STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

| In the Matter of |) CASE NO. DR-03-74 |
|------------------|---|
| LEWIS W. POE, |) ORDER NO. 1911 |
| Petitioner. |) FINDINGS OF FACT, CONCLU-) SIONS OF LAW AND ORDER) DENYING PETITION FOR) DECLARATORY RULING |

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER DENYING PETITION FOR DECLARATORY RULING

- 1. On January 15, 1999, LEWIS W. POE (POE) petitioned the Hawaii Labor Relations Board (Board) for a declaratory ruling pursuant to Hawaii Administrative Rules (HAR) § 12-42-9, and subsequent to a petition for declaratory ruling in Case No. DR-03-67. In that case, POE questioned the validity of a Memorandum of Agreement (MOA) dated February 14, 1997 amending the 1993-1997 Unit 03 Collective Bargaining Agreement by including a new Article 55 on Alternative Work Schedules. Poe contended that the MOA was subject to ratification under Hawaii Revised Statutes (HRS) § 89-10(a).
- 2. Like the MOA at issue in Case No. DR-03-67, in this case POE contends that a subsequent MOA executed on June 26, 1997 between the state and county public employers and his exclusive bargaining representative, the Hawaii Government Employees Association, AFSCME, Local 152 AFL-CIO (HGEA), indefinitely extending the 1993-1997 Unit 03 Collective Bargaining Agreement from July 1, 1997 "to permit the continuance of good faith negotiations for a successor collective bargaining agreement" is

not legally valid because it is subject to ratification as required by HRS \S 89-10(a).

- 3. On August 30, 2000, the Board issued Order No. 1910 denying as moot POE's petition in Case No. DR-03-67.
- 4. In light of the Board's Order in Case No. DR-03-67, the Board concludes that pursuant to HAR § 12-42-9(f), there is good cause for refusing to issue a declaratory order in this case.
- 5. The Board hereby orders the petition in the above-captioned matter, be denied.

DATED: Honolulu, Hawaii, August 31, 2000

HAWAII LABOR RELATIONS BOARD

BRIAN K. NAKAMURA, Chairperson

CHESTER C. KUNITAKE, Board Member

Tollun larengi-Mash.

KATHLEEN RACUYA-MARKRICH, Board Member

Copies sent to:

Lewis W. Poe Joyce Najita, IRC