STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, AFSCME,
LOCAL 646, AFL-CIO,

Exclusive
Representative,

and

LINDA LINGLE, Governor, State of Hawaii;
MUFI HANNEMAN, Mayor, City and County
of Honolulu; HARRY KIM, Mayor, County
of Hawaii; ALAN ARAKAWA, Mayor, County
of Maui; BRYAN J. BAPTISTE, Mayor,
County of Kauai; RONALD T. Y. MOON,
Chief Justice, the Judiciary, State of Hawaii;
and HAWAI HEALTH SYSTEMS CORPO-
RATION BOARD,

Employers.

CASE NO. I-10-110
ORDER NO. 2306
ORDER DECLARING IMPASSE AND
APPOINTING A MEDIATOR

ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

As no party has given written notice of an impasse and there are unresolved
issues in the negotiations over a renewed agreement for Unit 10, pursuant to Hawaii Revised
Statutes § 89-11(c), the Hawaii Labor Relations Board (Board) hereby declares that an
impasse exists in negotiations. In accordance with the foregoing provision, February 1, 2005
is the date of impasse.

To assist the parties, the Board has asked the Federal Mediation and
Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of
their dispute. Federal Mediator Ken Kawamoto has agreed to serve and is hereby appointed
as mediator in the instant impasse.

DATED: Honolulu, Hawaii, January 31, 2005

HAWAII LABOR RELATIONS BOARD

BRIAN K. NAKAMURA, Chair
UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO and LINDA LINGLE,
Governor, State of Hawaii; et al.
CASE NO. I-10-110
ORDER NO.
ORDER DECLARING IMPASSE AND APPOINTING A MEDIATOR

CHESTER C. KUNITAKE, Member

KATHLEEN RACUVA-MARKRICH, Member

Copies sent to:
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Mufi Hanneman, Mayor, City & County of Honolulu
Harry Kim, Mayor, County of Hawaii
Alan Arakawa, Mayor, County of Maui
Bryan J. Baptiste, Mayor, County of Kauai
Ronald T.Y. Moon, Chief Justice
Hawaii Health Systems Corporation Board
Ken Kawamoto, FMCS
Joyce Najita, IRC