STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO,

Petitioner,

and

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO; CLAYTON A. FRANK, Director, Department of Public Safety, State of Hawaii; HARRY KIM, Mayor, County of Hawaii, and GORDON LESLIE,

Intervenors.

CASE NO. DR-10-94

ORDER NO. 2472

ORDER GRANTING LESLIE'S PETITION FOR INTERVENTION; AND NOTICE OF BRIEFING SCHEDULE

ORDER GRANTING LESLIE'S PETITION FOR INTERVENTION; AND NOTICE OF BRIEFING SCHEDULE

On October 10, 2007, GORDON LESLIE (LESLIE), <u>pro se</u>, filed a petition for intervention with the Hawaii Labor Relations Board (Board) in this matter. LESLIE alleges that his rights were violated by the Department of Public Safety (PSD) when he was suspended according to PSD's internal management rule of the "Standards of Conduct." LESLIE therefore supports the instant petition which seeks to nullify disciplinary actions when applicable statutes, ordinances, rules, regulations, orders and policies have not been filed with the Board.

The Board conducted a conference on October 11, 2007 attended by Herbert R. Takahashi, Esq., appearing for Petitioner UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO (UPW), Peter Liholiho Trask, Esq., appearing for the Intervenor HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO (HGEA), Deputy Attorney General Julian T. White, appearing for Intervenor CLAYTON A. FRANK (FRANK), Director, PSD, State of Hawaii, Deputy Corporation Counsel Diane A. Noda appearing for Intervenor HARRY KIM (KIM), Mayor, County of Hawaii, via telephone, and LESLIE, pro se. Although LESLIE's petition for intervention, counsel for the respective parties had no objection to his intervention in these proceedings.

Based on the foregoing and in the absence of objection, the Board finds that LESLIE has alleged a sufficient interest to intervene in this case and accordingly, grants his petition for intervention pursuant to Hawaii Administrative Rules (HAR) §§ 12-42-8(g)(14) and 12-42-9(e).

Also at the conference, the Board set the following schedule of briefing deadlines for these proceedings:

> UPW's Supplemental Brief Responsive Memoranda UPW's Reply Brief

November 9, 2007 December 10, 2007 **January 10, 2008**

In the event a further hearing is required, the Board shall accordingly notify the

parties.

DATED: Honolulu, Hawaii, October 12, 2007

HAWAII LABOR RELATIONS BOARD

JAMES B. MICHOLSON, Chair

Morel EMORY J. SPRINGER, Member

AH R. HIRAKAMI, Member

Copies sent to:

Herbert R. Takahashi, Esq. Peter Liholiho Trask, Esq. Julian T. White, Deputy Attorney General Diane A. Noda, Deputy Corporation Counsel Gordon Leslie