

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. I-05-89
HAWAII STATE TEACHERS ASSOCIATION,)	ORDER NO. 1972
)	ORDER DECLARING IMPASSE
Petitioner,)	AND APPOINTING A MEDIATOR
)	
and)	
)	
BOARD OF EDUCATION, State of Hawaii,)	
)	
Public Employer.)	

ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

On November 13, 2000, the HAWAII STATE TEACHERS ASSOCIATION (HSTA), by and through its representative, filed a Notice of Impasse and Request for Board Assistance with the Hawaii Labor Relations Board (Board), stating *inter alia*, that an impasse had been reached in contract negotiations for employees in bargaining unit 05 (Teachers and other personnel of the Department of Education under the same salary schedule, including part-time employees working less than twenty hours a week who are equal to one-half a full-time equivalent).

Based upon an investigation conducted by the Board, the Board finds that the parties have been unable to reach an agreement after good faith negotiations. The Board finds that an impasse in the contract negotiations for Unit 05 exists and mediation is not premature.

NOTICE IS HEREBY GIVEN that the Federal Mediation and Conciliation Service will provide a mediator to assist the parties in the resolution of their dispute, pursuant to Hawaii Revised Statutes (HRS) § 89-11(b). The Federal Mediator, Mr. Ken Kawamoto, has agreed to serve and is hereby appointed as mediator in the instant impasse.

NOTICE IS ALSO GIVEN that the Board intends to require the Public Employer to file with the Board their petitions for essential employees and/or positions upon the completion of fact-finding, pursuant to HRS § 89-5. The parties may object to the Board's procedure on the matter of essential employees and/or positions, by filing their objections within ten days after this Declaration of Impasse.

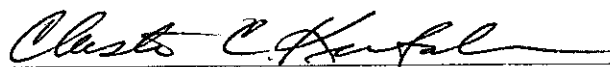
HAWAII STATE TEACHERS ASSOCIATION and BOARD OF EDUCATION, State of
Hawaii
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DATED: Honolulu, Hawaii, December 6, 2000.

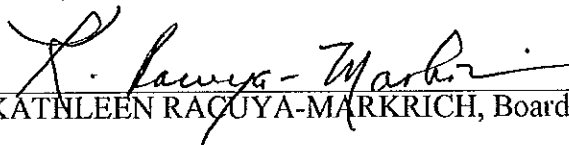
HAWAII LABOR RELATIONS BOARD



BRIAN K. NAKAMURA, Chairperson



CHESTER C. KUNITAKE, Board Member



KATHLEEN RACUYA-MARKRICH, Board Member

Copies sent to:

Davis Yogi, OCB
Joan Lee Husted, HSTA
Joyce Najita, IRC