

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. CE-13-368
)	
HAWAII GOVERNMENT EMPLOYEES)	ORDER NO. 1869
ASSOCIATION, AFSCME, LOCAL 152,)	
AFL-CIO,)	ORDER
)	
Complainant,)	
)	
and)	
)	
BENJAMIN J. CAYETANO, Governor,)	
State of Hawaii and JAMES)	
TAKUSHI, Director, Department of)	
Human Resources Development,)	
State of Hawaii,)	
)	
Respondents.)	
)	

ORDER

In order to assist the Hawaii Labor Relations Board (Board) in issuing a ruling in this matter, counsel for Complainant HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO is directed to submit a proposed order, including proposed findings of fact, conclusions of law, reflecting a Board ruling in this case that:


1) The Board has jurisdiction over this complaint pursuant to §§ 89-5 and 89-14, Hawaii Revised Statutes (HRS).

2) Based upon the record in this case, the Board finds that as a result of an arbitration panel's awarding of a retroactive pay increase pursuant to § 89-11, HRS, Respondents correspondingly retroactively removed shortage differentials from affected Unit 13 employees which effectively eliminated any arbitrated wage increase. Thus, while the Board recognizes that

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152,
AFL-CIO and BENJAMIN J. CAYETANO, Governor, State of Hawaii,
et al.
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DATED: Honolulu, Hawaii, May 22, 2000.

HAWAII LABOR RELATIONS BOARD



BERT M. TOMASU, Chairperson



RUSSELL T. HIGA, Board Member



CHESTER C. KUNITAKE, Board Member

Copies sent to:

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