

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of	)	CASE NO. CE-01-406
	)	
UNITED PUBLIC WORKERS, AFSCME,	)	ORDER NO. 1764
LOCAL 646, AFL-CIO,	)	
	)	ORDER
Complainant,	)	
	)	
and	)	
	)	
JEREMY HARRIS, Mayor, City and	)	
County of Honolulu; SANDRA	)	
EBESU, Director, Department of	)	
Personnel, City and County of	)	
Honolulu; JONATHAN K. SHIMADA,	)	
Director, Department of Facil-	)	
ity Maintenance, City and	)	
County of Honolulu; and	)	
KENNETH E. SPRAGUE, Director,	)	
Department of Environmental	)	
Services, City and County	)	
of Honolulu,	)	
	)	
Respondents.	)	

ORDER

In order to assist the Hawaii Labor Relations Board (Board) in issuing a ruling in this matter, Complainant UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO is directed to submit a proposed order, including proposed findings of fact and conclusions of law, reflecting a Board ruling in this case that:

1) The Board has jurisdiction over this complaint pursuant to §§ 89-5 and 89-14, Hawaii Revised Statutes (HRS).

2) The Board finds that the Respondents denied leave for the Union's negotiating team to attend meetings for negotiation purposes, including the signing of the Unit 01 agreement, in violation of §§ 89-13(a)(1), (3), and (7) [§ 89-8(c)], HRS.

Although the Respondents reimbursed the employees at the onset of the hearing, the Respondents violated the rights of the employees by ignoring the Board's order recognizing the Unit 01 agreement as valid.

3) Respondents are ordered to cease and desist from interfering with the rights of employees under Chapter 89, HRS, and from discriminating against the Union negotiators and to post the Board's notice.

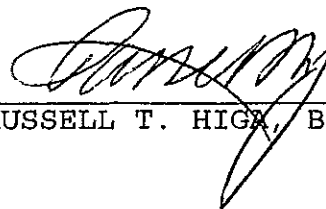
Complainant has 20 days, unless such time is extended by the Board, to draft the order and secure the approval as to form of opposing counsel thereon and to file the original and five copies of the order, accompanied by a diskette with a copy of the order, with the Board. If the form of the proposed findings of fact and conclusions of law has not been approved, a party served with the proposed order may file objections and a copy of his proposed order, accompanied by a diskette with a copy of the order, with the Board within seven working days.

DATED: Honolulu, Hawaii, September 10, 1999.

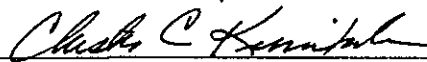
HAWAII LABOR RELATIONS BOARD



BERT M. TOMASU, Chairperson



RUSSELL T. HIGA, Board Member



CHESTER C. KUNITAKE, Board Member

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO and JEREMY  
HARRIS, Mayor, City and County of Honolulu; et al.  
CASE NO. CE-01-406  
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ORDER

Copies sent to:

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