

STATE OF HAWAII  
HAWAII LABOR RELATIONS BOARD

In the Matter of	)	CASE NO. CE-01-211
UNITED PUBLIC WORKERS, AFSCME,	)	ORDER NO. 1171
LOCAL 646, AFL-CIO,	)	
Complainant,	)	ORDER CONFIRMING STIPULATED
	)	AGREEMENT AND DISMISSING
and	)	PROHIBITED PRACTICE COMPLAINT
WILLIAM RHODEN; VICTOR HASEBE;	)	
PATRICK AH LOO; MICHAEL	)	
NAKAMURA, Chief of Police, City	)	
and County of Honolulu; STEVE	)	
TONG; and CYNTHIA M. BOND,	)	
Acting Director of Civil Ser-	)	
vice, City and County of	)	
Honolulu,	)	
Respondents.	)	

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ORDER CONFIRMING STIPULATED AGREEMENT  
AND DISMISSING PROHIBITED PRACTICE COMPLAINT

On March 20, 1995, the parties filed a Stipulated Agreement (Agreement), dated March 17, 1995, with the Hawaii Labor Relations Board (Board) which sets forth a settlement of the issues giving rise to the subject prohibited practice complaint. The Agreement stipulates that the above-named Respondents admit that they improperly referenced the guidelines contained in Civil Service Discipline Policy C.12.1 as authority for effecting a disciplinary action which was grieved under Section 11.01 of the Unit 01 collective bargaining agreement. The Agreement further stipulates that Respondents agree to cease and desist from citing such guidelines as authority for future disciplinary actions under Section 11.01 of the Unit 01 collective bargaining agreement, and

in consideration for the terms and conditions of the Agreement,  
Complainant agrees to withdraw its prohibited practice complaint.

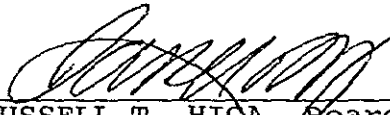
Based upon the foregoing, the Board hereby confirms the  
Agreement and dismisses the instant prohibited practice complaint.

DATED: Honolulu, Hawaii, March 21, 1995.

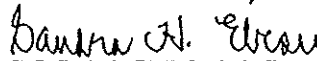
HAWAII LABOR RELATIONS BOARD



BERT M. TOMASU, Chairperson



RUSSELL T. HIGA, Board Member



SANDRA H. EBESU, Board Member

Copies sent to:

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Joyce Najita, IRC