STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

TUI ISAIA,

Complainant,

and

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO; EDWIN SIAOSI, Business Agent, United Public Workers, AFSCME, Local 646, AFL-CIO; MEL RODRIGUES, Business Agent, United Public Workers, Local 646, AFL-CIO; PETER TRASK, Administrator, United Public Workers, AFSCME, Local 646, AFL-CIO; GARY RODRIGUES, Former State Director, United Public Workers, AFSCME, Local 646, AFL-CIO; SAU GOGO, Correctional Officer, Oahu Community Correctional Center, Department of Public Safety, State of Hawaii; DEPARTMENT OF PUBLIC SAFETY, State of Hawaii; TED SAKAI, Former Director, Department of Public Safety, State of Hawaii; MARIAN TSUJI, Former Deputy Director, Department of Public Safety, State of Hawaii; and EDWIN SHIMODA, Administrator, Institution Division, Department of Public Safety, State of Hawaii,

Respondents.

CASE NOS.: CU-10-219 CE-10-529

ORDER NO. 2187

ORDER DENYING RESPONDENT UNION'S MOTION FOR PARTICULARIZATION

ORDER DENYING RESPONDENT UNION'S MOTION FOR PARTICULARIZATION

On May 1, 2003, Respondents UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO; EDWIN SIAOSI, Business Agent, United Public Workers, AFSCME, Local 646, AFL-CIO; MEL RODRIGUES, Business Agent, United Public Workers, AFSCME, Local 646, AFL-CIO; PETER TRASK, Administrator, United Public Workers, AFSCME, Local 646, AFL-CIO, and GARY RODRIGUES, former State Director, United Public Workers, AFSCME, Local 646, AFL-CIO (collectively UPW or Union), by and through their counsel, filed a Motion for Particularization with the Hawaii Labor Relations Board (Board). UPW's counsel states, in an affidavit attached to the motion, that the instant complaint is so vague that the Union is unable to frame an answer thereto. UPW's counsel states that Complainant fails

to state the applicable sections of the collective bargaining agreement; the provisions of Chapter 89 which were violated; how, when, and in what specific manner the Union committed prohibited practices; the grievances which have been previously filed, if any, and when Complainant brought his concerns to the Union.

Based upon a review of the complaint and consideration of the arguments presented, the Board finds that the complaint is clear in alleging, inter alia, that Complainant feels he has been discriminated in his pay because of his race and origin. The Board therefore concludes that the charge is not vague and hereby denies the UPW's motion for particularization. Accordingly, the Board also directs the Union to file its answer to the instant complaint within five days.

| DATED. | II | More | 12 | 2003 |
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| DATED: | Honolulu, Hawaii, | may | LU, | 2003 |

HAWAII LABOR RELATIONS BOARD

BRIAN K. NAKAMURA, Chair

CHESTER C. KUNITAKE, Member

KATHLEEN RACUYA-MARKRICH, Member

Copies sent to:

Herbert R. Takahashi, Esq. Tui Isaia Ryan W. Roylo, Deputy Attorney General Joyce Najita, IRC