STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 142,

Petitioner,

V.

MONSANTO COMPANY,

Employer.

CASE NO. 06-1(R)

ORDER NO. 2404

ORDER GRANTING, IN PART, AND DENYING, IN PART, MONSANTO COMPANY'S MOTION TO CORRECT TRANSCRIPT OF PROCEEDINGS, DATED AUGUST 14, 2006

ORDER GRANTING, IN PART, AND DENYING, IN PART, MONSANTO COMPANY'S MOTION TO CORRECT TRANSCRIPT OF PROCEEDINGS, DATED AUGUST 14, 2006

On August 14, 2006, MONSANTO COMPANY ("MONSANTO"), by and through its counsel, filed a motion with the Hawaii Labor Relations Board ("Board") requesting that 31 alleged errors in the transcripts of the hearings held in this matter on July 13 and 14, 2006 be corrected as proposed. Thereafter, by letter dated August 22, 2006, the INTERNATIONAL LONGSHORE & WAREHOUSE UNION, LOCAL 142, AFL-CIO ("ILWU" or "Union"), by and through its counsel, informed the Board that the Union had no objection to the correction of the transcript for typographical errors but objected to any attempts to correct the transcript with matters not testified to by the witnesses. By letter dated September 6, 2006, the Board requested the Union's attorney to specify his objections to MONSANTO's proposed corrections and provide the reasons therefore by September 18, 2006. By letter dated September 18, 2006, the Union objected to numbered proposed corrections 1, 2, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 19, 20, 21, 23, 24, 25, 26, 29, 30, and 31 for the reasons set forth in its earlier correspondence.

Upon review of the instant motion and the ILWU's objections, the Board hereby grants MONSANTO's motion to correct the transcripts of proceedings, in part and denies the motion, in part. Although the Union had no objections to proposed corrections 4 and 13, the Board is unable to locate those references in the available transcripts and therefore denies the instant motion as to those items. For the same reason, the Board denies MONSANTO's proposed correction 12.

Absent Union objections to items 3, 22, 27 and 28, the Board hereby grants MONSANTO's proposed corrections to those items. With respect to the remaining disputed

items, the Board, in its discretion, grants MONSANTO's proposed corrections 7, 8, 9, 10, 11, 14, 15, 16, 17, 18, 19, 20, 23, 24, 25, 26, 29, and 30 as accurately reflecting the testimony in the proceedings before it. The Board denies the remaining proposed corrections.

DATED: Honolulu, Hawaii, October 12, 2006

HAWAII LABOR RELATIONS BOARD

EMORY J SPRINGER, Member

Muh f Guakalul SARAH/R. HIRAKAMI, Member

Copies sent to:

Richard E. Jaudes, Esq. Richard M. Rand, Esq. Danny Vasconcellos, Esq.

¹The first "the" in Tr. 67 line 4 should be "to".