

STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of)
)
HAWAII GOVERNMENT EMPLOYEES')
ASSOCIATION, LOCAL 152,)
AFSCME, AFL-CIO,)
)
Petitioner,)
)
and)
)
THEODORE B. JORDAN,)
)
Intervenor.)

Case Nos. SF-02-44
SF-03-45
SF-04-46
SF-06-47
SF-08-48
SF-13-49

In the Matter of)
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HAWAII GOVERNMENT EMPLOYEES')
ASSOCIATION, LOCAL 152,)
AFSCME, AFL-CIO,)
)
Petitioner,)
)
and)
)
THEODORE B. JORDAN,)
)
Intervenor.)

Case Nos. SF-02-51
SF-03-52
SF-04-53
SF-06-54
SF-08-55
SF-13-56

Order No. 252

ORDER APPROVING MODIFIED REBATE PLAN AND
ORDERING IMPLEMENTATION OF PLAN PURSUANT
TO DECISIONS 92 AND 93 OF THIS BOARD

In Decision 92 which was issued in Case Nos. SF-02-44,
SF-03-45, SF-04-46, SF-06-47, SF-08-48, SF-13-49 on October 18,
1978, this Board made the following order:

ORDERED that Petitioner HGEA and the
Hawaii State Federation of Labor, in con-
sultation with Intervenor, prepare a plan
by which bargaining unit members repre-
sented by the HGEA will be informed of the
decision of this Board, and be refunded, at
their request, the 27¢ per annum that has
been deducted from their paychecks in the
form of per capita payments to the HSFL,
and it is further

ORDERED that this plan be submitted
to this Board for approval no later than
60 days after the date of this decision.

In Decision 93, issued on October 20, 1978, the Board stated:

It is further

ORDERED that employees covered by this decision be refunded, on request and pursuant to the rebate plan ordered by Decision 92, the rebatable 27¢ per annum that has been deducted from their paychecks as part of the per capita payments to the HSFL.

On January 24, 1979, the Hawaii Government Employees' Association (hereafter HGEA) submitted to the Board a proposed rebate procedure.

On April 19, 1979, after a hearing on said plan, the Board ordered the HGEA to submit a modified plan incorporating a distribution system utilizing shop stewards or other union agents. Order No. 244.

On May 2, 1979, the HGEA moved the Board to reconsider use of the shop steward distribution system because of expensive bonding requirements. The HGEA offered to drop its opposition to making refunds by mail.

In view of the foregoing, the HGEA's proposal for refunding the 27¢ pursuant to Decision 92 and the 27¢ pursuant to Decision 93 is approved and hereby ordered to be implemented by it for all employees in Units 2, 3, 4, 6, 8 and 13 for the periods covered by said Decisions (September 1, 1976 through August 31, 1978). To be eligible for the refunds, said employees must mail requests for said refunds to the HGEA prior to the deadline set for the submission of said requests which deadline shall be no sooner than 60 days after publication of notice of the rebate procedure in the HGEA newspaper "The Public Employee," and the posting of said notice, whichever is later, upon available bulletin boards provided by the employers in accordance with collective bargaining agreements for the respective units.

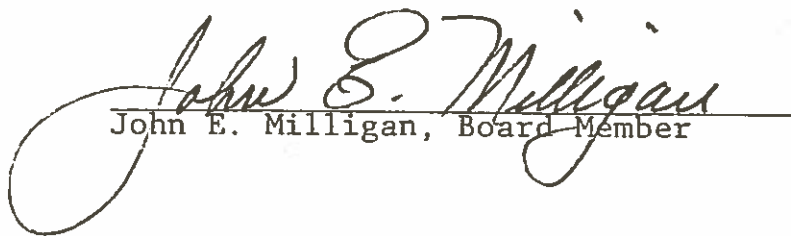
Refunds shall, upon the receipt of requests for them, be sent by mail by the HGEA to the employees making the requests.

The HGEA shall provide this Board with a copy of the notice which is inserted in "The Public Employee" and a copy of a bulletin board notice.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD


Mack H. Hamada, Chairman


James K. Clark, Board Member


John E. Milligan, Board Member

Dated: May 9, 1979

Honolulu, Hawaii