

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. CE-10-209
)	
UNITED PUBLIC WORKERS, AFSCME,)	ORDER NO. 1170
LOCAL 646, AFL-CIO,)	
)	
Complainant,)	ORDER CONFIRMING STIPULATED
)	AGREEMENT AND DISMISSING
and)	PROHIBITED PRACTICE COMPLAINT
)	
ROBIN J. McCULLOCH; DENNIS L.F.)	
YURONG; VICKI BENTZIEN; ROY S.)	
TANOUYE; TOM K. TAIRA; LISSA)	
LAU; and CYNTHIA M. BOND, Acting)	
Director of Civil Service, City)	
and County of Honolulu,)	
)	
Respondents.)	
)	

ORDER CONFIRMING STIPULATED AGREEMENT
AND DISMISSING PROHIBITED PRACTICE COMPLAINT

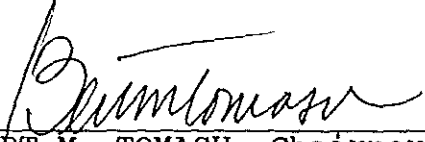
On March 20, 1995, the parties filed a Stipulated Agreement (Agreement), dated March 17, 1995, with the Hawaii Labor Relations Board (Board) which sets forth a settlement of the issues giving rise to the subject prohibited practice complaint. The Agreement stipulates that the above-named Respondents acknowledge that the Health Department improperly referenced the guidelines contained in Civil Service Discipline Policy C.12.1 when issuing a Step 1 response to Complainant on November 26, 1993. The Agreement further stipulates that Respondents agree to cease and desist from referencing the aforementioned guidelines in future disciplinary cases under Section 11 of the Unit 10 collective bargaining agreement, and in consideration for the terms and provisions of the

Agreement, Complainant agrees to withdraw its prohibited practice complaint.

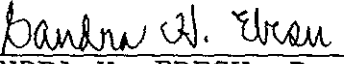
Based upon the foregoing, the Board hereby confirms the Agreement and dismisses the instant prohibited practice complaint.

DATED: Honolulu, Hawaii, March 21, 1995.

HAWAII LABOR RELATIONS BOARD


BERT M. TOMASU, Chairperson


RUSSELL T. HIGA, Board Member


SANDRA H. EBESU, Board Member

Copies sent to:

- Peter L. Trask, Esq.
- Debra A. Kagawa, Deputy Corporation Counsel
- Joyce Najita, IRC