

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of)
)
UNITED PUBLIC WORKERS, AFSCME,)
LOCAL 646, AFL-CIO,)
)
Complainant,)
)
and)
)
BENJAMIN CAYETANO, Governor,)
State of Hawaii and JAMES)
TAKUSHI, Director, Department)
of Human Resources Development,)
State of Hawaii,)
)
Respondents.)

CASE NO. CE-10-295
ORDER NO. 1308
ORDER CONSOLIDATING CASES
FOR DISPOSITION

In the Matter of)
)
UNITED PUBLIC WORKERS, AFSCME,)
LOCAL 646, AFL-CIO,)
)
Complainant,)
)
and)
)
BENJAMIN CAYETANO, Governor,)
State of Hawaii and JAMES)
TAKUSHI, Director, Department)
of Human Resources Development,)
State of Hawaii,)
)
Respondents.)

CASE NO. CE-01-296

ORDER CONSOLIDATING CASES FOR DISPOSITION

On February 20, 1996, Complainant UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO (UPW) filed a prohibited practice complaint against BENJAMIN CAYETANO, Governor, State of Hawaii and JAMES TAKUSHI, Director, Department of Human Resources Development, State of Hawaii (collectively Employer) with the Hawaii Labor

Relations Board (Board) in Case No. CE-10-295. The complaint alleges, inter alia, that the Employer failed and refused to provide information which was requested by the UPW and agreed to by the Employer in Case No. CE-01-274. The UPW alleges that on or about January 17, 1996, the Employer was asked to produce all drug test results for bargaining units 01 and 10 to December 31, 1995 and records of all disciplinary actions, promotional denials and other adverse actions taken against employees due to a positive drug test through December 31, 1995.

Similarly, on February 20, 1996, the UPW filed a prohibited practice complaint against the Employer in Case No. CE-01-296. The UPW contends that on or about January 17, 1996, the Employer was requested to produce the above-referenced information and the Respondents failed or refused to provide such information.

On March 14, 1996, the UPW filed a motion to consolidate the foregoing cases. The UPW contends that the cases involve the same parties and issues, the only difference being that one involves Unit 01 employees and the other involves Unit 10 employees.

Based on the foregoing, the Board finds that the cases involve the same parties or issues and that contemporaneous consideration of the cases would be conducive to the dispatch of business and would not unduly delay the proceedings. The Board hereby consolidates the cases for disposition pursuant to Administrative Rules § 12-42-8(g)(13).

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO and BENJAMIN CAYETANO, Governor, State of Hawaii and JAMES TAKUSHI, Director, Department of Human Resources Development, State of Hawaii; CASE NO. CE-10-295 and UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO and BENJAMIN CAYETANO, Governor, State of Hawaii and JAMES TAKUSHI, Director, Department of Human Resources Development, State of Hawaii; CASE NO. CE-01-296

ORDER NO. 1308

ORDER CONSOLIDATING CASES FOR DISPOSITION

DATED: Honolulu, Hawaii, March 22, 1996.

HAWAII LABOR RELATIONS BOARD



RUSSELL T. HIGA, Board Member



SANDRA H. EBESU, Board Member

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