

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NOS.: DR-03-63a
)	DR-04-63b
BENJAMIN J. CAYETANO, Governor,)	
State of Hawaii and STEPHEN)	ORDER NO. 1372
YAMASHIRO, Mayor, County of)	
Hawaii,)	ORDER GRANTING PETITIONS
)	FOR INTERVENTION
Petitioners,)	
)	
and)	
)	
UNITED PUBLIC WORKERS, AFSCME,)	
LOCAL 646, AFL-CIO; STATE OF)	
HAWAII ORGANIZATION OF POLICE)	
OFFICERS, AFSCME, LOCAL 3900,)	
AFL-CIO and HAWAII GOVERNMENT)	
EMPLOYEES ASSOCIATION, AFSCME,)	
LOCAL 152, AFL-CIO,)	
)	
Intervenors.)	
)	

ORDER GRANTING PETITIONS FOR INTERVENTION

On September 20, 1996, the UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO (UPW), by and through its counsel, filed a Petition for Intervention with the Hawaii Labor Relations Board (Board) in the above matter. The UPW alleges, inter alia, that it was a complainant in several contracting out cases before the Board and that this proceeding may affect pending cases on the same subject or the appeals on the prior cases.

Thereafter, on September 26, 1996, the STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS, AFSCME, LOCAL 3900, AFL-CIO (SHOPO), by and through its counsel, filed a Petition for Intervention with the Board. SHOPO alleges, inter alia, that it is the exclusive bargaining representative for Unit 12 and that the

public employer has indicated a desire to contract out police work. SHOPO believes that contract hires may be required to perform police work and will not be subject to the terms and conditions of the Unit 12 contract.

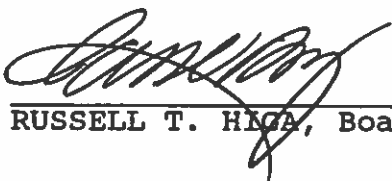
On September 30, 1996, the HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO (HGEA), by and through its counsel, filed a Petition for Intervention with the Board. The HGEA contends that it is the exclusive representative of the employees in Units 03 and 04 who are subject to the instant Petition for Declaratory Ruling. In addition, the HGEA has been negotiating with the public employers on the issue and submits that contracting out is a proper subject of bargaining.

Based upon the foregoing, the Board finds that the UPW, SHOPO, and the HGEA timely filed their respective Petitions for Intervention and have alleged sufficient interests to participate in the instant proceedings. The Board finds that the Petitioners for Intervention will assist the Board in developing a sound record in this case. Accordingly, the Board hereby grants the instant Petitions for Intervention pursuant to Administrative Rules § 12-42-8(g)(14).

DATED: Honolulu, Hawaii, October 4, 1996.

HAWAII LABOR RELATIONS BOARD


BERT M. TOMASU, Chairperson


RUSSELL T. HIGA, Board Member

BENJAMIN J. CAYETANO, Governor, State of Hawaii, et al., v. UNITED
PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO, et al.; CASE NOS.:
DR-03-63a, DR-04-63b
ORDER NO. 1372
ORDER GRANTING PETITIONS FOR INTERVENTION

Copies sent to:

James E. Halvorson, Deputy Attorney General
Ted H.S. Hong, Assistant Corporation Counsel
Herbert R. Takahashi, Esq.
David J. Gierlach, Esq.
James E. T. Koshiba, Esq.
Joyce Najita, IRC