

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of	)	CASE NOS.: CE-01-374a
	)	CE-10-374b
UNITED PUBLIC WORKERS, AFSCME,	)	
LOCAL 646, AFL-CIO,	)	ORDER NO. 1767
	)	
Complainant,	)	ORDER
	)	
and	)	
	)	
JAMES TAKUSHI, Director,	)	
Department of Human Resources	)	
Development, State of Hawaii;	)	
ANN MORIMOTO, Department of	)	
Human Resource Development,	)	
State of Hawaii and SOLETTE	)	
PERRY, Department of Human	)	
Resource Development, State of	)	
Hawaii,	)	
	)	
Respondents.	)	

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ORDER

In order to assist the Hawaii Labor Relations Board (Board) in issuing a ruling in this matter, Respondents are directed to submit a proposed order, including proposed findings of fact and conclusions of law, reflecting the Board's ruling in this case that:

1) The Board has jurisdiction over this complaint pursuant to §§ 89-5 and 89-14, Hawaii Revised Statutes (HRS).

2) The Union failed to establish that SOLETTE PERRY was acting as a representative of the Employer in assisting the candidacy of Frank Hirazumi and therefore failed to prove violations of §§ 89-13(a)(1), (2), and (7), HRS. The Board, however, cautions employees who represent management in the labor

relations field to refrain from activities which give the appearance of improper assistance or interference with internal union matters.

3) The prohibited practice charges are dismissed.

Respondents have 25 days, unless such time is extended by the Board, to draft the order and secure the approval as to form of opposing counsel thereon and to file the original and five copies of the order, accompanied by a diskette with a copy of the order, with the Board. If the form of the proposed findings of fact and conclusions of law has not been approved, a party served with the proposed order may file objections and a copy of his proposed order, accompanied by a diskette with a copy of the order, with the Board within seven working days.

DATED: Honolulu, Hawaii, September 10, 1999.


HAWAII LABOR RELATIONS BOARD



BERT M. TOMASU, Chairperson



RUSSELL T. HIGA, Board Member



CHESTER C. KUNITAKE, Board Member

Copies sent to:

Herbert R. Takahashi, Esq.  
Kris Nakagawa, Deputy Attorney General  
Joyce Najita, IRC