputy Attorney General
25D	Deputy Attorney General
17D	Deputy Attorney General
33D	Deputy Attorney General
12D	Deputy Attorney General
14D	Deputy Attorney General
23D	Deputy Attorney General
6D	Deputy Attorney General
19D	Deputy Attorney General
22D	Deputy Attorney General
27D	Deputy Attorney General
2D	Deputy Attorney General
1D	Deputy Attorney General
16D	Deputy Attorney General
24D	Deputy Attorney General
26D	Deputy Attorney General
9D	Deputy Attorney General
20D	Deputy Attorney General
10D	Deputy Attorney General
29E	Deputy Attorney General
192E	Deputy Attorney General
41E	Deputy Attorney General
193E	Deputy Attorney General
182E	Deputy Attorney General
33E	Deputy Attorney General
35E	Deputy Attorney General
115E	Deputy Attorney General
31E	Deputy Attorney General
27E	Deputy Attorney General
32E	Deputy Attorney General

OFFICE OF ATTORNEY GENERAL (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
57E	Deputy Attorney General
28D	Deputy Attorney General
31D	Law Clerk
32D	Law Clerk
30D	Law Clerk
29D	Law Clerk
391E	Law Clerk
445E	Law Clerk
4094E	Law Clerk
394E	Law Clerk
3782E	Law Clerk
4151E	Law Clerk
6479	Investigator VI
16013	Investigator V
6477	Investigator V
19292	Investigator V
17645	Investigator V

BUDGET AND FINANCE

104E	Director of Finance
263E	Deputy Director of Finance
3127E	Program Chief
534E	Director, Comm. on Aging
5949E	D. P. Consultant
5424E	Program Eval. Analyst
5425E	Program Eval. Analyst
5948E	Program Eval. Analyst
6118E	Program Eval. Analyst
6130E	Program Eval. Analyst
12182	Management Analyst VII
15099	Management Analyst V
16022	Management Analyst V
12605	Management Analyst I
12183	Management Analyst I
3271	Retirement System Admin.
11493	Asst. Retirement Sys. Admin.
13052	Health Fund Administrator
8910	Budget Analyst IX
12976	Budget Analyst VIII
9706	Budget Analyst VII
10769	Budget Analyst V
6568	Budget Analyst V
11301	Budget Analyst VII
10770	Budget Analyst IV
14448	Budget Analyst V
96	Budget Analyst IV
11302	Budget Analyst IV
22007	Budget Analyst II
12185	Budget Analyst I
14447	Budget Analyst V
91	Budget Analyst IV
13116	Budget Analyst III
12184	Budget Analyst II
22006	Budget Analyst II
9707	Budget Analyst VII
3996	Budget Analyst II
22008	Budget Analyst I

BUDGET AND FINANCE (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
12186	Budget Analyst IV
97	Budget Analyst II
125	Public Fund Administrator
14291	D. P. Systems Analyst IX
15316	D. P. Systems Analyst VIII
14293	D. P. Systems Analyst VII
15124	D. P. Systems Analyst V
15313	D. P. Systems Analyst V
14442	D. P. Systems Analyst V
15319	D. P. Systems Analyst VII
15315	D. P. Systems Analyst VII
12307	D. P. Systems Analyst V
18586	D. P. Systems Analyst V
14294	D. P. Systems Analyst V
14445	D. P. Systems Analyst V
11492	D. P. Systems Analyst VII
15318	D. P. Systems Analyst VII
15309	D. P. Systems Analyst V
13700	D. P. Systems Analyst VII
13702	D. P. Systems Analyst V
14295	D. P. Systems Analyst V
3540	D. P. Systems Analyst VII
15310	D. P. Systems Analyst VI
14443	D. P. Systems Analyst V
19040	Personnel Management Spec. IV
14444	Computer Programmer V
15123	Computer Programmer IV
15312	Computer Programmer IV
12946	Computer Programmer IV
15307	Computer Programmer IV
13704	Computer Programmer IV
14296	Computer Programmer IV
14784	Computer Programmer IV
15122	D. P. Systems Analyst V
15304	Computer Programmer IV
15305	Computer Programmer IV
15291	Computer Programmer IV
15306	Computer Programmer IV
15314	Computer Programmer IV
15775	Computer Programmer IV
15303	Computer Programmer IV
13701	Computer Programmer IV
15308	Computer Programmer IV
15773	Computer Programmer IV
15774	Computer Programmer IV
14446	Computer Center Supervisor I
22970	Management Analyst V
22971	Management Analyst V
22972	Management Analyst V
17742	Accountant V
126	Public Funds Asst.
23168	D. P. Systems Analyst VI
23171	D. P. Systems Analyst VI
23172	D. P. Systems Analyst VI
23169	D. P. Systems Analyst V
23170	D. P. Systems Analyst V

DEPARTMENT OF DEFENSE

<u>Pos. No.</u>	<u>Class Title</u>
95E	Adjutant General
247E	Deputy Adjutant General
5669E	Administrative Services Officer
7368E	Chief of Staff Army NG
7371E	Contracting and Engineering Officer
5679E	Fiscal Officer
5901E	Military Administrative Assistant
7366E	Military Air Staff Officer
5667E	Military Personnel Officer
5668E	Military Plns. and Training Officer
6080E	Public Affairs Officer
5670E	Assistant Military Personnel Officer
12838	Personnel Management Specialist I
9212	Vice-Director of Civil Defense
12991	Civil Defense Administrative Officer

DEPARTMENT OF EDUCATION

84E	Superintendent of Department of Education
9474	School Lunch Program Director
1782	Personnel Management Specialist III
8082	Department Personnel Officer III
14751	Personnel Management Specialist III
303	Librarian VIII
304	Librarian VII
315	Librarian VII
313	Librarian VII
305	Librarian VII
8359	Librarian VI
279	Librarian VI
116	Librarian VI
37	Librarian VI

GOVERNOR'S OFFICE

109E	Administrative Director
313E	Press Secretary
220E	Special Assistant
6140E	Special Assistant
312E	Special Assistant
178E	Special Assistant
4477E	Special Assistant
6269E	Special Assistant
4498E	Administrative Assistant
6114E	Administrative Assistant
9164E	Administrative Assistant
3970E	Administrative Assistant
4330E	Research Analyst
4661E	Research Analyst
4335E	Special Assistant to Dir/Trans.
2717E	Accountant
6890E	Accountant
7276E	Administrative Assistant
3820E	Research Analyst
6480E	Project Coordinator
7113E	Program Aide
4336E	Director

GOVERNOR'S OFFICE (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
4401E	Deputy Director
4476F	Corrections Specialist
4480E	Juv. Del. & Comm. Invlmt. Sp.
4499E	Police Science Specialist
6315E	Legal Specialist
4453E	Director
4462E	Attorney
6116E	Attorney
4478E	Attorney
3462E	Executive Secretary, Comm. on Manpower
5677E	Director, Immigration Service
6265E	Executive Secretary, Vocational & Technical Education
5678E	Chief Manpower Analyst
761E	Director
6316E	Deputy Director
7104E	Director
6086E	Executive Secretary
4076E	Special Assistant
6088E	Detached Worker
7910	Children & Youth Specialist VII

DEPARTMENT OF HAWAIIAN HOME LANDS

4561	Commission Chairman
4928	Deputy Director
9583	Accountant IV

DEPARTMENT OF HEALTH

2980	Director of Health
999	Deputy Director of Health
4628E	Deputy Director of Health
7353E	Deputy Director of Health
20292E	Administrative Director/Superintendent
4641E	Hospital Administrator
5903E	Hospital Administrator
453E	General Superintendent
11096E	Executive Officer Mental Health Division
2095E	Medical Administrator
2988	Chief Preven. & Clin. Svc. Br.
2096E	Psychiatric Clinical Director
2972	Administrative Assistant VI
2987	Business Management Officer IX
2621	Accountant VI
22670	Program Evaluation Analyst VI
3770	Program Evaluation Analyst V
15527	Program Evaluation Analyst V
3	Departmental Personnel Officer III
22566	Personnel Management Specialist VI
6015	Personnel Management Specialist V
2977	Personnel Management Specialist III
6486	Personnel Management Specialist II
19554	Personnel Management Specialist II
22687	Personnel Management Specialist V
16933	Compr. Health Planning Coordinator II
3355	Public Health Education VI
2989	Research Statistics VII

DEPARTMENT OF HEALTH (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
22434	P. H. Res. & Planning Administrator
9576	Public Health Officer
3791	Public Health Administrative Officer VI
19359	Maternal & Child Health Services Physician
3380	Crippled Children Services Physician
5087	Maternal & Child Health Services Physician
909	Public Health Officer
910	P. H. Administrative Officer VI
1000	Hansen's Disease Facility Director
3000	T. B. Physician II
9606	Director of Dental Health
12397	Dental Hygienist VI
18711	Public Health Administrative Officer V
3164	Engineer VIII
3166	Registered Sanitarian VII
5245	Entomologist VII
3384	Public Health Officer
21764	P. H. Administrative Officer VI
22945	Hospital & Medical Facility Physician
5175	Microbiologist VII
3204	Microbiologist VI
17448	Hospital Administrative Officer
2102	Business Manager V
11567	M. R. Administrator
12469	Inst. Medical Services Director
2413	Business Manager V
5281	District Health Officer II
7659	District Health Officer II
2985	District Health Officer I
17478	Hospital Executive Officer
22341	Management Analyst V
21083	Hospital Administrator II
21096	Fiscal Officer VI
20293	Assistant Hospital Administrator
20294	Administrative Assistant V
20434	Personnel Management Specialist V
20295	Accountant V
20197	Hospital Business Manager
19861	Assistant Hospital Administrator
19847	Accountant V
20069	Assistant Hospital Administrator
19995	Accountant V
20737	Hospital Superintendent
20738	Assistant Hospital Administrator
20743	Accountant II
22977	Hospital Business Manager

JUDICIARY

206E	Chief Justice Supreme Court
207E	Associate Justice Supreme Court
209E	Associate Justice
208E	Associate Justice
210E	Associate Justice
187E	Assistant Revisor of Statutes
186E	Revisor of Statutes
211E	Judge 1st Division
213E	Judge 3rd Division

JUDICIARY (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
214E	Judge 4th Division
216F	Judge 6th Division
218E	Judge 8th Division
3550E	Judge 9th Division
3552E	Judge 11th Division
4097E	Judge 12th Division
215F	Judge 5th Division
212E	Judge 2nd Division
184E	Family Court Referee
7935E	Family Court Referee
3777E	Family Court Referee
1128E	Family Court Referee
3107E	Referee
202E	Judge 2nd Circuit Court
203E	Judge 3rd Circuit Court
204E	Judge 3rd Circuit Court
205E	Judge 5th Circuit Court
1268E	First District Magistrate
1261E	First District Magistrate
1269E	District Magistrate
1283E	District Magistrate
1275E	District Magistrate
6266E	Assistant Revisor of Statutes
1282E	District Magistrate
4675E	District Magistrate
1279E	District Magistrate
1280E	District Magistrate
1274E	District Magistrate
1281E	District Magistrate
1270E	District Magistrate
1277E	District Magistrate
1271E	District Magistrate
1273E	District Magistrate
1284E	District Magistrate
1272E	District Magistrate
1276E	District Magistrate
1267E	District Magistrate
1262E	2nd District Magistrate
1263E	3rd District Magistrate
1264E	4th District Magistrate
1265E	5th District Magistrate
3489E	7th District Magistrate
3945E	8th District Magistrate
3944E	9th District Magistrate
5059E	10th District Magistrate
5060E	11th District Magistrate
223E	Administrative Director of Courts
4596E	Project Coordinator
5407E	Project Director
1266E	District Magistrate
6282E	Public Inf. Officer
6814E	Project Coordinator
4596E	Project Coordinator
6891E	Project Coordinator
6481E	Judicial Security Planner
8538	Supreme Court Law Clerk
11315	Supreme Court Law Clerk
12739	Supreme Court Law Clerk

JUDICIARY (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
12281	Supreme Court Law Clerk
12892	Supreme Court Law Clerk
19606	Supreme Court Law Clerk
22197	First Circuit Court Law Clerk
23423	First Circuit Court Law Clerk
23424	First Circuit Court Law Clerk
4782	Personnel Management Specialist III
15275	Departmental Personnel Officer III
16871	Business Management Officer VIII
4763	Court Executive Officer
14563	Director of Violations Bureau
4746	Social Worker VI
4765	Social Worker VI
19244	Accountant IV
14562	Violations Bureau Manager
4764	Detention Facility Superintendent V

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

384	Director Industrial Relations
13243	Deputy Director
256F	Medical Advisor
695F	Hearings Officer Counsel
3104F	Center Director
5671E	Administrative Officer
6298E	Research Director
1378E	Camp Director
1377E	Camp Director
1305E	Assistant Director
7362E	Hearings Officer
172	Fiscal Officer VI
12585	Departmental Personnel Officer II
9868	Personnel Management Specialist IV
8021	Personnel Management Specialist IV
4034	Employment Services Specialist VIII
21480	Employment Services Specialist VII
8022	Unemployment Insurance Specialist VIII
3414	Unemployment Insurance Specialist VII
21222	Temporary Disability Insurance Specialist VIII
3353	Industrial Safety Administrator VIII
62	Workmen's Compensation Administrator
99	Labor Law Enforcement Specialist VIII
1139	Departmental Field Representative VI
59	Departmental Field Representative VI
61	Departmental Field Representative VI
6711	Research Statistics VII
164	Apprenticeship & Job Training Specialist VI
10890	Computer Center Supervisor II
7914	Employment Service Specialist VII

DEPARTMENT OF LAND AND NATURAL RESOURCES

443E	Chairman Bd. of Land & Natural Resources
255E	Deputy to Chairman
5056E	Director (Archeology)
13134	Planning & Development Coordinator
9587	Planning & Development Coordinator

DEPARTMENT OF LAND AND NATURAL RESOURCES (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
13176	Natural Resources Program Planning Coordinator
2721	Fiscal Officer VII
13141	Departmental Personnel Officer II
2951	Fish & Game Administrator
4659	Aquatic Biologist VII
5019	Wildlife Biologist VII
2882	Forester VIII
9636	Land Management Program Administrator
12545	State Parks Administrator
21646	Assistant State Parks Administrator
9694	Engineer VIII
9575	Engineer VII
9629	Engineer VII
9630	Engineer VII
2883	Forester VI
2884	Forester VI
2885	Forester VI
5274	Forester VI

OFFICE OF THE LIEUTENANT GOVERNOR

6122E	Administrative Assistant
3492E	Research Assistant
4835E	Research Assistant Federal Program
3493E	Research Assistant Federal Program
3494E	Research Assistant
606E	Elections Administrator
48	Accountant II

DEPARTMENT OF PERSONNEL SERVICES

3296	Director of Personnel Services
4330	Deputy Director
7254E	Project Director
7304E	Personnel Management Specialist I
7303E	Personnel Management Specialist III
3299	Personnel Management Specialist VIII
7180	Personnel Management Specialist VII
19619	Personnel Management Specialist VI
22518	Personnel Management Specialist V
21817	Personnel Management Specialist II
7042	Personnel Management Specialist VIII
21827	Personnel Management Specialist VII
11838	Personnel Management Specialist VI
19397	Personnel Management Specialist VI
9004	Personnel Management Specialist VI
13958	Personnel Management Specialist V
7181	Personnel Management Specialist V
11823	Personnel Management Specialist V
13137	Personnel Management Specialist V
13135	Personnel Management Specialist III
13053	Personnel Management Specialist III
13136	Personnel Management Specialist II
21826	Personnel Management Specialist II
3298	Personnel Management Specialist VIII
9014	Personnel Management Specialist VII

DEPARTMENT OF PERSONNEL SERVICES (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
9000	Personnel Management Specialist VI
22101	Personnel Management Specialist VI
6016	Personnel Management Specialist VI
13968	Personnel Management Specialist V
9016	Personnel Management Specialist V
3300	Personnel Management Specialist III
8490	Personnel Management Specialist IV
21825	Personnel Management Specialist II
21824	Personnel Management Specialist II
6014	Personnel Management Specialist VIII
8258	Personnel Management Specialist VI
12494	Personnel Management Specialist V
12547	Personnel Management Specialist V
11824	Personnel Management Specialist III
22224	Personnel Management Specialist VI

DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT

76E	Director
2E	Deputy Director
3796E	Administrator Hawaii International Service Agency
6089E	Assistant Administrator
117E	Information Director
12888	Accountant V
17666	State Planning Coordinator
13040	Executive Officer, Land Use Commission
13161	Economist VIII
10086	Research Statistics VII
12517	Planner IX
11310	Planner VII
11275	Planner VII
11296	Budget Analyst VI
11375	Budget Analyst VII
15079	Economist VIII
18928	Technical Information Services Officer
22198	Foreign Trade Zone Manager

DEPARTMENT OF REGULATORY AGENCIES

98E	Director
12876	Deputy Director
43E	Chief Administrator
5675	Community Antenna TV Administrator
3839	Administrative Services Officer VIII
2623	Accountant IV
132	Personnel Management Specialist III
5907	Insurance Administrator
114	Executive Bank Examiner
129	Corporation & Securities Administrator
15986	Public Utilities/Trans. Administrator
2785	Public Utilities/Trans. Administrator
13105	Licensing Administrator

DEPARTMENT OF SOCIAL SERVICES

<u>Pos. No.</u>	<u>Class Title</u>
99E	Director of Social Services & Housing
1640	Deputy Director
6133E	Financial Aide
6268E	Development Aide
1659	Information Specialist IV
3783	Business Management Officer VIII
1642	Accountant VI
1763	Management Analyst IV
6013	Departmental Personnel Officer III
1761	Personnel Management Specialist V
19029	Personnel Management Specialist IV
1777	Personnel Management Specialist IV
12809	Social Worker VI
22680	Personnel Management Specialist V
1637	Social Worker VII
22879	D. P. Systems Analyst VI
2475	Social Worker VI
1653	Social Worker IV
17404	Social Worker IV
22685	Social Worker II
4886	Corrections Service Assistant
23183	Social Worker VI
3399	Paroles & Pardons Administrator
2797	Public Housing Administrator VIII
7996	Public Housing Administrator VII
7997	Fiscal Officer VII
8774	Engineer VI
8751	Public Housing Manager VI
5789	Public Housing Manager V
17665	Public Housing Manager V
14978	Public Housing Manager V
7172	Corrections Administrator V
15658	Corrections Administrator IV
2555	Corrections Administrator III
2553	Corrections Administrator I
7164	Corrections Administrator I
7170	Corrections Administrator II
2609	Corrections Administrator II
2452	Corrections Administrator III
13163	Corrections Administrator II
13144	Corrections Administrator I
15665	Vocational Rehabilitation Specialist VIII
12557	Vocational Rehabilitation Specialist VI
5572	Vocational Rehabilitation Specialist VI
6179	Social Worker IX
6386	Medical Care Administrative Officer
6177	Social Worker VII
1722	Social Worker VIII
1721	Social Worker VII
1720	Social Worker VII
1719	Social Worker VI
22667	Vocational Rehabilitation Specialist VI
8849	Public Housing Manager III

DEPARTMENT OF TAXATION

1462	Director of Taxation
1496	Deputy Director of Taxation

DEPARTMENT OF TAXATION (CONT.)

<u>Pos. Nos.</u>	<u>Class Title</u>
1508	Fiscal Officer VII
1466	Departmental Personnel Officer II
9861	Tax Research & Planning Officer
1515	Tax Program Office, Inc/Mis
1464	Tax Program Officer, Real Property
8225	Management Analyst III
15797	Tax System & Procedures Officer
1537	Tax Audit Coordinator
1543	District Tax Administrator II
1476	Real Property Appr. VII
1623	Income Tax Assessor II
1548	Auditor VII
1587	District Tax Administrator I
1568	District Tax Administrator I
1615	District Tax Administrator I
1533	Chief of Tax Operations
1446	Tax Compliance Coordinator
1554	Tax Collector II

DEPARTMENT OF TRANSPORTATION

100F	Director of Transportation
2504E	Deputy Director of Transportation
3685E	Deputy Director of Transportation
1345E	Deputy Director of Transportation
4156E	Assistant Highway Safety Coordinator
5316	Departmental Personnel Officer III
2479	Personnel Management Specialist III
11319	Personnel Management Specialist V
15625	Management Analyst V
10848	Business Management Officer VII
2694	Engineer VII
6916	Chief of Airports
8803	Administrative Services Officer VIII
6316	Fiscal Officer VI
9731	Personnel Management Specialist III
22221	Management Analyst IV
11210	Engineer VII
7958	Airport Superintendent VIII
6935	Airport Superintendent VII
6936	Airport Superintendent VII
5229	Airport Superintendent VI
5293	Chief of Harbors
10175	Administrative Services Officer VIII
10176	Fiscal Officer VI
1037	Personnel Management Specialist III
6251	Engineer VII
11608	Harbor District Manager VIII
22582	Harbors District Manager VII
22583	Harbors District Manager VII
22584	Harbors District Manager VI
7985	Property Management Officer
22769	Airport Superintendent VII
5226	Engineer VIII
5023	Fiscal Officer VII
2688	Personnel Management Specialist V
7843	Engineer VII
9758	Engineer VII
2481	Engineer VII

DEPARTMENT OF TRANSPORTATION (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
2485	Right-of-Way Agent VII
2516	Engineer VII
12110	Engineer VII
2711	Engineer VII
2692	Engineer VII
1143	Engineer VII
2683	Engineer VII
10158	Engineer VI
2710	Planner VIII
5490	Airport Superintendent VII
1044	Harbor Master
5305	Engineer (Civil) VI
10756	Engineer (Ci VI
10364	Engineer VI

UNIVERSITY OF HAWAII

3363	Departmental Personnel Officer II
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CITY AND COUNTY OF HONOLULU

DEPARTMENT OF AUDITORIUMS

AD 100	Director of Auditoriums
AD 152	Deputy Director of Auditoriums
AD 147	Assistant Auditoriums Productions Manager
AD 103	Auditoriums Productions Manager
AD 125	Auditoriums Productions Manager
AD 172	Auditoriums Box Office Manager
AD 151	Executive Assistant

BOARD OF WATER SUPPLY

BW 100	Manager and Chief Engineer
BW 946	Deputy Manager and Chief Engineer
BW 117	Departmental Personnel Officer
BW 440	Management Analyst
BW 323	Departmental Data Processing Manager
BW 302	Assistant Waterworks Controller
BW 300	Waterworks Controller
BW 301	Executive Assistant II
BW 304	Training Specialist II
BW 107	Water Sales Superintendent
BW 101	Water Sales Manager
BW 102	Assistant Waterworks Manager
BW 113	Civil Engineer VII
BW 251	Civil Engineer VII
BW 114	Chief Planning, Resources and Research Engineer
BW 108	Assistant Waterworks Chief Engineer
BW 109	Waterworks Land and Contracts Administrator
BW 110	Manager of Field Operations

BUILDING DEPARTMENT

<u>Pos. No.</u>	<u>Class Title</u>
BD 100	Director and Building Superintendent
BD 324	Deputy Director and Building Superintendent
BD 108	Assistant Chief of Building Safety
BD 102	Chief of Building Safety
BD 352	Assistant Chief of Public Building Planning and Construction
BD 351	Chief of Public Building Planning and Construction

CITY COUNCIL

CN 103	Council Auditor
CN 111	Fiscal Analyst III
CN 112	Fiscal Analyst III
CN 107	Chief Fiscal Analyst
	Administrative Assistant to Chairman of City Council (Ron Bennett)

CIVIL DEFENSE AGENCY

CD 300	Executive Assistant I
CD 303	Assistant Civil Defense Administrator

ALL POSITIONS IN THE DEPARTMENT OF CIVIL SERVICE

CS 300	Director of Civil Service
CS 302	Assistant Director of Civil Service
CS 329	Personnel Technician II
CS 366	Personnel Technician II
CS 330	Personnel Technician III
CS 328	Personnel Technician III
CS 367	Personnel Technician III
CS 326	Personnel Technician IV
CS 323	Personnel Technician IV
CS 354	Personnel Technician IV
CS 359	Personnel Technician IV
CS 360	Personnel Technician IV
CS 304	Personnel Technician V
CS 315	Personnel Technician V
CS 326	Personnel Technician V
CS 309	Supervising Personnel Technician
CS 324	Supervising Personnel Technician
CS 332	Supervising Personnel Technician
CS 303	Assistant Chief of Classification and Pay
CS 312	Chief of Classification and Pay
CS 339	Chief of Employment Services
CS 336	Personnel Management Services Technician I
CS 317	Personnel Management Services Technician II
CS 341	Personnel Management Services Technician III
CS 346	Personnel Management Services Technician III
CS 353	Personnel Management Services Technician III
CS 340	Personnel Management Services Technician IV
CS 364	Personnel Management Services Technician IV
CS 355	Assistant Chief of Personnel Management Services
CS 318	Chief of Personnel Management Services
CS 357	Training Specialist I

DEPARTMENT OF CIVIL SERVICE (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
CS 356	Training Specialist II
CS 350	Assistant Chief of Personnel Development and Safety
CS 301	Chief of Personnel Development and Safety
CS 348	Safety Specialist I
CS 352	Safety Specialist II
CS 358	Safety Specialist III
CS 365	Assistant Information Specialist
	Public Service Careers Project Data Assistant (Gary K. Doi)
	Public Service Careers Project Manpower Specialist (Burt N. Rogers)
	Public Service Careers Project Director (Joseph R. Grant)

CITY CLERK'S OFFICE

CK 100	City Clerk
CK 101	Deputy City Clerk
CK 109	Departmental Office Manager
CK 140	Assistant to the City Clerk

CORPORATION COUNSEL'S OFFICE

CC 100	Corporation Counsel
CC 114	Deputy Corporation Counsel
CC 105	Deputy Corporation Counsel
CC 125	Deputy Corporation Counsel
CC 104	Deputy Corporation Counsel
CC 101	Deputy Corporation Counsel
CC 316	Deputy Corporation Counsel
CC 120	Deputy Corporation Counsel
CC 116	Deputy Corporation Counsel
CC 123	Deputy Corporation Counsel
CC 110	Deputy Corporation Counsel
CC 109	Deputy Corporation Counsel
CC 319	Deputy Corporation Counsel
CC 317	Deputy Corporation Counsel
CC 115	Deputy Corporation Counsel
CC 113	Deputy Corporation Counsel
CC 106	Deputy Corporation Counsel
CC 103	Deputy Corporation Counsel
CC 126	Deputy Corporation Counsel
CC 320	Deputy Corporation Counsel
CC 107	Law Clerk
CC 300	Administrative Officer I

DEPARTMENT OF FINANCE

DF 300	Director of Finance
DF 101	Deputy Director of Finance
DF 303	Accountant V
DF 241	Assistant Chief Accountant
DF 301	Chief Accountant
DF 224	Chief of Internal Control and Fiscal Services
DF 104	Assistant Chief of Treasury
DF 103	Chief of Treasury

DEPARTMENT OF FINANCE (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
DF 317	Assistant Central Purchasing and Contracts Administrator
DF 174	Central Purchasing and Contracts Administrator
DF 211	Executive Assistant II
DF 338	Executive Secretary Liquor Commission
DF 127	Assistant Licensing Officer
DF 105	Licensing Officer

DEPARTMENT OF HEALTH

HD 100	City and County Physician
HD 101	Assistant City and County Physician
HD 300	Executive Assistant to the City and County Physician

HONOLULU REDEVELOPMENT AGENCY

RA 300	Manager, Honolulu Redevelopment Agency
RA 310	Deputy Redevelopment Manager
RA 312	Assistant Relocation and Property Management Administrator
RA 304	Relocation and Property Management Administrator
RA 342	Redevelopment Agency Controller
RA 339	Principle Real Estate Officer
RA 116	Urban Renewal Specialist II
RA 346	Redevelopment Executive Assistant
RA 303	Redevelopment Executive Assistant
RA 307	Redevelopment Executive Assistant
RA 344	Assistant Urban Rehabilitation Administrator
RA 338	Urban Rehabilitation Administrator
RA 110	Planner V
RA 100	Civil Engineer VII
	Director of Community Relations (Robert G. Devine)

INFORMATION SYSTEMS DEPARTMENT

IS 100	Director of Information Systems
IS 110	Computer Programmer IV
IS 112	Computer Programmer IV
IS 117	Computer Programmer IV
IS 118	Computer Programmer IV
IS 120	Computer Programmer IV
IS 121	Computer Programmer IV
IS 122	Computer Programmer IV
IS 123	Computer Programmer IV
IS 115	Computer Programmer V
IS 116	Computer Programmer V
IS 113	Data Processing Systems Analyst I
IS 114	Data Processing Systems Analyst I
IS 126	Data Processing Systems Analyst I
IS 124	Data Processing Systems Analyst I
IS 129	Data Processing Systems Analyst I
IS 111	Data Processing Systems Analyst II
IS 109	Data Processing Systems Analyst IV
IS 119	Data Processing Systems Analyst IV
IS 142	Data Processing Systems Analyst IV

INFORMATION SYSTEMS DEPARTMENT (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
IS 105	Central Data Processing Coordinator
IS 134	Data Processing Control Supervisor
IS 144	Data Processing Operations Scheduler
IS 143	Assistant Data Processing Operations Supervisor
	Senior Systems Analyst (Eugene R. Rogers)

OFFICE OF THE MEDICAL EXAMINER

ME 100	Medical Examiner
ME 101	Deputy Medical Examiner

MAYOR'S OFFICE

MR 324	Executive Assistant I
MR 325	Executive Assistant II

ALL POSITIONS IN THE BUDGET DIRECTOR'S OFFICE

MB 309	Budget Director
MB 155	Executive Assistant I
MB 311	Executive Assistant II
MB 337	Budget Analyst III
MB 330	Budget Analyst IV
MB 346	Budget Analyst IV
MB 330	Budget Analyst V
MB 355	Budget Analyst V
MB 374	Budget Analyst V
MB 340	Budget Analyst VI
MB 343	Budget Analyst VI
MB 376	Budget Analyst VI
MB 327	Budget Analyst VII
MB 320	Fiscal Analyst III
MB 338	Fiscal Analyst III
MB 328	Assistant Chief Fiscal Analyst
MB 314	Chief Fiscal Analyst

CITY DEMONSTRATION AGENCY

MC 116	Administrative Officer I
MC 126	Executive Assistant I
MC 408	Executive Assistant II

OFFICE OF HUMAN RESOURCES

MR 501	Executive Assistant I
MH 100	EPA Coordinator
MH 101	Manpower Planner
MH 106	Manpower Planner
MH 105	Manpower Planner
MH 108	Management Analyst V
MH 206	Management Analyst V
MH 196	Management Analyst V
MH 111	Management Analyst IV

OFFICE OF HUMAN RESOURCES (CONT.)

<u>Pos. No.</u>	<u>Class Title</u>
MH 114	Safety Specialist II
MH 110	Management Analyst IV

OFFICE OF INFORMATION AND COMPLAINTS

MI 101	Information and Complaint Officer
MI 321	Information Specialist I
MI 332	Information Specialist I
MI 347	Information Specialist I
MI 334	Assistant Information and Complaint Officer
MI 341	Complaints Officer

OFFICE OF THE MANAGING DIRECTOR

MD 316	Managing Director
MD 342	Executive Assistant I
MD 322	Executive Assistant II

MUNICIPAL LIBRARY

ML 100	Municipal Librarian
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DEPARTMENT OF PARKS AND RECREATION

PR 300	Director of Parks and Recreation
PR 128	Deputy Director of Parks and Recreation
PR 236	Administrative Assistant I
PR 852	Administrative Assistant II
PR 236	Administrative Assistant II
PR 348	Administrative Services Officer
PR 353	Golf Course System Administrator
PR 960	Parks Systems Administrator
PR 102	Director of Zoo
PR 939	Executive Assistant II
PR 734	Assistant Superintendent of Park Maintenance and Operations
PR 719	Park Maintenance and Operations Superintendent
PR 324	Superintendent of Recreation
PR 670	Superintendent of Recreation
PR 101	Director of Botanical Gardens
PR 100	Civil Engineer VII

PLANNING DEPARTMENT

CP 100	Planning Director
CP 109	Deputy Planning Director
CP 363	Planner VI
CP 364	Planner VI
CP 340	Administrative Assistant II
CP 133	Administrative Services Officer
	Assistant Planning Director (William E. Wanket)

OFFICE OF THE PROSECUTING ATTORNEY

<u>Pos. No.</u>	<u>Class Title</u>
PP 100	Prosecuting Attorney
PP 300	Administrative Officer I
PP 106	Deputy Prosecuting Attorney
PP 105	Deputy Prosecuting Attorney
PP 107	Deputy Prosecuting Attorney
PP 109	Deputy Prosecuting Attorney
PP 104	Deputy Prosecuting Attorney
PP 115	Deputy Prosecuting Attorney
PP 110	Deputy Prosecuting Attorney
PP 113	Deputy Prosecuting Attorney
PP 120	Deputy Prosecuting Attorney
PP 303	Deputy Prosecuting Attorney
PP 119	Deputy Prosecuting Attorney
PP 103	Deputy Prosecuting Attorney
PP 129	Deputy Prosecuting Attorney
PP 125	Deputy Prosecuting Attorney
PP 126	Deputy Prosecuting Attorney
PP 101	Deputy Prosecuting Attorney
PP 116	Deputy Prosecuting Attorney
PP 108	Deputy Prosecuting Attorney
PP 102	Deputy Prosecuting Attorney
PP 111	Deputy Prosecuting Attorney
PP 117	Deputy Prosecuting Attorney

DEPARTMENT OF PUBLIC WORKS

Office of the Chief Engineer:

WC 100	Director of Public Works
WC 344	Deputy Director of Public Works
WC 105	Departmental Personnel Officer
WC 106	Civil Engineer

Automotive Equipment Services Division:

WA 101	Assistant Chief of Automotive Equipment Services
WA 100	Chief of Automotive Equipment Services

Engineering Division:

WE 103	Chief Construction Engineer
WE 161	Chief Planning and Design Engineer
WE 116	Chief Administrative Engineer
WE 100	Chief of Division of Engineering

Land Division:

WL 102	Assistant Chief of Land Survey and Acquisition
WL 100	Chief of Land Survey and Acquisition

Refuse Division:

WR 300	Chief of Refuse Collection and Disposal
WR 829	Chief of Refuse Collection and Disposal
WR 526	Assistant Chief of Refuse Collection and Disposal

Road Division:

WD 102 Assistant Chief of Road Maintenance
WD 100 Chief of Road Maintenance

Sewers Division:

WS 111 Assistant Chief of Division of Sewers
WS 100 Chief of Division of Sewers

TRAFFIC DEPARTMENT

TR 100 Traffic Engineer
TR 101 Deputy Traffic Engineer
TR 255 Electrical Engineer VI
TR 103 Administrative Officer
TR 323 Mass Transit Administrator
TR 340 Mass Transit Administrator
TR 271 Associate Traffic Engineer IV

OFFICE OF THE URBAN RENEWAL COORDINATOR

UR 300 Urban Renewal Coordinator
UR 307 Deputy Urban Renewal Coordinator
UR 321 Urban Renewal Specialist II
UR 332 Urban Renewal Specialist II

ROYAL HAWAIIAN BAND

HB 100 Bandmaster
HB 101 Deputy Bandmaster

COUNTY OF HAWAII

DEPARTMENT OF PERSONNEL SERVICES

HC 2466 Personnel Management Specialist

DEPARTMENT OF FINANCE

HC 2411 Internal Control Auditor
HC 2438 Treasurer
HC 2437 Budget Officer
HC 2442 Controller
HC 2446 Purchasing Agent

DEPARTMENT OF WATER SUPPLY

HC 1478 Assistant Waterworks Fiscal Officer
HC 875 Waterworks Fiscal Officer
HC 891 Water Plant Superintendent

POLICE DEPARTMENT

HC 919 Police Fiscal Officer

FIRE DEPARTMENT

<u>Pos. No.</u>	<u>Class Title</u>
HC 103	Fire, Fiscal & Personnel Officer

DEPARTMENT OF PUBLIC WORKS

HC 262	Business Manager
HC 284	Civil Engineer VI
HC 2500	Civil Engineer VI
HC 2499	Civil Engineer VI
HC 2465	Civil Engineer VI
HC 1830	Civil Engineer VI

MAYOR'S OFFICE

HC 2444	Administrative Aide
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COUNTY CLERK'S OFFICE

HC 2503	Legislative Analyst II
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DEPARTMENT OF PARKS AND RECREATION

HC 81	Director of Recreation
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COUNTY OF MAUI

DEPARTMENT OF FINANCE

DF-13	Accountant I
DF-19	Accountant II
DF-12	Accountant III
DF-4	Chief Accountant
DF-6	Treasurer
DF-5	Budget Officer
DF-7	Central Purchasing Agent

DEPARTMENT OF WATER SUPPLY

WW-9	Accountant III
WW-2	Waterworks Fiscal Officer

POLICE DEPARTMENT

PD-172	Accountant II*
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DEPARTMENT OF PERSONNEL SERVICES

DPS-7	Personnel Management Specialist I
DPS-6	Personnel Management Specialist III

*New Position

FIRE DEPARTMENT

FD-3 Departmental Staff Assistant

COUNTY COUNCIL

CC-1 Council Services Executive Assistant

OFFICE OF THE MAYOR

OM-6 Economic Development Coordinator
OM-2 Executive Assistant I
OM-1 Executive Assistant II
OM-8 Federal Program Specialist
OM-9 Public Relations Specialist

DEPARTMENT OF PUBLIC WORKS

PW-9 Civil Engineer VI
PW-8 Civil Engineer VII
PW-407 Building Superintendent

DEPARTMENT OF PARKS AND RECREATION

PR-50 Director of Recreation

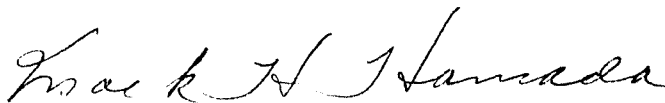
COUNTY OF KAUAI

Personnel Management & Transactions Assistant
Assistant to the Personnel Director
Accountant III
Waterworks Accountant
Departmental Fiscal Officer
Water Department Fiscal Officer
Chief Accountant and Budget Officer
Supervising Auditor
Treasurer
Purchasing Agent
Office Manager II
Administrative Assistant to Board Committees
Executive Secretary, Liquor Commission (Kauai)
Superintendent of Parks, Playground and Recreation
Civil Engineer V
Civil Engineer VI
Deputy Manager-Engineer, Board of Water Supply


and all elected or appointed officials, members of any board or commission, representative of a public employer, including the administrative officer, director, or chief of a county department or agency, or any major division thereof as well as his deputy, and first assistant.

Further, IT IS ORDERED that the above-named public employers shall bargain collectively with the Hawaii Government Employees' Association, Local 152 (AFSCME/AFL-CIO) and enter into a written agreement with such employee organization with respect to wages, hours, and other terms and conditions of employment which are subject to negotiations under the Act.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD


Mack H. Hamada, Chairman


Carl J. Guntert, Board Member


John E. Milligan, Board Member

Dated: May 3, 1972

Honolulu, Hawaii

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STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of)	
)	
HAWAII GOVERNMENT EMPLOYEES')	
ASSOCIATION, Local 152, AFL-CIO)	
(AFSCME/HGEA),)	Case No. <u>R-13-11</u>
)	
Petitioner,)	Decision No. <u>14</u>
)	
and)	
)	
PROFESSIONALS AND SUPERVISORS)	
ASSOCIATION OF HAWAII, affiliated)	
with MARINE ENGINEERS BENEFICIAL)	
ASSOCIATION AFL-CIO, (PSAH-MEBA),)	
)	
Petitioner,)	
)	
and)	
)	
STATE OF HAWAII,)	
CITY & COUNTY OF HONOLULU,)	
COUNTY OF HAWAII,)	
COUNTY OF MAUI,)	
COUNTY OF KAUAI,)	
)	
Employer.)	

AMENDED ORDER OF CERTIFICATION

The following positions are additional exclusions from the professional and scientific employees' bargaining unit:

GOVERNOR'S OFFICE

<u>Pos. No.</u>	<u>Class Title</u>
7385E	Public Defender
7386E	Deputy Defender
7387E	Deputy Defender
7388E	Deputy Defender
7389E	Deputy Defender
7390E	Deputy Defender
7391E	Deputy Defender
7392E	Deputy Defender
7393E	Deputy Defender
7394E	Deputy Defender
7404E	Deputy Defender

JUDICIARY

<u>Pos. No.</u>	<u>Class Title</u>
1287F	District Magistrate
14890	Law Clerk, First Circuit Court
23507	Law Clerk, First Circuit Court
21768	Law Clerk, Supreme Court

UNIVERSITY OF HAWAII

<u>Pos. No.</u>	<u>Class Title</u>
7341F	Personnel Management Specialist I

Correction to exclusions listed in the Certification:


Department of Education -- Delete the
the position number for Librarian VI, 116,
and substitute 1116.

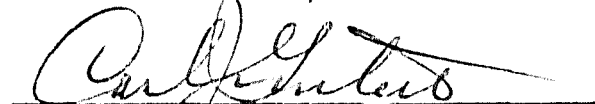
Department of Health -- Delete the position
number 3770, for Program Evaluation Analyst
V, and substitute number 23126.

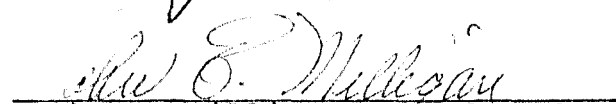
Judiciary -- Accountant IV, position number
19244, should be included in the professional
and scientific employees' bargaining unit. The
correct position which is excluded in its
place is, Accountant V, position number 15276.

Department of Social Services and Housing --
The position title, Probation and Paroles
Administrator, position number 3399, should
be changed to Social Worker VI, same position
number.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD


Mack H. Hamada, Chairman


Carl J. Guntert, Board Member


John E. Milligan, Board Member

Dated: June 1, 1972

Honolulu, Hawaii