STIPULATION BETWEEN
THE UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY AND
THE BOARD OF REGENTS, UNIVERSITY OF HAWAII

Exclusive Representative UNIVERSITY OF HAWAII PROFESSIONAL
ASSEMBLY ("UHPA"), by and through its counsel, GILL & ZUKERAN, and Public
Employer BOARD OF REGENTS, UNIVERSITY OF HAWAII, by and through its
counsel, OFFICE OF THE UNIVERSITY GENERAL COUNSEL, hereby stipulate to
the positions designated as excluded from Bargaining Unit 7 by the BOR pursuant to the list of September 10, 2001, except for the following positions:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Position</th>
<th>Incumbent</th>
<th>Transfer Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jr Researcher</td>
<td>85629</td>
<td>Vacant</td>
<td>4/1/02</td>
</tr>
<tr>
<td>Asst Researcher</td>
<td>84330</td>
<td>Tanimoto, Helene S.</td>
<td>4/1/02</td>
</tr>
<tr>
<td>Asst Researcher</td>
<td>86088</td>
<td>Vacant</td>
<td>4/1/02</td>
</tr>
<tr>
<td>Researcher</td>
<td>83722</td>
<td>Najita, Joyce M.</td>
<td>4/1/02</td>
</tr>
<tr>
<td>Soc. Sci. Research Offcr</td>
<td>89210</td>
<td>Inazu, Judith K.</td>
<td>4/1/02</td>
</tr>
<tr>
<td>Director, CRDG</td>
<td>89043</td>
<td>King, Arthur R., Jr.</td>
<td>8/1/02</td>
</tr>
<tr>
<td>Assistant Dir, HITAHR</td>
<td>89017</td>
<td>Lebeck, Lynn M.</td>
<td>6/1/02</td>
</tr>
</tbody>
</table>

The parties further stipulate that the Incumbents do not acquire rights or incur obligations of bargaining unit members until the date the positions are transferred to Bargaining Unit 7.

DATED: Honolulu, Hawaii, MAR 19 2002

GILL & ZUKERAN
Attorneys for Exclusive Representative UHPA

By

T. Anthony Gill
Wade C. Zukeran

AGREED AND STIPULATED:

EVELYN NOWAKI
Associate General Counsel
Attorney for Public Employer BOARD OF REGENTS,
University of Hawaii
APPROVED AND SO ORDERED:

BRIAN K. NAKAMURA, Chair

CHESTER C. KUNITAKE, Board Member

KATHLEEN KACUYA-MARKRICH, Board Member

ORDER NO. 2075
DATED: March 28, 2002

In the Matter of BENJAMIN J. CAYETANO, et al., Public Employers, and UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO, et al., Case No. INV-07-02 Stipulation Between the UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY and the BOARD OF REGENTS, UNIVERSITY OF HAWAII