STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

MICHAEL L. LAST,

Complainant,

and

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO,

Respondent.

CASE NO. CU-01-116 ORDER NO. 1297 ORDER

<u>ORDER</u>

After considering the arguments of the parties and the record in this case, the Board will dismiss the instant complaint. In order to assist the Board and expedite a ruling in this matter, the prevailing party, the UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO (UPW), is directed to submit a proposed order, including proposed findings of fact and conclusions of law, reflecting the Board's ruling that:

1) the complaint fails to state a claim for relief because Section 89-1, Hawaii Revised Statutes (HRS), and the contract provisions cited do not require the UPW to notify the Complainant of the amount of service fees to be deducted;

 any allegations of prohibited practices committed ninety days prior to the filing of the complaint are time-barred; and

3) Complainant lacks standing to raise a claim that notice is required to members of the UPW.

The UPW shall submit the proposed order within fifteen days of this order.

> Honolulu, Hawaii, <u>March 4, 1996</u> DATED:

> > HAWAII LABOR RELATIONS BOARD

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BERT M. TOMASU, Chairperson

RUSSELL T. HIGA, Board Member

BANDRA H. EBESU, BOARD Member

Copies sent to:

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