

STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of)	
SUSAN HEILIGMAN,)	Case No. <u>RD-05-4</u>
)	
Petitioner,)	Decision No. <u>46</u>
)	
and)	
)	
HAWAII STATE TEACHERS)	
ASSOCIATION,)	
)	
Exclusive Representative,)	
)	
and)	
)	
HAWAII FEDERATION OF TEACHERS,)	
)	
Intervenor,)	
)	
and)	
)	
BOARD OF EDUCATION,)	
STATE OF HAWAII,)	
)	
Public Employer.)	

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE
AND ORDER TO NEGOTIATE

A representation proceeding having been conducted pursuant to a Direction of Election in the above-entitled matter by the Public Employment Relations Board in accordance with Chapter 89, Hawaii Revised Statutes, and the Rules of Practice and Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected; pursuant to the authority vested in the Board by Chapter 89, Hawaii Revised Statutes, IT IS HEREBY CERTIFIED that the HAWAII STATE TEACHERS ASSOCIATION has been designated and selected by a majority of the teachers and other personnel of the Department of Education under the same salary schedule of the above-named public employer, in the appropriate bargaining unit described herein, as its

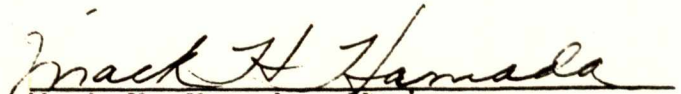
exclusive bargaining representative for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

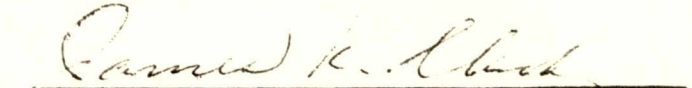
UNIT:


Included: All teachers and other personnel of the Department of Education under the same salary schedule pursuant to Section 297-33, Hawaii Revised Statutes, employed during the payroll period ending April 15, 1974.

Excluded: Part-time teachers (less than 20 hours per week); substitute teachers; adult education teachers except those on annual contract; summer school teachers; summer school supportive staff (counselors, librarians, etc.); special contract teachers (consultants, special projects, workshop teachers, etc.); ROTC instructors; driver training and education instructors; model cities teachers, PL 89-10 Title I (not on regular teachers' salary schedule); language arts lay readers; non-teacher athletic coaches; home-hospital instruction teachers (hourly or part-time less than 20 hours per week); non-teacher, non-athletic activities supervisors; part-time advisors, PL 89-10, Title I (drop-out program); student teachers; farm foreman.

FURTHER, IT IS ORDERED that the above-named public employer shall bargain collectively with the Hawaii State Teachers Association and said parties shall reduce to writing and execute any collective bargaining agreement reached by them with respect to wages, hours, and other terms and conditions of employment which are subject to negotiations under Chapter 89, Hawaii Revised Statutes.


Mack H. Hamada, Chairman


James K. Clark, Board Member


John E. Milligan, Board Member

Dated: June 14, 1974
Honolulu, Hawaii

STATE OF HAWAII

PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of the Petition of)	
SUSAN HEILIGMAN,)	Case No. <u>RD-05-4</u>
)	
Petitioner,)	
)	Date Issued: <u>6/6/74</u>
and)	
)	
HAWAII STATE TEACHERS ASSOCIATION,)	
)	
Exclusive Representative,)	
)	
and)	
)	
HAWAII FEDERATION OF TEACHERS,)	
)	
Intervenor,)	
)	
and)	
)	
BOARD OF EDUCATION,)	
STATE OF HAWAII,)	
)	
Public Employer.)	

TALLY OF BALLOTS FOR THE TEACHERS AND OTHER PERSONNEL
OF THE DEPARTMENT OF EDUCATION UNDER THE SAME SALARY SCHEDULE, UNIT 5

The undersigned Board Member certifies that the results of the tabulations of ballots cast in the election for exclusive bargaining representative for the teachers and other personnel of the department of education under the same salary schedule, Unit 5, which election was conducted on June 4 and 5, 1974, were as follows:

- 1. Number of eligible voters 8,984
- 2. Votes cast for HAWAII FEDERATION OF TEACHERS. 3,836
- 3. Votes cast for HAWAII STATE TEACHERS ASSOCIATION. 4,264
- 4. Votes cast for NO REPRESENTATION. 317
- 5. Valid votes counted (sum of 2, 3, and 4). 8,417
- 6. Challenged ballots. 23
- 7. Valid votes counted plus challenged ballots (sum of 5 and 6). 8,440
- 8. Challenged ballots are (are not) sufficient in number to affect the results of the election Are not
- 9. A majority of the valid votes counted (Item 5) plus challenged ballots has been cast for HSTA

By Frank F. Larnada

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating

were fairly and accurately done, that the secrecy of the ballots was maintained and the results were as indicated above.

FOR: HAWAII FEDERATION OF TEACHERS

FOR: BOARD OF EDUCATION

By _____

By *Lelei P. P. P.*

FOR: HAWAII STATE TEACHERS ASSOCIATION

By *E. H. K. K.*