

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of

DOROTHY K. QUINTUA,

Petitioner,

and

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION, LOCAL 142,
AFL-CIO,

Exclusive
Representative,

and

COFFEES OF HAWAII, INC., INC., dba
MOLOKAI COFFEE PLANTATION,

Employer.

CASE NO. 02-1(RD)

ORDER NO. 2129

CERTIFICATION OF ELECTION
RESULTS

CERTIFICATION OF ELECTION RESULTS

On September 20, 2002, a Hawaii Labor Relations Board (Board) representative conducted an election in this matter in accordance with Hawaii Revised Statutes Chapter 377 and applicable Administrative Rules. The Tally of Ballots indicates that the INTERNATIONAL LONGSHORE and WAREHOUSE UNION, LOCAL 142, AFL-CIO (ILWU) received four votes and six votes were cast for no representation, with two challenged ballots. No objections were filed against the conduct of the election within the time permitted.

The Board scheduled a hearing on the challenged ballots on October 23, 2002. By letter dated October 3, 2002, the Employer's representative indicated that a hearing was unnecessary because the ILWU had not received a majority of the valid votes. Alternatively, the Employer suggested that it would stipulate to open the challenged ballots and count them or if the ILWU continued to challenge the votes, the Employer would agreed to exclude them from the final tally.

Thereafter, by letter dated October 21, 2002, the ILWU maintained its challenge to the two votes and agreed to exclude them from the final tally.

Thus, the final tally indicates and the Board hereby certifies that a majority of the employees voting in the collective bargaining unit herein has not chosen the ILWU as its exclusive representative for the purposes of collective bargaining. Accordingly, the Board hereby decertifies the ILWU as the exclusive representative of the employees of the appropriate bargaining unit.

DATED: Honolulu, Hawaii, October 25, 2002.

HAWAII LABOR RELATIONS BOARD


BRIAN K. NAKAMURA, Chair


CHESTER C. KUNITAKE, Member


KATHLEEN RACUYA-MARKRICH, Member

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