STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, AFSCME,
LOCAL 646, AFL-CIO,

Complainant,

and

WILLIAM RHODEN; VICTOR HASEBE;
PATRICK AH LOO; MICHAEL
NAKAMURA, Chief of Police, City
and County of Honolulu; STEVE
TONG; and CYNTHIA M. BOND,
Acting Director of Civil Ser-
vice, City and County of
Honolulu,

Respondents.

CASE NO. CE-01-211
ORDER NO. 1171
ORDER CONFIRMING STIPULATED AGREEMENT AND DISMISSING PROHIBITED PRACTICE COMPLAINT

ORDER CONFIRMING STIPULATED AGREEMENT AND DISMISSING PROHIBITED PRACTICE COMPLAINT

On March 20, 1995, the parties filed a Stipulated Agreement (Agreement), dated March 17, 1995, with the Hawaii Labor Relations Board (Board) which sets forth a settlement of the issues giving rise to the subject prohibited practice complaint. The Agreement stipulates that the above-named Respondents admit that they improperly referenced the guidelines contained in Civil Service Discipline Policy C.12.1 as authority for effecting a disciplinary action which was grieved under Section 11.01 of the Unit 01 collective bargaining agreement. The Agreement further stipulates that Respondents agree to cease and desist from citing such guidelines as authority for future disciplinary actions under Section 11.01 of the Unit 01 collective bargaining agreement, and
in consideration for the terms and conditions of the Agreement, Complainant agrees to withdraw its prohibited practice complaint. Based upon the foregoing, the Board hereby confirms the Agreement and dismisses the instant prohibited practice complaint.


HAWAII LABOR RELATIONS BOARD

BERT M. TOMASU, Chairperson

RUSSELL T. HIGA, Board Member

SANDRA H. EBESU, Board Member

Copies sent to:

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Debra A. Kagawa, Deputy Corporation Counsel
Joyce Najita, IRC