STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of
HAWAII STATE TEACHERS
ASSOCIATION,

Exclusive
Representative,

and

LINDA LINGLE, Governor, State of Hawaii;
BOARD OF EDUCATION, Department of
Education, State of Hawaii; and PATRICIA
HAMAMOTO, Superintendent, Department
of Education, State of Hawaii,

Employers.

CASE NO. 1-05-121
ORDER NO. 2575
ORDER DECLARING AN IMPASSE

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As no party has given written notice of an impasse and there are unresolved
issues in the negotiations over a renewed agreement for Unit 05, pursuant to Hawaii Revised
Statutes (HRS) § 89-11(c)(2), the Hawaii Labor Relations Board (Board) hereby declares that
an impasse exists in negotiations. In accordance with the foregoing statute, February 1, 2009
is the date of impasse.

During the first 20 days of the impasse, either party may request the Board to
appoint a mediator, pursuant to HRS § 89-11(d)(1). If the impasse continues past
February 21, 2009 and no mediator has been appointed, then the Board shall appoint a
mediator, pursuant to HRS § 89-11(d)(2).

DATED: Honolulu, Hawaii, February 2, 2009

HAWAII LABOR RELATIONS BOARD

JAMES D. NICHOLSON, Chair

EMORY J. SPRINGER, Member
HAWEI STATE TEACHERS ASSOCIATION and LINDA LINGLE, Governor, State of Hawaii; et al.
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Copies sent to:

Michael McCartney, HSTA
Linda Lingle
Board of Education
Patricia Hamamoto

SARAH R. HIRAKAMI, Member