

STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of)	
)	
UNITED PUBLIC WORKERS, LOCAL 646, UPW/AFSCME (AFL-CIO))	
)	
Petitioner)	Case No. <u>R-01-4</u>
)	
and)	Decision No. <u>3</u>
)	
STATE OF HAWAII)	
CITY & COUNTY OF HONOLULU)	
COUNTY OF HAWAII)	
COUNTY OF MAUI)	
COUNTY OF KAUAI)	
)	
Employers)	
)	

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE AND ORDER
TO NEGOTIATE

A representation proceeding having been conducted pursuant to a Direction of Election in the above entitled matter by the Public Employment Relations Board in accordance with the Hawaii Public Employment Relations Act and the Rules of Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected; pursuant to the authority vested in the Board by the Hawaii Public Employment Relations Act, IT IS HEREBY CERTIFIED that the UNITED PUBLIC WORKERS, LOCAL 646, UPW/AFSCME (AFL-CIO) has been designated and selected by a majority of the blue-collar non-supervisory employees of the above-named public employers, in the appropriate bargaining unit described herein, as their exclusive bargaining representative for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

UNIT:

- Included: All BLUE COLLAR (Wage Board) non-supervisory employees, including Working Foremen, (except School Food Service Managers I), who were employed during the payroll period ending August 15, 1971.

- Excluded: Supervisory employees (Salary Range F1 and higher), School Food Service Managers I, and all others.

Further, IT IS ORDERED that the above-named public employers shall bargain collectively with the United Public Workers, Local 646, UPW/AFSCME (AFL-CIO) and enter into a written agreement with such employee organization with respect to wages, hours, and other terms and conditions of employment which are subject to negotiations under the Act.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD

By *Mack H. Hamada*
Mack H. Hamada, Chairman

Carl J. Guntert
Carl J. Guntert, Board Member

John E. Milligan
John E. Milligan, Board Member

Dated: October 20, 1971