STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

SUSAN HEILIGMAN,

Petitioner,

and

HAWAII STATE TEACHERS ASSOCIATION,

Exclusive Representative,

and

HAWAII FEDERATION OF TEACHERS,

Intervenor,

and

BOARD OF EDUCATION,

STATE OF HAWAII,

Public Employer.

Case No. RD-05-4
Decision No. 46

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted pursuant to a Direction of Election in the above-entitled matter by the Public Employment Relations Board in accordance with Chapter 89, Hawaii Revised Statutes, and the Rules of Practice and Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected; pursuant to the authority vested in the Board by Chapter 89, Hawaii Revised Statutes, IT IS HEREBY CERTIFIED that the HAWAII STATE TEACHERS ASSOCIATION has been designated and selected by a majority of the teachers and other personnel of the Department of Education under the same salary schedule of the above-named public employer, in the appropriate bargaining unit described herein, as its
exclusive bargaining representative for the purpose of bargain-
ing collectively on questions of wages, hours, and other terms
and conditions of employment.

UNIT:

Included: All teachers and other personnel of the
Department of Education under the same
salary schedule pursuant to Section 297-33,
Hawaii Revised Statutes, employed during
the payroll period ending April 15, 1974.

Excluded: Part-time teachers (less than 20 hours
per week); substitute teachers; adult
education teachers except those on annual
contract; summer school teachers; summer
school supportive staff (counselors, li-
brarians, etc.); special contract teachers
(consultants, special projects, workshop
teachers, etc.); ROTC instructors; driver
training and education instructors; model
cities teachers, PL 89-10 Title I (not on
regular teachers' salary schedule); lan-
guage arts lay readers; non-teacher ath-
etic coaches; home-hospital instruction
teachers (hourly or part-time less than
20 hours per week); non-teacher, non-
athletic activities supervisors; part-
time advisors, PL 89-10, Title I (drop-out
program); student teachers; farm foreman.

FURTHER, IT IS ORDERED that the above-named public
employer shall bargain collectively with the Hawaii State Teachers
Association and said parties shall reduce to writing and execute
any collective bargaining agreement reached by them with respect
to wages, hours, and other terms and conditions of employment
which are subject to negotiations under Chapter 89, Hawaii Revised
Statutes.

Mack H. Hamada, Chairman

James K. Clark, Board Member

John E. Milligan, Board Member

Dated: June 14, 1974
Honolulu, Hawaii
STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of

SUSAN HEILIGMAN,

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and

HAWAII STATE TEACHERS ASSOCIATION,

Exclusive Representative,

and

HAWAII FEDERATION OF TEACHERS,

Intervenor,

and

BOARD OF EDUCATION,
STATE OF HAWAII,

Public Employer.

Case No. RD-05-4
Date Issued: 6/6/74

TALLY OF BALLOTS FOR THE TEACHERS AND OTHER PERSONNEL
OF THE DEPARTMENT OF EDUCATION UNDER THE SAME SALARY SCHEDULE, UNIT 5

The undersigned Board Member certifies that the results of the tabulations of
ballots cast in the election for exclusive bargaining representative for the
teachers and other personnel of the department of education under the same
salary schedule, Unit 5, which election was conducted on June 4 and 5, 1974,
were as follows:

1. Number of eligible voters ........................................ 8,984
2. Votes cast for HAWAII FEDERATION OF TEACHERS. .................. 3,836
3. Votes cast for HAWAII STATE TEACHERS ASSOCIATION. ............... 4,264
4. Votes cast for NO REPRESENTATION. .................................. 317
5. Valid votes counted (sum of 2, 3, and 4) ........................... 8,417
6. Challenged ballots .................................................. 23
7. Valid votes counted plus challenged ballots (sum of 5 and 6) .......... 8,440
8. Challenged ballots are (are not) sufficient in number to affect
the results of the election ........................................... Are not
9. A majority of the valid votes counted (Item 5) plus challenged
ballots has been cast for .............................................. HSTA

By

The undersigned acted as authorized observers in the counting and tabulating
of ballots indicated above. We hereby certify that the counting and tabulating
were fairly and accurately done, that the secrecy of the ballots was maintained and the results were as indicated above.

FOR: HAWAII FEDERATION OF TEACHERS     FOR: BOARD OF EDUCATION

By __________________________

FOR: HAWAII STATE TEACHERS ASSOCIATION

By __________________________