STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

)

In the Matter of

UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY,

Petitioner,

and

BOARD OF REGENTS, University of Hawaii, State of Hawaii,

Public Employer.

CASE NO. I-07-88

ORDER NO. 1943

ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

On October 11, 2000, the UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY (UHPA), by and through its representative, filed a Notice of Impasse and Request for Board Assistance with the Hawaii Labor Relations Board (Board), stating <u>inter alia</u>, that an impasse had been reached in contract negotiations for employees in bargaining unit 07 (Faculty of the University of Hawaii and the community college system).

Based upon an investigation conducted by the Board, the Board finds that the parties have been unable to reach an agreement after good faith negotiations. The Board finds that an impasse in the contract negotiations for Unit 07 exists and mediation is not premature.

NOTICE IS HEREBY GIVEN that the Federal Mediation and Conciliation Service will provide a mediator to assist the parties in the resolution of their dispute, pursuant to Hawaii Revised Statutes (HRS) § 89-11(b). The Federal Mediator, Mr. Ken Kawamoto, has agreed to serve and is hereby appointed as mediator in the instant impasse.

NOTICE IS ALSO GIVEN that should the impasse continue into fact-finding, the Board intends to appoint itself as fact-finders in the dispute, pursuant to HRS § 89-11(b). The parties may object to the naming of the Board as fact finders, by filing objections within five days after this Declaration of Impasse.

NOTICE IS ALSO GIVEN that the Board intends to require the Public Employer to file with the Board their petitions for essential employees and/or positions upon the completion of fact-finding, pursuant to HRS § 89-5. The parties may object to the Board's procedure on the matter of essential employees and/or positions, by filing their objections within ten days after this Declaration of Impasse.

UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY and BOARD OF REGENTS, University of Hawaii, State of Hawaii CASE NO. 1-07-88 ORDER NO. 1943 ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

DATED: Honolulu, Hawaii, October 17, 2000

HAWAII LABOR RELATIONS BOARD

BRIAN K. NAKAMURA, Chairperson

CHESTER C. KUNITAKE, Board Member

KATHLEEN RACUYA-MARKRICH, Board Member

Copies sent to:

T. Anthony Gill, Esq. Davis Yogi, OCB Joyce Najita, IRC