## STATE OF HAWAII

## HAWAII LABOR RELATIONS BOARD

In the Matter of MICHAEL L. LAST,

Complainant,

and

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO,

Respondent.

CASE NO. CU-01-114 ORDER NO. 1296 ORDER

## <u>ORDER</u>

After considering the arguments of the parties and the record in this case, the Board will dismiss the instant complaint. In order to assist the Board and expedite a ruling in this matter, the prevailing party, the UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO (UPW or Union), is directed to submit a proposed order, including proposed findings of fact and conclusions of law, reflecting the Board's ruling that:

1) the complaint fails to state a claim for relief because neither Section 89-1, Hawaii Revised Statutes (HRS) nor Section 2.03 of the Unit 01 contract requires notice or consent of service fee members for an increase in service fees or dues as alleged;

 any allegations of prohibited practices committed ninety days prior to the filing of the complaint are time-barred; and 3) Complainant lacks standing to bring a claim on behalf of Union members because he is not a member of the Union.

The UPW shall submit the proposed order within fifteen days of this order.

DATED: Honolulu, Hawaii, \_\_\_\_ March 4, 1996

HAWAII LABOR RELATIONS BOARD

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BERT M. TOMASU, Chairperson

HIGA т. Board Member RUSSFIL

Bandry H. Eren SANDRA H. EBESU, Board Member

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