

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION,

Petitioner,

v.

MONSANTO COMPANY,

Employer.

CASE NO. 06-1(R)

ORDER NO. 2403

ORDER CERTIFYING ELECTION
RESULTS

ORDER CERTIFYING ELECTION RESULTS

On September 28, 2006, Hawaii Labor Relations Board ("Board") representatives conducted an election in this matter in accordance with Hawaii Revised Statutes ("HRS") Chapter 377 and applicable Administrative Rules. The Tally of Ballots indicates that a collective bargaining representative was not selected by the appropriate bargaining unit. Thereafter, the parties waived their right to a hearing on the challenged ballots and no objections have been filed against the conduct of the election within the time permitted.

Therefore, the Board hereby certifies that a majority of the employees voting in the collective bargaining unit herein has not chosen the INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 142 ("ILWU") as the exclusive representative of the employees in the unit for the purposes of collective bargaining.

DATED: Honolulu, Hawaii, October 6, 2006.

HAWAII LABOR RELATIONS BOARD


EMORY J. SPRINGER, Member


SARAH R. HIRAKAMI, Member

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 142, AFL-CIO v.
MONSANTO COMPANY
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